This is a digital copy of a book that was preserved for generations on library shelves before it was carefully scanned by Google as part of a project to make the world's books discoverable online.

It has survived long enough for the copyright to expire and the book to enter the public domain. A public domain book is one that was never subject to copyright or whose legal copyright term has expired. Whether a book is in the public domain may vary country to country. Public domain books are our gateways to the past, representing a wealth of history, culture and knowledge that's often difficult to discover.

Marks, notations and other marginalia present in the original volume will appear in this file - a reminder of this book's long journey from the publisher to a library and finally to you.

Usage guidelines

Google is proud to partner with libraries to digitize public domain materials and make them widely accessible. Public domain books belong to the public and we are merely their custodians. Nevertheless, this work is expensive, so in order to keep providing this resource, we have taken steps to prevent abuse by commercial parties, including placing technical restrictions on automated querying.

We also ask that you:

+ *Make non-commercial use of the files* We designed Google Book Search for use by individuals, and we request that you use these files for personal, non-commercial purposes.
+ *Refrain from automated querying* Do not send automated queries of any sort to Google's system: If you are conducting research on machine translation, optical character recognition or other areas where access to a large amount of text is helpful, please contact us. We encourage the use of public domain materials for these purposes and may be able to help.
+ *Maintain attribution* The Google "watermark" you see on each file is essential for informing people about this project and helping them find additional materials through Google Book Search. Please do not remove it.
+ *Keep it legal* Whatever your use, remember that you are responsible for ensuring that what you are doing is legal. Do not assume that just because we believe a book is in the public domain for users in the United States, that the work is also in the public domain for users in other countries. Whether a book is still in copyright varies from country to country, and we can't offer guidance on whether any specific use of any specific book is allowed. Please do not assume that a book's appearance in Google Book Search means it can be used in any manner anywhere in the world. Copyright infringement liability can be quite severe.

About Google Book Search

Google's mission is to organize the world's information and to make it universally accessible and useful. Google Book Search helps readers discover the world's books while helping authors and publishers reach new audiences. You can search through the full text of this book on the web at `http://books.google.com/`

NYPL RESEARCH LIBRARIES
3 3433 07594092 8

MAY 23 1910

TWENTY-SECOND REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

COMMISSIONERS

CUTHBERT W. POUND JOHN E. KRAFT

CHARLES F. MILLIKEN

TRANSMITTED TO THE LEGISLATURE FEBRUARY 8, 1905

ALBANY
BRANDOW PRINTING COMPANY
STATE LEGISLATIVE PRINTERS
1905

175976

STATE OF NEW YORK.

No. 28

IN ASSEMBLY,

FEBRUARY 8, 1905.

TWENTY-SECOND ANNUAL REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

STATE OF NEW YORK, EXECUTIVE CHAMBER,

ALBANY, *February* 8, 1905.

To the Legislature:

I have the honor to transmit herewith the Twenty-second Annual Report of the State Civil Service Commission, the same being for the year 1904.

FRANK W. HIGGINS.

REPORT

ALBANY, N. Y., *December* 31, 1904.

To the Governor:

The undersigned respectfully submit the twenty-second annual report of the State Civil Service Commission, covering the year 1904.

The work of the Commission for the past year has added to the ever cumulating mass of evidence that proves competition to be an entirely practicable and equitable method of ascertaining the merit and fitness of candidates for public offices to which the people have not retained in their own hands the power of election, or which do not involve direct responsibility for the carrying out of policies of government or other peculiarly confidential duties.

Legislation

The law with the administration of which this Commission is charged was given its existing form in 1899. The statutory provisions affecting the civil service have not been materially changed since that date, except as they were supplemented and strengthened by the provisions of chapter 521 of the Laws of 1901, popularly known as the Higgins Law. This act is effectively operating, as promotions are made and vacancies filled, to bring about a much desired degree of uniformity in the classification and grading of clerks and other minor employees in the

service of the State and in equalizing the rates of compensation of such employees.

Of several bills to amend the civil service law introduced at the last session of the Legislature, only one was enacted—that designed to protect employees in the public service of the counties embraced in Greater New York from removal without a hearing, and ensuring the retention on a list for re-employment of persons removed from such service on account of the abolition of offices (chapter 697, Laws of 1904). The decision of the Court of Appeals in the Kings county cases, referred to at length in the Commission's report of a year ago, which restored to the Civil Service Commission its judicial functions and protected its competitive classification from mandamus of the lower courts, has enforced respect for the law, and the authority of the Commission and the Governor to determine the practicability of competition has not been further attacked. The law, as thus given permanency by the Legislature and sustained by the court of last resort, has operated to steadily improve the tone of the public service and to establish the merit system in the confidence of the people.

Rules

The rules of the Commission, which when approved by the Governor have the force and effect of law, have remained unchanged during the year, except as changes have been necessitated by changes in classification or required to simplify the administration of the statute. The most important of the changes last referred to establishes the right of the appointing officer to three eligibles from which to make a selection for appointment or promotion, subject to the provision of the consti-

tution giving preference to veterans. A proposed revision of the rule governing promotions and designed to secure for them a more consistent and clearly defined procedure is now under consideration.

Classification

The criticism to which the administration of the civil service law is most frequently subjected is that of inconsistency. Some of the occasions for this criticism might be avoided by an extension of the list of positions specified in the law as exempt. Some could be removed by a thorough revision of the classification. Others are unavoidable. Conditions vary. To enforce an invariable rule of uniformity would tend to bring the law into disrepute, and the Commission recognizes the wisdom of the framers of the civil service provision of the constitution in requiring the enforcement of the rule of competition only when and only so far as is practicable. If, however, it were declared that, excepting the positions specified in the law, only those should be classified as exempt for the filling of which competition had actually been tried and had failed, it would undoubtedly more clearly express the intent of the constitutional provision, and would as undoubtedly prove that the cases are extremely exceptional in which the rule of competition is impracticable. The experience of the state officers, including the Civil Service Commission itself, affords abundant evidence that employees thus secured can be as fully relied upon for the performance of the most difficult, responsible, and confidential duties as those obtained by direct and unrestricted selection of the appointing officer. But the law as it stands practically places upon the Commission the responsibility for saying whether or no competition if tried would prove prac-

ticable in any particular case, and in determining the matter that body must perforce largely rely, except where the way is made plain by the language of the law or by its interpretation by the courts, upon the testimony of the appointing officer. The Commission therefore requires that such officers specifically state in each application made for exemption that examination, either competitive or non-competitive, is impracticable and the reason why it is impracticable.

It is well in this connection to call renewed attention to the fact that the law expressly declares that no appointment or selection to an office or employment within the classified civil service, which includes the exempt class, shall in any manner be affected or influenced by the political opinions or affiliations of any person whatever. The classification of a position as exempt in no wise removes this prohibition, but when so classified the filling of the position is practically beyond the control of the Commission. The appointing officer becomes the sole judge of the qualifications of the person selected, and upon the former's conscientious regard for the constitution and the law is the only dependence for protection against consideration of improper influences.

The Rule of Competition

How fully the wisdom of the civil service law and the practicability of its execution are recognized by the executive and administrative departments of the State government, may be seen from the reliance placed on it in the selection now going on for positions of the largest trust and responsibility in connection with the barge canal project. The examination of candidates for positions in this service, held in January through the courteous co-operation of the National Civil Service Commission in seventy-one of the principal cities of the country, was by far the largest

examination ever conducted by the State Commission, and calling out as it did no less than 2497 candidates for the 275 positions to be filled, of which 805 qualified as eligible, placed at the disposal of the State the service of a body of engineers, engineering draughtsmen, and bridge designers whose qualifications and experience especially fit them for assistance in the great undertaking. That the officers upon whom will rest the direct responsibility for the character of the work are being selected solely on account of their merit and fitness as ascertained by competitive examination affords assurance that its progress, in so far as efficient direction and supervision can secure it, will be free from the taint of jobbery.

The chief difficulties in the way of the satisfactory execution of the civil service law are those arising from misconceptions as to its scope, as to the powers and duties of this Commission, and as to the character of the tests provided to determine merit and fitness. These misconceptions are shared by those ambitious to obtain positions in the public service, by officials possessing the power of appointment, and by the public in general. They are, however, steadily disappearing.

Many of the prejudices entertained toward the law are removed as the fact is more and more clearly apprehended that competitive examination has been found by actual experience to be an entirely practicable method of ascertaining merit and fitness, that appointees under it may be required to give bonds and are subject to summary dismissal for any but political reasons, that it is a rule to which the law and the practice of the Commission recognize there must be exemptions and exceptions, that as administered it is a genuine and practical, not a mere scholastic test of qualifications for the office to be filled and is

calculated to obtain the person best fitted to perform its duties satisfactorily, and that it affords a path to honorable employment in the public service through which men and women may enter without humiliating conditions and with assurance that tenure in office will depend upon capable and faithful service rather than upon political pull.

One of the misconceptions as to the duty of this Commission that has been emphasized during the year is that in regard to the creation of offices that may be authorized but not specifically called into being by legislative enactment. In the case of the cities especially, a disposition has been manifested to throw the responsibility for the creation of certain new offices upon the State Commission. Application for the classification of offices has been made, it appears, previous to their creation by the officer or body having that power and charged with providing for their compensation, and when the application has been granted it has been given out through the press that the State Commission has created such offices. The State Commission has no power to create offices. It only classifies those already in existence. To call upon it to classify those that are in anticipation merely is to lead to the inevitable inference that unless it classifies them as is desired they will not be created. The State Commission, in the light of these facts, has deemed it advisable to require, as precedent to consideration of any application for classification, evidence to the effect that the office is in existence and that provision has been made for its salary.

The pressure on the Commission for exemptions, as vacancies occur, new offices are created, or the heads of departments are changed, is continuous. Many of the applications are meritorious, but some of them are for the sole purpose of securing for

appointing officers unrestricted freedom in the selection of subordinates.

County Service

In the case of the classified county service the pressure for exemptions has been particularly insistent. Officials whose freedom of choice in making appointments to subordinate positions was restricted by the rule of June 16, 1900, extending the civil service rules to New York, Kings, Queens, Richmond and Erie counties, have manifested a disposition to avoid the application of the competitive rule. This has been the occasion of embarrassment to the Commission. While desiring to remove, so far as lies in its power, every obstacle to efficiency in the offices in question, a conscientious regard for the law has compelled it to resist the effort to obtain wholesale exemptions. There is, of course, no reason why competition should not work as well in the county as in the State and city services. The same loyal acceptance of the rule, the same experience in its practical working, will convince the sheriffs, county clerks, registers, and other officials of any county that the good of the public service is promoted by a firm and impartial enforcement of the civil service law. A revision of the classification of the county service, with a view to securing uniformity and to extending yet further the application of the law, might be properly undertaken.

Municipal Civil Service

From New York city, following the change of administration on January 1st, came numerous requests for the approval of resolutions adopted by the municipal commission. These were almost invariably designed to effect a change in classification and

to remove restrictions from appointing officers. Some were clearly meritorious and received the State Commission's approval. Others proposed exemptions that were manifestly unjustified and were returned without approval. The most flagrant attack upon the competitive class was that contained in the effort to secure the exemption of the sixty deputy tax commissioners of the city. The municipal commission and the mayor approved the application, but it was not shown that the competitive system had worked badly in practice in the case of the office in question, and the arguments in support of the exemption were based on a decision of the Court of Appeals that was deemed to be without pertinence. The court had declared (People ex rel. Ryan vs. Wells, 176 N. Y., 462) that the deputy tax commissioners for the purposes of removal, were "deputies of an official or department," but Judge Bartlett, speaking for the same court (People ex rel. Thompson vs. Feitner, 168 N. Y., page 453), declared that "the deputy commissioners are in no sense independent officers, but perform their duties under the direction and supervision of the board and subject to its approval." The State Commission, in performance of its duty to uphold rather than weaken the law, felt justified in deciding, therefore, that these officers were not entitled to exemption as "deputies of principal executive officers authorized by law to act generally for and in place of their principals" (Subdivision 1, of section 12, of the civil service law). The deputy commissioners are in reality the city assessors, and to have made their appointment and removal subject to political or other improper influences would have opened the way to the gravest abuses and imperiled public interests.

In Buffalo, where the Civil Service Reform Association and the Municipal Civil Service Commission were both divided as to

the wisdom of certain proposed changes in the municipal rules affecting promotions in the police and fire departments, the State Commission, after a visitation and public hearing, suggested an amendment that strengthened the competitive system by placing the duty of examination where it solely belongs—in the hands of the municipal commission, but that permitted non-competitive examination in the case of the two highest positions in each department. The rules as thus amended were approved, but an effort to break down the competitive classification of subordinate offices is now making in the courts.

Investigations

A number of alleged violations of the civil service law in the city and county service has been brought to the attention of the State Commission during the year, and in several cases the Commission has called attention of the local authorities to irregularities and evasions and it reports its findings herewith. This is the extent of its authority in the matter, except as it may in an extreme case remove a local board which may have authorized such violation. The most serious charge which it has had under review is that made by the Civil Service Reform Association against the clerk of New York county. The latter is accused of having made certain transfers and appointments to clerical positions in his office on account of political considerations. The clerk declares that he is not guilty of the offense charged, and the matter is now under investigation by the Commission.

A flagrant case of attempted fraud upon the civil service law occurred at an examination for chainman held at the city of Utica in January. It was brought to the attention of this Commission that a candidate who had in his own behalf entered

the examination for the position of engineer had impersonated a friend in a subsequent examination of candidates for the position of chainman. As a result the name of the person who was impersonated was placed upon the eligible list. The Commission at once suspended certification of the name of the beneficiary of the fraud from the list, cited him to appear and answer, and placed evidence of the fraud in the hands of the Utica city attorney. The latter entered upon the prosecution with dispatch, the principal in the conspiracy was arrested, and, upon being arraigned for examination, pleaded guilty and was fined $150. The name of his accomplice was removed from the eligible list and both were ordered barred from future examinations. This is the first case of impersonation in an examination that has been prosecuted by the State Commission, and the result cannot fail to have a most salutary influence in protecting the integrity of examinations conducted under the civil service law. For its prompt and successful prosecution, credit is due to the Utica city attorney, and also to the secretary of this Commission, Mr. John C. Birdseye, who collected the evidence and represented the Commission throughout the proceeding.

Amendments to Municipal Rules

Pursuant to section 10 of the civil service law, and upon the presentation of evidence as to the need and propriety of such action, amendments to the rules and regulations governing the Civil Service of the following named cities have been approved during the year: Albany, Binghamton, Buffalo, Fulton, Geneva, Lockport, Mount Vernon, New York, Olean, Rochester, Rome, Schenectady and Watertown. Proposed amendments to municipal rules have been returned without approval in the case of the

following named cities: Binghamton, Elmira, New York, Plattsburg, Rochester and Schenectady. On March 4th the Commission approved a complete revision of the rules for the city of Geneva, which now, it is believed, embody all the requirements of the law and provide for a civil service administration along the most approved lines.

The State Commission, in pursuance of its plan to keep in touch with the municipal civil service commissions, and thus promote a more intelligent and uniform execution of the law, has made official visitation during the year of the following named cities: Amsterdam, Binghamton, Cortland, Fulton, Geneva, Gloversville, Johnstown, Kingston, Little Falls, Middletown, Mount Vernon, Newburgh, New Rochelle and Ogdensburg.

The Commission finds as a rule that the members of the municipal civil service boards, most of whom serve without pay and without adequate provision for expenses, endeavor conscientiously to discharge the duties of the office, and are invariably ready to act upon the suggestions of the State Commission as to interpretation of the law and as to methods of procedure. The duties of these officers are not onerous, though important, and it appears that in a number of the cities public spirited citizens are ready to assume them without compensation, but it would seem that the prompt and efficient administration of the law and respect for its authority would be secured by more reliable provision for expenses and for the compensation of the secretary at least of each board.

Appendices

The appendices which follow this report contain, among other things, the report of the chief examiner, and the statistical tables concerning examinations, appointments, removals, resignations,

etc., to which attention is particularly invited; also table showing the number of positions classified in each department and institution, with the exception of laborers, amendments to municipal civil service rules, amendments to State Civil Service rules and regulations, special reports, court decisions, opinions of Attorney-General, rulings of the Commission, and roster of State and county employees.

Conclusion

The Commission in conclusion gratefully acknowledges the assistance it has received from Secretary Goodwin of the Civil Service Reform Association, and from others, in the enforcement of the civil service law and rules. It also desires to place upon record its appreciation of the courtesy extended by the newspapers in publishing without compensation information as to its work and notices of its recurring examinations. The people of the State incorporated in their constitution the competitive merit system of appointment to office. In emergencies threatening its existence or efficiency and a return to the evils of the former patronage system, they have not failed to make known their will that it must be sustained. For the constant popular support which the law should have, if it is to be given its full effect, reliance must be had, however, upon the informing and awakening power of the organized friends of the system and of the newspaper press.

Respectfully submitted,

CUTHBERT W. POUND,
JOHN E. KRAFT,
CHARLES F. MILLIKEN,
State Civil Service Commission.

APPENDICES

APPENDIX A

CHIEF EXAMINER'S ANNUAL REPORT

APPENDIX B

STATISTICAL TABLES OF EXAMINATIONS

APPENDIX C

1 ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

2 LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

3 TABLE SHOWING THE NUMBER OF POSITIONS IN THE UNCLASSIFIED AND CLASSIFIED SERVICE, EXCEPT LABORERS, JANUARY 1, 1905

APPENDIX D

1 LISTS OF APPOINTMENTS, EMPLOYMENTS, PROMOTIONS, TRANSFERS, REINSTATEMENTS, LEAVES OF ABSENCE, RESIGNATIONS, REMOVALS AND DEATHS, REPORTED SINCE THE LAST ANNUAL REPORT

2 STATEMENT OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, LEAVES OF ABSENCE, REMOVALS AND DEATHS, NON-COMPETITIVE CLASS

3 STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS, LABOR CLASS

4 TABLE SHOWING TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

APPENDIX E

1 AMENDMENTS TO STATE CIVIL SERVICE RULES

2 AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

3 REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

4 AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

5 EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

APPENDIX F

1 REVISED CIVIL SERVICE RULES FOR THE CITY OF GENEVA APPROVED

2 AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

3 PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

4 SUSPENSIONS OF COMPETITION UNDER CIVIL SERVICE RULES FOR CITIES OF GENEVA, NEW YORK, SCHENECTADY AND WATERTOWN, APPROVED

5 PROPOSED SUSPENSION OF COMPETITION UNDER CIVIL SERVICE RULES FOR CITY OF NEW YORK DISAPPROVED

APPENDIX G

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS

APPENDIX H

DIGEST OF COURT DECISIONS RELATING TO CIVIL SERVICE LAW

APPENDIX I

THE CIVIL SERVICE LAW, RULES, CLASSIFICATION AND REGULATIONS, AMENDED TO JANUARY 1, 1905

APPENDIX J

ROSTER OF STATE AND COUNTY EMPLOYEES

Appendix A

Chief examiner's annual report

CHIEF EXAMINER'S ANNUAL REPORT

ALBANY, N. Y., *December* 31, 1904

To the State Civil Service Commission:

GENTLEMEN—I have the honor to submit the following report of the examination division for the calendar year 1904:

Organization of the division

No changes have occurred during the year in the permanent staff of the examination division. Temporary examiners in the office were employed during the examinations for civil engineering positions as follows: Miss E. Christina Race from January 26th to March 31st at $75 per month and Miss Anna E. Fletcher from January 30th to March 9th at $60 per month.

Special expert examiners outside of the Commission's regular staff have been employed for work in architecture, bookkeeping, civil engineering, Latin, law, library science, medicine, pharmacy, science and social science. The total cost for this work for the fiscal year ending September 30, 1904 was $1,175.77. This amount is substantially the same from year to year and probably represents a minimum for this kind of work. As it would not equal the salary of a single permanent examiner in any one of the subjects mentioned, it is evident that it is more economical to employ from time to time such experts as are needed for work that cannot be well done by the permanent staff of examiners than it would be to increase the staff.

Statistics of the year's work

The work of the examination division for the year may be summarized as follows:

Examinations of 1903 *completed in* 1904

	Number of examinations	Number of candidates
Open competitive examinations	3	68

Examinations of 1904 *completed*

Open competitive examinations	120	5,233
Competitive promotion examinations	21	62
Non-competitive promotion examinations	18	20
Provisional examinations	.....	55
Non-competitive examinations under rule VIII, section 10	.....	6
Examinations for non-competitive positions conducted by the Commission's examiners	.....	62
Examinations for non-competitive positions conducted by institution boards of examiners and reviewed and recorded by the Commission's examiners	.....	2,624

Examinations of 1904 *partially completed*

Open competitive examinations	4	113
Applications for competitive examinations accepted and recorded		5,268
Applications rejected		189
Applicants notified for competitive examination		6,063
Number of dates on which examinations were held by the Commission's examiners		77
Total number of examinations, counting each date and place held by the Commission's examiners		280
Total number of examinations, counting each date and place conducted by the United States Civil Service Commission for this Commission		50

The statistics of applicants and competitors in competitive examinations for the last nine years are as follows:

	Candidates examined	Applications received
1896	4,506	5,108
1897	3,837	3,908
1898	3,095	3,124
1899	2,421	3,087
1900	3,193	4,000
1901	2,639	3,845
1902	4,058	4,613
1903	3,522	4,236
1904	5,346	5,268

Open competitive examinations

The feature of the year's work in competitive examinations has been the large examinations held for civil engineering positions on the barge canal work. These have included eighteen separate examinations for which 2,494 candidates were notified and 2,169 examined. Of those examined 825 were successful and 1,344 were unsuccessful. By the co-operation of the United States Civil Service Commission, which delegated its local examiners to our service, we were able to hold the examinations in nearly fifty places outside of New York State, reaching from Bangor and Duluth on the north to Savannah and Nashville on the south. A total of 316 applicants were provided for in this way. The positions covered by these examinations were mainly those for which the Commission had held previous examination and therefore had well established requirements and precedents. Such positions are assistant civil engineer, leveler, rodman, chainman, civil engineering draughtsman, bridge designer, bridge draughtsman, junior bridge

draughtsman and tracer. In addition to these positions new examinations were held for the following positions:

Resident Engineer. The barge canal law provides for the appointment of resident engineers and the State Engineer in his request for examinations stated that he expected to fill about fifteen such positions at $2,400 a year. The competition was limited to civil engineers of at least five years' experience, three years of which must have been in responsible charge of work. They were not assembled at any place for examination but were rated upon their experience, education and personal qualifications as shown by their own statements and the answers to inquiries made by the Commission from their previous employers and superiors and upon two theses written by the candidates, one of which was to be a report upon some work of importance carried out under the charge of the candidate and the other a discussion of some assigned topic relating to the problems to be handled in the construction of the proposed barge canal. The theses were rated by Messrs. E. R. Cary and T. R. Lawson of the faculty of the Rensselaer Polytechnic Institute. From the nature of the test the individual judgment of the examiners must be relied upon in the matter of the rating, and although many of the candidates appealed from the rating of the theses, the re-examination of the papers on which appeals were taken resulted in only slight fractional changes from the original ratings and demonstrated that the original rating was substantially correct. The general subject of experience was given a weight of 50 per cent. in rating the examination and on account of the large number of candidates it was necessary to reduce this part of the rating to an exact standard and a very severe standard was warranted by the large number of candidates and by the excellent experience records

given by the best of them. I undertook this rating personally and after some study of the records submitted settled upon the following scheme:

Age, maximum, 20.

Length of experience, maximum, 30.

Special experience, maximum, 10.

Salary, maximum, 20.

Answers to letters of inquiry, maximum, 20.

No rating was given for education, either general or special, as after a consideration of the general character of the candidates' experience it seemed clear to me that the best of the men had so much and so good experience that they must have discounted whatever differences there might have been in their education and that it would be fair to neglect this element altogether. The other special qualifications were rated as follows:

1. *Age.* The maximum of 20 was allowed for ages from 35 to 50 inclusive. Other ages were given ratings indicated below:

34=19	51=19
33=18	52=18
32=17	53=17
31=16	54=16
30=15	55=15
29=12	56=13
28= 9	57=11
27= 5	58= 9
26= 0	59= 7
	60= 5
	61= 3
	62= 0

2. *Length of experience.* In estimating the length of experience no rating was given for work in the state service below the grade of rodman, and in comparing experience outside of the state service with that in the state service the salary earned was accepted as the best indication of the character and responsibility of the work done and no credit was given for any experience which did not pay over $90 per month, which is an equivalent of the lowest salary paid rodmen in the state service. For experience above this grade a maximum of 30 was allowed for 20 years' experience and a variant of 5 was reserved for the estimate of the examiner as to the value of the experience for each period rated. The maximum and minimum for each period of experience is shown in the table below:

	According to value
20 years	30—25
19 years	29.5—24.5
18 years	29—24
17 years	28.5—23.5
16 years	28—23
15 years	27—22
14 years	26—21
13 years	25—20
12 years	24—19
11 years	23—18
10 years	22—17
9 years	20—15
8 years	18—13
7 years	16—11
6 years	13— 8
5 years	10— 5
4 years	6— 2
3 years	2— 0

3. *Special experience.* A maximum of 10 in addition to the rating given for length of experience was allowed to candidates whose papers showed that they had experience in responsible charge of work especially related to the problems to be solved upon the canal. The basis of this rating according to the length of time covered by such experience is shown below, and in cases where there was doubt as to the responsible charge of a candidate of the work stated, less than the amount shown in the table was given for the corresponding length of the special experience.

Maximum additional credit for direct experience in canal, hydrographic, dock, drainage and reservoir engineering, etc.:

7 years=10	3 years= 7
6 years= 9.5	2 years= 5
5 years= 9	1 year = 3
4 years= 8	

4. *Salary.* This was rated upon the average salary for the last three years. The grading for the different average salaries was as follows:

$200 per month or over, 20
175 per month, 17
150 per month, 12
125 per month, 7
100 per month, 2

5. *Answers to letters of inquiry.* Where the letters received were direct recommendations of excellent capacity in the charge of important work, without reservation, recommending the candidate for the position in question, they were rated as "direct and excellent" and the maximum of 20 was given. Other letters were rated according to their value in the opinion of the examiner and

classified as high, good, fair, etc., no exact rating being attached to these different valuations, but letters which recommended the candidate generally as a good engineer without specific assertion as to his capacity for charge of work, etc., were estimated as "good" with a rating of about 15. Letters which disclosed some defect of habits, temperament or character were rated comparatively low.

The sum of the ratings under these different headings constituted the rating for experience.

Mechanical Engineer and Draughtsman. This examination was called for the selection of a mechanical engineer to have charge of the drafting and designing of the various mechanical appliances in connection with the locks and bridges for use on the barge canal and the salary was fixed from $1,500 to $1,800. Questions for examination were prepared by Prof. H. Wade Hibbard of Cornell University, who rated the papers of the written examination. The examination was a very severe one but the best of the candidates received satisfactory ratings.

Foreman of Borings. At a later date an examination was called for the position of foreman of earth borings and foreman of rock borings to take charge of the boring parties sent out to determine the nature of the soil and rock to be handled in the construction of the barge canal, in order that the engineer's estimates might be as near as possible to the actual conditions existing upon each contract. For these positions candidates were not required to appear at any place for examination but were rated upon their experience, education and personal qualifications as disclosed by their applications and detailed experience statements and the replies received by the Commission to letters of inquiry sent to their former employers.

Bridge-Draughtsman. Difficulty was experienced in securing a sufficient number of qualified applicants for bridge draughtsmen and bridge designers who would accept the salaries offered by the state engineer and repeated examinations were held for both positions until a sufficient number was obtained.

Medical Examinations. Another important change in our methods of examination was the appointment by the conference of superintendents of state hospitals of a committee consisting of Superintendent Pilgrim of the Hudson River State Hospital, Superintendent Hurd of the Buffalo State Hospital and Dr. Russell, medical inspector of the State Commission in Lunacy, to revise the schemes of examination, prepare questions and rate the candidates for medical positions in the state hospital service. Incidentally the committee was to devise means for securing broader competition for these places. We have surrendered the examination wholly to the committee and they have given a great deal of labor to the work. In some cases they have made out to see each candidate personally and obtain additional information concerning his experience and personal qualifications by interview. I believe the result of the committee's work has been satisfactory to the superintendents generally except in the way of securing greater competition for the medical positions. The competition is small and the eligible lists are rapidly depleted by appointments. I think the only cure for this condition is a substantial increase in the compensation for the medical service which is now comparatively much smaller than is allowed in the ward service or the mechanical departments of the hospital. The increase in the compensation allowed for apothecaries and engineers has resulted in a great increase in the number of applicants and a substantial improvement in the quality of the eligible lists. Since

the appointment of the committee of superintendents they have prepared and rated two examinations for physician, sixth grade; three for physician, fourth grade, and two promotion examinations for first assistant physician, involving a total of seventy-five candidates.

Examinations for the State Hospital for Tuberculosis at Ray Brook. Three special examinations have been held for positions at the new state hospital for the treatment of tuberculosis at Ray Brook. An examination for the superintendent of the institution was held at Albany, February 12 and 13, the preliminary requirements being those laid down in the statute governing this institution and the examination covering experience, a written examination in general medicine, hospital administration, pathology, bacteriology and therapeutics of pulmonary tuberculosis, dietetics and sanitorium treatment, and a practical examination covering microscopic examination of specimens of sputa and actual physical examination of patients for diseases of the chest. The results of the practical examination were completely written out by the candidates so as to form a perfect written record of his examination. The examination was prepared by Dr. Samuel B. Ward and carried out at the Albany Hospital, which kindly granted its facilities for the purpose. In May an examination for resident physician was held at Albany which included a written examination in anatomy, physiology, materia medica, therapeutics, chemistry, theory and practice, pathology of pulmonary tuberculosis, bacteriology and descriptive laboratory methods, and a practical examination in the physical diagnosis of diseases of the chest and the examination of sputum, blood, urine and other pathological material. Dr. Ward prepared this examination also and the practical examination was conducted at the Albany Hospital. On

May 21 an examination for the position of matron and superintendent of nurses was held to fill the combined position at the Ray Brook Hospital.

New Examinations. Other new or unusual examinations held during the year were for barber examiner, superintendent of the state reservation at Niagara, photographic assistant at the pathological institute, librarian of the court of appeals law library in Syracuse, inspector for the state board of pharmacy, assistant state geologist, assistant in biology and histology, heating engineer in the state architect's office, assistant secretary in the office of the commissioner of elections for Erie county, resident physician and organist and guide at the state industrial school, and preparator in the office of the state paleontologist.

Clerks. On the occasion of the recent examination for clerks a further development of the scheme of graded examinations was made by allowing candidates for positions of junior clerk and clerk to enter the same examination and have their names entered upon both eligible lists, if desired, but limiting certification for positions at salaries of $480 or less to the junior clerk list. The preparation of the eligible list is considerably simplified in this way and persons over twenty-one years of age are made eligible for minor positions if they care to accept them. Under the former arrangements the junior clerk list was strictly limited to persons under twenty-one. By the new arrangements persons under twenty-one are eligible for junior clerk only, persons over twenty-one who are willing to accept salaries of $480 or less may have their names placed upon the eligible lists, and those who will not accept the small salaries have their names placed upon the clerk list only and are saved the annoyance of repeated certification and inquiry concerning positions at low salaries.

Methods. In developing the methods of examination we have given more attention to the rating of experience, including education, personal history and special qualifications and we are inclined to give more and more weight to this element in examinations. Experience should be given a relatively high weight in those cases where direct experience in the work to be done for the state can be gained in outside employment. Where no such direct connection exists between the work done commercially and that to be done for the state, experience is not so valuable a criterion of qualification and the rating in the examination must depend more upon a test of general ability along the lines of knowledge required for the duties of the position. For example, there is no way that a person can learn the routine of duties of a prison guard outside of the public service and therefore few candidates have any experience directly in line for the work to be done. The same is true of many other positions. The duties of a steam or electrical engineer, however, are substantially the same in the state service as out and experience is therefore specially valuable as a criterion of the merit and fitness of the candidate. In fact, for many positions involving a knowledge of established mechanical trades or professional attainments in recognized professions, practically the whole rating in the examination can safely be made to depend upon the experience, education and special training of the applicant. This plan has been pursued by the federal commission to a great extent, especially in connection with positions in mechanical trades and in the custodian service in public buildings situated throughout the country. For all this class of positions they rate the candidates only upon their experience, age and physical condition, and I believe that the further development of this plan of examination will open the way for competitive tests for many positions which have heretofore been

placed in the non-competitive class because they were not highly compensated and because the personal element was paramount in determining the fitness for appointment, including especially large classes of positions which are easily filled by persons of very limited general education and fitness for which depends almost entirely upon physique, temperament, experience and knowledge of certain mechanical trades or employments. With the facilities at our disposal for conducting this kind of examination, I think the Commission may well consider whether competitive tests cannot be successfully carried out for many positions of a minor grade which have heretofore been deemed below the competitive class and placed in the non-competitive class, mainly on account of their limited compensation.

Non-Residents. Under the provisions of Rule IX, Section 2, and Regulation X, non-residents and non-citizens have been admitted to examinations for the higher civil engineering, scientific and trade positions in cases where the previous experience of the Commission or the special nature of the examination indicated that there was uncertainty of securing sufficient qualified candidates who were residents and citizens of the state. I think it is a wise provision which allows the Chief Examiner discretion in this matter and the present regulation avoids the possibility of abuse by giving preference to those who are residents and citizens of the state whenever there are three or more such persons eligible.

Repeated Examinations. On account of the lack of qualified applicants who would accept appointment, due in most cases to the low compensation offered, it has been necessary to repeat examinations within the year in many cases, including the following: Guard, Elmira Reformatory, 2 examinations; pupil nurse,

Erie County Hospital, 6; apothecary, 6; assistant electrical engineer, 2; assistant steam engineer, 3; physician, fourth grade, regular school, 5; physician, fourth grade, Homeopathic school, 2; physician, sixth grade, regular school, 3; physician, sixth grade, Homeopathic school, 3; teacher, 2; woman officer, 4; assistant civil engineer, 2; bridge designer, 3; bridge draughtsman, 4; stenographer, state hospitals and institutions, 3; library assistant, 2; male officer, 2; architectural draughtsman, 3; physical instructor, 2.

Promotion examinations

There is a steady increase in the demands upon the Commission for competitive promotion examinations, as appointing officers recognize the propriety of filling higher positions by promotion of those whom they have already in their employment and whose personal qualifications are therefore well known to them. There have been twenty-one such examinations, involving sixty-two candidates during the year. In most cases, of course, the competition for these places is small as the subdivision of the state service into a great many small departments limits the number who are eligible for any particular promotion. In the proposed revision of the promotion rule it might be well to consider whether some general system can be devised for opening promotions more frequently to persons who are in the same line of work, but in other departments or institutions. Among the important positions so filled are those of kitchen keeper, yard keeper and storekeeper in State prisons; first assistant physician in State hospitals; chief of law division, education department; steward, Rome State Custodial Asylum; medical superintendent, Dannemora State Hospital; administration clerk and first assistant administration clerk, Surrogate's office, New York County.

Provisional examinations

A total of 55 persons have been examined and appointed provisionally in the absence of an eligible list under the provisions of Rule VIII, Section 4. It is impossible to foresee the needs of the service so as to provide eligible lists in advance for new positions created and it frequently occurs that an eligible list apparently ample for some time is suddenly exhausted by the declination of all or nearly all the eligibles to accept a position when offered. In such cases every effort is made to establish an eligible list within the two months allowed by the law and such effort would be successful in nearly all cases if the examination division were apprised of the necessity for provisional employments as soon as it is known to the appointing officer. Such notice is frequently delayed from two to four weeks after the beginning of provisional employment, and it has not always been possible to provide the lists within the time limit. In such cases there would seem to be no practicable course for the Commission to pursue other than to allow the provisional employment to continue until an eligible list can be prepared. The difficulty in most cases arises under a ruling of the Commission adopted in 1900 and printed on page 250 of the report for that year allowing certification of payrolls from the date of the nomination for provisional appointment. If this ruling were modified so as to provide for certification from the date of *receipt* of the nomination by the Commission most of the difficulty referred to would be avoided.

Non-competitive examinations

The non-competitive examinations held during 1904 include 2,624 persons examined by the local boards of examiners in the

various institutions and 62 by the Commission's staff for original appointment to non-competitive positions, and 20 persons examined non-competitively for promotion in the Department of Education under special ruling of the Commission to carry out the provisions of the law consolidating the former departments of the Regents and Superintendent of Public Instruction. In my opinion comparatively few of the persons so appointed or promoted on non-competitive examination would measure up to the standard required in competitive examinations for positions of similar grade and still less of them would have been high enough to be reached for appointment on competitive eligible lists. This is especially true of the higher grade positions which have recently been put in the non-competitive class, such as the clerks and searchers in the New York county clerk's office, bank examiners, and court crier. I recommend to the Commission a careful revision of the present non-competitive classification, with a view to the restoration to the competitive class of a large proportion of the positions now contained in it.

Appeals

During the year 1904 the Commission has considered 63 appeals with the results shown in the following table:

Class of examination	Competitive	Non-competitive
Total number of appeals	55	8
Number dismissed	30	3
Re-examinations granted	.....	5
Successful in re-examination	.....	2
Unsuccessful in re-examination	.....	3
Ratings increased	23	.....
Ratings decreased	1	.....
Ratings increased from ineligible to eligible	7	.....
Relative standing on eligible list improved	2	.....
Number appointed as result of appeal (promoted)	.....	2
Appeal pending	1	.....

In five of the cases, including three of the seven who were made eligible as a result of their appeals, the only changes in rating were based upon a revision of the markings of the entire examinations for assistant civil engineer and leveler brought about by the appeals of the five candidates. The number of cases in which appeals made any difference in the chances of appointment was less than two-tenths of one per cent. of the whole number of persons examined. This record indicates that the work of the Commission's examiners is very well done on the whole and is as free from error as can be expected, considering the great number and variety of questions and answers involved. One principle that should be borne in mind in considering appeals is that it is not fair to substitute the judgment of a new examiner for that of the original examiner as to the value of a partially correct answer unless the original rating is so far in error as to create a presumption that the original examiner did not correctly comprehend the answer or else made a palpable error in assigning or recording the value of it. The original examiner has before him the papers of all the candidates and presumptively applies the same scheme in rating them all, and unless there is evident error in a single rating or a radical defect in the scheme used of such a serious character as to demand a re-rating of all the papers, changes in rating should not be favored on appeal.

Municipal Inspection

During the year I have made inspections of the records of the municipal civil service commissions and of the administration of the civil service law and rules in the cities of Amsterdam, Gloversville, Johnstown and Little Falls, of which special reports have been presented. I also assisted the Secretary in his inspection

at Yonkers. These inspections are universally welcomed by the municipal authorities and they give opportunity for counsel and suggestion of improvement in method and instruction as to the provisions of the law. They will be continued by the Secretary and myself as opportunity offers to all the cities of the State.

Expenses

The funds for the examination division for the fiscal year ending September 30, 1904, other than those for salaries, are accounted for as follows:

Expenses of chief examiner

Appropriation and balance, October 1, 1903		$684 57
Disbursements		421 37
Balance, October 1, 1904		$263 20

Expenses of examiners and stenographer

Appropriation and balance		$561 46
Lapsed	$169 82	
Expenses of examiners	106 60	
Expenses of stenographer	59 65	
		336 07
Balance, October 1, 1904		$225 39

Expenses of examinations

Appropriation and balance		$4,894 16	
Deficiency appropriation		2,000 00	
			$6,894 16
Paid temporary examiners:			
E. C. Race	$164 52		
A. M. Fletcher	68 00		
		$232 52	

Printing	$1,064 61	
Books, stationery and supplies	201 05	
Rent of examination rooms	47 50	
Advertising	42 40	
Expert examiners, services and expenses	1,175 77	
Local examiners, services and expenses	2,018 75	
Local medical examiners, services and expenses	281 85	
		$5,064 45
Balance, October 1, 1904		$1,829 71

The cost by cities for local examinations, covering room rent, services and expenses of local examiners, was as follows:

Albany	$101 00
Auburn	79 00
Amsterdam	42 62
Binghamton	144 50
Buffalo	170 80
Elmira	182 28
Hornellsville	46 33
Ithaca	108 70
Jamestown	46 25
Kingston	70 00
Lockport	30 00
Malone	34 50
Newburgh	101 00
New York	405 84
Ogdensburg	57 10
Olean	49 54

Oneonta	$49 00
Plattsburg	85 52
Poughkeepsie	55 12
Rochester	131 00
Syracuse	120 00
Utica	154 00
Watertown	79 00
Boston, Mass	5 00
	$2,348 10

The usual tables of statistics and digest of opinions of the Attorney-General and decisions of the courts are in preparation and will be printed in the appendices of the report.

Respectfully submitted.

CHAS. S. FOWLER,

Chief examiner.

APPENDIX B

STATISTICAL TABLES OF EXAMINATIONS

LIST OF COMPETITIVE EXAMINATIONS, 1904

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Jan. 2	Jan. 18	Pupil nurse, Erie county hospital	3	0	3
9	25	Apothecary	3	0	3
	Mar. 29	Assistant electrical engineer	4	10	14
	14	Assistant steam engineer	20	23	43
	14	Bookkeeper	72	31	103
	Feb 11	Fireman, appellate division court house	6	7	13
	15	Guard, Elmira reformatory	11	6	17
	13	Laboratory assistant, state antitoxin laboratory	5	0	5
	Jan. 25	Physician, fourth grade, regular school	8	0	8
	25	Physician, fourth grade, homeopathic school	2	0	2
	27	Teacher	19	4	23
	20	Woman officer	5	1	6
12	Mar. 30	Resident engineer	52	132	184
	April 22	Assistant civil engineer	87	94	181
	Mar. 11	Leveler	67	126	193
	4	Engineering draughtsman	21	66	87
	Feb. 9	Bridge designer	4	7	11
	Mar. 17	Bridge draughtsman	7	7	14
	Feb. 25	Junior bridge draughtsman	6	51	57
	Mar. 9	Mechanical engineer and draughtsman	5	15	20
16	30	Chainman	413	620	1,033
	April 1	Rodman	63	151	214
20-30	Feb. 3	Stenographer, state hospitals	31	21	52
25	Mar. 11	Assistant in botany, agricultural experiment station	3	4	7
		Total, January	917	1,376	2,293
Feb. 12-13	Feb. 24	Superintendent, New York state hospital for tuberculosis	2	3	5
27	Mar. 2	Apothecary	1	0	1
	April 1	Barber examiner	12	72	84
	11	Guard, Elmira reformatory	23	15	38
	Mar. 11	Library assistant	6	6	12
	April 28	Physical instructor	1	1	2
	Mar. 4	Physician, fourth grade, regular school	7	0	7
	18	Physician, sixth grade, regular school	6	0	6
	8	Physician, sixth grade, homeopathic school	2	0	2
	2	Pupil nurse, Erie county hospital	4	2	6
	29	Superintendent, state reservation at Niagara	4	13	17
	April 2	Tracer	23	43	66
	Mar. 17	Woman officer	6	3	9
		Total, February	97	158	255
April 19	July 19	Apothecary	1	0	1
	April 25	Assistant in entomology, state museum	1	1	2
	May 2	Bridge designer	2	2	4
	5	Bridge draughtsman	6	2	8
	23	Building inspector	24	10	34
	9	Foreman of earth borings	28	7	35
	9	Foreman of rock borings	17	8	25
	25	Physician, sixth grade, regular school	4	3	7
	5	Physician, sixth grade, homeopathic school	1	0	1
	April 26	Stenographer, state hospitals and institutions	9	19	28
20	May 5	Pupil nurse, Erie county hospital	7	5	12
		Total, April	100	57	157

LIST OF COMPETITIVE EXAMINATIONS, 1904—*Continued*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
May 21	June 1	Apothecary	3	1	4
	8	Court clerk, Queens county	2	8	10
	May 30	Electrical engineer	10	10	20
	June 14	Elevator conductor, city and county hall, Buffalo	6	0	6
	14	Keeper, Queens county jail	5	8	13
	6	Library assistant	8	7	15
	22	Matron and superintendent of nurses, state hospital for tuberculosis	6	0	6
	Aug. 1	Officer (male)	6	3	9
	June 13	Orderly, Erie county hospital	3	0	3
	24	Physician, fourth grade, regular school	6	4	10
	24	Physician, fourth grade, homeopathic school	1	0	1
27-28	6	Resident physician, state hospital for tuberculosis	3	2	5
		Total, May	59	43	102
May-June	July 18	Stenographer, seventh grade	12	22	34
	23	Stenographer, sixth grade	49	40	89
	Aug. 3	Stenographer, fourth and fifth grades	61	77	138
	4	Stenographer, first and third grades	109	189	298
June 3	July 14	Superintendent, Rome state custodial asylum	10	5	15
	June 17	Student assistant in botany, agricultural experiment station	1	1	2
	27	Student assistant in bacteriology, agricultural experiment station	2	0	2
		Total, June	244	334	578
July 5	July 30	Assistant entomologist, agricultural experiment station	4	0	4
July 9, Aug. 2, Sept. 10	Sept. 20	Architectural draughtsman	11	12	23
July 9	Aug. 1	Bridge designer	4	0	4
		Bridge draughtsman	0	0	0
	27	Kitchen keeper	11	13	24
	July 19	Music teacher	7	1	8
	Aug. 27	Page	37	7	44
	23	Photographic assistant, pathological institute	2	5	7
	July 22	Physical instructor	8	1	9
	Sept. 1	Prison guard	40	48	88
16	Aug. 4	Pupil nurse, Erie county hospital	6	2	8
		Total, July	130	89	219
Sept. 10	Sept. 22	Apothecary	13	1	14
	21	Assistant steam engineer, Erie county	6	3	9
	14	Bridge draughtsman	0	1	1
	Nov. 7	Clerk	197	269	466
	2	Junior clerk	119	202	321
	Sept. 29	Fireman	13	10	23
	29	Librarian, court of appeals law library, Syracuse	1	4	5
	Oct. 7	Physician, fourth grade, regular school	7	5	12
	Nov 1	Physician, sixth grade, regular school	10	5	15
	1	Physician, sixth grade, homeopathic school	1	0	1
	Sept. 26	Trained nurse	12	0	12
	Oct. 10	Woman officer	5	8	13
15	19	Assistant horticulturist, agricultural experiment station	0	1	1
24	Sept. 27	Pupil nurse, Erie county hospital	4	2	6
		Total, September	388	511	899

LIST OF COMPETITIVE EXAMINATIONS, 1904—*Concluded*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Oct. 8	Jan. 10	Assistant civil engineer	20	12	32
	Oct. 13	Assistant in biology and histology, cancer laboratory	2	1	3
	29	Assistant state geologist	2	1	3
	Nov. 18	Electrical engineer, state architect's office	5	11	16
	12	Heating engineer, state architect's office	8	7	15
	Oct. 21	Inspector, state board of pharmacy	10	3	13
	26	Library assistant in sociology	1	8	9
	Nov. 23	Marine engineer	14	2	16
	15	Messenger	164	116	280
Oct.-Nov.	23	Court stenographer	31	62	93
		Total, October	257	223	480
Nov. 19	Nov. 23	Pupil nurse, Erie county hospital	4	0	4
Dec. 3	Dec. 15	Apothecary	21	10	31
	Jan. 23	Assistant electrical engineer	10	10	20
	Mar. 11	Assistant steam engineer	27	38	65
	Dec. 8	Assistant secretary, office of commissioner of elections, Erie county	2	3	5
	29	Cooking instructor	4	1	5
	27	Examiner, department of education, English language and literature	10	17	27
	21	Examiner, department of education, ancient languages	11	8	19
	8	Examiner, department of education, science	3	9	12
	16	Examiner, department of education, history	12	13	25
	14	Examiner, department of education, civics and economics	4	5	9
	29	Gas meter tester	5	22	27
	29	Matron, Rome state custodial asylum	10	7	17
	6	Office helper, pathological institute, New York City	1	1	2
	21	Officer (male)	12	6	18
	6	Organist and guide, state industrial school, Rochester	5	3	8
	Jan. 10	Physician, fourth grade	5	4	9
	Dec. 6	Preparator, division of paleontology, state museum	2	0	2
	10	Resident physician, state industrial school, Rochester	10	0	10
	19	Teacher	14	7	21
	14	Woman officer	5	3	8
29	Jan. 19	Homeopathic pharmacist	10	9	19
		Total, December	183	176	359
		Grand total	2,379	2,967	5,346

Competitive examinations to which non-residents or non-citizens have been admitted under the provisions of rule IX, section 2, and regulation X.

Assistant engineer, State Engineer's Department.

Assistant entomologist, Agricultural Experiment Station.

Assistant in entomology, State Museum.

Bridge designer, State Engineer's Department.

Bridge draughtsman, State Engineer's Department.

Cooking instructor, State institutions.

Engineering draughtsman, State Engineer's Department.

Junior bridge draughtsman, State Engineer's Department.

Leveler, State Engineer's Department.

Library assistant in sociology, State Library.

Mechanical engineer and draughtsman, State Engineer's Department.

Photographic assistant, Pathological Institute.

Physical instructor, State institutions.

Physician, fourth grade, State hospitals and institutions.

Preparator, Division of Paleontology, State Museum.

Resident engineer, State Engineer's Department.

Resident physician, State Hospital for the Treatment of Incipient Pulmonary Tuberculosis.

Student assistant, Agricultural Experiment Station.

COMPETITIVE PROMOTION EXAMINATIONS, 1904.

Date of examination		Date of report		KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Jan.	20	Jan.	27	Messenger, comptroller's office	1	0	1
	22	Feb.	17	Chief engineer, Erie county almshouse	0	1	1
	30	Jan.	30	Clerk, department of insurance	1	0	1
May	13	June	6	Matron, house of refuge, Hudson	4	3	7
	17	May	31	Kitchenkeeper, Eastern New York reformatory	4	1	5
	19		23	First assistant matron, state reformatory, Bedford	4	0	4
	20	May	26	Yardkeeper, Clinton prison	3	0	3
				Storekeeper, Clinton prison	2	0	2
June	8	June	10	Prison matron, New York training school for girls, Hudson	2	0	2
	25	July	16	Major, state industrial school, Rochester	2	0	2
July	22		22	Assistant steam engineer, department of public buildings	1	0	1
	26	Aug.	20	First assistant physician, state hospital, Gowanda	2	0	2
	27		19	Engineer and electrician, woman's relief corps home, Oxford	2	0	2
Sept.	9	Sept.	13	Chief clerk, state architect's office	1	0	1
Oct.	15	Nov.	30	First assistant physician	15	2	17
	26	Oct.	31	Chief of law division, department of education	1	0	1
	26	Nov.	1	Steward, state custodial asylum, Rome	1	0	1
Nov.	15		18	Chief engineer, Erie county almshouse	0	1	1
Dec.	3	Dec.	14	Medical superintendent, Dannemora hospital for insane convicts	3	2	5
	24		29	Administration clerk, surrogate's office, New York county	2	0	2
				First assistant administration clerk, Surrogate's office, New York county	1	0	1
				Total	52	10	62

PROVISIONAL EXAMINATIONS, 1904.

KIND OF EXAMINATION	Qualified	Not qualified
Apothecary, Gowanda state hospital	1	.....
Architectural draughtsman, state architect's office	7	.....
Assistant in entomology, state museum	1	.....
Assistant secretary to commissioner of elections, Erie county	1	.....
Assistant steam engineer, Erie county almshouse	1	.....
Assistatnt steam engineer, Hudson river state hospital	1	.....
Barber examiner	12	.....
Bridge designer, state engineer's department	1	.....
Bridge draughtsman, state engineer's department	1	.....
Chief engineer, Erie county almshouse	1	.....
Coffee roaster, Utica state hospital	1	.....
Court stenographer, supreme court, fourth district	1	.....
Examiner, board of statutory consolidation	1	.....
Examiner, department of public instruction	2	.....
Gas meter tester	1	.....
Head carpenter, Utica state hospital	1	.....
Health officer, Rye	1	.....
Inspector of election booths	1	.....
Librarian, court of appeals library, Syracuse	1	.....
Marine engineer, Manhattan state hospital, west	1	.....
Master mechanic, St. Lawrence state hospital	1	.....
Mechanical engineer and draughtsman, state engineer's department	1	.....
Nurse, Tarrytown state hospital	1	.....
Office helper, pathological institute	1	.....
Organist and guide, state industrial school	1	.....
Photographic assistant, pathological institute	1	.....
Physical instructor, Bedford reformatory	1	.....
Physician, fourth grade	1	.....
Preparator, state paleontologist's office	1	.....
Resident physician, state industrial school	1	.....
Special deputy clerk, Queens county clerk's office	1	.....
Stenographer, Manhattan state hospital, Central Islip	1	.....
Stenographer, Manhattan state hospital, West	2	.....
Stenographer, seventh grade, district attorney's office, New York City	1	.....
Stenographer, Utica State hospital	1	.....
Typewriter, office of commissioner of jurors, Queens county	1	.....
Total	55	.....

NON-COMPETITIVE EXAMINATIONS UNDER RULE VIII. SECTION 10.

KIND OF EXAMINATION	Qualified	Not qualified
Apothecary, Gowanda state hospital	.....	1
Assistant horticulturist, agricultural experiment station	1	.....
Trained nurse, state tuberculosis hospital	2	.....
Trained nurse, Tarrytown state hospital	1	.....
Trained nurse, Thomas asylum	1	.....
Total	5	1

LIST OF NON-COMPETITIVE EXAMINATIONS, 1904.

Conducted by the Commissioners' examiners

Assistant chief game protector	1	.....
Assistant equity clerk, New York county clerk's office	1	.....
Assistant fire warden	5	.....
Assistant harbor master	1	.....
Assistant law clerk, New York county clerk's office	1	.....
Assistant machinist, department of public buildings	1	.....
Assistant steam engineer, department of public buildings	2	1
Bank examiner	2	2
Boiler scaler	1	.....
Chief orderly, department of public buildings	1	.....
Comparing clerk, New York county clerk's office	1	2
Correspondence censor, Auburn prison	.....	1
Court crier, Queens county court	1	.....
Docket clerk, New York county clerk's office	1	3
Docket comparing clerk, New York county clerk's office	.....	3
Elevatorman, department of public buildings	1	.....
Expert forester	1	.....
Fireman, department of public buildings	2	.....
Fireman, western house of refuge, Albion	3	.....
Game protector	1	.....
Harbor master	1	.....
Index clerk, New York county clerk's office	3	11
Searcher, New York county clerk's office	2	6
Total	33	29

Conducted by the institution boards of examiners

Auburn prison:		
Attendant	2	1
Bath state soldiers and sailors' home:		
Attendant	3	.....
Fireman	9	.....
Musician	1	.....
Binghamton state hospital:		
Attendant	58	.....
Chambermaid	1	.....
Head farmer	1	.....
Kitchen helper	3	.....
Laundress	2	.....
Nurse	3	.....
Teamster	1	.....
Tinsmith	1	.....
Waitress	1	.....
Buffalo state hospital:		
Attendant	143	12
Laundry overseer	1	.....
Plumber	1	.....
Watchman	1	.....
Craig colony, Sonyea:		
Attendant	41	.....
Blacksmith	1	.....
Butcher	1	.....
Dairyman	1	.....
Fireman	1	.....
Gardener	1	.....
Launderer	1	.....
Supervisor	1	.....

NON-COMPETITIVE EXAMINATIONS, 1904—*Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Dannemora state hospital:		
Attendant	18	.....
Fireman	1	.....
Waitress	1	.....
Elmira reformatory:		
Fireman	1	.....
Housekeeper	1	.....
Gowanda state hospital:		
Attendant	111	.....
Barber	3	.....
Cook	3	.....
Dairyman	1	.....
Launderer	2	.....
Meat cutter	2	.....
Page	1	.....
Special attendant	1	.....
Watchman	2	.....
Hudson training school for girls:		
Fireman	1	.....
Hudson river state hospital, Poughkeepsie:		
Attendant	152	.....
Fireman	1	.....
Launderer	3	.....
Laundry overseer	1	.....
Nurse	3	.....
Special attendant	2	.....
Long Island state hospital, Flatbush:		
Attendant	95	.....
Chief supervisor	1	.....
Fireman	1	.....
Head cook	1	.....
Launderer	1	.....
Mason	1	.....
Nurse	3	.....
Special attendant	1	.....
Long Island state hospital, Kings Park:		
Attendant	318	1
Dairyman	1	.....
Fireman	10	.....
Gardener	1	.....
Head farmer	1	.....
Head laundress	1	.....
Launderer	2	.....
Nurse	4	.....
Page	1	.....
Special attendant	18	.....
Tinsmith	1	.....
Manhattan state hospital, Central Islip:		
Attendant	249	.....
Carpenter	1	.....
Cook	2	.....
Fireman	5	.....
Gardener	1	.....
Launderer	4	.....
Lineman	2	.....
Messenger	1	.....
Nurse	3	.....
Overseer of laundry	1	.....
Page	2	.....
Plumber	1	.....
Special attendant	8	.....
Manhattan state hospital, east:		
Attendant	292	.....
Carpenter	3	.....
Cook	2	.....
Fireman	13	.....
Head carpenter	4	.....
Launderer	3	.....

NON-COMPETITIVE EXAMINATIONS, 1904—*Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Manhattan state hospital, east:		
Laundry overseer	1	.....
Lineman	2	.....
Page	1	.....
Painter	1	.....
Shoemaker	1	.....
Special attendant	14	.....
Manhattan state hospital, west:		
Attendant	193	.....
Fireman	12	.....
Head farmer	3	.....
Head laundress	1	.....
Launderer	1	.....
Laundry overseer	1	.....
Nurse	1	.....
Page	10	.....
Painter	1	.....
Plumber	4	.....
Special attendant	9	.....
Steamfitter	5	.....
Supervisor	2	.....
Matteawan state hospital, Fishkill Landing:		
Attendant	42	.....
Assistant cook	1	.....
Baker	1	.....
Fireman	1	.....
Middletown state hospital:		
Attendant	138	.....
Baker	1	.....
Head cook	1	.....
Tailor	2	.....
Newark custodial asylum:		
Attendant	21	.....
Fireman	1	.....
Pathological institute, Wards Island:		
Attendant	1	.....
Special attendant	1	.....
Ray Brook, state hospital for incipient tuberculosis:		
Baker	2	.....
Rochester state hospital:		
Attendant	33	1
Assistant cook	1	.....
Fireman	3	.....
Florist	1	.....
Nurse	1	.....
Rochester state industrial school:		
Carpenter	1	.....
Farmer	2	.....
Rome state custodial asylum:		
Attendant	48	.....
Assistant matron	1	.....
Fireman	1	.....
Head cook	1	.....
Head launderer	1	.....
Laundryman	2	.....
Saint Lawrence state hospital, Ogdensburg:		
Attendant	153	.....
Head cook	2	.....
Housekeeper	1	.....
Launderer	1	.....
Nurse	1	.....
Page	2	.....
Special attendant	6	.....
Supervising carpenter	1	.....
Tinsmith	1	.....
Syracuse state institution for feeble-minded children:		
Attendant	19	.....

NON-COMPETITIVE EXAMINATIONS, 1904—*Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Thomas asylum, Iroquois:		
Attendant	15	.....
Farmer	1	.....
Head laundress	1	.....
Housekeeper	1	.....
Utica state hospital:		
Attendant	69	.....
Fireman	1	.....
Meat cutter	1	.....
Special attendant	1	.....
Supervising carpenter	1	.....
Western house of refuge, Albion:		
Fireman	3	.....
Willard state hospital:		
Attendant	94	.....
Carpenter	1	.....
Fireman	2	.....
Head cook	1	.....
Head laundress	1	.....
Plumber and steamfitter	1	.....
Special attendant	5	.....
Tailor	1	.....
Total	2,609	15

GENERAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1904

	Passed	Failed	Total examined
Open competitive examinations	2,379	2,967	5,346
Competitive promotion examinations	52	10	62
Provisional examinations, etc	71	10	81
Non-competitive examinations	2,642	44	2,686
Total	5,144	3,031	8,175

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, BIRTHPLACE AND PREVIOUS OCCUPATION

	Clerical positions — Clerk, junior clerk, library assistant, stenographer, office helper, assistant secretary, commissioner of elections.			Custodians and messengers, buildings, courts and offices—Elevator conductor, messenger, page.			Custodians and messengers, institutions—Prison and reformatory guard, officer, nurse, hospital orderly, jail keeper, matron.			Engineers — Architectural draughtsman, assistant civil engineer, leveler, rodman, chainman, engineering draughtsman, resident engineer, bridge designer, bridge draughtsman, foreman of borings, tracer, building inspector.		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
Birthplace												
New York State	552	775	1,327	169	98	267	130	96	226	594	946	1,540
Other parts of United States	86	96	182	10	9	19	27	15	42	219	289	508
Foreign countries	72	90	162	28	15	43	31	19	50	42	57	99
Previous occupation												
Professional	7	16	23	1	.....	1	10	.....	10	258	399	657
Teachers	70	17	87	1	.....	1	5	.....	5	26	18	44
Students	63	131	194	24	6	30	1	.....	1	266	159	425
Public officials and employees	83	59	142	16	2	18	45	15	60	38	46	84
Clerks, bookkeepers, etc.	388	558	946	113	49	162	5	2	7	37	92	129
Merchants, salesmen, etc.	31	39	70	12	17	29	9	13	22	6	48	54
Mechanics and laborers	21	42	63	23	34	57	49	49	98	170	161	331
Farmers and domestics	6	14	20	3	2	5	42	23	65	8	36	44
Miscellaneous	10	17	27	3	7	10	6	7	13	15	43	58
Unemployed	31	68	99	11	5	16	16	21	37	31	290	321
Education												
Common school	223	511	734	175	113	288	149	123	272	238	675	913
Business college	232	264	496	9	2	11	5	3	8	6	42	48
Academic	158	139	297	16	5	21	12	3	15	327	265	592
College	60	16	76	2	1	3	1	.....	1	100	111	211
Professional school	37	31	68	5	1	6	21	1	22	184	199	383
Applications missing or rejected	.....	4	4	.....	1	1	.....	2	2	5	74	79
Men	392	612	1,004	207	123	330	112	99	211	857	1,362	2,219
Women	318	353	671	.....	.....	.....	76	33	109	3	4	7
Total examined	710	965	1,675	207	123	330	188	132	320	860	1,366	2,226
Average age	26.6	25.4	26	22.9	29.9	25.5	29.8	31.9	30.6	25.3	28.1	27.1
"Veterans"	5	7	12	3	9	12	1	1	2	1	4	5
Previously in civil service	135	82	217	19	6	25	69	26	95	114	186	300
Absentees	.....	.....	253	.....	.....	35	.....	.....	51	.....	.....	289
Total notified	.....	.....	1,928	.....	.....	365	.....	.....	371	.....	.....	2,515

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, ETC.—*Continued*

	Engineers—Steam engineer, electrical engineer, marine engineer, heating engineer, fireman			Medical positions—Apothecary, physician, medical superintendent			Scientists—Laboratory assistant antitoxin laboratory, assistants at agricultural experiment station, entomologist, biologist, paleontologist, photographic assistant		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
Birthplace									
New York State	99	88	187	73	26	99	9	8	17
Other parts United States	8	18	26	33	6	39	11	4	15
Foreign countries	16	22	38	31	19	50	4	1	5
Previous occupation									
Professional	3	3	6	94	37	131	7	7	14
Teachers	.....	1	1	.....	.....	.....	1	1	2
Students	2	2	4	2	2	4	4	.....	4
Public officials and employees	46	27	73	36	8	44	5	.....	5
Clerks, bookkeepers, etc.	.....	.....	.....	4	2	6	1	.....	1
Merchants, salesmen, etc.	2	3	5	1	.....	1	3	.....	3
Mechanics and laborers	67	88	155	.....	1	1	1	3	4
Farmers and domestics	2	.....	2	.....	.....	.....	1	.....	1
Miscellaneous	.....	.....	.....	.....	.....	.....	.....	2	2
Unemployed	1	4	5	.....	1	1	1	.....	1
Education									
Common school	101	103	204	9	4	13	5	3	8
Business college	1	1	2	.....	.....	.....	.....	.....	.....
Academic	8	9	17	5	1	6	.....	1	1
College	2	5	7	1	.....	1	11	5	16
Professional school	11	10	21	122	46	168	8	4	12
Applications missing or rejected	.....	3	3	.....	1	1	.....	1	1
Men	123	131	254	131	52	183	19	14	33
Women	.....	.....	.....	6	.....	6	5	.....	5
Total examined	123	131	254	137	52	189	24	14	38
Average age	32.1	32.8	32.4	22	28.1	23.4	28.1	29.1	28.5
"Veterans"	1	1	2	.....	1	1	.....	.....	.....
Previously in civil service	62	39	101	39	11	50	2	1	3
Absentees	.....	.....	29	.....	.....	7	.....	.....	7
Total notified	.....	.....	283	.....	.....	196	.....	.....	45

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, ETC.—*Concluded*

	Special agents—Barber examiner, inspector pharmacy, gas meter tester			Teachers and examiners—General teacher, physical instructor, music teacher, cooking instructor, examiner department of education			Miscellaneous — Superintendent state reservation at Niagara, organist and guide, librarian court of appeals library			Total		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
Birthplace												
New York State	13	51	64	76	53	129	7	16	23	1,722	2,157	3,879
Other parts United States	3	6	9	11	6	17	1	2	3	409	451	860
Foreign countries	11	39	50	6	8	14	2	1	3	243	271	514
Previous occupation												
Professional	7	2	9	.....	1	1	3	2	5	390	467	857
Teachers	1	.....	1	63	31	94	4	3	7	171	71	142
Students	.....	.....	.....	8	13	21	.....	1	1	370	314	684
Public officials and employees	.....	1	1	7	1	8	3	2	5	279	161	440
Clerks, bookkeepers, etc.	2	1	3	4	6	10	.....	2	2	554	712	1,266
Merchants, salesmen, etc.	.....	2	2	3	4	7	.....	4	4	67	130	197
Mechanics and laborers	15	87	102	.....	1	1	.....	4	4	346	470	816
Farmers and domestics	.....	.....	.....	1	3	4	.....	.....	.....	63	78	141
Miscellaneous	1	1	2	1	1	2	.....	1	1	36	79	115
Unemployed	1	2	3	6	6	12	.....	.....	.....	98	397	495
Education												
Common school	17	90	107	10	8	18	5	8	13	932	1,638	2,570
Business college	.....	.....	.....	1	.....	1	.....	2	2	254	314	568
Academic	5	3	8	30	28	58	.....	5	5	561	459	1,020
College	.....	1	1	26	18	44	2	3	5	205	160	365
Professional school	5	2	7	26	13	39	3	1	4	422	308	730
Applications missing or rejected	.....	1	1	.....	.....	.....	.....	1	1	5	88	93
Men	22	75	97	30	37	67	8	18	26	1,901	2,523	4,424
Women	5	22	27	63	30	93	2	2	4	478	444	922
Total examined	27	97	124	93	67	160	10	20	30	2,379	2,967	5,346
Average age	31	36.7	35.5	29.6	29.5	29.6	38.7	40.6	39.9	26.8	28.2	27.5
"Veterans"	.....	1	1	.....	.....	.....	.....	2	2	11	26	37
Previously in civil service	1	2	3	17	5	22	1	2	3	459	360	809
Absentees	.....	.....	21	.....	.....	21	.....	.....	4	.....	.....	717
Total notified	.....	.....	145	.....	.....	181	.....	.....	34	.....	.....	6,063

NON-COMPETITIVE EXAMINATIONS

The following tables show the number of persons who have entered non-competitive examinations since the organization of the Commission and the number who passed and failed:

*Schedule C**

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	Total
Number examined	61	330	167	99	107	133	88	352	91	110	197	206	213	2,154
Number passed	61	299	157	73	102	116	81	341	86	110	190	189	180	1,985
Number failed	.....	31	10	26	5	17	7	11	5	.....	7	17	33	169

*Suspended May 28, 1896

Non-competitive class (formerly schedule D)

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	Total
Number examined	386	233	345	615	474	536	626	734	1,019	1,121	1,103	1,282	2,679	2,035	2,184	1,795	2,324	2,133	2,255	2,853	2,686	29,418
Number passed	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	2,142	1,762	2,291	2,095	2,240	2,841	2,642	28,846
Number failed	....	10	18	32	4	27	20	12	15	18	29	75	60	35	42	33	33	38	15	12	44	572

Other Non-competitive Examinations—Provisional, Promotion, Etc.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	Total
Number examined	5	2	5	13	29	21	20	36	53	63	207	60	81	595
Number passed	5	2	5	13	27	19	18	35	50	53	196	57	71	551
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	11	3	10	44

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed:

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	Total
Number examined	696	788	725	1,174	939	945	999	1,428	1,502	1,804	2,136	2,967	7,527	5,893	5,299	4,289	5,600	4,944	6,518	6,549	8,175	70,897
Number passed	607	664	652	937	824	827	861	1,273	1,371	1,588	1,830	2,198	4,856	4,199	4,169	3,090	3,780	3,408	4,433	4,614	5,144	51,325
Number failed	89	124	73	237	115	118	138	155	131	216	306	769	2,671	1,694	1,130	1,199	1,820	1,536	2,085	1,935	3,031	19,572

APPENDIX C

1 ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

2 LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

3 TABLE SHOWING THE NUMBER OF POSITIONS IN THE UNCLASSIFIED AND CLASSIFIED SERVICE, EXCEPT LABORERS, JANUARY 1, 1905

ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

REGISTER OF THE STATE CIVIL SERVICE COMMISSION

Cuthbert W. Pound, *President, Commissioner*

John E. Kraft, *Commissioner*

Charles F. Milliken, *Commissioner*

John C. Birdseye, *Secretary*

Julia M. Ryan, *Clerk and assistant secretary*

Charles S. Fowler, *Chief examiner*

Horatio M. Pollock, *Senior examiner*

Fred. M. Eames, *Technical examiner*

Luenda Gregory, *Junior examiner*

George R. Hitchcock, *Stenographer*

Viola P. Sherrill, *Stenographer*

Ellen G. Tobin, *Stenographer*

Minnie L. Grant, *Stenographer*

Frank H. Stephens, *Junior clerk*

LOCAL MEDICAL EXAMINERS

Albany—J. M. Mosher, M. D.

Amsterdam—Arthur V. H. Smyth, M. D.

Auburn—A. F. Hodgman, M. D.

Binghamton—Charles R. Seymour, M. D.

Buffalo—Herbert N. Tanner, M. D.

Elmira—R. B. Howland, M. D.

Hornellsville—J. D. Mitchell, M. D.

Ithaca—Charles P. Beaman, M. D., Luzerne Coville, M. D.

Jamestown—Morris N. Bemus, M. D.

Kingston—E. H. Loughran, M. D.

Lockport—Allan N. Moore, M. D.

Malone—John A. Grant, M. D.

Newburgh—Wm. J. Carr, M. D.

New York—A. B. Judson, M. D.

Ogdensburg—W. Grant Cooper, M. D.

Olean—D. V. M. Hibbard, M. D.

Oneonta—E. D. Van Cleft, M. D.

Plattsburg—D. S. Kellogg, M. D.

Poughkeepsie—Frederick J. Mann, M. D.

Rochester—John J. Evans, M. D.

Syracuse—George C. Fiegel, M. D.

Utica—David H. Roberts, M. D.

Watertown—F. R. Calkins, M. D.

LOCAL EXAMINERS

Albany—Bryan O. Burgin, Alice M. Cary, Robert M. Eames, Daniel A. Hausmann, Frank P. Huested, Edward J. Marsden, E. V. Molleneaux, Dean S. Patton, Eunice A. Perine, Helen C. Sheeran, Frank C. Stevens, Laura E. Wilson.

Amsterdam—John G. Serviss, W. H. Lynch, Lawrence A. Serviss.

Auburn—F. C. Raines, Charles T. Whelan.

Binghamton—John J. Irving, Harry N. Gardner, Abraham L. Haynes.

Buffalo—William B. Dickinson, Frank J. Bailey, George R. Douglass, Frank Maytham, William H. Stanley, George W. Weyand.

Elmira—Arthur B. Sliter, Herbert N. Babcock, Joseph C. Lynch.

Hornellsville—Jay H. Stevens, Charles A. Burdett.

Ithaca—Clarence D. Tarbell, P. F. McAllister, A. S. Robinson.

Jamestown—James L. Weeks.

Kingston—Philip Elting, E. W. Matheson.

Lockport—Robert J. Moore, Fred W. Ashford, Donald S. Moore.

Malone—Harry M. Chamberlain, Jennie A. Chamberlain.

Newburgh—J. B. Scott, J. R. Thompson, Jr.

New York—James E. Bennet, Mrs. James E. Bennet, Elizabeth M. Bennet, Howell S. Bennet, Laura A. Bennet, Max Bab, Edward Dawson, Floyd Decker, Mary S. Finn, Millard H. France, Elmer E. Higbie, A. M. Johnson, W. J. Macdonald, Mary E. Meagher, Eloise M. Nugent, Margaret F. Nugent, J. H. Scott, Charles J. Scudder, Emily J. Scudder, D. R. Shafer, Nathan Siskind, Ruby P. Smyth, Calvin W. Stewart, Jr., Anne K. Stone, George W. Young.

Ogdensburg—Myron E. Gray.

Olean—W. S. Steele, Ella L. Steele.

Oneonta—George L. Gibbs.

Plattsburg—Frank N. Hagar, John B. Riley.

Poughkeepsie—E. P. Bogardus, William H. Van Dyne.

Rochester—J. E. Williams, J. A. Barhydt, William Beahon, Frank H. Brown, R. O. Cook, George H. Doud, E. C. McDowell, R. M. Thatcher.

Syracuse—Louis L. Waters, Carl E. Dorr, Frank B. Hodges, Chester H. King, Henry M. Lockwood, Justin S. McCarthy, Austin J. McMahon, E. J. Page, Burton B. Parsons, R. W. Wallace, Royal D. Woolsey.

Utica—F. J. DeLaFleur, G. W. Bergen, A. M. DeLaFleur, Alice Evans, Florence M. Griffith, Erwin L. Hockridge, R. E. Hockridge, Kate Latimore, George R. Thompson, Lewis Williams.

Watertown—Abner B. Brown, Mason M. Swan, A. J. Dewey.

SPECIAL AND EXPERT EXAMINERS

Edward R. Cary, Troy, civil engineering

F. Collingwood, civil engineering

Luzerne Coville, M. D., Ithaca, medicine

C. L. Crandall, Ithaca, civil engineering

C. L. Daggett, Albany, architecture

Katherine Dame, Ithaca, library science

George E. Gorham, M. D., Albany, medicine

H. Wade Hibbard, Ithaca, civil engineering

Charles C. Hopkins, Rome, civil engineering

A. B. Huested, Albany, pharmacy

Frank P. Huested, Albany, chemistry

Prof. J. F. Kemp, New York, geology

Thomas R. Lawson, Troy, civil engineering

E. J. McCaustland, Ithaca, civil engineering

John H. McElroy, Albany, civil engineering

H. N. Ogden, Ithaca, civil engineering

B. H. Ripton, Schenectady, sociology

A. L. Rohrer, Schenectady, electrical engineering

Jared W. Scudder, Albany, ancient languages

Elmer G. Story, New York, law

R. W. Wallace, Syracuse, bookkeeping

Samuel B. Ward, M. D., Albany, medicine

NON-COMPETITIVE CLASS—EXAMINERS IN STATE INSTITUTIONS

Albion, Western house of refuge for women—Etta Elsner Falker, Sarah J. Allen, Phoebe Sprague, M. D.

Auburn prison—F. H. Mills, S. J. Westfall, John N. Ross.

Batavia, State school for the blind—Frank S. Wood, Minnie J. Gould.

Bath, State soldiers and sailors' home—Orlando W. Sutton. M. D., J. Carter Robie, Reuben R. Lyon.

Bedford, State reformatory for women—Hadley W. McCrossen, Mary A. Farley, Maye B. Rudgers.

Binghamton state hospital—Edwin Evans, Robert J. Powers.

Brooklyn, Long Island state hospital—Ira O. Tracey, M. D., D. E. Warren, M. D., M. H. Smith, M. D.

Buffalo state hospital—Henry P. Frost, M. D., Fred W. Kyte, George D. Armstrong, M. D.

Central Islip, Manhattan state hospital—M. B. Heyman, M. D., Charles G. Brink, M. D., William F. McDonnell.

Dannemora state hospital—C. H. North, M. D., Amos T. Baker, M. D.

Elmira state reformatory—P. J. McDonnell, J. R. Robinson.

Gowanda state homeopathic hospital—E. R. Quackenbush, Clarence A. Potter, M. D., Alice E. Rowe, M. D.

Hudson, New York training school for girls—Frances E. Hubbell, Mary E. Walsh, Harriette Carmichael.

Iroquois, Thomas asylum—Roland Dann, Mrs. George I. Lincoln, Miss Halla Wells.

Kings Park, Long Island state hospital—George O'Hanlon, M. D.; C. E. Glynn, Ray P. Spaulding.

Matteawan state hospital—J. M. W. Scott, M. D., W. M. Clark, M. D., W. A. Thomas.

Middletown state homeopathic hospital—R. C. Woodman, M. D., Edward A. Everett, M. D., Reeve Turner, M. D.

Napanoch, Eastern New York reformatory—Ira E. Irish, Frederick A. Hunt, W. Kelly Shook.

Newark, State custodial asylum for feeble-minded women—Silas S. Pierson, Gertrude E. Winspear, Belle R. Norton.

New York, Manhattan state hospital, west—Charles H. Holmes, M. D., Harry E. Mereness, Jr., M. D., C. J. Patterson, M. D.

New York, Manhattan state hospital, east—D. S. Spellman, M. D., J. Rudolph Knapp, M. D., C. Floyd Haviland, M. D.

Ogdensburg, St. Lawrence state hospital—Roy L. Leak, M. D., Elbert M. Somers, Jr., M. D., William C. Hall.

Oxford, Woman's relief corps home—R. E. Miller, M. D.

Poughkeepsie, Hudson river state hospital—Charles H. Langdon, M. D., George R. Finton, Emma Putnam, M. D.

Rochester state hospital—W. S. Remington, Robert J. Morgan, Grace K. Wilbur.

Rochester, State industrial school—R. P. Kelly, Ina R. Hardenbrook, Miss H. N. Shattuck.

Rome state custodial asylum—Charles Bernstein, M. D., L. M. Stebbins, G. M. Palmer.

Ossining, Sing Sing prison—Gen. E. A. McAlpin, Gilbert N. Todd.

Sonyea, Craig colony for epileptics—Donald L. Ross, M. D., W. T. Shanahan, M. D., Mary E. Loughlin.

Syracuse, State institution for feeble-minded children—Willard B. Farrington, Julia E. Church, Alvira E. Wood.

Tarrytown, State hospital for crippled and deformed children—P. Henry Fitzhugh, M. D., George M. White, Henry Scott, M. D., Gertrude E. Hoxie.

Utica state hospital—George H. Torney, Jr., M. D., Charles A. Moshier, Clara Smith, M. D.

Willard state hospital—John W. Russell, M. D., Thomas J. Currie, M. D.

LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

NAME	Residence	Date of appointment	Date of retirement
Commissioners			
Andrew D. White	Ithaca	May 4, 1883	Declined appointment
Augustus Schoonmaker	Kingston	May 4, 1883	Resigned June 1, 1887
Henry A. Richmond	Buffalo	May 4, 1883	Removed Dec. 28, 1887
John Jay*	New York	May 23, 1883	Removed Dec. 28, 1887
Daniel E. Sickles*	New York	Dec. 28, 1887	Resigned Dec. 20, 1889
George H. Treadwell	Albany	Dec. 28, 1887	Resigned Dec. 16, 1889
James H. Manning	Albany	Dec. 28, 1887	Resigned Dec. 20, 1899
John A. Sleicher	Albany	Dec. 16, 1889	Resigned Nov. 17, 1892
William A. Poste	Canton	Dec. 20, 1889	Resigned Nov. 17 1892
Alexander C. Eustace*	Elmira	Dec. 30, 1889	Resigned Feb. 14, 1893
E. Prentiss Bailey*	Utica	Nov. 17. 1892	Resigned Jan. 2, 1895
Willard D. McKinstry	Watertown	Nov. 17, 1892	Resigned Jan. 8, 1896
De Forest Van Vleet	Ithaca	Feb. 14, 1893	Resigned Jan. 31, 1895
Willard A. Cobb*	Lockport	Jan. 22, 1895	Deceased May 29, 1900
Silas W. Burt*	New York	Mar. 6, 1895	Removed Jan. 11, 1901
George P. Lord	Dundee	Jan. 20, 1896	Resigned Jan. 26, 1899
Wm. Miller Collier*	Auburn	Feb. 2, 1899	Resigned June 1, 1903
Cuthbert W. Pound*	Ithaca	June 12, 1900	.....
John E. Kraft	Kingston	Jan. 23, 1901	.....
Charles F. Milliken	Canandaigua	June 1, 1903	.....
Chief examiners			
Silas W. Burt	New York	May 31, 1883	Resigned July 1, 1885
Edgar M. Jenkins	Schenectady	July 22, 1885	Resigned March 1, 1886
James E. Morrison	New York	April 7, 1886	Deceased June 14, 1887
William Potts	New York	June 20, 1887	Removed Dec. 28, 1887
John B. Riley	Plattsburg	Dec. 28, 1887	Resigned Feb. 27, 1893
Thomas Carmody	Penn Yan	Feb. 27, 1893	Resigned Dec. 31, 1895
Charles S. Fowler	Ithaca	Jan. 1, 1896	.....
Secretaries			
James A. Betts	Kingston	May 31, 1883	Resigned Feb. 29, 1884
Clarence B. Angle	Schenectady	Mar. 1, 1884	Resigned Sept. 1, 1900
John C. Birdseye	Albany	Sept. 18, 1900	.....

* President.

CLASSIFICATION

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1905

	Unclassified service	Classified Service			Total
		Exempt	Competitive	Non-competitive	
State departments					
Agriculture	1	3	120	.....	124
Agricultural experiment station, Geneva	10	1	41	.....	52
Architect	1	1	38	.....	40
Attorney-General	1	19	6	.....	26
Banking	1	8	22	2	33
Barber examiners, board of	4	1	5	.....	10
Canal advisory board	5	.....	.....	.....	5
Charities, board of	11	1	26	.....	38
Civil service commission	3	.....	11	.....	14
Comptroller	1	46	59	1	107
Court of appeals	8	25	.....	.....	33
Court of claims	3	2	4	.....	9
Education	12	33	229	.....	274
Elections, superintendent of	1	*3	.....	.....	4
Embalming examiners, board of	5	.....	.....	.....	5
Engineer and surveyor	1	10	231	.....	242
Engineer and surveyor and banking	.....	.....	.....	1	1
Excise	1	36	106	.....	143
Executive	1	10	4	.....	15
Fiscal supervisor of state charities	1	5	7	.....	13
Forest, fish and game commission	1	6	19	58	84
Gas meter inspector	1	4	8	.....	13
Health (except local health officers)	1	3	30	.....	34
Health officer port of New York	1	8	18	.....	27
Historian	1	.....	6	.....	7
Horseshoers, board of examiners of	5	.....	.....	.....	5
Insurance	1	17	35	1	54
Labor	1	6	62	.....	69
Land office, commissioners of	7	3	1	.....	11
Law library, Newburgh	.....	.....	1	.....	1
Laws' delay	7	.....	1	.....	8
Lieutenant-Governor	1	.....	.....	.....	1
Louisiana Purchase Exposition commission	12	4	7	.....	23
Lunacy, commission in	3	4	21	.....	28
Miscellaneous reporter	1	.....	3	.....	4
Monuments commission	8	.....	2	.....	10
Niagara reservation, commissioners of	5	2	14	.....	21
Onondaga salt works	1	1	17	.....	19
Pathological institute	.....	.....	9	5	14
Pharmacy, board of	15	.....	5	.....	20
Port wardens, board of	10	2	.....	.....	12
Prison commission	3	1	2	.....	6
Prisons, superintendent of	1	9	10	.....	20
Public buildings	.....	5	47	34	86
Public works	1	47	100	9	157
Quarantine commission	3	15	.....	.....	18
Racing commission	3	2	.....	.....	5
Railroad commission	3	3	14	.....	20
Secretary of state	1	7	25	.....	33
Special examiners and appraisers, board of	3	1	.....	.....	4
State fair commission	11	8	.....	1	20

* Does not include deputies.

CLASSIFICATION—*Continued.*

	Unclassified service	Classified Service			Total
		Exempt	Competitive	Non-competitive	
State departments—Continued					
State reporter	.....	2	2	.....	4
Statutory consolidation, board of	5	1	1	.....	7
Supreme court	54	57	210	.....	321
Supreme court, appellate division	22	38	37	1	98
Tax commission	3	10	7	.....	20
Treasurer	1	5	5	.....	11
Washington's headquarters, Newburgh	.....	.....	1	.....	1
Weights and measures, superintendent of	.....	1	.....	.....	1
State hospitals					
Binghamton	5	3	23	240	271
Buffalo	5	3	21	242	271
Dannemora	.....	.....	8	33	41
Gowanda	5	3	14	128	150
Hudson river	5	3	29	364	401
Long Island, Flatbush	5	3	18	186	212
Long Island, Kings Park	.....	2	33	433	468
Manhattan, East	5	2	24	324	355
Manhattan, West	.....	1	33	322	356
Manhattan, Central Islip	.....	2	30	459	491
Purchasing steward for Manhattan and Long Island state hospitals	.....	.....	6	1	7
Matteawan	.....	2	13	90	105
Middletown	5	3	22	204	234
Rochester	5	3	14	136	158
St. Lawrence	5	3	21	283	312
Utica	5	3	23	219	250
Willard	5	3	29	387	424
State institutions					
Auburn prison	.....	7	99	.....	106
Auburn prison for women	.....	.....	8	8	16
Clinton prison	.....	6	85	1	92
Craig colony, Sonyea	12	3	22	79	116
Custodial asylum, Newark	9	2	20	40	71
Custodial asylum, Rome	11	3	8	92	114
Eastern New York reformatory, Napanoch	.....	5	29	1	35
Elmira reformatory	5	5	105	6	121
Hospital for crippled and deformed children, Tarrytown	5	2	7	.....	14
Hospital for incipient tuberculosis, Raybrook	4	.....	10	1	15
House of refuge, Albion	6	2	22	6	36
Industrial school, Rochester	15	2	94	6	117
Institution for feeble-minded children, Syracuse	8	2	23	58	91
Reformatory for women, Bedford	6	2	40	3	51
School for the blind, Batavia	8	2	25	7	42
Sing Sing prison	.....	9	96	1	106
Soldiers' and sailors' home, Bath	8	4	19	55	86
Thomas asylum, Iroquois	10	2	14	12	38
Training school for girls, Hudson	6	3	38	5	52
Woman's relief corps home, Oxford	9	6	5	.....	20
State normal schools					
Albany	29	1	2	.....	32
Brockport	33	1	2	.....	36
Buffalo	31	1	1	.....	33
Cortland	31	1	1	.....	33
Fredonia	29	1	1	.....	31
Genesseo	31	1	2	.....	34
Jamaica	25	1	2	.....	28
New Paltz	27	1	1	.....	29
Oneonta	34	1	2	.....	37

CLASSIFICATION—*Concluded.*

	Unclassified service	Classified Service			Total
		Exempt	Competitive	Non-competitive	
State normal schools—Continued					
Oswego	30	1	1	.....	32
Plattsburg	34	1	1	.....	36
Potsdam	28	1	2	.....	31
Total state service	806	*594	2,777	4,546	8,723
Erie county					
City and county hall	6	1	29	.....	36
Auditor	1	.....	3	.....	4
Almshouse	1	1	59	.....	61
Commissioner of elections	1	3	.....	.....	4
Commissioner of jurors	.....	2	1	.....	3
County clerk	1	12	48	.....	61
County court	1	1	.....	.....	2
County medical examiner	1	6	.....	.....	7
District attorney	1	7	.....	.....	8
Penitentiary	1	1	25	.....	27
Sheriff	1	51	3	.....	55
Superintendent of the poor	1	1	3	.....	5
Supervisors, board of	51	9	3	.....	63
Surrogate	1	1	7	.....	9
Treasurer	1	3	5	.....	9
New York county					
Commissioner of jurors	.....	4	25	.....	29
County clerk	1	36	41	17	95
District attorney	1	82	47	.....	130
Public administrator	1	2	6	.....	9
Register	1	12	110	.....	123
Sheriff	1	21	43	.....	65
Surrogate	2	11	69	.....	82
Kings county					
Commissioner of jurors	.....	3	13	.....	16
Commissioner of records	1	4	72	.....	77
County clerk	1	11	27	.....	39
County court	2	4	41	.....	47
County interpreter	.....	.....	1	.....	1
District attorney	1	22	10	.....	33
Law library	.....	.....	4	.....	4
Register	1	12	66	.....	79
Sheriff	1	19	25	.....	45
Surrogate	1	11	22	.....	34
Queens county					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	14	1	.....	16
County court	1	.....	16	1	18
District attorney	1	5	.....	.....	6
Public administrator	1	.....	.....	.....	1
Sheriff	1	6	10	.....	17
Surrogate	1	2	7	.....	10
Richmond county					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	6	.....	.....	7
District attorney	1	2	.....	.....	3
Sheriff	1	.....	4	.....	5
Judge and surrogate	1	2	.....	.....	3
Total county service	96	392	849	18	1,355
Grand total	902	986	3,626	4,564	10,078

*Does not include deputies, department superintendent of elections.

Appendix D

1 List of appointments, employments, promotions, transfers, reinstatements, leaves of absence, resignations, removals and deaths, reported since the last annual report

2 Statement of appointments, reinstatements, resignations, leaves of absence, removals and deaths, non-competitive class

3 Statement showing number of appointments, resignations, removals and deaths, labor class

4 Table showing total number of appointments since the organization of the commission

APPOINTMENTS IN EXEMPT CLASS.

Date		NAME	Position	Salary	Office
1904					
May	1	Albert B. Sheldon	Appraiser	$1,500	Commissioners of land office
	1	Datus Clark	Appraiser	1,500	Commissioners of land office
November	15	William G. Taggart	Appraiser	$15 per day	Insurance department
January	9	Frederick A. Perry	Assistant chattel mortgage clerk	$1,200	Register, Kings county
May	1	Howard J. Rogers	Assistant commissioner	5,000	Education department
	1	Augustus S. Downing	Assistant commissioner	5,000	Education department
	1	Edward J. Goodwin	Assistant commissioner	5,000	Education department
September	1	John J. McCaughley	Assistant commissioner of jurors	1,200	Richmond county
May	11	Robert S. Robertson	Assistant cashier	1,800	State treasurer
April	7	Charles F. Bruder	Assistant cashier	1,600	Clerk, New York county
February	10	Anthony F. Pfau	Assistant to secretary	1,200	Louisiana purchase exposition com.
	4	James A. Gray	Assistant district attorney	5,000	Queens county
January	1	Joseph P. Donnelly	Assistant deputy county clerk	2,500	Kings county
	1	Augustus W. Maul	Assistant deputy register	2,500	Kings county
	1	William H. White	Assistant district attorney	2,800	Kings county
	1	Robert G. Elliot	Assistant to electrician for electrocutions	300	Prison department
August	2	George B. Campbell	Assistant examiner, board of alienists	3,000	Commission in lunacy
	2	W. E. Sylvester	Assistant examiner, board of alienists	3,000	Comission in lunacy
March	21	William J. Connelly	Assistant equity clerk	1,800	Sheriff, Kings county
October	1	Frank Gaffney	Assistant equity clerk	1,800	Sheriff, Kings county
January	1	Samuel H. Salisbury	Attorney	2,500	Department of excise
	29	Oscar Lowenstein	Attorney	600	Department of excise
March	1	Albert O. Briggs	Attorney	3,000	Department of excise
April	1	George E. Spring	Attorney	1,200	State hospital, Gowanda
May	10	Martin Clark	Attorney	1,200	State hospital, Buffalo
December	15	Samuel S. Koenig	Attorney	4,000	Manhattan state hospitals
	2	Andrew G. Simons	Bank messenger	600	Department of excise
May	1	John J. Donohue	Bond clerk	1,800	Sheriff, New York county

APPOINTMENTS IN EXEMPT CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
January	25	Patrick H. Dalton	Bookkeeper	$1,500	Register, Kings county
February	1	William Garlick	Bookkeeper	2,000	Clerk, Kings county
January	1	Eugene F. Bannigan	Calendar clerk	1,600	Surrogate, Kings county
	1	William C. Blaney	Cashier	2,000	Sheriff, New York county
November	14	Frank P. Young	Cashier	2,000	Sheriff, New York county
March	16	Charles E. Lewis	Certificate clerk	2,000	Clerk, New York county
May	10	Edward J. Trolan	Certificate clerk	2,000	Clerk, New York county
July	1	Hugh A. Crowley	Chaplain (catholic)	600	Craig colony
October	1	L. D. Chase	Chaplain (protestant)	600	Craig colony
January	25	Edwin H. Kaufman	Chattel mortgage clerk	1,500	Register, Kings county
	1	William F. Hull	Chief block index clerk	3,000	Register, New York county
	1	Thomas McAleer	Chief clerk of copyists	1,800	Register, Kings county
	9	John T. White	Chief current index clerk	1,800	Register, Kings county
	25	John J. Cantwell	Chief clerk of records	1,800	Register, Kings county
June	1	Lewis M. Swasey	Chief deputy	4,500	Superintendent of elections
March	16	Joseph Krombach	Chief docket clerk	1,500	Clerk, New York county
August	2	Sydney D. Wilgus	Chief examiner, board of alienists	5,000	Commission in lunacy
March	15	Benjamin F. Frey	Chief index clerk	2,500	Clerk, New York county
December	1	Medford B. Farrington	Chief stenographer	1,800	Attorney-general
January	1	Alonzo G. Hinkley	Clerk to board of supervisors	1,800	Erie county
December	1	William H. Bradt	Clerk to assistant superintendent, eastern division	1,600	Public works
February	1	Max Burgwedel	Confidential attendant	1,500	Supreme court, first district
October	1	Bert G. Allen	Confidential attendant	900	Supreme court, appellate division, fourth department
January	1	Morrison Mott	Confidential clerk to Judge Aspinall	2,000	Kings county court
	1	Austin O. Sherwood	Confidential clerk to Justice Kelly	2,000	Supreme court, second district
	1	George A. Morse	Confidential clerk to Justice Bartlett	2,000	Supreme court, first district
	23	Charles T. Hunter	Confidential clerk to Justice Robson	1,200	Supreme court, seventh district

May	1	Albert B. Sackett	Confidential clerk to Justice Robson	1,200	Supreme court, seventh district
February	1	Leon C. Rhodes	Confidential clerk to Justice Miller	1,200	Supreme court, sixth district
September	1	Milton J. Whedon	Confidential clerk to Justice Childs	1,000	Supreme court, eighth district
November	8	Arthur McCausland	Confidential clerk to Chief Judge Cullen	2,500	Court of appeals
October	1	Stanley H. Bevins	Confidential clerk	3,000	Supreme court, appellate division, first department
July	16	Adam H. Leich	Confidential clerk, Brooklyn office	1,600	Department of excise
March	1	Fred M. Bishop	Confidential clerk, Albany office	2,000	Department of excise
December	1	James H. Holder	Confidential clerk, Buffalo office	1,500	Department of excise
	16	E. Herbert Timpson	Confidential clerk, New York office	2,000	Department of excise
	1	Elizabeth A. Davis	Confidential clerk	1,500	Attorney-general
September	7	Charles T. Raines	Confidential clerk, shellfish department	1,500	Forest, fish and game commission
October	1	John J. N. Symes	Confidential examiner	$10 per day	Banking department
July	21	Frank Bulkeley	Confidential examiner	$2,000	Insurance department
May	6	William Leary	Confidential examiner	2,500	Insurance department
February	3	Charles H. Gardiner	Confidential examiner	2,000	Insurance department
	1	Leo J. Gillroy	Confidential messenger, New York city bureau	600	Attorney-general
October	1	Josephine Denier	Confidential stenographer	1,000	Engineer and surveyor
July	1	Robert E. Wilcox	Confidential stenographer to Justice McLennan	1,200	Supreme court, appellate division, fourth department
March	9	N. E. Hutchens	Consultation clerk	2,100	Supreme court, appellate division, fourth department
January	1	J. G. MacMahon	Counsel	3,500	Clerk, Kings county
	1	John B. Shanahan	Counsel	3,500	Register, Kings county
September	1	Maurice B. Blumenthal	Counsel	6,000	Sheriff, New York county
January	1	William H. Kenmore	County detective	1,200	District-attorney, Kings county
April	12	Timothy J. Carey	County detective	1,200	District-attorney, Kings county
July	1	Don C. Buell	County detective	1,000	District-attorney, New York county
	1	John E. McAriney	County detective	1,000	District-attorney, New York county
	1	James J. Lynch	County detective	1,000	District-attorney, New York county
	1	Richard J. Everard	County detective	1,000	District-attorney, New York county
	1	Jacob Bier	County detective	1,000	District-attorney, New York county
September	1	Daniel J. O'Connor	County detective	1,000	District-attorney, New York county

APPOINTMENTS IN EXEMPT CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
November	10	Alex. A. Mayper	County detective	$1,000	District-attorney, New York county
December	1	Daniel L. Coffey	County detective	1,000	District-attorney, New York county
	8	John E. Gleason	County detective	1,000	District-attorney, New York county
January	1	Cornelius F. Collins	Deputy	4,000	Attorney-general
	1	Thomas F. Byrne	Deputy	3,000	Attorney-general
	1	George F. O'Shaunessy	Deputy	2,000	Attorney-general
July	1	Charles D. Lockwood	Deputy assistant district-attorney	2,000	New York county
May	7	John R. Moynihan	Deputy commissioner of elections	2,000	Erie county
January	1	Dennis Winter	Deputy county clerk	5,000	Kings county
June	1	Martin F. Barry	Deputy county clerk	1,300	New York county
January	1	Patrick H. Quinn	Deputy register	5,000	Kings county
May	26	D. H. Ralston	Deputy commissioner of records	$3,500	Kings county
January	1	Frank Briggs	Deputy keeper	1,200	Erie county almshouse
	15	Martin Hammerschmidt	Deputy sheriff	$4 per day	Erie county
	16	Edward L. Head	Deputy sheriff	$4 per day	Erie county
February	6	John P. Sommers	Deputy sheriff	$4 per day	Erie county
April	8	William F. Kaiser	Deputy sheriff	$1,000	Erie county
October	1	William J. Connolly	Deputy sheriff	2,200	Kings county
	1	James W. Gerard	Deputy sheriff	2,500	New York county
	1	Frank J. Burnes	Deputy sheriff	2,500	New York county
	1	Max Altman	Deputy sheriff	2,500	New York county
	1	Louis Leavitt	Deputy sheriff	2,500	New York county
	1	John J. Murray	Deputy sheriff	2,500	New York county
	1	John McCourt	Deputy sheriff	2,500	New York county
	1	Thomas J. O'Rourke	Deputy sheriff	2,500	New York county
	1	Max J. Porges	Deputy sheriff	2,500	New York county
	1	Frank G. Rinn	Deputy sheriff	2,500	New York county
April	1	John J. O'Neil	Deputy sheriff	2,500	New York county
		816 persons appointed during year	Deputies	$5 per day	State superintendent of elections
December	19	Duncan E. Kaye	Detective	$5 per day	Department of agriculture

April	1	J. J. Farrell	Disbursing clerk	$75 per mo.	Public work
May	1	George D. Cusick	Disbursing clerk	$50 per mo.	Public works
	1	Herman F. Fox	Disbursing clerk	$75 per mo.	Public works
June	1	C. E. Bateman	Disbursing clerk	$50 per mo.	Public works
July	1	Jerome F. Mahoney	Disbursing clerk	$75 per mo.	Public works
November	12	A. C. Clark	Disbursing clerk	$75 per mo.	Public works
May	20	C. W. Trumbull	Division engineer	$3,000	Engineer and surveyor
June	1	Chas. A. McComb	Division engineer	3,000	Engineer and surveyor
January	11	Jonas Litt	Docket clerk in charge of docket department	1,500	Clerk, Kings county
	15	James A. Bell	Document searcher in charge of searching department	1,200	Clerk, Kings county
September	19	Neil Connors	Election clerk	900	Commissioner of elections, Erie county
November	1	L. H. Edwards	Election clerk	900	Commissioner of elections, Erie county
December	15	Neil Connors	Election clerk	900	Commissioner of elections, Erie county
January	25	Joseph F. Dooley	Entry clerk	1,500	Register, Kings county
March	16	Isaac Newman	Equity clerk	3,500	Clerk, New York county
January	9	James F. McGee	General clerk	4,500	Supreme court, second district
		1,162 persons appointed during year	Health officers of towns and villages	Not exceeding $300	Appointed by the State commissioner of health upon nomination of local boards of health
	1	Joseph Obmann	Index clerk in charge of indexing department	$1,200	Clerk, Kings county
July	25	George W. Whiteside	Indictment clerk	1,400	District attorney, New York county
August	1	Don C. Buell	Information clerk	1,500	District attorney, New York county
	1	Frank C. Cooper	Information clerk	1,500	District attorney, New York county
March	1	George H. Engel	Law clerk	1,600	Sheriff, New York county
May	10	Frank J. Gunner	Mechanic's lien clerk	1,300	Clerk, New York county
January	1	George Baehr	Morgue keeper	720	Medical examiner, Erie county
	1	Fred Schmidt	Morgue keeper	720	Medical examiner, Erie county
November	1	Chester Young	Parole officer	1,200	Eastern New York reformatory
June	1	John S. Shea	Private secretary	3,000	Public works
August	1	Marcia O. Dunham	Private secretary	1,500	State architect
November	9	Phillip H. Mallory	Private secretary	1,500	State architect
January	2	Charles B. Kniskern	Property clerk and purchasing agent	1,400	Department of excise

APPOINTMENTS IN EXEMPT CLASS—*Concluded.*

Date		NAME	Position	Salary	Office
1904					
May	10	Thomas C. Thompson	Recording and index clerk	$1,500	Clerk, New York county
January	9	Andrew Conrad	Satisfaction clerk	1,200	Register, Kings county
March	1	Silas B. Lyman	Second deputy commissioner	3,500	Department of excise
January	1	William Dopf	Secretary	1,500	Sheriff, New York county
November	22	Henry T. Downes	Secretary	1,500	Sheriff, New York county
June	17	George R. Manchester	Secretary	3,000	Board of special examiners and appraisers
July	1	Russell B. Clark	Secretary	1,000	Medical examiner, Erie county
June	1	William H. Burgess	Secretary	1,500	Commissioner of records, Kings county
May	7	Alton C. Bates	Secretary	1,300	Commissioner of elections, Erie county
January	25	John H. McArdle	Secretary	1,500	Register, Kings county
February	1	Charles P. Haggerty	Secretary	1,500	Clerk, Kings county
	1	Frank M. Parsons	Secretary	2,000	Department of excise
June	1	James A. Delehy	Special deputy county clerk	2,500	New York county
January	1	Frederick Becker	Special deputy county clerk	1,500	Erie county
	1	Edward H. Healy	Special deputy commissioner	4,000	Department of excise
December	1	Horace F. Hunt	Special deputy commissioner	3,000	Department of excise
January	1	Louis Granat	Stenographer	1,200	District attorney, New York county
	1	Peter P. Smith	Stenographer	2,000	District attorney, Kings county
	1	Stephen A. Rudd	Stenographer	1,500	District attorney, Kings county
February	1	William W. Babbington	Stenographer	1,500	District attorney, Queens county
March	10	Harold B. Crozier	Stenographer	1,200	Executive department
April	1	Anne M. Griffith	Stenographer to Justice Smith	1,200	Supreme court, appellate division, third department
	16	Frank C. Eastman	Stenographer	2,000	Louisiana purchase exposition com.
	21	Seward H. French	Stenographer	2,000	Louisiana purchase exposition com.
	13	Frank J. LeFevre	Superintendent New York State building	1,800	Louisiana purchase exposition com.
May	1	A. B. Hallett	Superintendent canal repairs	1,500	Public works

March	1	John W. Gaffney	Superintendent canal repairs	1,500	Public works
May	1	George Clark	Superintendent canal repairs	1,500	Public works
February	10	Eliza C. Owen	Superintendent	1,500	Woman's relief corps home
March	1	Charles A. Shaver	Supervisor of institutes	4,000	Public instruction
May	5	Joseph Levenson	Transfer tax appraiser	4,000	Comptroller
October	1	Hal Bell	Transfer tax appraiser	4,000	Comptroller
September	8	A. J. Barrett	Transfer tax assistant	4,000	Surrogate, New York county
January	1	Julius Harburger	Under sheriff	5,000	New York county
April	10	John H. Junk	Watchman (temporary), New York office	$3 per day	Department of excise

APPOINTMENTS IN COMPETITIVE CLASS.

Date		AME	Position	Salary	Office
1904					
January	27	Charles A. Cole	Apothecary	$480	State hospital, Willard
February	3	Walter Tyler	Apothecary	480	State hospital, Willard
March	10	Geo. W. Gschwind	Apothecary	480	Manhattan state hospital, east
October	10	George Lindner	Apothecary	480	Manhattan state hospital, east
June	1	Bernhardt J. Noak	Architectural draughtsman	$5 per day	State architect
	1	Addison Forbes	Architectural draughtsman	$4 per day	State architect
	1	Gilbert L. Hickok	Architectural draughtsman	$1,300	State architect
	29	Edwin P. Valkenburg	Architectural draughtsman	1,300	State architect
September	20	Phillip H. Mallory	Architectural draughtsman	1,300	State architect
October	13	Frederick W. Baeslack	Assistant in biology and histology.	900	Department of health
March	9	Pitson J. Cleaver	Assistant civil engineer	$5 per day	Engineer and surveyor
April	11	Edwin Hilborn	Assistant civil engineer	$5 per day	Engineer and surveyor
May	15	Dana W. Robbins	Assistant civil engineer	$5 per day	Engineer and surveyor
June	1	J. Ray Aikenhead	Assistant civil engineer	$5 per day	Engineer and surveyor
	7	James E. Kelley	Assistant civil engineer	$5 per day	Engineer and surveyor
	10	James Burdin	Assistant civil engineer	$5 per day	Engineer and surveyor
	13	Arthur Adams	Assistant civil engineer	$5 per day	Engineer and surveyor
	20	Carl L. Bannister	Assistant civil engineer	$5 per day	Engineer and surveyor
	20	Friend P. Williams	Assistant civil engineer	$5 per day	Engineer and surveyor
	21	Frank P. Larmon	Assistant civil engineer	$5 per day	Engineer and surveyor
	22	William W. Peabody	Assistant civil engineer	$5 per day	Engineer and surveyor
	22	Wm. P. Creager	Assistant civil engineer	$5 per day	Engineer and surveyor
	22	Robert J. Murray	Assistant civil engineer	$5 per day	Engineer and surveyor
	23	Louis W. Hall	Assistant civil engineer	$6 per day	Engineer and surveyor
	24	Charles A. Pohl	Assistant civil engineer	$5 per day	Engineer and surveyor
	27	Byron E. Failing	Assistant civil engineer	$6 per day	Engineer and surveyor
	27	Donald C. Wedgeworth	Assistant civil engineer	$5 per day	Engineer and surveyor
	27	William H. Van Wie	Assistant civil engineer	$5 per day	Engineer and surveyor
	29	Morris E. Zipser	Assistant civil engineer	$5 per day	Engineer and surveyor
	1	George M. Bull	Assistant civil engineer	$5 per day	Engineer and surveyor
	1	Guy H. Miller	Assistant civil engineer	$5 per day	Engineer and surveyor
	1	Willard O. White	Assistant civil engineer	$5 per day	Engineer and surveyor

	5	Charles A. Ingersoll	Assistant civil engineer	$5 per day	Engineer and surveyor
	6	Grandison G. Underhill	Assistant civil engineer	$5 per day	Engineer and surveyor
	12	Charles D. Thomas	Assistant civil engineer	$5 per day	Engineer and surveyor
	15	Herbert E. Fraleigh	Assistant civil engineer	$5 per day	Engineer and surveyor
	18	Guy L. Noble	Assistant civil engineer	$5 per day	Engineer and surveyor
August	1	Edwin Styring	Assistant civil engineer	$5 per day	Engineer and surveyor
	1	Julius W. Pfau	Assistant civil engineer	$6 per day	Engineer and surveyor
	10	Daniel F. Fulton	Assistant civil engineer	$5 per day	Engineer and surveyor
	12	Kieffer Lindsey	Assistant civil engineer	$5 per day	Engineer and surveyor
	25	Seward M. Savage	Assistant civil engineer	$5 per day	Engineer and surveyor
September	12	Charles J. McDonough	Assistant civil engineer	$5 per day	Engineer and surveyor
January	19	Winfield Sullivan	Assistant deputy sheriff	$1,000	Sheriff, New York county
April	13	Harry W. Eilperin	Assistant deputy sheriff	1,000	Sheriff, New York county
January	13	Edward E. Browne	Assistant electrical engineer	540	State hospital, Dannemora
August	17	John H. Sherer	Assistant electrical engineer	600	State hospital, Binghamton
	15	Harold E. Hodgkiss	Assistant entomologist	720	Agricultural exp. station, Geneva
April	26	Ivan L. Nixon	Assistant in entomology	780	Science division, education dept.
December	1	David H. Newland	Assistant state geologist	2,000	Science division, education dept.
November	1	Mills E. Case	Assistant librarian in sociology	1,200	Education department.
January	4	Percy B. Scott	Assistant steam engineer	600	State hospital, Buffalo
March	1	Eugene P. Moynihan	Assistant steam engineer	720	Manhattan state hospital, west
	12	Joseph J. Illingworth	Assistant steam engineer	600	State hospital, Buffalo
April	1	Allan J. Strawway	Assistant steam engineer	600	Custodial asylum, Newark
	1	William H. Andres	Assistant steam engineer	480	State hospital, Gowanda
August	11	Edward R. Lord	Assistant steam engineer	600	Industrial school, Rochester
September	1	Charles Bollinger	Assistant steam engineer	600	Manhattan state hos., Central Islip
	3	Warren B. Graves	Assistant steam engineer	600	Industrial school, Rochester
	5	Edward R. Lord	Assistant steam engineer	480	St. Lawrence state hospital
October	19	Ray L. Fiero	Assistant steam engineer	750	Manhattan state hospital, east
December	20	Wm. M. Scott	Assistant steam engineer	900	Erie county penitentiary
January	1	Silas A. Underhill*	Attendant	1,500	Supreme court, second district
	1	Augustus W. Nicoll*	Attendant	1,500	Supreme court, second district
May	1	Eugene J. Clarke	Attendant	1,000	Queens county court
December	16	Valentine Barthelman	Bakery keeper	900	Auburn prison
November	3	Gustav A. Aschenbrenner	Barber examiner	$5 per day	Board of barber examiners
	3	Perry V. Butler	Barber examiner	$5 per day	Board of barber examiners

*Veteran.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
November	3	Edward A. Dahlke	Barber examiner	$5 per day	Board of barber examiners
	3	Carl J. H. Luckow	Barber examiner	$5 per day	Board of barber examiners
	3	Oscar E. Rappold	Barber examiner	$5 per day	Board of barber examiners
August	1	G. Franklin White†	Bee inspector	$180	Department of agriculture
March	17	Katharine S. Chipp	Bookkeeper	540	Reformatory for women, Bedford
April	15	Emma L. Wright	Bookkeeper	480	Woman's relief corps home, Oxford
May	1	Harold M. Lull	Bookkeeper	720	Elmira reformatory
	16	Charles A. Wheeler	Bookkeeper	720	Elmira reformatory
June	8	Lynne L. Wilson	Bookkeeper	600	State hospital, Ray Brook
July	20	Fred W. Patterson	Bookkeeper	840	Long Island state hos., Kings Park
September	19	Harry W. Welch	Bookkeeper	600	Long Island state hos., Kings Park
December	15	Joseph S. Germond	Bookkeeper	720	Elmira reformatory
	16	Solon M. Becker	Bookkeeper	720	Elmira reformatory
March	1	Edwin A. Brainerd	Bridge designer	$1,500	Engineer and surveyor
	2	Lemuel Holmes	Bridge designer	1,500	Engineer and surveyor
May	17	Hugo J. Scheuermann	Bridge designer	1,500	Engineer and surveyor
June	9	Gustave M. Braune	Bridge designer	1,500	Engineer and surveyor
December	1	O. H. Stratton	Bridge designer	1,500	Engineer and surveyor
April	4	Arthur G. Hayden	Bridge draughtsman	1,200	Engineer and surveyor
	4	Orin H. Stratton	Bridge draughtsman	1,200	Engineer and surveyor
	4	Theron C. Brooks	Bridge draughtsman	1,200	Engineer and surveyor
May	16	Joseph P. Burns	Bridge draughtsman	1,200	Engineer and surveyor
	17	Edward H. Doyle	Bridge draughtsman	1,200	Engineer and surveyor
	25	Harry F. Kellogg	Bridge draughtsman	1,200	Engineer and surveyor
February	15	Harry W. White	Building inspector	$5 per day	State architect
May	11	Samuel W. Gage	Chainman	$2.50 a day	Engineer and surveyor
June	20	Harry A. Sylvester	Chainman	$2.50 a day	Engineer and surveyor
July	5	Edwin R. Bowerman	Chainman	$2.50 a day	Engineer and surveyor
August	1	Roy F. Hall	Chainman	$2.50 a day	Engineer and surveyor
September	1	Harry B. Claflin	Chainman	$2.50 a day	Engineer and surveyor
	1	Arthur W. Smith	Chainman	$2.50 a day	Engineer and surveyor

October	8	John H. Huber	Chainman	$2.50 a day	Engineer and surveyor
January	21	Albert J. Fellner†	Clerk	$2.50 a day	Treasurer, Erie county
	25	Marion L. Gardiner†	Clerk	$60 per mo.	Public instruction
	25	Madeline Woodcock†	Clerk	$60 per mo.	Public instruction
	25	James Wingate†	Clerk	$5 per day	Public instruction
	25	Mary B. Church†	Clerk	$3 per day	Public instruction
April	7	Mrs. J. A. S. Gallup†	Clerk	$75 per mo.	Commission in lunacy
	25	Madeline Woodcock	Clerk	$600	Department of excise
June	1	Oscar D. Mott*	Clerk	1,400	District attorney, Kings county
	1	Augusta J. Durbon	Clerk	480	Woman's relief corps home, Oxford
	1	Henry J. Schulz	Clerk	$70 per mo.	Public works
	15	William S. Gibbs	Clerk	1,000	Surrogate, Kings county
July	22	Maude C. Hunter†	Clerk	$75 per mo.	Commission in lunacy
October	1	Thomas A. Geary	Clerk	1,200	District attorney, New York county
November	10	Madge Miller	Clerk	1,000	Surrogate, Kings county
January	11	Joseph H. Middleton	Clerk and statistician	1,200	Department of labor
April	19	Stephen S. McCormack	Copyist	5 cents folio	Register, Kings county
	19	Timothy O'Shea, Jr.	Copyist	5 cents folio	Register, Kings county
	25	Edward F. Price†	Copyist	5 cents folio	Register, Kings county
February	23	Richard T. Pettit	Court clerk	$2,000	Supreme court, App. Div., 1st dept.
June	14	Geo. W. Schoonmaker	Deputy court clerk	2,000	County clerk, Queens county
April	4	Thomas M. Mullen	Elevator conductor	480	City and county hall, Erie county
	7	Ambrose J. Nusstein	Elevator conductor	480	City and county hall, Erie county
July	5	John J. Stewart*	Elevator conductor	480	City and county hall, Erie county
January	2	Willard O. White	Engineering draughtsman	$4 per day	Engineer and surveyor
March	4	Burton W. Rosekrans	Engineering draughtsman	$4 per day	Engineer and surveyor
April	1	J. Ray Aikenhead	Engineering draughtsman	$4 per day	Engineer and surveyor
May	4	Joseph H. Young	Engineering draughtsman	$4.50 a day	Engineer and surveyor
	16	Harvey O. Schermerhorn	Engineering draughtsman	$4 per day	Engineer and surveyor
	30	G. Edward Gibson	Engineering draughtsman	$4 per day	Engineer and surveyor
June	1	I. Otis Burt	Engineering draughtsman	$4 per day	Engineer and surveyor
	6	George F. Chism	Engineering draughtsman	$5 per day	Engineer and surveyor
	27	C. Arthur Poole	Engineering draughtsman	$5 per day	Engineer and surveyor
July	1	Bryan O. Burgin	Engineering draughtsman	$4 per day	Engineer and surveyor
	13	Edward M. Ellis	Engineering draughtsman	$5 per day	Engineer and surveyor
	14	Grace Andrews	Engineering draughtsman	$4 per day	Engineer and surveyor

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date	NAME	Position	Salary	Office
1904				
September 1	Orson C. Richards	Engineering draughtsman	$5 per day	Engineer and surveyor
January 26	E. Christina Race†	Examiner	$75 per mo.	Civil service commission
30	Anna E. Fletcher†	Examiner	$60 per mo.	Civil service commission
January 25	Mabel A. Hill†	Examiner, English language and literature	$4 per day	Public instruction
25	Erwin B. Whitney†	Examiner, English language and literature	$5 per day	Public instruction
February 15	Kathryn I. Hewitt†	Examiner, professional subjects	$4 per day	Public instruction
January 27	Ethel L. Rulison	Examiner, English language and literature	600	University, state of New York
27	Anna M. Greenman†	Examiner, English language and literature	$50 per mo.	University, state of New York
27	Alice A. DeGraff†	Examiner, English language and literature	$50 per mo.	University, state of New York
February 18	John McLaughlin	Fireman	900	Supreme court, App. Div., 1st dept.
August 8	George E. Wood	Fireman	780	Public buildings
October 12	Frank A. Clark	Fireman	420	Hospital for incipient tuberculosis, Ray Brook
October 27	Charles H. Blood	Fireman	540	Woman's relief corps home, Oxford
November 16	William H. Allen	Fireman	$65 per mo.	Public buildings
January 15	Donald L. Ross	First assistant physician	$1,800	Craig colony
May 4	John A. Ellsworth	Foreman	$3.50 a day	Public works
June 1	Frederick LaForge	Foreman of earth borings	$5 per day	Engineer and surveyor
September 1	William H. Breen	Foreman of earth borings	$3.50 a day	Engineer and surveyor
1	Harry W. Stoneburgh	Foreman of earth borings	$3.50 a day	Engineer and surveyor
October 8	Charles R. Judson	Foreman of earth borings	$3.50 a day	Engineer and surveyor
September 7	George B. Crane	Guard	$660	Auburn prison
7	Hiram B. Updyke	Guard	660	Auburn prison
10	George B. Runyan	Guard	660	Auburn prison

January	19	James E. Signor	Guard	780	Clinton prison
April	1	Lewis E. Westbrook	Guard	780	Clinton prison
	12	Thomas Killacky	Guard	780	Clinton prison
May	2	Walter B. Kenyon†	Guard (picket)	$50 per mo.	Clinton prison
	2	Michael L. Hanlon†	Guard (picket)	$50 per mo.	Clinton prison
	4	George Hiscott†	Guard (picket)	$50 per mo.	Clinton prison
July	1	Walter B. Kenyon	Guard	$660	Clinton prison
	9	William H. Farrington	Guard	660	Clinton prison
August	1	George Hiscott	Guard	660	Clinton prison
August	15	John Nicklin	Guard	660	Clinton prison
September	5	Chester T. Mitchell†	Guard (picket)	$50 per mo.	Clinton prison
	5	Henry C. Tuthill†	Guard (picket)	$50 per mo.	Clinton prison
	7	Edward L. Fuller	Guard	$660	Clinton prison
December	1	Frank Sutton	Guard	660	Clinton prison
	8	Eugene A. Faille	Guard	660	Clinton prison
March	18	William W. Graham	Guard	780	Eastern New York reformatory
April	6	Henry G. Meacham	Guard	780	Eastern New York reformatory
	26	George G. Brazie	Guard	780	Eastern New York reformatory
January	20	Alfred Purnhagen	Guard	780	Sing Sing prison
	20	Thomas J. Gossin	Guard	780	Sing Sing prison
April	1	William C. Page	Guard	780	Sing Sing prison
May	1	Richard G. Hiler	Guard	780	Sing Sing prison
July	18	Edward J. O'Hare	Guard	660	Sing Sing prison
	18	John P. O'Hare	Guard	660	Sing Sing prison
October	3	James J. Doyle	Guard	660	Sing Sing prison
January	4	Charles E. Lyon	Guard	600	Elmira reformatory
	9	Fred H. Cornish	Guard	600	Elmira reformatory
	18	Frank W. Sickles	Guard	600	Elmira reformatory
March	9	Frederick L. Morehead	Guard	600	Elmira reformatory
	10	Frank P. Soule	Guard	600	Elmira reformatory
	11	Frank P. Lockwood, Jr	Guard	600	Elmira reformatory
	14	William H. Whitmore	Guard	600	Elmira reformatory
	14	Frank A. Brown	Guard	600	Elmira reformatory
	31	Marshall A. Tucker	Guard	600	Elmira reformatory
June	11	E. N. McCarty	Guard	600	Elmira reformatory
	13	Howard F. Dean	Guard	600	Elmira reformatory

† Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
June	14	Tilden Sloan	Guard	$600	Elmira reformatory
	14	Frederick A. Manor	Guard	600	Elmira reformatory
	29	Jacob C. Zuck	Guard	600	Elmira reformatory
July	8	Edward E. Wallace	Guard	600	Elmira reformatory
August	29	Floyd C. Springer	Guard	600	Elmira reformatory
September	5	William J. Bartlett	Guard	600	Elmira reformatory
	17	George A. Fleischmann	Guard	600	Elmira reformatory
	29	Hazard F. Schultz	Guard	600	Elmira reformatory
December	1	Charles D. Fuller	Guard	600	Elmira reformatory
April	1	William A. McKay†	Inspector	$4 per day	Public works
January	1	Harry DeW. DeGroat	Inspector	$1,800	Public instruction
	1	Willard D. Johnson	Inspector	1,800	Public instruction
February	1	Corinne Bacon	Instructor, library school	1,200	University, state of New York
January	22	Albert D. Hitchcock	Instructor in printing	870	Elmira reformatory
October	9	Adah E. Phillips	Instuctor in sewing	360	Custodian Asylum, Newark
March	1	Edward G. Semon	Junior bridge draughtsman	900	Engineer and surveyor
April	15	Harry N. Peck	Junior bridge draughtsman	900	Engineer and surveyor
February	12	Frank H. Stephens	Junior clerk	360	University, state of New York
February	18	F. Clifford Willis	Junior clerk	360	University, state of New York
May	16	Charles F. Miller, Jr	Junior clerk	480	Department of labor
June	20	Macie E. Kemp†	Junior clerk	$40 per mo.	Secretary of state
	20	Maud S. Wilbur†	Junior clerk	$40 per mo.	Secretary of state
July	8	Carrie E. Davis†	Junior clerk	$40 per mo.	Education department
	15	Hugh Henderson†	Junior clerk	$40 per mo.	Secretary of state
November	14	George Bovchever	Junior clerk	$360	Education department
	22	Samuel B. Charles	Junior clerk	360	Education department
April	19	Michael Mitchell	Keeper	780	Erie county penitentiary
September	1	Frederick T. Gleason	Keeper of jail	1,000	Sheriff, New York county
	1	Patrick A. Haley	Keeper of jail	1,000	Sheriff, New York county
November	1	James M. Cannon	Keeper of jail	1,000	Sheriff, New York county
February	13	Margaret Mullon	Laboratory assistant	500	Department of health

January	1	Arthur S. Whitbeck	Leveler	$4.50 a day	Engineer and surveyor
	24	Edwin Styring	Leveler	$4.50 a day	Engineer and surveyor
May	16	Richard R. Bradbury	Leveler	$4.50 a day	Engineer and surveyor
	20	Harry W. Dennis	Leveler	$4.50 a day	Engineer and surveyor
June	1	John D. Groves	Leveler	$4.50 a day	Engineer and surveyor
	14	Lucius S. Hulburd	Leveler	$4.50 a day	Engineer and surveyor
July	9	Thomas F. Nichols	Leveler	$4.50 a day	Engineer and surveyor
	11	Patrick W. O'Grady	Leveler	$4.50 a day	Engineer and surveyor
	11	Jerry C. Finch	Leveler	$4.50 a day	Engineer and surveyor
	11	Norman A. Taylor	Leveler	$4.50 a day	Engineer and surveyor
	14	Arthur T. O'Leary	Leveler	$4.50 a day	Engineer and surveyor
	18	Herbert Spencer	Leveler	$4.50 a day	Engineer and surveyor
August	1	Leonard D. Brownell	Leveler	$4.50 a day	Engineer and surveyor
September	2	Myer Zaslow	Leveler	$4.50 a day	Engineer and surveyor
October	1	George N. Cheney	Librarian	$600	Court of appeals library, Syracuse
February	15	Edward D. Tweedell	Library assistant	600	University, state of New York
March	21	Leon M. Solis Cohen†	Library assistant	$50 per mo.	University, state of New York
	21	Nicholas Hansen	Library assistant	$600	University, state of New York
	21	Herbert S. Hirschberg	Library assistant	600	University, state of New York
	21	Ellen D. Biscoe	Library assistant	600	University, state of New York
June	21	Marjory L. Gilson	Library assistant	600	Education department
October	26	Minnie M. Beal	Library assistant	35c per hr.	Education department
December	15	Marie A. Ernst	Library assistant	35c per hr.	Education department
June	1	John M. Sullivan	Marine engineer	$720	Manhattan state hospital, west
November	5	Archie D. Burns	Marine engineer	900	Manhattan state hospital, west
July	1	Sophia C. Hoover	Matron and superintendent of nurses	600	Hospital for incipient tuberculosis, Ray Brook
August	11	Margaret Agnew	Matron and superintendent of nurses	600	Hospital for incipient tuberculosis, Ray Brook
April	11	Francis E. Blake	Mechanical engineer and draughtsman	1,500	Engineer and surveyor
January	25	Philander S. Wickham*	Messenger	600	Comptroller
July	1	John H. Burns	Messenger	600	District attorney, New York county
November	15	Jeremiah Grogan, Jr.	Messenger	480	Department of health
February	1	Lawrence H. Burke	Milk inspector	1,100	Department of agriculture

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
January	13	Julia R. Kennedy†	Music teacher	$40 per mo.	Institution for feeble-minded children, Syracuse
May	1	Julia R. Kennedy	Music teacher	$300	Institution for feeble-minded children, Syracuse
August	29	Julia F. Bailey	Music teacher	480	House of Refuge, Albion
September	1	Ellen L. Chittenden	Music teacher	600	School for blind, Batavia
January	1	Nelle Sullivan	Nurse	420	Craig colony
February	2	Minnie H. Lavine	Nurse	600	House of refuge, Hudson
July	1	Miss J. Palmer Quinby	Nurse	480	Woman's relief corps home, Oxford
August	1	Gertrude F. Hill	Nurse	480	Woman's relief corps home, Oxford
September	15	Lotta J. Preas	Nurse	300	Thomas asylum
November	1	Flora I. Tinkham	Nurse	480	Woman's relief corps home, Oxford
December	8	Johanna A. M. Dahme	Office helper	420	Pathological institute
January	11	Guy S. Frazey	Officer	540	House of refuge, Hudson
May	25	Samuel Hoaglan	Officer	420	Hospital for incipient tuberculosis, Ray Brook
June	20	William O. Gilbert	Officer	540	Industrial school, Rochester
July	8	G. H. Carroll	Officer	540	Industrial school, Rochester
	15	Charles Nicholson	Officer	540	Industrial school, Rochester
August	15	Luman H. Slawson	Officer	540	Industrial school. Rochester
	21	Charles F. Trafford	Officer	540	Industrial school, Rochester
October	7	Charles E. Kendall	Officer	540	Industrial school, Rochester
	15	Patrick Hartnett	Officer	540	Industrial school, Rochester
November	1	Ernest M. Kohler	Officer	540	Industrial school, Rochester
January	1	Joanna F. Blake	Officer	300	Reformatory for women, Bedford
February	1	Lydia Dent	Officer	300	Reformatory for women, Bedford
	14	Dora M. Blaker	Officer	300	Reformatory for women, Bedford
April	20	Alice E. Van Valkenburg	Officer	300	House of refuge, Hudson
May	1	Nettie M. Peck	Officer	300	House of refuge, Hudson
June	7	Ella D. Cargill	Officer	300	Training school for girls, Hudson
	14	Margaret C. Krause†	Officer	$25 per mo.	House of refuge, Albion

August	20	Ella J. Hawley	Officer	$300	Reformatory for women, Bedford
September	1	Mary F. Hall	Officer	300	Reformatory for women, Bedford
	3	Mary E. Pells	Officer	300	Training school for girls, Hudson
October	15	Margaret C. Krause	Officer	300	House of refuge, Albion
	20	Martha A. McCrossen	Officer	300	Reformatory for women, Bedford
November	1	Elizabeth Hart	Officer	300	Reformatory for women, Bedford
	3	Anna M. Amon	Officer	300	Reformatory for women, Bedford
December	1	Cordelia R. Hill	Officer	300	Reformatory for women, Bedford
	23	Mary Glidden	Officer	300	Training school for girls, Hudson
	17	Forrest W. Gregory	Organist and guide	500	Industrial school, Rochester
March	21	Thomas T. Lansdown	Orderly	540	Erie county hospital
April	18	John F. Clancy	Orderly	540	Erie county hospital
June	20	Harry R. C. Canfield†	Orderly	45	Erie county hospital
July	14	Benjamin R. Dingley*	Orderly	540	Erie county hospital
March	15	Frank S. Learman	Page	420	State treasurer
May	11	William E. Brower†	Page	$6 per wk.	State historian
	23	Henry Seelenfreund	Page	$300	District attorney, New York county
August	12	Chester Johnson	Page	480	Tax commission
September	28	Joseph P. Delaney†	Page	$30 per mo.	Commission in lunacy
November	1	William J. Fisher	Page	$360	Commission in lunacy
December	1	Theo. C. Beliakoff	Page	260	Public administrator, New York co.
September	1	Charles I. Lambert	Photographic assistant	1,200	Pathological institute
February	8	Helen A. Moses	Physical instructor	540	Reformatory for women, Bedford
July	23	Harriet G. Dunham	Physical instructor	540	Reformatory for women, Bedford
October	3	Mary E. Parker	Physical instructor	540	Training school for girls, Hudson
January	5	Edward S. Loizeaux	Physician, fourth and fifth grades (homeo.)	600	State hospital, Middletown.
	18	Clinton J. Hyde	Physician, fourth and fifth grades	600	Hudson river state hospital
February	25	Joseph A. Lanahan	Physician, fourth and fifth grades	600	State hospital, Dannemora
March	3	Arthur S. Moore	Physician, fourth and fifth grades (homeo.)	600	State hospital, Middletown
	4	Alfred J. Fox	Physician, fourth and fifth grades	600	Manhattan state hospital, east
	16	Rudolf Rapp	Physician, fourth and fifth grades	600	Craig colony
	17	Samuel H. Basch	Physician, fourth and fifth grades	600	Manhattan state hospital, west
July	1	Daniel P. Card	Physician, fourth and fifth grades	600	St. Lawrence state hospital

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
July	1	Frederick C. Robbins	Physician, fourth and fifth grades (homeo.)	$600	State hospital, Gowanda
	5	Sumner E. Douglas	Physician, fourth and fifth grades	600	Manhattan state hospital, west
	11	Adelbert C. Matthews	Physician, fourth and fifth grades	600	State hospital, Utica
	15	Horace LoGrasso	Physician, fourth and fifth grades	600	Craig colony
	23	William F. Shaw	Physician, fourth and fifth grades	600	Manhattan state hospital, west
	25	Robert S. Macdonald	Physician, fourth and fifth grades	600	State hospital, Dannemora
October	1	N. B. Ross	Physician, fourth and fifth grades	600	Craig colony
	8	Elbert D. Loughran	Physician, fourth and fifth grades	600	Matteawan state hospital
	15	John G. Fitzgerald†	Physician, fourth and fifth grades	$50 per mo.	State hospital, Buffalo
	19	Herbert C. Woolley	Physician, fourth and fifth grades	600	State hospital, Willard
	27	Herman E. Hasseltine	Physician, fourth and fifth grades	600	Matteawan state hospital
November	1	Morris J. Karpas	Physician, fourth and fifth grades	600	Manhattan state hospital, west
	1	John G. Fitzgerald	Physician, fourth and fifth grades	600	State hospital, Buffalo
January	1	Mark L. Fleming	Physician, sixth grade	900	Hudson river state hospital
	8	Charles L. Vaux	Physician, sixth grade	900	Manhattan state hospital, Central Islip
	11	Michael T. Reynolds	Physician, sixth grade	900	Manhattan state hospital, west
February	18	John L. Loutfian	Physician, sixth grade	900	State hospital, Willard
March	21	William H. Cullen	Physician, sixth grade	900	Manhattan state hospital, west
	28	Philip Smith	Physician, sixth grade	900	Manhattan state hospital, west
	31	Philip C. Washburn	Physician, sixth grade	900	Manhattan state hospital, east
April	1	Arthur M. Phillips	Physician, sixth grade	900	Manhattan state hospital, east
May	1	Charles G. Lyon	Physician, sixth grade	900	State hospital, Binghamton
	1	Lee A. Whitney	Physician, sixth grade	900	Hospital for crippled and deformed children, Tarrytown
	6	William H. Cullen	Physician, sixth grade	1,200	Institution for feeble-minded children, Syracuse
June	1	Robert M. Schley	Physician, sixth grade (homeo.)	900	State hospital, Gowanda
	1	Willis E. Merriman, Jr.	Physician, sixth grade	1,200	Soldiers and Sailors' home, Bath
	1	Walter N. Thayer, Jr.	Physician, sixth grade	1,200	Clinton prison

	2	John L. Washburn	Physician, sixth grade	900	Manhattan state hospital, west
	6	Charles Haase	Physician, sixth grade	900	Manhattan state hospital, central Islip
	20	James M. Parkinson	Physician, sixth grade	900	Manhattan state hospital, east
July	1	Abraham Brill	Physician, sixth grade	900	Manhattan state hospital, Central Islip
August	1	Adolph Stern	Physician, sixth grade	900	Long Island state hospital, Kings Park
	6	Charles Haase	Physician, sixth grade	1,200	Soldiers and sailors' home, Bath
November	1	Elbert D. Loughran	Physician, sixth grade	900	Hudson river state hospital
	1	Clinton J. Hyde	Physician, sixth grade	900	Hudson river state hospital
	2	Everett M. Hawks	Physician, sixth grade	900	Manhattan state hospital, west
	4	Frank R. Haviland	Physician, sixth grade	900	Manhattan state hospital, east
	9	J. Albert Pritchard	Physician, sixth grade	900	State hospital, Willard
December	1	Charles H. Montgomery	Physician, sixth grade	900	Manhattan state hospital, west
	1	Jerome E. Young	Physician, sixth grade	900	St. Lawrence state hospital
	15	Clarence E. Whitney	Physician, sixth grade	900	Manhattan state hospital, Central Islip
	8	Harry C. Wardell	Preparator in paleontology	600	Science division, Education department
January	20	Franklin J. Sheridan	Prison guard	1,200	Sheriff, New York county
	21	George F. Spillman	Prison guard	1,200	Sheriff, New York county
	23	Camille Olewinska,	Pupil nurse	120	Erie county hospital
	28	Kathryn A. Nagel	Pupil nurse	120	Erie county hospital
March	7	Rose L. Laughton	Pupil nurse	120	Erie county hospital
	14	Mary C. Urban	Pupil nurse	120	Erie county hospital
	9	Mary E. Birchard	Pupil nurse	120	Erie county hospital
	14	Elsie M. Borman	Pupil nurse	120	Erie county hospital
April	1	Eleanor M. Galvin	Pupil nurse	120	Erie county hospital
	1	Rhoda E. Chase	Pupil nurse	120	Erie county hospital
June	1	Esther M. L. Powers	Pupil nurse	120	Erie county hospital
	14	Delia R. Birchard	Pupil nurse	120	Erie county hospital
	14	Mary L. Cave	Pupil nurse	120	Erie county hospital
	21	Anna Hurst	Pupil nurse	120	Erie county hospital
	29	Josephine T. Webster	Pupil nurse	120	Erie county hospital
July	1	Minnie S. Gray	Pupil nurse	120	Erie county hospital

† Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
July	4	Elizabeth Shea	Pupil nurse	$120	Erie county hospital
August	12	Marian Graham	Pupil nurse	120	Erie county hospital
	18	Jennie M. Barber	Pupil nurse	120	Erie county hospital
September	15	Marie L. Gagnon	Pupil nurse	120	Erie county hospital
October	5	Essie A. O'Dell	Pupil nurse	120	Erie county hospital
	10	Minnie Dubke	Pupil nurse	120	Erie county hospital
	15	Erma V. Curphey	Pupil nurse	120	Erie county hospital
	17	Gertrude M. Allen	Pupil nurse	120	Erie county hospital
November	16	Susan Mann	Pupil nurse	120	Erie county hospital
December	12	Anna D. Flanagan	Pupil nurse	120	Erie county hospital
	15	Katherine Fink	Pupil nurse	120	Erie county hospital
	24	Minnie L. Jackson	Pupil nurse	120	Erie county hospital
February	8	Lucy A. Anderson	Regents clerk	360	University, state of New York
	18	Jane M. Davidson	Regents clerk	360	University, state of New York
	18	Anna C. McCann	Regents clerk	360	University, state of New York
July	11	Marion A. Fitzpatrick	Regents clerk	360	University, state of New York
May	3	George T. Keith*	Resident engineer	2,400	Engineer and surveyor
June	1	Emile Low	Resident engineer	2,400	Engineer and surveyor
July	11	William H. Cushman	Resident engineer	2,400	Engineer and surveyor
June	25	Willis E. Merriman, Jr.	Resident physician	1,500	Hospital for incipient tuberculosis, Ray Brook
December	13	Frank Keator	Resident physician	1,500	Industrial school, Rochester
March	26	Charles G. Ranney	Rodman	$3.50 per day	Engineer and surveyor
April	14	Earle M. James	Rodman	$3.50 per day	Engineer and surveyor
	14	Winslow B. Watson	Rodman	$3.50 per day	Engineer and surveyor
	14	Elbert W. Sylvester	Rodman	$3.50 per day	Engineer and surveyor
May	4	Ernest G. Raynor	Rodman	$3.50 per day	Engineer and surveyor
	13	Donald W. MacKay	Rodman	$3.50 per day	Engineer and surveyor
	19	Arthur W. Hard	Rodman	$3.50 per day	Engineer and surveyor
June	1	Melvin D. Casler	Rodman	$3.50 per day	Engineer and surveyor
	16	Arthur G. Crysler	Rodman	$3.50 per day	Engineer and surveyor

	20	William W. Cronin	Rodman	$3.50 per day	Engineer and surveyor
July	11	Guernsey W. Ellis	Rodman	$3.50 per day	Engineer and surveyor
August	29	Robert C. Dennett	Rodman	$3.50 per day	Engineer and surveyor
	29	Thomas R. Tetley, Jr.	Rodman	$3.50 per day	Engineer and surveyor
September	7	William L. Savacool	Rodman	$3.50 per day	Engineer and surveyor
	1	Lewis T. Howard	Rodman	$3.50 per day	Engineer and surveyor
	1	Harold I. Bell	Rodman	$3.50 per day	Engineer and surveyor
	1	Ralph D. Hayes	Rodman	$3.50 per day	Engineer and surveyor
April	7	Zella Sitterly	Special attendant (clerk)	$180	Institution for feeble-minded children, Syracuse
March	22	Henry T. Franklin	Special attendant (clerk)	360	State hospital, Middletown
December	1	Henry L. Weber	Special attendant (clerk)	450	State hospital, Willard
April	27	Ozias W. Peck	Smallpox expert	$5 per day	Department of health
September	13	Wallace Clarke	Smallpox expert	$5 per day	Department of health
February	15	Harry P. Nichols	Stenographer, third grade	600	Manhattan state hospital, east
	15	James A. Sanford	Stenographer, third grade	600	State hospital, Utica
	16	Francis R. Powers	Stenographer, third grade	600	Manhattan state hospital, east
	22	Albert D. Spencer	Stenographer, third grade	600	Manhattan state hospital, Central Islip
	22	Albert J. Meiswinkle	Stenographer, third grade	600	Manhattan state hospital, east
March	14	Edwin B. Kellogg	Stenographer, third grade	600	Manhattan state hospital, west
	16	Owen F. Darcy	Stenographer, third grade	600	Manhattan state hospital, east
June	1	John R. Heilman	Stenographer, third grade	600	Hudson river state hospital
	7	Oscar E. E. Greene	Stenographer, third grade	600	Manhattan state hospital, east
	15	Walter Nelligan†	Stenographer, third grade	$50 per mo.	Department of Excise
July	1	Patrick J. Ford	Stenographer, third grade	600	Manhattan state hospital, east
	5	John E. Byron	Stenographer, third grade	600	Manhattan state hospital, east
	9	Walter C. Brant	Stenographer, third grade	600	Manhattan state hospital, east
August	24	Timothy C. Caddigan	Stenographer, third grade	600	Manhattan state hospital, Central Islip
October	31	Charles F. Roberson	Stenographer, third grade	$600	Hospital for incipient tuberculosis, Ray Brook
December	12	Alfred I. Merkle†	Stenographer, third grade	$75 per mo.	Attorney-general
January	15	Elizabeth S. Van Vranken	Stenographer, third grade	$600	Board of charities
February	23	Anna M. Byrne†	Stenographer, third grade	$40 per mo.	University, state of New York
March	1	Lillian F. Ameigh	Stenographer, third grade	$360	Thomas asylum

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1904					
March	10	Emily J. Collins†	Stenographer, third grade	$2.50 per day	University, state of New York
	14	Emily J. Collins†	Stenographer, third grade	$2.50 per day	Engineer and surveyor
March	16	Catherine MacKenzie	Stenographer, third grade	$300	Long Island state hospital, Kings Park
March	25	Cleora Van Vleck†	Stenographer, third grade	$50 per mo.	Engineer and surveyor
April	16	Jennie E. Crawford	Stenographer, third grade	$360	State hospital, Dannemora
	26	Cleora Van Vleck	Stenographer, third grade	480	Engineer and surveyor
May	3	Daisy E. Thorpe†	Stenographer, third grade	$50 per mo.	Department of excise
	13	Mabel C. Soulé	Stenographer, third grade	$360	Hospital for incipient tuberculosis, Ray Brook
	16	Mary G. Harrington†	Stenographer, third grade	$10 per week	State historian
	26	May Langford	Stenographer, third grade	$540	Department of excise
June	20	Anna M. Heenan	Stenographer, third grade	600	Secretary of state
July	6	Katherine A. Cox†	Stenographer, third grade	$50 per mo.	Court of claims
	9	Edna Van Valkenburgh†	Stenographer, third grade	$50 per mo.	State architect
	14	Mary T. Greagan†	Stenographer, third grade	$50 per mo.	State architect
	21	Daisy E. Thorpe	Stenographer, third grade	$360	Training school for girls, Hudson
	27	Anna M. Byrne†	Stenographer, third grade	$2.50 per day	Commission in lunacy
August	1	Jessie Anderson†	Stenographer, third grade	$60 per mo.	Board of charities (New York office)
	9	Bertha M. Callaghan†	Stenographer, third grade	$2 per day	St. Lawrence state hospital
	10	Mary G. Harrington†	Stenographer, third grade	$50 per mo.	Education department
	15	Emma A. Norton†	Stenographer, third grade	$50 per mo.	Board of charities
	16	Katharine A. Cox†	Stenographer, third grade	$50 per mo.	Department of excise
September	1	Emily J. Collins	Stenographer, third grade	$360	Hospital for incipient tuberculosis, Ray Brook
	7	Anna E. Burke†	Stenographer, third grade	$50 per mo.	State architect
	7	Linda H. Perry†	Stenographer, third grade	$60 per mo.	Public works (Syracuse office)
September	15	Mary C. Farley	Stenographer, third grade	$360	Thomas Asylum
	19	Evelyn L. Kelso†	Stenographer, third grade	$8 per week	Board of embalming examiners
	21	Charlotte M. Cole†	Stenographer, third grade	$50 per mo.	State historian

	28	Jessie L. Weller	Stenographer, third grade	$360	Hospital for crippled and deformed children, Tarrytown
October	1	Anna E. Burke†	Stenographer, third grade	$50 per mo.	Miscellaneous reporter
	1	Mabelle A. Weldon†	Stenographer, third grade	$50 per mo.	State architect
	1	Adelaide A. Wiedenbeck	Stenographer, third grade	$480	Comptroller
	4	Elizabeth F. Tefft	Stenographer, third grade	600	Commissioner of jurors, Kings county
November	1	Ethel L. Frost	Stenographer, third grade	600	Long Island state hospital, Flatbush
	10	Ida L. Bunn	Stenographer, third grade	360	Thomas Asylum
November	23	Katharine A. Cox†	Stenographer, third grade	$50 per mo.	Secretary of state
December	12	Ella M. Reynolds	Stenographer, third grade	$360	Training school for girls, Hudson
	16	Ellen G. Tierney	Stenographer, third grade	375	State hospital, Willard
	17	Mary L. Katsin†	Stenographer, third grade	$8 per week	Board of embalming examiners
February	1	Schuyler C. Reed†	Stenographer, fourth & fifth grades	$100 per mo.	Department of excise
	23	Willis H. Clark	Stenographer, fourth & fifth grades	$720	Department of excise
May	26	John M. Turner	Stenographer, fourth & fifth grades	720	Engineer and surveyor
September	8	George R. M. Woodin†	Stenographer, fourth & fifth grades	$75 per mo.	Banking department
	22	George R. M. Woodin†	Stenographer, fourth & fifth grades	$75 per mo.	Department of excise
January	2	Ida M. V. Neilson	Stenographer, fourth & fifth grades	$720	New York monuments commission
January	16	Adelaide A. Wiedenbeck†	Stenographer, fourth & fifth grades	$60 per mo.	Comptroller
	22	May Langford†	Stenographer, fourth & fifth grades	$75 per mo.	Department of excise
	25	Nellie M. Canfield†	Stenographer, fourth & fifth grades	$75 per mo.	Department of excise
	28	Katharine F. Murray†	Stenographer, fourth & fifth grades	$60 per mo.	Civil service commission
February	15	Anna M. Reimer	Stenographer, fourth & fifth grades	$720	Purchasing steward
March	4	Mary L. Hendee	Stenographer, fourth & fifth grades	900	Secretary of state
May	5	Phoebe M. Smith†	Stenographer, fourth & fifth grades	$75 per mo.	Department of excise
June	8	Jennie A. Rouse†	Stenographer, fourth & fifth grades	$75 per mo.	Department of excise
July	19	Adelaide A. Wiedenbeck†	Stenographer, fourth & fifth grades	$60 per mo.	Public works
August	1	Ellen V. Sheehy†	Stenographer, fourth & fifth grades	$60 per mo.	Civil service commission
	1	Valentina Brothers†	Stenographer, fourth & fifth grades	$60 per mo.	Comptroller
September	8	Jennie A. Rouse	Stenographer, fourth & fifth grades	$900	Department of excise
	22	Margaret F. Reilly†	Stenographer, fourth & fifth grades	$60 per mo.	Department of excise
October	17	Elsie J. Lake†	Stenographer, fourth & fifth grades	$60 per mo.	Engineer and surveyor
	18	Charlotte M. Cole†	Stenographer, fourth & fifth grades	$60 per mo.	Secretary of state
	19	Anna E. Burke†	Stenographer, fourth & fifth grades	$60 per mo.	State historian
	24	Mary E. Loomis†	Stenographer, fourth & fifth grades	$60 per mo.	Secretary of state
November	1	Mabelle A. Weldon	Stenographer, fourth & fifth grades	$800	State architect

† Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Concluded.*

Date		NAME	Position	Salary	Office
1904					
November	3	Celia A. Parsons†	Stenographer, fourth & fifth grades	$3 per day	State architect
	5	Charlotte M. Cole	Stenographer, fourth & fifth grades	$720	Education department
December	14	Margaret T. Reilly	Stenographer, fourth & fifth grades	700	State architect
March	21	Clinton D. Ganse	Stenographer, sixth grade	1,200	Banking department
August	18	Herbert W. Leversee	Stenographer, sixth grade	1,200	Department of excise
November	17	Mary C. Fitzpatrick†	Stenographer, sixth grade	$80 per mo.	Department of excise
December	19	Joseph Schwartz	Stenographer, sixth grade	$1,000	Department of excise
July	1	George H. Gordon	Stenographer, seventh grade	1,200	District attorney, New York county
	25	George Kemp	Stenographer, seventh grade	1,200	District attorney, New York county
August	1	John Happel	Stenographer, seventh grade	1,200	Comptroller
	1	Roy Quick†	Stenographer, seventh grade	$25 per wk.	Comptroller
February	1	C. Herbert Burns	Stenographer, court	$15 per day	Queens county court
March	28	George A. Murray	Stenographer, court	$2,500	Supreme court, third district
April	1	Edward F. Lawrence*	Steward (resident)	1,200	Manhattan state hospital, east
July	1	Henry J. Ramsey	Student assistant	Expenses	Agricultural exp. station, Geneva
	15	George Rocker	Student assistant	Expenses	Agricultural exp. station, Geneva
March	7	John H. Pryor	Superintendent	$3,500	Hospital for incipient tuberculosis, Ray Brook
	30	Edward H. Perry	Superintendent	2,400	State reservation, Niagara
August	1	Charles Bernstein	Superintendent	4,000	Custodial asylum, Rome
March	1	S. W. Jerzykowski	Tailor and cutter	$3 per day	Erie county penitentiary
February	8	Mary C. McLaughlin	Teacher	360	Reformatory for women, Bedford
	9	Mary E. King	Teacher	480	Industrial school, Rochester
October	3	Harriet D. Newcomb	Teacher	300	Training school for girls, Hudson
August	13	Frederick E. Arthur	Tracer	600	Engineer and surveyor
July	13	Charles K. Blatchly	Transfer agent	1,000	Board of charities
April	1	Burton M. Orton	Veal inspector	800	Department of agriculture
November	12	Ornaldo H. Ramsdell*	Watchman	420	Hospital for incipient tuberculosis, Ray Brook
December	1	Mary Clayton	Woman physician	1,000	Craig colony

* Veteran. † Temporary.

PROVISIONAL APPOINTMENTS, RULE VIII, SECTION 4

The following named persons have been appointed after non-competitive examination for a period not to exceed two months to positions in the competitive class, when there has been no list of persons eligible for appointment and pending the preparation of an eligible list:

Date		NAME	Position	Office
1904				
July	12	Ahrens, Edward	Architectural draughtsman	State architect
October	24	Bennett, Wm. Aaron	Apothecary	State hospital, Gowanda
January	8	Bleich, Samuel D.	Bridge designer	Engineer and surveyor
July	12	Bode, W. A.	Architectural draughtsman	State architect
November	3	Bohmer, John R.	Barber examiner	State board of barber examiners
December	28	Brown, James T.	Foreman, broom shop	Auburn prison
July	11	Cheney, George N.	Librarian	Court of appeals library, Syracuse
January	30	Clapp, B. G.	Examiner	Department of public instruction
	8	Clark, William P.	Fireman	Appellate Division court house, New York city
October	15	Connors, Neil, jr.	Assistant secretary	Commissioner of elections, Erie county
July	12	Cote, J. S.	Architectural draughtsman	State architect
October	8	Dahme, Johanna A. M.	Office helper	Pathological institute
November	3	De Marino, Nicola	Barber examiner	State board barber examiners
September	15	Dillon, Lizzie	Nurse	Hospital for crippled and deformed children, Tarrytown
November	3	Droste, Carl	Barber examiner	State board barber examiners
October	5	Dubois, Archie	Marine engineer	Manhattan state hospital, west
May	23	Dunham, Harriet G.	Physical instructor	Reformatory for women, Bedford
October	4	Emo, Charles M.	Coffee roaster	State hospital, Utica
January	19	Faupel, Charles F.	Barber examiner	State board barber examiners
March	2	Forster, Thomas D.	Assistant steam engineer	Hudson river state hospital
January	13	Green, Oscar E.	Stenographer	Manhattan state hospital, west
February	29	Greenhood, B. J.	Bridge draughtsman	Engineer and surveyor
September	28	Hensby, George E.	Master mechanic	St. Lawrence state hospital
January	30	Hurlbert, J. Edward	Examiner	Department of public instruction

PROVISIONAL APPOINTMENTS, ETC.—*Concluded.*

Date		NAME	Position	Office
1904				
November	21	Ingram, Harry M.	Law examiner	Board of statutory consolidation
October	1	Keator, Frank	Resident physician	Industrial school, Rochester
July	1	Kemp, George	Stenographer, seventh grade	District attorney, New York county
January	7	King, Mary E.	Teacher	Industrial school, Rochester
October	15	King, Charles F.	Court stenographer	Fourth judicial district
November	3	Knierim, John E.	Barber examiner	State board barber examiners
	3	Koslin, Louis	Barber examiner	State board barber examiners
May	12	Lambert, Charles I.	Photographic assistant	Pathological institute
February	3	Lennon, William J.	Stenographer	Manhattan state hospital, west
November	23	Leonhard, Charles H.	Typewriter	Commissioner of jurors, Queens county
February	8	Lord, Edward R.	Assistant steam engineer	St. Lawrence state hospital
December	7	Maddi, Julius	Barber examiner	State board barber examiners
July	12	Mallory, P. H.	Architectural draughtsman	State architect
March	14	Nixon, Ivan L.	Assistant in entomology	University, state of New York
July	12	Ott, Charles A.	Architectural draughtsman	State architect
April	1	Robbins, Frederick C.	Medical interne	State hospital, Gowanda
December	14	Robertson, James R.	Military instructor	Industrial school, Rochester
July	12	Rogers, H. P.	Architectural draughtsman	State architect
January	13	Sanford, James A.	Stenographer	State hospital, Utica
March	1	Schoonmaker, George W.	Special deputy county clerk	Queens county
August	6	Scott, William M.	Assistant steam engineer	Erie county penitentiary
November	1	Seinner, George S.	Gas meter tester	State inspector of gas meters
January	27	Shears, Broc R.	Bank examiner	Banking department
November	25	Sheehan, William J.	Health officer	Village of Rye
November	3	Siani, Ernesto	Barber examiner	State board barber examiners
	30	Simpson, Albert	Chief engineer	Erie county almshouse
December	7	Sommer, Frederick	Barber examiner	State board barber examiners
November	3	Stephan, John	Barber examiner	State board barber examiners
	25	Treiling, Jacob	Barber examiner	State board barber examiners

October	8	Wardell, Harry C.	Preparator, science division	Education department
	18	Weber, Nicholas	Head carpenter	State hospital, Utica
December	7	Wehr, Charles P.	Barber examiner	State board barber examiners
January	4	Westinghouse, Harold O.	Stenographer	Manhattan state hospital, Central Islip
October	24	Williams, Gertrude	Organist and guide	Industrial school, Rochester
February	26	Wolner, Eugene	Mechanical engineer and draughtsman	Engineer and surveyor
August	29	Wunsch, Albert C.	Inspector of election booths	Commissioner of elections, Erie county
July	11	Young, J. E.	Architectural draughtsman	State architect
November	25	Zimmer, Charles	Barber examiner	State board barber examiners

175076

APPOINTMENTS UNDER RULE VIII, SECTION 10

The following named persons have been appointed after non-competitive examination to positions in the competitive class, open competitive examinations for said positions having failed to produce appropriate eligible lists:

Date	NAME	Position	Salary	Office
1904				
June 4	Ashford, Serena E.	Nurse	$300	Hospital for crippled and deformed children, Tarrytown
October 10	Booth, N. O.	Assistant horticulturist	960	Agricultural experiment station, Geneva
December 1	Campbell, Mary C.	Nurse	360	Hospital for incipient tuberculosis, Ray Brook
October 12	Mulcahy, Nellie H.	Nurse	300	Hospital for crippled and deformed children, Tarrytown
September 1	Rosell, Bertha*	Nurse	300	Hospital for incipient tuberculosis, Ray Brook
November 1	Seeley, Rose D.	Nurse	300	Thomas asylum, Iroquois

* Provisional appointment made permanent.

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SECTION 5

Allowed by special action of the Commission, suspending the requirement of competition for the reason that "peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

NAME	Position and office	Salary	Date of appointment
1904			
Pfau, Julius W.	Masonry expert, engineer and surveyor	$150 per mo.	March 1, 1904
Fulton, James A.	Appraiser of condemned animals, department of agriculture	$1,500	June 1, 1904
Kaley, John R.	Resident engineer, engineer and surveyor	2,400	August 1, 1904

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SECTION 9

I. Allowed by special action of the Commission, for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in any one year not to exceed $300.

NAME	Position and office	Date allowed by commission	Compensation
1904			
Adriance, Vanderpoel	Medical expert, district attorney, New York county	April 20, 1901	$10 00
Agee, Alva	Lecturer, farmers' institutes	June 26, 1899	105 00
Aldrich, John O	Lunacy examiner, soldiers and sailors' home	Mar. 2, 1900	10 00
Allair, B. M	Inspector, department of health	Nov. 16, 1904	70 00
Allds, Jotham P	Attorney, forest, fish and game commission	Sept. 27, 1899	210 00
Allen, Mollie	Lecturer, farmers' institutes	June 26, 1899	12 00
Allen, Wynne W	Appraiser, insurance department	May 18, 1899	15 00
Allison, H. E	Medical expert, district attorney, New York county	April 20, 1901	300 00
Anderson, F. L	Attorney, forest, fish and game commission	Sept. 27, 1899	45 00
Andrews, Genevieve	Institute instructor, education department	Jan. 23, 1900	125 00
Applegate, Frank N	Stenographer, department of excise	Dec. 15, 1904	34 20
Armstrong, William W	Attorney, forest, fish and game commission	Sept. 27, 1899	250 00
Arnold, Daisy	Copyist, university state of New York	Jan. 6, 1904	21 00
Ashford, Fred. W	Local examiner, Lockport, civil service commission	Sept. 15, 1899	10 00
Azoone, Mary	Interpreter, district attorney, New York county	April 20, 1901	35 00
Bab, Max	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Bab, Max	Special assistant, district attorney, New York county	April 20, 1901	35 00
Babcock, Herbert N	Local examiner, Elmira, civil service commission	Sept. 15, 1899	20 00
Bacon, Gertrude M	Institute instructor, education department	Jan. 23, 1900	125 00
Baeslack, F. W	Assistant in biology and histology, department of health	June 3, 1904	300 00
Bagshaw, John	Map maker, department of excise	May 3, 1904	25 00
Bailey, Frank J	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	10 00
Bailey, Charles H	Stenographer, department of excise	May 16, 1904	64 68
Bailey, G. A	Institute instructor, education department	Jan. 23, 1900	5 00
Bailey, Pearce	Medical expert, district attorney, New York county	April 20, 1901	100 00

Bain, William H	Folio writer, register, New York county	Dec. 8, 1904	22 25
Baker, A. W	Veterinarian, department of agriculture	June 12, 1899	206 00
Baker, Frank S	Attorney; forest, fish and game commission	Sept. 27, 1899	3 00
Baker, Henry E	Surveyor, forest, fish and game commission	April 13, 1904	33 00
Baker, Thomas	Stenographer, district attorney, Richmond county	April 20, 1901	77 80
Balch, Charles W	Stenographer, department of excise	Feb. 2, 1904	269 20
Ballard, W. J	Institute instructor, education department	Jan. 23, 1900	125 00
Bamford, Thomas E	Medical assistant, institution for feeble-minded children, Syracuse	Nov. 18, 1904	100 00
Banning, Frank X	Deputy sheriff, Richmond county	April 20, 1901	82 00
Banta, J. Edward	Institute instructor, education department	Jan. 23, 1900	125 00
Bardwell, Darwin L	Institute instructor, education department	Jan. 23, 1900	10 00
Barker, W. W	Local examiner, education department	July 11, 1899	25 00
Barnes, Wesley	Surveyor, forest, fish and game commission	Aug. 15, 1899	70 00
Barrett, Henry R	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Barrows, F. W	Local examiner, education department	July 11, 1899	40 00
Barry, Mary F	Stenographer to president, prison commission	Feb. 13, 1903	150 00
Bartz, Ruby	Stenographer, normal school, Geneseo	Oct. 7, 1904	26 00
Bascom, R. O	Attorney, forest, fish and game commission	Sept. 27, 1899	70 00
Baskerville, Guy H	Institute instructor, education department	Jan. 23, 1900	125 00
Barhydt, J. A	Local examiner, Rochester, civil service commission	Sept. 15, 1899	4 00
Bassett, Josephine M	Institute instructor, education department	Jan. 23, 1900	125 00
Bassett, William H	Appraiser, insurance department	May 18, 1899	30 00
Batt, Paul J	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Baum, Rosemary	Institute instructor, education department	Jan. 23, 1900	10 00
Beach, Alice M	Expert, science division, education department	April 7, 1904	150 00
Beahon, William	Local examiner, Rochester, civil service commission	Sept. 15, 1899	4 00
Beaman, Charles P	Local medical examiner, Ithaca, civil service commission	Sept. 15, 1899	7 50
Becker, W. T	Lecturer, farmers' institutes	June 26, 1899	20 00
Bemus, M. N	Local medical examiner, Jamestown, civil service commission	Sept. 15, 1899	3 25
Benedict, A. T	Special assistant, district attorney, New York county	April 20, 1901	178 00
Benedict, Martin G	Institute instructor, education department	Jan. 23, 1900	20 00
Bender Laboratory	Chemist, Utica state hospital	Mar. 2, 1900	15 00
Bennet, J. E	Local examiner, education department	July 11, 1899	55 00
Bennet, Mrs. J. E	Local examiner, New York, civil service commission	Sept. 15, 1899	55 00
Bennet, Howell S	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Bennet, J. E	Local examiner, New York, civil service commission	Sept. 15, 1899	117 00
Bennet, Laura	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Bennett, Thomas L.	Instructor, administration of anæsthetics, Manhattan state hospital, east.	Mar. 2, 1900	$25 00
Benton, Maud V.	Stenographer, department of excise	May 3, 1904	141 60
Bergen, G. W.	Local examiner, Utica, civil service commission	Sept. 15, 1899	3 00
Bevier, B. R.	Lunacy examiner, Eastern New York reformatory	Feb. 9, 1904	10 00
Bigelow, V.	Stenographer, district attorney, New York county	April 20, 1901	10 00
Bingham, Jessie H.	Institute instructor, education department	Jan. 23, 1900	125 00
Birge, Benjamin E.	Institute instructor, education department	Jan. 23, 1900	130 00
Bishop, Bessie L.	Institute instructor, education department	Jan. 23, 1900	100 00
Bishop, I. P.	Expert, science division, education department	June 9, 1902	10 00
Bishop, Irving P.	Institute instructor, education department	Jan. 23, 1900	125 00
Bixby, Mary H.	Bookkeeper and stenographer, house of refuge, Albion	Dec. 18, 1902	30 00
Blackham, Charles J.	Special assistant, district attorney, Queens county	April 20, 1901	98 00
Blake, John J.	Deputy sheriff, Richmond county	April 20, 1901	88 80
Blanchard, A. J.	Physician, district attorney, Queens county	April 20, 1901	100 00
Blatchford, Joseph R.	Stenographer, department of excise	Sept. 30, 1904	10 70
Blewett, Edward	Folio writer, register, New York county	Dec. 8, 1904	24 90
Blodgett, F. D.	Institute instructor, education department	Jan. 23, 1900	125 00
Blodgett, Frances	Lecturer, farmers' institutes	June 26, 1899	10 00
Boeve, Lucas	Local examiner, education department	July 11, 1899	15 00
Bogardus, E. P.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	40 00
Bonynge, Clarence	Stenographer, department of excise	April 1, 1904	164 60
Boodeep, Amen S.	Interpreter, district attorney, New York county	April 20, 1901	5 00
Booth, F. H.	Medical expert, district attorney, Queens county	April 20, 1901	30 00
Booth, John H.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Booth, Mary S.	Institute instructor, education department	Jan. 23, 1900	125 00
Bostwick, E. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	45 00
Bowne, William H.	Surveyor, department of excise	Mar. 14, 1904	25 00
Bowran, Watson	Special assistant, district attorney, Queens county	April 20, 1901	24 00
Boyle, Leo A.	Folio writer, register, New York county	Dec. 8, 1904	53 55
Brackett, E. T.	Attorney, forest, fish and game commission	Sept. 27, 1899	100 00

Bradt, Warren L.	Expert pharmacist, commission in lunacy	Nov. 18, 1904	240 00
Brady, Harry	Folio expert, register, New York county	Dec. 8, 1904	29 80
Brande, James E.	Interpreter, district attorney, New York county	April 20, 1901	25 00
Brandfon, Jennie	Interpreter, district attorney, Queens county	April 20, 1901	5 00
Brandt, D. D.	Local examiner, education department	July 11, 1899	5 00
Braun, Frederick	Expert, science division, education department	June 4, 1904	140 00
Breen, Simon	Folio writer, register, New York county	Dec. 8, 1904	29 55
Brophy, Richard J.	Stenographer, department of excise	Mar. 5, 1901	135 60
Brophy, W. I.	Stenographer, department of excise	June 1, 1904	201 20
Brown, Abner B.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	45 00
Brown, A. H.	Lunacy examiner, Auburn prison for women	Oct. 16, 1903	50 00
Brown, A. N.	Lecturer, farmers' institutes	June 26, 1899	10 00
Brown, Blanche	Typewriter, board of statutory consolidation	Dec. 16, 1904	10 00
Brown, Mrs. C. E.	Local examiner, education department	July 11, 1899	25 00
Brown, Goodwin	Expert, commission in lunacy	Sept. 16, 1904	75 00
Brown, Frank H.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	4 00
Brown, Marcia E.	Stenographer, department of excise	June 1, 1904	38 70
Brown, W. D.	Local examiner, education department	July 11, 1899	77 50
Brownell, E. J.	Reporter, farmers' institutes	July 29, 1899	12 00
Bruce, Peter	Local examiner, education department	July 11, 1899	25 00
Bruckheimer, Samuel	Stenographer, department of excise	May 16, 1904	114 00
Bryan, William	Physician, district attorney, Richmond county	April 20, 1901	150 00
Buck, W. S.	Expert in lunacy, Dannemora state hospital	Mar. 2, 1900	180 00
Bull, George M.	Expert computer, engineer and surveyor	June 3, 1904	100 00
Bumster, Patrick H.	Expert witness, district attorney, Queens county	April 20, 1904	50 00
Burby, Cyrus J.	Folio writer, register, New York county	Dec. 8, 1904	58 65
Burdett, Charles A.	Local examiner, Hornellsville, civil service commission	Sept. 15, 1889	10 00
Burgin, B. O.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 50
Burke, William V.	Stenographer, department of excise	Nov. 20, 1903	75 70
Burnett, S. B.	Typewriter, register, Kings county	Sept. 19, 1904	75 10
Burnham, Stewart H.	Botanist, education department	June 18, 1904	135 00
Burrows, Lorenzo J.	Opthalmic examiner, school for blind, Batavia	Nov. 22, 1901	100 00
Butler, Herman S.	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Butler, William M.	Medical expert, district attorney, Kings county	April 20, 1901	50 00
Cady, J. Rider	Counsel, insurance department	May 18, 1899	175 00
Calkins, F. R.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	4 00
Cam, C. S.	Interpreter, district attorney, New York county	April 20, 1904	5 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Caprielian, Bedras	Interpreter, district attorney, New York county	April 20, 1901	$5 00
Cary, Alice M.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Carr, W. J.	Local medical examiner, Newburgh, civil service commission	Sept. 15, 1899	7 00
Carr, William	Dental examiner, education department	Nov. 27, 1903	125 00
Carrier, Henry R.	Stenographer, department of excise	Dec. 1, 1904	20 00
Carroll, Edward, jr	Stenographer, department of excise	Feb. 2, 1904	14 90
Carroll, E. W.	Inspector, department of health	Mar. 22, 1904	36 00
Carroll, George H.	Inspector, department of health	Mar. 28, 1904	42 00
Carson, George A.	Folio writer, register, New York county	Dec. 8, 1904	15 60
Cary, Edward R.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	90 00
Case, C. P.	Local examiner, education department	July 11, 1899	55 00
Casey, John F.	Folio writer, register, New York county	Dec. 8, 1904	25 00
Casey, James F.	Surveyor, district attorney, Kings county	April 20, 1901	95 00
Cassety, James M.	Local examiner, education department	July 11, 1899	25 00
Chamberlain, H. M.	Local examiner, Malone, civil service commission	Sept. 15, 1899	30 00
Chamberlain, Jennie A.	Local examiner, Malone, civil service commission	Sept. 15, 1899	5 00
Chapin, R. C.	Stenographer, department of excise	Mar. 14, 1904	23 00
Chapman, J. F.	Lunacy examiner, reformatory for women, Bedford	Mar. 2, 1900	10 00
Chase, Harvey S.	Expert, secretary of state	June 18, 1904	271 24
Chism, George F.	Expert computer, engineer and surveyor	Mar. 26, 1904	24 00
Christian, John M. & Bros.	Soap makers, Fiscal supervisor of state charities	Aug. 18, 1904	24 00
Chubb, H. E.	Accountant, district attorney, New York county	April 20, 1901	250 00
Clark, L. M.	Stenographer, state fair commission	July 12, 1904	22 40
Clark, Grace L.	Typewriter, Niagara reservation	Jan. 15, 1904	20 00
Clarke, W. T.	Local examiner, education department	July 11, 1899	12 00
Clegg, J. D.	Lecturer, farmers' institutes	June 26, 1899	15 00
Close, Mrs. E. B.	Stenographer, department of excise	Feb. 2, 1904	266 20
Cloyd, Edwin C.	Stenographer, department of excise	Oct. 27, 1904	64 20
Cluney, Andrew	Attorney, district attorney, Kings county	April 20, 1901	95 00
Coe, N. L.	Photographer, district attorney, New York county	April 20, 1901	66 00

Cohen, Herman	Folio writer, register, New York county	April 20, 1901	30 90
Colbert, Edward J.	Special assistant, district attorney, Queens county	April 20, 1901	36 00
Cole, J. E.	Lunacy examiner, soldiers and sailors' home	Mar. 2, 1900	10 00
Coleman, Michael	Appraiser, insurance department	May 18, 1899	300 00
Collard, P.	Physician, Sing Sing prison	April 8, 1904	60 00
Collingwood, F.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	20 25
Collingwood, H. W.	Lecturer, farmers' institutes	June 26, 1899	20 00
Collins, John F.	Stenographer, department of excise	Feb. 2, 1904	88 40
Colony, Don A.	Attorney, department of excise	May 17, 1899	200 00
Colson, F. D.	Stenographer, civil service commission	Nov. 22, 1899	30 00
Coman, H. B.	Attorney, department of excise	May 17, 1899	150 00
Combes, Rodney C. F.	Medical expert, district attorney, Queens county	April 20, 1901	150 00
Condit, A. O.	Appraiser, insurance department	May 18, 1899	15 00
Conlin, Arthur C.	Folio writer, register, New York county	Dec. 8, 1904	13 05
Conlin, George M.	Folio writer, register, New York county	Dec. 8, 1904	26 85
Connell, J. A.	Inspector of coal, Manhattan state hospital, east	Mar. 2, 1900	25 00
Conover, H. H.	Local examiner, education department	July 11, 1899	20 00
Conrow, Elizabeth	Institute instructor, education department	Jan. 23, 1900	125 00
Conrow, Georgianna	Institute instructor, education department	Jan. 23, 1904	125 00
Cook, A. R.	Dental examiner, education department	Nov. 27, 1903	175 00
Cook, R. O.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	30 00
Cooke, C. C.	Inspector, forest, fish and game commission	Mar. 4, 1904	30 00
Cook, Charles H.	Veterinarian, department of agriculture	June 29, 1899	35 00
Cook, Charles L.	Physician, house of refuge, Hudson	Mar. 2, 1900	10 00
Cook, H. E.	Lecturer, farmers' institutes	June 26, 1899	45 00
Cook, Robert G.	Lunacy examiner, industrial school, Rochester	Mar. 2, 1900	40 00
Cooley, James S.	Institute instructor, education department	Jan. 23, 1900	125 00
Cooper, W. G.	Local medical examiner, Ogdensburg, civil service commission	Sept. 15, 1899	2 00
Coopernail, G. P.	Lunacy examiner, reformatory for women, Bedford	Mar. 2, 1900	15 00
Coplon, Annette	Stenographer, engineer and surveyor	Mar. 16, 1904	6 00
Coorigan, John W.	Veterinarian, department of agriculture	June 29, 1899	8 00
Courtney, Robert T.	Expert witness, department of agriculture	Mar. 16, 1904	6 00
Covert, W. H.	Institute instructor, education department	Jan. 23, 1900	125 00
Coville, Luzerne	Expert examiner, medicine, civil service commission	Sept. 15, 1899	146 00
Crandall, C. L.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	7 00
Crandall, Joel J.	Institute instructor, education department	Jan. 23, 1900	15 00
Crennon, John J.	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Cronyn, C. N.	Stenographer, department of excise	Mar. 19, 1901	$111 40
Culp, Charles C.	Appraiser, insurance department	May 18, 1899	15 00
Cunningham, E. G.	Stenographer, executive department	April 18, 1904	12 00
Cunningham, John H.	Attorney, forest, fish and game commission	Sept. 27, 1899	40 00
Cunningham, William P.	Folio writer, register, New York county	Dec. 8, 1904	18 65
Curley, James	Folio writer, register, New York county	Dec. 8, 1904	41 25
Curry, Katherine V.	Stenographer, department of excise	April 1, 1904	8 40
Curtis, Arthur M.	Institute instructor, education department	Jan. 23, 1900	125 00
Curtis, J. G.	Lecturer, farmers' institutes	June 26, 1899	155 00
Daggett, C. L.	Expert examiner, architecture, civil service commission	Sept. 15, 1899	18 00
Daly, Richard R.	Local medical examiner, Binghamton, civil service commission	Sept. 15, 1899	2 00
Damar, Annie	Trained nurse examiner, education department	Nov. 27, 1903	170 00
Dame, Katherine	Expert examiner, library science, civil service commission	Sept. 15, 1899	15 00
Dana, J. C.	Lecturer, library school, education department	Mar. 4, 1904	25 00
Danaher, Franklin M.	Statutory examiner, board of statutory consolidation	Nov. 18, 1904	300 00
Dann, Matie J.	Reporter, farmers' institutes	Jan. 18, 1904	102 00
D'Arcy, Thomas J.	Special assistant, district attorney, Queens county	April 20, 1901	24 00
Davenport, M. L.	Veterinarian, department of agriculture	July 29, 1899	14 00
Davis, A. B.	Institute instructor, education department	Jan. 23, 1900	125 00
Davis, Jennie M.	Institute instructor, education department	Jan. 23, 1900	125 00
Dawson, Edward	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Dawson, Edward	Local examiner, education department	July 11, 1899	72 50
Day, Charles M.	Lecturer, farmers' institutes	June 26, 1899	185 00
Dearth, Elmer H.	Appraiser, insurance department	May 18, 1899	100 00
DeBragga, Frank	Deputy sheriff, Queens county	Sept. 17, 1900	74 24
Decker, Floyd	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
Decker, F.	Local examiner, education department	July 11, 1899	45 00
DeCoster, H. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	116 90
Dehn, Martin	Stenographer, railroad commission	Aug. 10, 1904	12 00
DeLaFleur, A. M.	Local examiner, Utica, civil service commission	Sept. 15, 1899	4 00

DeLaFleur, F. J.	Local examiner, Utica, civil service commission	Sept. 15, 1899	50 00
Dennis, O. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Dettbarn, Frank H	Attorney, department of excise	May 17, 1899	40 00
Devinne, Elizabeth A.	Stenographer, St. Lawrence state hospital	Dec. 16, 1904	25 00
Devlin, James L.	Physician, sheriff, Richmond county	Sept. 21, 1904	124 00
Devlin, James L.	Physician, district attorney, Richmond county	April 20, 1901	148 00
Dewey, A. J.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	5 00
Dickers, Francis J.	Folio writer, register, New York county	Dec. 8, 1904	56 90
Dickinson, William B.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	75 00
Dold, William E.	Medical expert, district attorney, Queens county	April 20, 1901	150 00
Dollin, Philip	Interpreter, district attorney, New York county	April 20, 1901	5 00
Donahue, John H	Compositor, education department	May 15, 1903	255 00
Donnell, Wm. A.	Stenographer, department of excise	Mar. 2, 1904	13 40
Donnelly, Peter	Deputy sheriff, Richmond county	April 20, 1901	64 00
Dorrance, Jessie A	Institute instructor, department of education	Jan. 23, 1900	75 00
Doud, George H	Local examiner, Rochester, civil service commission	Sept. 15, 1899	4 00
Dougherty, Michael J.	Folio writer, register, New York county	Dec. 8, 1904	46 60
Douglass Olive C.	Stenographer, civil service commission	July 14, 1904	109 00
Douglass, G. R	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	15 00
Dowsing, E. F	Folio writer, register, New York county	Dec. 8, 1904	14 45
Dunbar, E. B	Lecturer, farmers' institutes	June 26, 1899	60 00
Dunne, C. L.	Stenographer, department of excise	Mar. 2, 1904	18 60
Durell, H. E. A.	Local examiner, education department	July 11, 1899	65 00
Dustin, Litz	Visitor, commission on adult blind	Jan. 21, 1904	10 00
Eames, Robert M.	Local examiner, Albany, civil service commission	Sept. 15, 1899	20 50
Edgett, Burdette	Visitor, commission on adult blind	Jan. 21, 1904	27 00
Egerton, William S.	Landscape architect, Niagara reservation	Nov. 15, 1904	50 00
Elinger, Fred R	Chemist, department of agriculture	June 12, 1899	242 50
Elliott, Andrew	Lecturer, farmers' institutes	June 26, 1899	87 00
Elting, Philip	Local examiner, Kingston, civil service commission	Sept. 15, 1899	35 00
Ely, William S	Physician, Industrial school, Rochester	Mar. 2, 1900	10 00
Emerson, R. L.	Local examiner, Boston, civil service commission	Sept. 15, 1899	5 00
Engelhardt, F. E.	Expert, state museum	Jan. 22, 1904	60 00
Esler, Eugene W	Local examiner, education department	July 11, 1899	5 00
Esmond, L.	Stenographer, public administrator, New York county	Dec. 24, 1904	25 00
Estabrook, W. S.	Local examiner, education department	July 11, 1899	75 00
Evans, Alice	Local examiner, Utica, civil service commission	Sept. 15, 1899	4 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Evans, A. M	Expert, science division, education department	May 5, 1904	$136 25
Evans, John J	Local medical examiner, Rochester, civil service commission	Sept. 15, 1899	6 00
Farmer, L. J	Lecturer, farmers' institutes	June 26, 1899	35 00
Farnum, Peter E	Local examiner, education department	July 11, 1899	15 00
Feigel, George C	Local medical examiner, Syracuse, civil service commission	Sept. 15, 1899	6 50
Finerty, W. J	Stenographer, New York monuments commission	April 29, 1904	9 00
Finn, Mary S	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00
Fish, P. A	Expert, department of agriculture	Sept. 16, 1904	260 00
Fisher, Englebert	Surveyor, forest, fish and game commission	Aug. 4, 1904	25 00
Fishman, Reuben	Folio writer, register, New York county	Dec. 8, 1904	40 85
Fitzpatrick, Stoddard	Local examiner, education department	July 11, 1899	50 00
Flanagan, James	Stenographer, department of excise	April 1, 1904	57 90
Flemming, Katherine M	Institute instructor, education department	Jan. 23, 1900	125 00
Flynn, F. J	Expert, district attorney, Queens county	April 20, 1901	145 00
Foltner, Katherine	Stenographer, department of excise	Oct. 27, 1904	29 40
Forbes, J. C	Local examiner, education department	July 11, 1899	80 00
Forest, Henry	Lecturer, farmers' institutes	June 26, 1899	89 92
Foster, George V	Medical expert, district attorney, New York county	April 20, 1901	35 00
Forschner, Frank	Folio writer, register, New York county	Dec. 8, 1904	18 10
Fox, R. L	Examiner of legislative bills, insurance department	April 26, 1904	50 00
France, E. A	Local examiner, education department	July 11, 1899	25 00
France, M. H	Local examiner, education department	July 11, 1899	35 00
France, M. H	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
France, N. E	Lecturer, farmers' institutes	June 26, 1899	31 50
France, R. E	Local examiner, education department	July 11, 1899	5 00
Freleigh, G. W	Lecturer, farmers' institutes	June 26, 1899	5 00
Fritts, C. E	Physician, House of refuge, Hudson	Mar 2, 1900	10 00
Frost, F. L	Expert, commission in lunacy	Sept. 16, 1904	217 50
Funnell, Walter S	Clerk, forest, fish and game commission	Jan. 6, 1904	90 00
Furber & Stuart	Stenographers, district attorney New York county	April 20, 1901	40 65

Gallagher, James	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Gannon, John J	Local examiner, education department	July 11, 1899	25 00
Gardner, Harry N	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	50 00
Garrity, Anna A	Institute instructor, education department	Jan. 23, 1900	125 00
Gates, Delia	Trained nurse, school for blind, Batavia	Mar. 2, 1900	46 00
Gibbs, George L	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	40 00
Gibb, W. Travis	Medical expert, district attorney, New York county	April 20, 1901	50 00
Gibson, Harriet	Stenographer, New York monuments commission	April 29, 1904	6 00
Gilbert, Frank B	Attorney, commission in lunacy	Mar. 3, 1904	145 00
Gilbert, Frank B	Attorney, secretary of state	Dec. 16, 1904	60 00
Goff, Frank M	Statutory examiner, board of statutory consolidation	Sept. 16, 1904	100 00
Gorham, George E	Expert examiner, medicine, civil service commission	Sept. 15, 1899	5 00
Grabau, A. W	Expert, science division, education department	June 4, 1904	100 00
Graham, Robert G	Special assistant, district attorney, New York county	April 20, 1901	10 00
Grant, John A	Local medical examiner, Malone, civil service commission	Sept. 15, 1899	2 00
Gray, Myron E	Local examiner, Ogdensburg, civil service commission	Sept. 15, 1899	65 00
Griffith, Florence M	Local examiner, Utica, civil service commission	Sept. 15, 1899	4 00
Guardenier, F. R	Local examiner, education department	July 11, 1899	20 00
Gunn, R. W. M	Stenographer, district attorney, New York county	April 20, 1901	14 10
Hagar, Frank N	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	45 00
Hageman, D. W	Local examiner, education department	July 11, 1899	72 50
Hageman, G. R	Local examiner, education department	July 11, 1899	30 00
Hageman, J. W	Local examiner, education department	July 11, 1899	15 00
Hall, Frances L	Stenographer, department of agriculture	April 24, 1903	150 00
Hamilton, Mary K	Local examiner, education department	July 11, 1899	70 00
Hamilton, R. A	Local examiner, education department	July 11, 1899	100 00
Hand, Edward	Physician, Elmira reformatory	Nov. 27, 1903	70 00
Harpster, Anna D	Stenographer, board of charities	Dec. 8, 1904	12 00
Hartnagel, Christopher A	Special field assistant, science division, education department	June 4, 1904	100 00
Hatfield, Addie E	Institute instructor, education department	Jan. 23, 1900	125 00
Hausmann, Daniel A	Local examiner, Albany, civil service commission	Sept. 15, 1899	10 50
Haviland, George W., jr	Surveyor, district attorney, Queens county	April 20, 1901	23 00
Hawkins, George K	Local examiner, education department	July 11, 1899	25 00
Haydon, B. L	Institute instructor, education department	Jan. 23, 1900	125 00
Hayes, Frances C	Institute instructor, education department	Jan. 23, 1900	20 00
Haynes, Abraham L	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	10 00
Haynes, George A	Stenographer, department of excise	Mar. 14, 1904	37 15

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Hayt, S. A.	Local examiner, education department	July 11, 1899	$60 00
Hazeltine, M. E.	Lecturer, library school, education department	Aug. 13, 1904	90 00
Heath, Charles E.	Local examiner, education department	July 11, 1899	15 00
Henderson, M. J.	Veterinarian, institution for feeble-minded children, Syracuse	Mar. 2, 1900	35 00
Hendrick, Welland	Local examiner, education department	July 11, 1899	35 00
Herrick, Ada E.	Organist, Auburn prison for women	June 3, 1904	30 00
Herrington, M. W.	Physician, district attorney, New York county	April 20, 1901	125 00
Hewins, C. M.	Lecturer, library school, education department	June 11, 1904	40 00
Hewitt, Kathryn I.	Examiner, education department	Oct. 19, 1904	52 00
Hibbard, D. V. M.	Local examiner, Olean, civil service commission	Sept. 15, 1899	2 00
Higbie, Elmer E.	Local examiner, New York civil service commission	Sept. 15, 1899	15 00
Higgins, Edward T.	Medical expert, district attorney, New York county	April 20, 1901	100 00
Hill, Frank P.	Lecturer, library school, education department	June 11, 1904	25 00
Hill, Herbert M.	Chemist, department of agriculture	June 12, 1899	80 00
Hill, William	Foreman, cart and wagon department, Sing Sing prison	June 18, 1904	203 00
Hills, Joseph	Lecturer, farmers' institutes	June 26, 1899	25 00
Hine, Charles	Teacher, vocal music, school for blind, Batavia	Sept. 11, 1902	150 00
Hine, Kin	Interpreter, district attorney, New York county	April 20, 1901	25 00
Hitchcock, P. L.	Expert, reformatory for women, Bedford	Mar. 2, 1900	15 00
Hoadley, Sarah E.	Proofreader, board of charities	Oct. 28, 1904	35 00
Hockridge, R. E.	Local examiner, Utica, civil service commission	Sept. 15, 1899	9 00
Hockridge, E. L.	Local examiner, Utica, civil service commission	Sept. 15, 1899	35 00
Hodgman, A. F.	Local medical examiner, Auburn, civil service commission	Sept. 15, 1899	14 00
Hoffman, Henry J.	Subpoena server, district attorney, Richmond county	April 20, 1901	17 50
Hoffman, Lafayette	Clerk to treasurer, Elmira reformatory	Mar. 4, 1904	17 67
Hollyday, John W.	Expert, secretary of state	Dec. 16, 1904	25 00
Holmes, Oliver M.	Appraiser, insurance department	May 18, 1899	37 50
Hope, Charles W.	Folio writer, register, New York county	Dec. 8, 1904	8 55
Hopkins, Charles C.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	60 00
Hotchkiss, C. F.	Appraiser, insurance department	May 18, 1899	25 00

Hourigan, John	Expert accountant, state normal college	Oct. 27, 1904	39 50
Hourigan, John	Expert accountant, department of public instruction	Feb. 24, 1904	37 50
Hoverstad, T. A	Lecturer, farmers' institutes	June 26, 1899	12 00
Howland, R. B	Local medical examiner, Elmira, civil service commission	Sept. 15, 1899	39 00
Hoyt, A. W	Physician, Elmira reformatory	Nov. 27, 1903	80 00
Hubbs, I. G	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Huested, F. P	Local and expert examiner, Albany, civil service commission	Sept. 15, 1899	24 50
Huested, Alfred B	Expert examiner, pharmacy, civil service commission	Sept. 15, 1899	20 00
Huff, Wilson	Veterinarian, department of agriculture	June 12, 1899	21 00
Hughes, J. L	Local examiner, education department	July 11, 1899	25 00
Humphrey, Oswald D	Institute instructor, education department	Jan. 23, 1900	125 00
Hungerford, R. B	Examiner of hospital accounts, commission in lunacy	Dec. 30, 1904	30 00
Hunt, Clara W	Lecturer, library school, education department	July 16, 1904	40 00
Hunt, Frank	Veterinarian, department of agriculture	June 12, 1899	15 00
Huppert, Elmer	Expert, district attorney, Queens county	April 20, 1901	30 00
Hurley, Richard	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Hutchinson, Franklin S	Statutory examiner, board of statutory consolidation	Nov. 18, 1904	75 00
Hyatt & Tierney	Attorney, department of excise	May 17, 1899	50 00
Ingalls, E. B	Veterinarian, department of agriculture	June 12, 1899	14 00
Ingalsbe, Myra L	Institute instructor, education department	Jan. 23, 1900	185 00
Irving, John J	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	60 00
Issejeff, Theodore W	Instructor in cheesemaking, department of agriculture	Sept. 16, 1904	180 00
Iulg, Louis F	Temporary clerk, commissioner of elections, Erie county	Dec. 2, 1904	39 00
Jackson, George H	Brooklyn agent, soldiers and sailors' home, Bath	Mar. 2, 1900	200 00
Jacubowitz, Alexander	Instructor in clay modeling, industrial school, Rochester	April 24, 1903	200 00
James, Thomas M	Stenographer, department of excise	April 1, 1904	58 60
Jarvie, W	Dental examiner, education department	Nov. 27, 1903	90 00
Jast, J. S	Lecturer, library school, education department	Dec. 19, 1904	20 00
Jellife, Smith E	Medical expert, district attorney, New York county	April 20, 1901	60 00
Jewett, Charles S	Examiner of patients, hospital for incipient tuberculosis, Raybrook	Mar. 2, 1900	9 00
Johannsen, Louis C	Folio writer, register, New York county	Dec. 8, 1904	45 05
Johnson, B. B	Attorney, forest, fish and game commission	Sept. 27, 1899	80 00
Johnson, A. M	Local examiner, New York civil service commission	Sept. 15, 1899	5 00
Johnson, E. D	Local examiner, education department	July 11, 1899	40 00
Johnson, Ethel E	Stenographer, railroad commission	May 26, 1904	5 75
Johnson, George L	Appraiser, insurance department	May 18, 1899	15 00
Jones, E. N	Local examiner, education department	July 11, 1899	35 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Jones, Hazel S	Stenographer, court of claims	Nov. 21, 1904	$18 12
Jones, W. B	Physician, industrial school, Rochester	Mar. 2, 1900	25 00
Jones, W. F	Veterinarian, department of agriculture	Mar. 27, 1903	88 00
Joyce, Agnes	Nurse, hospital for crippled and deformed children, Tarrytown	Mar. 2, 1900	24 00
Joyce, Charles J	Stenographer, district attorney, Kings county	April 20, 1901	19 70
Judd, Mrs. S. N	Lecturer, farmers' institutes	June 26, 1899	10 00
Judson, A. B	Local medical examiner, New York, civil service commission	Sept. 15, 1899	47 88
Kaestner, Edward	Stenographer, board of statutory consolidation	Dec. 16, 1904	12 00
Keenan, Louis	Stenographer, department of excise	Mar. 14, 1904	8 70
Kellogg, D. S	Examiner of patients, Dannemora state hospital	Mar. 2, 1900	30 00
Kellogg, D. S	Local medical examiner, Plattsburg, civil service commission	Sept. 15, 1899	11 00
Kelley, Charles L	Surveyor, custodial asylum, Newark	Mar. 2, 1900	98 00
Kelley, Edward M	Folio writer, register, New York county	Dec. 8, 1904	42 60
Kemp, J. F	Local examiner, New York, civil service commission	Sept. 15, 1899	5 25
Kennedy, John	Institute instructor, education department	Jan. 23, 1900	120 00
Kennedy, Thomas	Institute instructor, education department	Jan. 23, 1900	125 00
Kent, H. W	Lecturer, library school, education department	Feb. 3, 1904	15 00
Kent, Nathan	Correspondence censor, Auburn prison	Feb. 15, 1904	63 74
Keyser, Roland S	Institute instructor, education department	Jan. 23, 1900	125 00
Kilburn, James B	Clerk and examiner, banking department	Sept. 16, 1904	139 89
Kiley, Belle M	Nurse, industrial school, Rochester	Mar. 2, 1900	9 00
King, Alice C	Institute instructor, education department	Jan. 23, 1900	125 00
Kingston, Maurice C	Stenographer, to president commission in lunacy	May 5, 1904	112 50
Kinney, Jennie A	Typewriter, comptroller	Dec. 6, 1904	8 96
Kirk, Edwin	Expert, science division, education department	June 4, 1904	181 66
Kirk, H. F	Local examiner, education department	July 11, 1899	7 50
Kirk, James E	Local examiner, education department	July 11, 1899	125 00
Kirk, James E	Attorney, prison department	Jan. 21, 1904	30 00
Klein, William T	Medical expert, district attorney, New York county	April 20, 1901	25 00
Kleinpeter, Wm. B	Special assistant, district attorney, New York county	April 20, 1901	72 00

Kneil, Thomas R	Institute instructor, education department	Jan. 23, 1900	10 00
Kraus, Adele	Stenographer, district attorney, New York county	April 20, 1901	85 00
Kreuger, Hattie F	Trained nurse, school for blind, Batavia	Mar. 30, 1903	111 43
Kuhn, John	Folio writer, register, New York county	Dec. 8, 1904	50 10
Kurtz, F	Stenographer, inspector of gas meters	Dec. 18, 1902	300 00
LaFontaine, H	Lecturer, library school, education department	Dec. 19, 1904	20 00
Lafrentz, F. W	Examiner for certified public accountants, education department	Nov. 27, 1903	70 22
Lamberte, Donato A	Interpreter, district attorney, Richmond county	April 20, 1901	10 00
LaRocque, J. H	Examiner of patients, Dannemora state hospital	Mar. 2, 1900	10 00
Laroy, Joseph	Interpreter, district attorney, Richmond county	April 20, 1901	10 00
Latimore, Kate	Local examiner, Utica, civil service commission	Sept. 15, 1899	4 00
Lawson, Thomas R	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	87 00
LeFevre, Egbert	Examiner of patients, hospital for incipient tuberculosis, Raybrook	Mar. 2, 1900	3 00
Letson, Jennie E	Expert, state museum	Jan. 21, 1904	48 00
Lippincott, L. Y	Local examiner, education department	July 11, 1899	60 00
Litchard, A. W	Lecturer, farmers' institutes	June 26, 1899	15 00
Livermore, Sarah E	Accountant and typewriter, Thomas asylum	Mar. 4, 1904	45 00
Livingston, R. F	Attorney, forest, fish and game commission	Aug. 17, 1904	25 00
Loewinger, Joseph	Folio writer, register, New York county	Dec. 8, 1904	65 95
Lonergan, Edward J	Folio writer, register, New York county	Dec. 8, 1904	20 25
Loomis, J. R	Examiner for certified public accountants, education department	Nov. 27, 1903	115 22
Lord, Mrs. B. B	Lecturer, farmers' institutes	June 26, 1899	30 00
Lorenz, William F	Physician, district attorney, Queens county	April 20, 1901	50 00
Loughran, E. H	Local medical examiner, Kingston, civil service commission	Sept. 15, 1899	10 00
Lovejoy, M. A	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Lowden, J. W	Local examiner, education department	July 11, 1899	80 00
Lowell, Floyd S	Local examiner, education department	July 11, 1899	12 00
Lynch, Joseph C	Local examiner, Elmira, civil service commission	Sept. 15, 1899	25 00
Lynch, W. H	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	5 00
Lyon, H. H	Reporter, farmers' institutes	Jan. 18, 1904	21 00
Lyon, Howard J	Institute instructor, education department	Jan. 23, 1900	125 00
Lytle, Mrs. Alice H	Local examiner, education department	July 11, 1899	40 00
Lytle, Albert T	Local examiner, education department	July 11, 1899	75 00
Lytle, Helen H	Local examiner, education department	July 11, 1899	20 00
Mabon, William	Medical expert, district attorney, New York county	April 20, 1901	200 00
McAdam, Thomas J	Folio writer, register, New York county	Dec. 8, 1904	23 25
MacDonald, W. J	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
McAllister, P. F.	Local examiner, Ithaca, civil service commission	Sept. 5, 1899	$5 00
McCane's Detective Agency	Detectives, district attorney, New York county	April 20, 1901	43 50
McCausland, E. J.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	91 00
Macauley, H. de B.	Physician, district attorney, New York county	April 20, 1899	10 00
McClelland, Mary A.	Institute instructor, education department	Jan. 23, 1900	125 00
McClintock, J. Y.	Expert witness, forest, fish and game commission	Feb. 4, 1904	130 00
McCloskey, M. L.	Stenographer, district attorney, New York county	April 20, 1901	120 08
MacClymont, D. C.	Medical expert, district attorney, Kings county	April 20, 1901	25 00
McDonald, C. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	57 50
Macdonald, Dorothea M.	Examiner of nurses, education department	Nov. 27, 1903	185 71
Macdonald, W. J.	Local examiner, education department	July 11, 1899	15 00
McDowell, E. C.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	4 00
McElroy, John H.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	113 62
McGonegal, John B.	Transfer officer, board of charities	June 13, 1900	49 00
McGowan, Anna M.	Stenographer, department of excise	Oct. 27, 1903	157 30
McGowan, Harry	Folio writer, register, New York county	Dec. 8, 1904	4 80
McGuire, Frank A.	Medical expert, district attorney, New York county	April 20, 1901	190 00
Mack, W. B.	Veterinarian, department of agriculture	June 12, 1899	14 00
Mackee, George M.	Medical expert, district attorney, New York county	April 20, 1901	10 00
McKeefe, E. P.	Chemist, fiscal supervisor	Aug. 18, 1904	50 00
Mackenzie, Janet	Nurse, industrial school, Rochester	Mar. 2, 1900	46 00
McKinney, J. G.	Examiner of patients, Dannemora state hospital	Mar. 2, 1900	10 00
McLaughlin, S. S.	Stenographer, prison commission	July 7, 1904	50 00
McMahon, A. J.	Local examiner, education department	July 11, 1899	20 00
McNamara, F. J.	Stenographer, department of excise	July 21, 1904	135 00
McNamara, M. S.	Stenographer, department of excise	Feb. 15, 1904	5 00
McQueeney, Ella	Stenographer, department of excise	Dec. 1, 1904	184 80
Madden, Frank	Examiner of patients, Dannemora state hospital	Mar. 2, 1900	20 00
Magoffin, Mabel	Copyist, board of charities	Nov. 9, 1904	51 00

Mahoney, John J.	Folio writer, register, New York county	Dec. 8, 1904	44 15
Main, G. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Marsden, Edward J.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 50
Marshall, Pratt E.	Local examiner, education department	July 11, 1899	12 00
Martin, John P.	Stenographer, department of health	Nov. 16, 1904	68 25
Martin, H. J.	Expert, district attorney, New York county	April 20, 1901	25 00
Marvin, A.	Local examiner, education department	July 11, 1899	40 00
Massee, J. Edman	Institute instructor, education department	Jan. 23, 1900	125 00
Matheson, E. W.	Local examiner, Kingston, civil service commission	Sept. 15, 1899	25 00
Mathews, W. H.	Lecturer, farmers' institutes	June 26, 1899	54 00
Mathewson, D. P.	Sanity examiner, soldiers and sailors' home, Bath	Mar. 2, 1900	50 00
Mayson, Hill & McGill	Attorneys, district attorney, New York county	April 20, 1901	300 00
Maytham, Frank	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	10 00
Meagher, Mary E.	Local examiner, New York civil service commission	Sept. 5, 1899	5 00
Meredith, George I.	Medical expert, Sing Sing prison	June 3, 1904	50 00
Mereness, C. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	90 00
Merkent, Wm. E.	Folio writer, register, New York county	Dec. 8, 1904	31 70
Merrell, A. J	Assistant, Louisiana purchase exposition commission	Mar. 4, 1904	17 25
Merrill, Mrs. W. W	Lecturer, farmers' institutes	June 26, 1899	5 00
Meserve, Elizabeth E.	Institute instructor, education department	Jan. 23, 1900	125 00
Metzger, A. M.	Local examiner, education department	July 11, 1899	15 00
Meyer, Andrew J.	Local examiner, education department	July 11, 1899	15 00
Miller, Guy H.	Expert surveyor, engineer and surveyor	June 3, 1904	100 00
Miller, G. R.	Institute instructor, education department	Jan. 23, 1900	100 00
Miller, John D.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Miller, R. E.	Physician, woman's relief corps home	Mar. 2, 1900	265 50
Milliken, Roy B.	Stenographer, civil service commission	June 19, 1903	78 00
Milliman, G. E.	Statutory examiner, board of statutory consolidation	Nov. 18, 1904	80 00
Mills, S. A.	Local examiner, education department	July 11, 1899	20 00
Mizen, Harry C.	Stenographer, department of excise	July 21, 1904	139 00
Molisky, Joseph.	Interpreter, district attorney, New York county	April 20, 1901	20 00
Monaghan, Frank	Folio writer, register, New York county	Dec. 8, 1904	14 50
Monroe, Mrs. G. E.	Lecturer, farmers' institutes	June 26, 1899	65 00
Montgomery, John C.	Inspector, department of health	Mar. 28, 1904	12 00
Mooney, Margaret S.	Institute instructor, education department	Jan. 23, 1900	125 00
Mooney & Boland Detective Agency	Detectives, district attorney, New York county	April 20, 1901	40 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Moore, Donald S	Local examiner, Lockport, civil service commission	Sept. 15, 1899	$5 00
Moore, John W	Surveyor, forest, fish and game commission	Aug. 9, 1904	18 00
Moore, Robert J	Local examiner, Lockport, civil service commission	Sept. 15, 1899	20 00
Moore, V. A	Lecturer, farmers' institutes	June 26, 1899	20 00
Morehouse, G. C	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Morris, Heman V	Statutory examiner, board of statutory consolidation	Sept. 16, 1904	100 00
Morris, R. C	Local examiner, education department	July 11, 1899	62 50
Morse, J. P	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Moses, J. Garfield	Expert indexer, education department	June 18, 1904	177 50
Moses, Percival N	Expert, commission in lunacy	Nov. 10, 1903	69 25
Mosher, J. M	Local medical examiner, Albany, civil service commission	Sept. 15, 1899	7 00
Moy, Jin Fuey	Interpreter, district attorney, New York county	April 20, 1901	15 00
Mulcahy, William L	Medical expert, district attorney, Queens county	April 20, 1901	55 00
Mulry, Michael	Folio writer, register, New York county	Dec. 8, 1904	18 00
Mulleneaux, E. V	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Murphy, J. Harvey	Local examiner, education department	July 11, 1899	2 50
Murphy, P. H	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Murray, Archibald	Medical expert, district attorney, Kings county	April 20, 1901	50 00
Murray, Fred	Appraiser, insurance department	May 18, 1899	180 00
Myers, Ella L	Stenographer, department of excise	April 1, 1904	19 00
Nagle, John J	Folio writer, register, New York county	Dec. 8, 1904	16 45
Neal, B. F	Sanitary examiner, Eastern New York reformatory	Feb. 9, 1904	10 00
Needham, Jas. G	Expert, science division, education department	Dec. 18, 1902	200 00
Nellis, Joseph H	Inspector, department of health	Mar. 22, 1904	36 00
Niece, C. F. M	Appraiser, insurance department	May 18, 1899	15 00
Nolan, James J	Local examiner, education department	July 11, 1899	25 00
Noonan, John T	Folio writer, register, New York county	Dec 8, 1904	47 20
Noonan, Thomas H	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Norton, Ruth W	Institute instructor, education department	Jan. 23, 1900	125 00
Nugent, Eloise M	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00

Nugent, Margaret F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Oakley, Susan C.	Stenographer, railroad commission	Jan. 12, 1904	50 40
O'Brian, John L.	Attorney, education department	Sept. 24, 1904	100 00
O'Callaghan, William F.	Institute instructor, education department	Jan. 23, 1900	125 00
Odom, Louise	Trained nurse, industrial school, Rochester	Mar. 2, 1900	9 00
O'Donnell, Joseph	Folio writer, register, New York county	Dec. 8, 1904	36 75
O'Hanlon, P. F.	Medical expert, district attorney, New York county	April 20, 1901	100 00
Ogden, H. N.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	26 00
Ohman, August R.	Map maker, department of excise	May 3, 1904	50 00
Oliver, George E.	Institute instructor, education department	Jan. 23, 1900	125 00
Olmstead, W. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
O'Neil, George L.	Stenographer, district attorney, New York county	April 20, 1901	7 80
O'Neill, Louis F.	Sanity examiner, Auburn prison for women	April 22, 1904	30 00
Orr, T. E.	Lecturer, farmers' institutes	June 26, 1899	211 00
Osborn, A. S.	Expert, district attorney, New York county	April 20, 1901	146 90
Packer, Flavius	Medical expert, district attorney, New York county	April 20, 1901	200 07
Palmer, John O.	Medical expert, district attorney, New York county	April 20, 1901	25 00
Palmer, William H.	Expert witness, district attorney, Queens county	April 20, 1901	20 00
Parker, Florence J.	Institute instructor, education department	Jan. 23, 1900	125 00
Parker, Frank R.	Institute instructor, education department	Jan. 23, 1900	125 00
Parks, Edward A.	Institute instructor, education department	Jan. 23, 1900	125 00
Parsons, Clarence A.	Stenographer, department of excise	April 1, 1904	160 10
Patton, D. S.	Local examiner, education department	July 11, 1899	25 00
Patton, D. S.	Local examiner, Albany, civil service commission	Sept. 15, 1899	10 00
Raines, F. C.	Local examiner, Auburn, civil service commission	Sept. 15, 1899	30 00
Pearce, Richard M.	Expert, department of health	April 12, 1904	15 00
Peck, C. M.	Lecturer, farmers' institutes	June 26, 1899	37 00
Pecke, Francis S.	Surveyor, district attorney, Queens county	April 20, 1901	15 00
Peck, Willis H.	Appraiser of condemned cattle, department of agriculture	Aug. 2, 1901	30 00
Perham, Frederick E.	Attorney, department of excise	May 3, 1904	25 00
Perine, Eunice A.	Institute instructor, education department	Jan. 23, 1900	125 00
Perine, Eunice A.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 50
Peterson, Edward	Notice server, commissioner of jurors, Richmond county	Oct. 29, 1904	47 25
Peterson, Edward	Deputy sheriff, Richmond county	April 20, 1901	68 00
Phillips, Lillian I.	Assistant, board of embalming examiners	June 3, 1904	136 00
Pickett, Belle	Stenographer, board of charities	Nov. 4, 1904	6 00
Pierce, Frank M.	Inspector, forest, fish and game commission	June 13, 1904	118 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Pierce, Harris	Stenographer, department of excise	Jan. 4, 1904	$6 00
Piper, Peter F	Institute instructor, education department	Jan. 23, 1900	125 00
Platt, C. N	Physician, district attorney, Queens county	April 20, 1901	75 00
Plumb, C. S	Lecturer, farmers' institutes	June 26, 1899	25 00
Plummer, Mary W	Lecturer, library school, education department	May 4, 1904	25 00
Poole, R. B	Detective, forest, fish and game commission	Jan. 6, 1904	14 00
Porter, Ida C	Institute instructor, education department	Jan. 23, 1900	125 00
Powell, George T	Lecturer, farmers' institutes	June 26, 1899	105 00
Power, William T	Expert witness, district attorney, Queens county	April 20, 1901	30 00
Pratt, H. Irving	Institute instructor, education department	Jan. 23, 1900	156 75
Preston, Samuel J	Institute instructor, education department	Jan. 23, 1900	125 00
Ranney, Franc M	Typewriter, quarantine commission	June 30, 1902	58 75
Rawley, George	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Rawson, Sidney F	Attorney, district attorney, Richmond county	April 20, 1901	227 76
Reed, John	Assistant steam engineer, Erie county penitentiary	Dec. 16, 1904	60 00
Reed, Raymond C	Veterinarian, department of agriculture	June 12, 1899	238 00
Reardon, Michael F	Special assistant, district attorney, New York county	April 20, 1901	27 00
Reiley, Katharine V	Local examiner, education department	July 11, 1899	22 50
Reilly, William J	Foilo writer, register, New York county	Dec. 8, 1904	34 25
Remington, Alvin C	Physician, industrial school, Rochester	Mar. 2, 1900	20 00
Renner, William F	Typewriter, quarantine commission	Oct. 16, 1904	119 09
Rentinger, Anna L	Expert surgical nurse, commission of lunacy	May 5, 1904	50 00
Reporting & Printing Co	Stenographers, department of excise	June 1, 1904	260 40
Repper, William	Deputy sheriff, Queens county court	Sept. 17, 1900	180 40
Revely, Ellen G	Institute instructor, education department	Jan. 23, 1900	80 00
Rice E. C	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Richards & Co	Stenographers, department of excise	April 1, 1904	9 00
Richardson, E. C	Lecturer, library school, education department	May 4, 1904	25 00
Ries, Heinrich	Expert, science division, education department	June 4, 1904	90 00
Richter, W. J	Stenographer, department of excise	Dec. 15, 1904	18 75

Riley, John B	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	15 00
Ripton, B. H	Expert examiner, sociology, civil service commission	Sept. 15, 1899	20 00
Robertson, Walter	Clerical assistant, board of classification	April 24, 1903	292 00
Roberts, D. H	Local medical examiner, Utica, civil service commission	Sept. 15, 1899	18 00
Robinson, A. S	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	35 00
Robinson, Lester H	Surveyor, Middletown state hospital	Mar. 2, 1900	15 00
Robinson, Margaret	Trained nurse, industrial school, Rochester	Mar. 2, 1900	14 00
Rodgers, Ruso & Kelly	Stenographers, department of excise	Nov. 20, 1903	42 90
Rogers, Mrs. C	Institute instructor, education department	Jan. 23, 1900	55 00
Rogers, J. D	Attorney forest, fish and game commission	Sept. 27, 1899	214 49
Rogers, T. Avery	Examiner of patients, Dannemora state hospital	Mar. 2, 1900	20 00
Rohrer, A. L	Expert examiner, electrical engineering, civil service commission	Sept. 15, 1899	30 00
Rose, Theodore C	Stenographer, district attorney, New York county	April 20, 1901	8 00
Ross, C. M	Medical expert, district attorney, New York county	April 20, 1901	50 00
Rose, Simon M	Expert, forest, fish and game commission	Sept. 12, 1904	167 00
Roth, Alice A	Institute instructor, education department	Jan. 23, 1900	125 00
Rowland, S. L	Stenographer, department of excise	Mar. 14, 1904	58 50
Sanford, L. B	Examiner of nurses, education department	Nov. 27, 1903	175 70
Sanford, Henry R	Lecturer, farmers' institutes	June 26, 1899	10 01
Santee, E. M	Lecturer, farmers' institutes	June 26, 1899	60 00
Saunders, Sara A	Institute instructor, education department	Jan. 23, 1900	125 00
Schepmoes, L. D	Stenographer, civil service commission	Feb. 1, 1901	132 00
Schoenberger, Daniel	Interpreter, district attorney, New York county	April 20, 1901	25 00
Scott, J. Bradley	Local examiner, Newburgh, civil service commission	Sept. 15, 1899	50 00
Scott, J. H	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Schultze, O. H	Expert, district attorney, New York county	April 20, 1901	50 00
Scott, Jacob C. E	Statutory examiner, board of statutory consolidation	Nov. 18, 1904	100 00
Scott, J. H	Local examiner, education department	July 11, 1899	55 00
Scudder, Charles J	Local examiner, education department	July 11, 1899	82 50
Scudder, Charles J	Local examiner, New York, civil service commission	Sept. 15, 1899	33 40
Scudder, Emily J	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Scudder, E. J	Local examiner, education department	July 11, 1899	10 00
Scudder, Jared W	Expert examiner, ancient languages, civil service commission	Sept. 15, 1899	18 00
Sears, William	Attorney, forest, fish and game commission	Sept. 27, 1899	21 00
Seibert, Francis A	Local examiner, education department	July 11, 1899	57 50
Selleck & Morris	Stenographers, department of excise	Jan. 15, 1904	6 60
Semlear, Harry	Deputy sheriff, Queens county court	Sept. 17, 1900	184 56

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Serviss, John G	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	$31 66
Serviss, Lawrence A	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	10 00
Sewall, Helen L	Institute instructor, education department	Jan. 23, 1900	125 00
Seward, William F	Institute instructor, education department	Jan. 23, 1900	140 00
Seymour, Charles R	Local medical examiner, Binghamton, civil service commission	Sept. 15, 1899	12 00
Shafer, D. R	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Sharp, Katharine L	Expert examiner, library science, civil service commission	Sept. 15, 1899	10 00
Sharpe, C. L	Lecturer, library school, education department	Mar. 4, 1904	60 00
Shea, Cornelius F	Folio writer, register, New York county	Dec. 8, 1904	58 10
Shea, Dennis J	Folio writer, register, New York county	Dec. 8, 1904	13 80
Shear, Sylvester R	Institute instructor, education department	Jan. 23, 1900	200 00
Sheeran, Helen C	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Sheldon, E. E	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Sheldon & Sawtelle	Attorneys, district attorney, New York county	April 20, 1901	52 00
Shepard, Albert L	Statutory examiner, board of statutory consolidation	Nov. 18, 1904	100 00
Shermer, Sue G	Stenographer, New York monuments commission	April 29, 1904	63 00
Shibley, A. A	Interpreter, district attorney, New York county	April 20, 1901	15 00
Shirley, John B	Institute instructor, education department	Jan. 23, 1900	125 00
Shotwell, George M	Stenographer, department of excise	Dec. 1, 1904	23 10
Shulberg, Oscar	Folio writer, register, New York county	Dec. 8, 1904	35 70
Shuster, Clarence E	Attorney, industrial school, Rochester	Mar. 2, 1900	163 20
Sichling, Lawrence	Folio writer, register, New York county	Dec. 8, 1904	21 50
Simonson, C. A	Deputy sheriff, Richmond county	April 20, 1901	80 00
Siniscalchi, Maria	Special assistant, district attorney, New York county	April 20, 1901	78 00
Sinsen & Van Buren	Attorneys, forest, fish and game commission	Sept. 27, 1899	10 00
Sirrine, F. A	Lecturer, farmers' institutes	June 26, 1899	290 00
Siskind, Nathan	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Skinner, Avery W	Institute instructor, education department	Jan. 23, 1900	125 00
Skinner, George J	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Slaight, Jesse R	Assistant, banking department	April 7, 1904	34 60

Slattery, Edward J.	Folio writer, register, New York county	Dec. 8, 1904	46 05
Sliter, A. B.	Local examiner, Elmira, civil service commission	Sept. 15, 1899	35 00
Smith, Chester A.	Stenographer, forest, fish and game commission	June 13, 1904	5 00
Smith, Clarence W.	Attorney, forest, fish and game commission	Sept. 27, 1899	300 00
Smith, Harry F.	Folio writer, register, New York county	Dec. 8, 1904	51 45
Smith, Ira P.	Medical expert, soldiers and sailors' home	Mar. 2, 1900	10 00
Smith, J. H.	Interpreter, district attorney, New York county	April 20, 1901	35 00
Smith, Lowndes A.	Stenographer, department of excise	Mar. 14, 1904	72 90
Smith Mabel A.	Stenographer, department of excise	Jan. 15, 1904	68 40
Smith, N. B.	Special counsel, department of excise	May 17, 1899	160 00
Smith, W. F.	Special assistant, district attorney, New York county	April 20, 1904	15 00
Smyth, Arthur V. H.	Local medical examiner, Amsterdam, civil service commission	Sept. 15, 1899	7 00
Smyth, Ruby P.	Local examiner, New York, civil service commission	Sept. 15, 1899	45 00
Snyder, John	Folio writer, register, New York county	Dec. 8, 1904	18 15
Southwick, H. H.	Institute instructor, education department	Jan. 23, 1900	175 00
Sparrow, J. R.	Examiner for certified public accountants, education department	Nov. 27, 1903	115 23
Springer, Estelle C.	Stenographer, department of excise	Jan. 4, 1904	5 00
Stanley, William H.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
Steasly, F. C.	Detective, forest, fish and game commission	Jan. 6, 1904	18 00
Steele, Ella L.	Local examiner, Olean, civil service commission	Sept. 15, 1899	5 00
Steele, W. S.	Local examiner, Olean, civil service commission	Sept. 15, 1899	35 00
Sterling, Amanda C.	Stenographer, forest, fish and game commission	Sept. 16, 1904	16 00
Sternfels, Alfred E.	Special assistant, district attorney, New York county	April 20, 1901	90 00
Stevens, Augustus C.	Local examiner, education department	July 11, 1899	130 50
Stevens, Frank L.	Stenographer, department of excise	Feb. 2, 1904	6 90
Stevens, Frank C.	Local examiner, Albany, civil service commission	Sept. 15, 1899	10 00
Stevens, Jay H.	Local examiner, Hornellsville, civil service commission	Sept. 15, 1899	30 00
Stevenson, J. R.	Stenographer, department of excise	Dec. 23, 1904	7 30
Stewart, C. W., jr.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Stone, Anne K.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Stone, Anne K.	Local examiner, education department	July 11, 1899	25 00
Stone, Frederick S.	Local examiner, education department	July 11, 1899	75 00
Stone, Garry T.	Veterinarian, department of agriculture	June 12, 1899	36 00
Stone, H. F.	Local examiner, education department	July 11, 1899	22 50
Stone, J. C.	Local examiner, education department	July 11, 1899	55 00
Story, Elmer G.	Expert examiner, law, civil service commission	Sept. 15, 1899	45 00
Strassner, George	Stenographer, department of excise	Mar. 14, 1904	49 50

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Strong, B. G.	Expert, district attorney, Queens county	April 20, 1901	$100 00
Sturtevant, James W.	Appraiser, insurance department	May 18, 1899	25 00
Sullivan, B. F.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Sullivan, Ellen	Institute instructor, education department	Jan. 23, 1900	125 00
Sullivan, F. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	70 00
Sumner, William B.	Stenographer, civil service commission	Nov. 22, 1899	32 00
Sutterby, Frank	Veterinarian, soldiers and sailors' home	Mar. 2, 1900	12 00
Swan, Mason M.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	25 00
Swan, M. M.	Attorney, forest, fish and game commission	Sept. 27, 1899	36 56
Sweeney, Michael J.	Special assistant, district attorney, New York county	April 20, 1901	34 60
Switzer, W. B.	Veterinarian, department of agriculture	June 12, 1899	63 00
Tandlich, Michael	Interpreter, district attorney, New York county	April 20, 1901	10 00
Tanner, Herbert N.	Local medical examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
Tarbell, C. D.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	25 00
Tates Commercial Detective Bureau	Detectives, district attorney, New York county	April 20, 1901	10 00
Tedford, M. M.	Stenographer, tax commission	April 20, 1901	225 00
Thatcher, R. M.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	5 00
Thompson, David A.	Attorney, state normal college	June 30, 1904	10 00
Thompson, George R.	Local examiner, Utica, civil service commission	Sept. 15, 1899	4 00
Thompson, J. R., Jr.	Local examiner, Newburg, civil service commission	Sept. 15, 1899	30 00
Thompson, J. M.	Institute instructor, education department	Jan. 23, 1900	125 00
Thoms, Joseph C.	Interpreter, district attorney, New York city	April 20, 1901	40 00
Tice, F. G.	Lecturer, farmers' institutes	June 26, 1899	20 00
Tichenor, Bryan W.	Stenographer, department of excise	May 3, 1904	59 60
Tierney, Ellen G.	Special attendant, Willard state hospital	Mar. 4, 1904	25 00
Tobin, M.	Lecturer, farmers' institutes	June 26, 1899	5 00
Tozier, Frank L.	Physician, school for the blind, Batavia	Oct. 25, 1901	300 00
Tramutola, Michael	Interpreter district attorney New York county	April 20, 1901	10 00
Traynor, John	Watchman, district attorney, New York county	April 20, 1901	16 00

Treder, Oscar F. R.	Local examiner, education department	July 11, 1899	52 50
Treder, William C.	Local examiner, education department	July 11, 1899	25 00
Tuck, J. B.	Local examiner, education department	July 11, 1899	100 00
Tutthill, G. S.	Local examiner, education department	July 11, 1899	40 00
Tuttle, James P.	Medical expert, district attorney, New York county	April 20, 1901	50 00
Valentine, Alice E.	Kindergartner, Thomas asylum	Nov. 18, 1904	114 03
Van Dyne, W. H.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	15 00
Van Cleft, E. D.	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	4 00
Van Orden, Augustus E.	Visitor, commission on adult blind	Jan. 21, 1904	52 00
Van Orden, O. H.	Civil engineer, state engineer and surveyor	Nov. 9, 1904	30 00
Van Rensselaer, Martha	Institute instructor, education department	Jan. 23, 1900	35 00
Van Slyke, L. L.	Lecturer, farmers' institutes	June 26, 1899	15 00
Van Tassell, M. E.	Typewriter, register, Kings county	Mar. 24, 1904	50 50
Van Woert, H. S.	Local examiner, education department	July 11, 1899	92 50
Vaughan, Jennie A.	Stenographer, department of health	Mar. 4, 1904	50 00
Vitale, Lynn	Special assistant, district attorney, New York county	April 20, 1901	48 00
Vrooman, Jacob	Attendant, court of claims, Syracuse	April 7, 1904	18 00
Wadsworth, J. O.	Lecturer, farmers' institutes	June 26, 1899	30 00
Wagner, Conrad	Special assistant, district attorney, Queens county	April 20, 1901	28 00
Wallace, R. W.	Expert examiner, bookkeeping, civil service commission	Sept. 15, 1899	57 50
Walsh, R. W.	Stenographer, department of excise	Oct. 27, 1904	51 15
Ward, Peter A.	Inspector, department of health	Mar. 22, 1904	122 50
Ward, Samuel B.	Expert examiner, medicine, civil service commission	Sept. 15, 1899	300 00
Ward, Samuel B.	Examiner of patients, hospital for incipient tuberculosis, Raybrook	Mar. 2, 1900	6 00
Ward, Samuel B.	Expert, autopsies on deer, forest, fish and game commission	July 12, 1904	200 00
Ward, William S.	Inspector, department of health	Mar. 22, 1904	4 50
Waring, C. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Warner, William B.	Folio writer, register, New York county	Dec. 8, 1904	26 75
Warner, Arthur	Attorney, forest, fish and-game commission	Sept. 27, 1899	25 00
Watkins, J. H.	Lecturer, farmers' institutes	June 26, 1899	15 00
Waters, Louis L. and assistants	Local examiners, Syracuse, civil service commission	Sept. 15, 1899	113 50
Watt, Mary	Nurse, industrial school, Rochester	Mar. 2, 1900	72 00
Webber, L. R	Veterinarian, industrial school, Rochester	Mar. 2, 1900	82 75
Weeks, James L.	Local examiner, Jamestown, civil service commission	Sept. 15, 1899	48 00
Wells, Charles N.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Concluded.*

NAME	Position and office	Date allowed by commission	Compensation
1904			
Wells, C. R.	Institute instructor, education department	Jan. 23, 1900	$125 00
Wells, Helen	Lecturer, farmers' institutes	June 26, 1899	185 00
West, James N.	Expert, district attorney, New York county	April 20, 1901	25 00
Weston, Albert T.	Medical expert, district attorney, New York county	April 20, 1901	100 00
Weyand, George W.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	40 00
Whelan, Charles T.	Local examiner, Auburn, civil service commission	Sept. 15, 1899	25 00
Whipple, George C.	Expert, department of health	July 14, 1904	150 00
Whitaker, Margaret E.	Institute instructor, education department	Jan. 23, 1900	125 00
Whitbeck, William T.	Laundry instructor, Buffalo, state hospital	Mar. 2, 1900	15 00
White, Charles E.	Local examiner, education department	July 11, 1899	25 00
White, William	Janitor, Staten Island bank, banking department	April 7, 1904	34 50
Widdrington, Ada P.	Sloyd instructor, institution for feeble-minded children, Syracuse	May 9, 1902	270 00
Wilcox, Robert E.	Stenographer, department of excise	Feb. 15, 1904	10 00
Willard, S. D.	Lecturer, farmers' institutes	June 26, 1899	100 00
Willey, L. F.	Bandmaster, Craig colony	Mar. 2, 1900	151 40
Williams, Jane E.	Institute instructor, education department	Jan. 23, 1900	125 00
Williams, John E.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	45 00
Williams, Lewis	Local examiner, Utica, civil service commission	Sept. 15, 1899	4 00
Williams, Owen J.	Deputy sheriff, Richmond county	April 20, 1901	82 00
Willoughby, M. C.	Stenographer, department of excise	Dec. 15, 1904	33 90
Wilson, Emilie	Typewriter, Potsdam normal school	Jan. 17, 1904	12 00
Wilson, Laura E.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Wing, Joseph E.	Lecturer, farmers' institutes	June 26, 1899	10 00
Winters, Edward E.	Expert, commission in lunacy	April 7, 1904	219 00
Wisniewski, J.	Stenographer, pathological institute	Feb. 11, 1904	5 00
Witbeck, N. V.	Lecturer, farmers' institutes	June 26, 1899	15 00
Wood, D. C.	Surveyor, forest, fish and game commission	Jan. 6, 1904	110 00
Wood, George A.	Assistant, banking department	April 1, 1904	125 00
Wood, Thos. B.	Surveyor of oyster lands, forest, fish and game commission	Oct. 12, 1904	283 50
Woodward, J. S.	Lecturer, farmers' institutes	June 26, 1899	140 00

Woodworth, C. N.	Surveyor, forest, fish and game commission	Aug. 14, 1899	50 00
Woodworth, J. B.	Expert, science division, education department	July 25, 1903	280 00
Woodworth, J. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	22 50
Woytissek, Charles	Folio writer, register, New York county	Dec. 8, 1904	32 50
Wright, A. M.	Dental examiner, education department	Nov. 27, 1903	180 00
Wright, C. N.	Local examiner, education department	July 11, 1899	12 50
Wright, J. S.	Local examiner, education department	July 11, 1899	17 50
Wyer, James I., jr.	Lecturer, state library school	Feb. 3, 1904	55 00
Wynkoop, Henry J.	Sanity examiner, soldiers and sailors' home	Mar. 2, 1900	30 00
Young, Charles B.	Stenographer, department of excise	Jan. 4, 1904	10 30
Young, Charles O., jr.	Local examiner, education department	July 11, 1899	5 00
Young, G. W.	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
Young, Peter	Deputy sheriff, Queens county	Sept. 17, 1900	28 16
Zarobinski, Frank	Interpreter, district attorney, Queens county	April 20, 1901	10 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC.

II. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in excess of $300 in any one year.

NAME	Position and office	Date allowed by commission	Compensation
1904			
Albro, Samuel H.	Institute instructor, education department	Jan. 23, 1900	$1,512 50
Angle, James M.	Statutory examiner, board of statutory consolidation	Nov. 18, 1904	511 00
Badger & Cantwell	Attorneys, Forest, fish and game commission	Sept. 27, 1899	483 76
Baker, Betts, Baker & Lovett	Attorneys, district attorney, New York county	April 20, 1901	2,500 00
Beauchamp, W. M.	Expert, science division, education department	Oct. 25, 1901	620 00
Black, Olcott, Gruber & Co.	Attorneys, forest, fish and game commission	Sept. 27, 1899	5,000 00
Bradt, Warren L.	Expert druggist, commission in lunacy	May 16, 1899	600 00
Braun, Frederick	Expert, science division, education department	Oct. 22, 1903	348 50
Brown, Carlisle & Hugo	Attorneys, forest, fish and game commission	Sept. 27, 1899	1,100 00
Brownell & Culkin	Attorneys, department of excise	May 17, 1899	500 00
Bryan, A. E.	Special assistant, district attorney, New York county	April 20, 1901	660 00
Bundick, J. S.	Expert diver, Manhattan state hospital, west	Mar. 2, 1900	542 50
Burkhart, H. J.	Dental examiner, education department	Nov. 27, 1903	320 00
Carey, James F.	Civil engineer, district attorney, Kings county	April 20, 1901	320 00
Claris, John T.	Veterinarian, department of agriculture	June 12, 1899	337 00
Carvalho, David N.	Expert, district attorney, New York county	April 20, 1901	400 00
Cassidy, Agnes M.	Assistant indexer, department of excise	May 5, 1904	575 88
Conger, A. A.	Expert computer, engineer and surveyor	Sept. 16, 1904	1,434 00
Crittenden, Wm. B.	Statutory examiner, board of statutory consolidation	Dec. 16, 1904	350 00
Croes, J. J. R.	Consulting engineer, department of health	April 7, 1904	675 00
Cummings, McBride & Wolfe	Attorneys, district attorney, New York county	April 20, 1901	1,750 00
DeWitt, Fred G.	Attorney, district attorney, Queens county	April 20, 1901	465 15
Eastman, C. R.	Expert, science division, education department	June 3, 1904	400 00
Ennis, John A.	Lecturer farmers' institutes	Feb. 6, 1900	395 00

Esenwein, A. C	Expert, state architect	Oct. 16, 1904	500 00
Esenwein, August C	Architect, Gowanda state hospital	June 1, 1899	2,500 00
Ewing, James	Medical expert, district attorney, New York county	April 20, 1901	770 00
Failing, B. E	Expert computer, engineer and surveyor	April 7, 1904	480 00
Flint, Austin	Expert, district attorney, New York county	April 20, 1901	255 00
Freel, Thomas F	Expert, district attorney, New York county	April 20, 1901	410 00
French, Frank	Dental examiner, education department	Nov. 27, 1903	575 00
Friedman, Anna E	Institute instructor, education department	Jan. 23, 1900	825 00
Fulton, James A	Appraiser of condemned cattle, department of agriculture	May 9, 1902	310 00
Gilman, W. H	Attorney, forest, fish and game commission	Sept. 27, 1899	350 00
Hall, Edward H	Expert, Niagara reservation	July 29, 1904	388 58
Hasbrouck, Bruyn	Financial agent, New Paltz normal school	Nov. 27, 1903	500 00
Hazen, Allen	Expert on water supply, commission in lunacy	Nov. 10, 1903	1,149 38
Hitchcock, Jane E	Examiner of nurses, education department	Nov. 27, 1903	320 00
Holmes, A. M	Dental examiner, education department	Nov. 27, 1903	356 50
Holmes, Glenn D	Expert computer, engineer and surveyor	Sept. 16, 1904	1,434 00
Hopkins, John M	Statutory examiner, board of statutory consolidation	Dec. 16, 1904	250 00
Huested, Frank P	Chemist, department of agriculture	Dec. 30, 1903	375 00
Ireland, Joseph	Surveyor, district attorney, New York county	April 20, 1901	1,255 00
Knapp, Walter H	Attorney, education department	July 13, 1904	700 00
LaForge, Frederick	Foreman of boring party, engineer and surveyor	May 5, 1904	590 00
Landreth, Olin H	Expert sanitary engineer, department of health	July 9, 1903	1,305 00
Landreth, Olin H	Expert, state architect	Feb. 14, 1902	400 00
Levy, T. Aaron	Counsel, insurance department	May 18, 1899	315 00
Lewis & McKay	Attorneys, forest, fish and game commission	Sept. 27, 1899	7,355 00
Lyon, Mrs. Dore	Lady manager, Lousiana purchase exposition commission	May 5, 1904	1,500 00
McCoy, M. V	Foreman of boring party, engineer and surveyor	May 5, 1904	508 00
MacDonald, Carlos F	Medical expert, district attorney, Kings county	April 20, 1901	425 00
McKenna, James A	Expert accountant, district attorney, New York county	April 20, 1901	1,300 00
McMartin, Laura C	Matron, New York building, Lousiana purchase exposition commission	May 5, 1904	1,312 50
Martin, John P	Stenographer, New York Bay pollution commission	Mar. 9, 1904	356 37
Mead, Stranahan & Guile	Counsel, department of excise	May 17, 1899	1,087 50
Merry, Addison D	Attorney, department of excise	May 17, 1899	780 00
Murdock, Herbert	Stenographer and confidential clerk, railroad commission	Nov. 18, 1904	500 00
O'Connell, Joseph J	Physician, district attorney, Kings county	April 20, 1901	450 00
Palmer, Sophia F	Examiner of nurses, education department	Nov. 27, 1903	310 00
Parsons, H. de B	Expert, state architect	June 3, 1904	500 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. II—*Concluded.*

NAME.	Position and office.	Date allowed by commission	Compensation
Parsons, H. de B	Expert, district attorney, New York county	April 20, 1901	$650 00
Petit, Douglas E	Counsel, insurance department	May 18, 1899	720 00
Poole, C. A	Expert computer, engineer and surveyor	April 7, 1904	312 00
Rafter, George W	Civil engineer, science division, education department	April 7, 1904	400 00
Redway, J. W	Institute instructor, education department	Jan. 23, 1900	712 50
Reed, Daniel A	Attorney, department of excise	May 17, 1899	934 50
Reporting and Printing Company of New York	Stenographers, department of excise	Mar. 2, 1903	379 90
Richard, William C	Expert, science division, education department	Oct. 16, 1904	507 50
Rogers, James T	Attorney, department of excise	May 17, 1899	750 00
Scott, Royal R	Special counsel, department of excise	May 17, 1899	2,007 50
Seale, James L	Special assistant, district attorney, New York county	April 20, 1901	612 00
See, Horace	Naval architect and designer, engineer and surveyor	July 14, 1904	600 00
Shears, Broc R.	Assistant examiner, banking department	Nov. 10, 1903	505 00
Sheridan, P. B	Stenographer, department of excise	Mar. 14, 1904	327 90
Smead, C. D	Lecturer, farmers' institutes	Feb. 6, 1900	345 00
Smith, B. D	Attorney, forest, fish and game commission	Sept. 27, 1899	522 04
Smith, Frank I	Attorney, district attorney, Richmond county	April 20, 1901	400 00
Smith, John J	Stenographer, district attorney, New York county	April 20, 1901	449 00
Stearns, Albert H	Attorney, education department	July 13, 1904	500 00
Taylor, Matthew	Expert, district attorney, New York county	April 20, 1901	481 50
Teele, A. W	Expert, district attorney, New York county	April 20, 1901	2,570 00
The Thiel Detective Service Co	Detectives, district attorney, New York county	April 20, 1901	2,710 90
Thornton, William L	Attorney, department of excise	May 17, 1899	666 66
Vanamee, William	Counsel, department of excise	May 17, 1899	1,997 50
Van Valkenburgh, Willis	Stenographer, department of excise	Nov. 10, 1900	311 60
Van Wagenen, J., Jr	Lecturer, farmers' institutes	Feb. 6, 1900	410 00
Ward, Frank D	Lecturer, farmers' institutes	Feb. 6, 1900	360 00
Webster, Joseph R	Attorney, department of excise	May 17, 1899	710 00

Weir, Joseph, Jr.	Special messenger and subpoena server, district attorney, Richmond county	April 20, 1901	469 99
Whitney, F. G.	Attorney, department of excise	May 17, 1899	1,115 00
Witter, D. P.	Lecturer, farmers' institutes	July 14, 1904	712 50
Witthaus, R. A.	Expert, district attorney, New York county	April 20, 1901	3,810 00
Wood, B. Frank	Attorney, forest, fish and game commission	Sept. 27, 1899	317 00
Wood, D. C.	Surveyor, engineer and surveyor	Dec. 16, 1904	900 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC.

III. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character in the departments of the comptroller and attorney general to which the $300 limit of compensation does not apply.

NAME	Position and office	Date allowed by commission	Compensation
Andrus, C. L.	Attorney, attorney general	May 17, 1899	$650 00
Ashley, E. L.	Expert, attorney general	Aug, 24, 1904	400 00
Bassett, Edward M.	Attorney, attorney general	May 17, 1899	75 00
Bishop, Waldo F.	Attorney, attorney general	May 17, 1899	75 00
Boine, Charles F.	Attorney, attorney general	May 17, 1889	900 00
Brandt, W. S.	Expert, attorney general	Nov. 17, 1904	225 00
Brown, Carlisle & Hugo	Attorneys, attorney general	May 17, 1899	390 00
Burke, John H.	Attorney, attorney general	May 17, 1899	1,872 50
Burke, Thomas C.	Attorney, attorney general	May 17, 1899	1,375 00
Caffrey, Wm. J. A.	Attorney, attorney general	May 17, 1899	224 00
Cannon, James B.	Subpoena server, attorney general	May 18, 1904	6 00
Carlisle, John N.	Attorney, attorney-general	May 17, 1899	50 00
Cavanaugh, John	Special investigator, attorney general	Sept. 10, 1904	150 00
Clark, Russell B.	Typewriter, comptroller	Dec. 6, 1904	9 24
Clarke, W. W.	Attorney, attorney general	May 17, 1899	65 00
Cloonan, John F.	Counsel, attorney general	May 17, 1899	555 00
Cohen, Frank L.	Special examiner of claims, attorney general	June 3, 1904	840 00
Cohen, Harvey	Attorney, attorney general	May 17, 1899	75 00
Cohen, Mark	Counsel, attorney general	May 17, 1899	450 00
Collin, Charles A.	Attorney, attorney-general	May 17, 1899	500 00
Colmey, John	Attorney, attorney general	May 17, 1899	1,500 00
Colvin, Verplanck	Expert surveyor attorney-general	Nov. 12, 1904	500 00
Conry, Michael F.	Attorney, attorney-general	May 17, 1899	75 00

Cook, William V	Attorney, attorney-general	May 17, 1899	230 00
Coons, Orren A	Attorney, attorney-general	May 17, 1899	95 00
Crosby, Harley N	Attorney, attorney-general	May 17, 1899	50 00
Crowley, John J	Counsel, attorney-general	May 17, 1899	15 00
Curtin, Charles A	Attorney, attorney-general	May 17, 1899	75 00
Davis, Elizabeth A	Stenographer, attorney general	Sept. 2, 1904	46 00
Davison, George W	Attorney, attorney-general	May 17, 1899	550 00
Digney, John M	Attorney, attorney-general	May 17, 1899	380 00
Dillon, M. F	Attorney, attorney-general	May 17, 1899	2,646 00
Dowd, Thomas H	Attorney, attorney-general	May 17, 1899	170 00
Duffy, Anna G	Stenographer, attorney-general	Dec. 28, 1904	46 00
Durack, John H	Attorney, attorney-general	May 17, 1899	280 00
Ehrehart, J. H	Appraiser, comptroller	Dec. 30, 1903	97 50
Fisher, John W	Attorney, attorney-general	May 17, 1899	2,210 00
Fitch, Alphonzo E	Attorney, attorney-general	May 17, 1899	320 00
Fitch, Joseph	Counsel, attorney-general	May 17, 1899	10 00
Fleckenstein, George V	Attorney, attorney-general	May 17, 1899	410 00
Foley, James A	Attorney, attorney-general	May 17, 1899	248 00
Gilman, Theodore P., jr	Transfer agent, comptroller	Feb. 1, 1900	750 00
Golden, John B	Attorney, attorney-general	May 17, 1899	75 00
Graves, Mark	Attorney, attorney-general	May 17, 1899	480 00
Harawitz, Abraham	Counsel, attorney-general	May 17, 1899	30 00
Harcourt, Alden J	Counsel, attorney-general	May 17, 1899	1,700 00
Harrington, John M	Counsel, attorney-general	May 17, 1899	75 00
Hart, Morris W	Attorney, attorney-general	May 17, 1899	15 00
Heffernan, T. P	Attorney, attorney-general	May 17, 1899	85 00
Hibbard, Robert H	Attorney, attorney-general	May 17, 1899	248 00
Higgins, Louise	Stenographer, attorney-general	July 14, 1904	26 00
Hyatt, Edward W	Attorney, attorney-general	May 17, 1899	105 00
Jenkins, James	Attorney, attorney-general	May 17, 1899	560 00
Jenny, William F	Attorney, attorney-general	May 17, 1899	150 00
Joyce, John F	Attorney, attorney-general	May 17, 1899	45 00
Kelly, George T	Attorney, attorney-general	May 17, 1899	1,000 00
Kelley, John H	Attorney, attorney-general	May 17, 1899	95 00
Kellogg & Van Hoesen	Attorney, attorney-general	May 17, 1899	25 00
Kelsey, F. G	Attorney, attorney-general	May 17, 1899	72 00
Killeen, Henry W	Attorney, attorney-general	May 17, 1899	3,000 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. III—*Concluded.*

NAME	Position and office	Date allowed by commission	Compensation
King, Eva	Stenographer, attorney-general	July 22, 1904	$8 00
King, P. F	Attorney, attorney-general	May 17, 1899	50 00
Knight, A. J	Attorney, attorney-general	May 17, 1899	200 00
Knox, George W	Attorney, attorney-general	May 17, 1899	263 50
Lawyer, John H	Attorney, attorney-general	May 17, 1899	20 00
Lewis, Edward	Attorney, attorney-general	May 17, 1899	435 00
Lindsley, Van Sindern	Counsel, attorney-general	May 17, 1899	15 00
Litthauer, G. A	Attorney, attorney-general	May 17, 1899	30 00
Lydecker, H. R	Attorney, attorney-general	May 17, 1899	1,500 00
McCall, James	Attorney, attorney-general	May 17, 1899	55 00
McCauley, William	Attorney, attorney-general	May 17, 1899	20 00
McGovern, Newton	Attorney, attorney-general	May 17, 1899	75 00
McKnight, H. Stewart	Attorney, attorney-general	May 17, 1899	95 00
Mayham, Claude B	Attorney, attorney-general	May 17, 1899	60 00
Morrison, Lincoln W	Stenographer, comptroller	Dec. 14, 1904	7 30
Morschauer, Charles	Attorney, attorney-general	May 17, 1899	70 06
Mosher, Lewis	Attorney, attorney-general	May 17, 1899	188 00
Murrin, Robert E	Stenographer, attorney-general	Mar. 17, 1904	233 50
Mylod, J. J	Attorney, attorney-general	May 17, 1899	250 00
O'Connor, James P	Attorney, attorney-general	May 17, 1899	60 00
O'Malley, E. R	Attorney, attorney-general	May 17, 1899	110 00
O'Sullivan, James D	Attorney, attorney-general	May 17, 1899	211 00
Parker, Amasa J., Jr	Counsel, attorney-general	May 17, 1899	780 00
Parsons, C. E	Expert, attorney-general	Aug. 24, 1904	200 00
Parsons, James A	Attorney, attorney-general	May 17, 1899	330 00
Peck, Myron	Attorney, attorney-general	May 17, 1899	70 00
Pelletreau, Robert S	Attorney, attorney-general	May 17, 1899	23 00
Penny, Thomas	Transfer tax attorney, comptroller	Aug. 20, 1903	1,800 00
Phillips, Isaac	Attorney, attorney-general	May 17, 1899	75 00
Plumb, William T	Transfer tax attorney, comptroller	Mar. 15, 1901	1,800 00
Potter, Owen L	Attorney, attorney-general	May 17, 1899	2,200 00
Quigley, James P	Attorney, attorney-general	May 17, 1899	640 00

Reilly, John	Attorney, attorney-general	May 17, 1899	75 00
Reilly, O. M	Attorney, attorney-general	May 17, 1899	60 00
Reynolds, Frank T	Expert investigator of claims, attorney-general	April 7, 1904	705 00
Richards, R. B	Attorney, attorney-general	May 17, 1899	35 00
Riordan, V. H	Attorney, attorney-general	May 17, 1899	2,095 00
Rosenthal, Charles	Counsel, attorney-general	May 17, 1899	45 00
Royall, Rolph	Attorney, attorney-general	May 17, 1899	15 00
Ryan, James M	Attorney, attorney-general	May 17, 1899	50 00
Sawyer, John H	Counsel, attorney-general	May 17, 1899	10 00
Schlachter, Simon G	Attorney, attorney-general	May 17, 1899	460 00
Scribner, Eugene D	Attorney, attorney-general	May 17, 1899	490 00
Shaw, W. T	Attorney, attorney-general	May 17, 1899	475 00
Sly, John J	Stenographer, attorney-general	Dec. 7, 1904	40 00
Smith, Frederick W	Attorney, attorney-general	May 17, 1899	30 00
Spellman, Samuel F	Stenographer, attorney-general	May 18, 1904	5 00
Spencer, Andrew	Attorney, attorney-general	May 17, 1899	85 00
Spratt, G. V. L	Attorney, attorney-general	May 17, 1899	250 00
Steele, Robert E	Attorney, attorney-general	May 17, 1899	350 00
Steiner, Jerome	Attorney, attorney-general	May 17, 1899	75 00
Stewart, G. C	Attorney, attorney-general	May 17, 1899	320 00
Stewart, William E	Attorney, attorney-general	May 17, 1899	180 00
Stowell, Louis W	Attorney, attorney-general	May 17, 1899	680 00
Stratton, Herbert C	Attorney, attorney-general	May 17, 1899	115 00
Sullivan, William H	Attorney, attorney-general	May 17, 1899	25 00
Sulzberger, Myron	Attorney, attorney-general	May 17, 1899	75 00
Taylor, Frederick L	Attorney, attorney-general	May 17, 1899	60 00
Thiery, Auguste M	Attorney, attorney-general	May 17, 1899	45 00
Tozier, Hayden H	Attorney, comptroller	Oct. 20, 1899	121 01
Van Kennen, George E	Attorney, attorney-general	May 17, 1899	160 00
Van Valkenberg, Cecil C	Attorney, attorney-general	May 17, 1899	25 70
Warner, Kate E	Typewriter, comptroller	Dec. 6, 1904	9 00
Washbon, Andrew G	Attorney, attorney-general	May 17, 1899	485 00
Watts, Thomas	Attorney, attorney-general	May 17, 1899	365 00
Williams, Charles P	Attorney, attorney-general	May 17, 1899	70 00
Wood, Leland N	Counsel, attorney-general	May 17, 1899	72 50
Wund, William F	Attorney, attorney-general	May 17, 1899	256 00
York, Bernard J	Attorney, attorney-general	May 17, 1899	271 00

PROMOTIONS, COMPETITIVE CLASS.

NAME	Position and office	Date of promotion
		1904
Abrams, B. F.	Inspector, public works, $4 per day to $125 per month	June 1
Adee, Henry C.	Special agent, department of excise, $1200 to $1500	April 16
Alexander, H. D.	Assistant engineer, engineer and surveyor, $5 to $6 per day	January 1
Alexander, H. D.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	June 1
Allen, Henry C.	Resident engineer to special deputy state engineer and surveyor, $2400 to $5000	May 12
Argetsinger, C. L.	Assistant engineer, Elmira reformatory, $600 to $660	February 1
Ashmead, Benjamin	Head attendant, Queens county court, $900 to $1200	January 1
Beach, S. A.	Horticulturist, agricultural experiment station, Geneva, $2000 to $2400	October 1
Beagle, F. D.	Registrar, department of health, $1500 to $1600	October 1
Beals, Harriet I.	Assistant matron to first assistant matron, reformatory for women, Bedford, $300 to $420	June 1
Bean, J. H.	Foreman, cabinet industry, Auburn prison, $1500 to $1800	April 1
Belland, Fred A.	Physical instructor, school for blind, Batavia, $450 to $550	September 1
Benton, Andrew	Special agent, department of excise, $1200 to $1500	April 16
Bissert, H. C.	Guard, Elmira reformatory, $360 to $480	February 1
Blatner, Jacob M.	Special agent, department of excise, $1200 to $1500	April 16
Bliss, Leon	Special agent, department of excise, $1200 to $1500	April 16
Botsford, William F.	Foreman to general foreman, department of public works, $3 per day to $100 per mo.	December 1
Bradley, A. B.	Special agent, department of excise, $1200 to $1500	April 16
Burke, Richard W.	Attendant, Queens county court, $800 to $1000	January 1
Buttling, George B.	Special agent, department of excise, $1200 to $1500	April 16
Cadoo, J. H.	Draughtsman, state architect, $1150 to $1300	April 1
Campbell, Chester D.	Fireman to assistant steam engineer, public buildings, $780 to 840	March 17
Carberry, William	Foreman, department of public works, $900 to $1200	December 1
Carey, Arthur	Copyist, Kings county clerk, $900 to $1200	July 1
Casey, John S.	Clerk and stenographer, Forest, fish and game commission, $1500 to $1600	October 1
Chaffree, Freelon	Assistant bookkeeper, Erie county, treasurer $1200 to $1500	January 1
Chapman, Grace D.	Library assistant, state library, $600 to $720	April 1
Chelsey, Gertrude L.	Examiner, university state of New York, $600 to $720	January 1
[illegible], B. F.	Calender and term clerk, Kings county court, $2100 to $2400	July 1
Chittis, [illegible]oline A.	Stenographer, fiscal supervisor, $720 to $900	April 1
Christie, C[illegible]	Special agent, department of excise, $1200 to $1500	April 16
Chichester, George D.		

Christian, Elizabeth	Examiner, university of state New York, $600 to to $720	January	1
Churchill, C. H	Special agent, department of excise, $1200 to $1500	April	16
Churchill, George W	Agriculturist, agricultural experiment station, Geneva, $900 to $1200	October	1
Clark, E. C	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	June	1
Clark, Jennie E	Teacher, institution for feeble-minded children, Syracuse, $350 to $400	September	1
Clark, John F., jr	Law stenographer, department of excise, $1500 to $1800	October	1
Clark, Nelle	Stenographer, engineer and surveyor, $900 to $1000	February	1
Cobb, C. E	Guard, Elmira reformatory, $360 to $480	February	1
Cole, Isaac C	Assistant engineer, engineer and surveyor, $5 to $6 per day	October	1
Collar, Erie A	Special agent, department of excise, $1200 to $1500	April	16
Coons, Fred J	Page to messenger, comptroller, $420 to $600	February	1
Corbett, C	Superintendent cloth industry, Auburn prison, $1500 to $1800	April	1
Cramer, Adelbert	Copyist, Kings county clerk, $900 to $1200	July	1
Crane, G. B	Guard, Elmira reformatory, $480 to $540	April	1
Crawford, Jennie E	Stenographer, Dannemora state hospital, $480 to $504	December	1
Crist, E. F	Secretary and stenographer, superintendent of poor, Erie county, $720 to $900	January	1
Crowe, Catherine J	Clerk and stenographer, court of claims, $600 to $720	October	1
Cummings, William F	Guard to major, Industrial school, Rochester, $540 to $660	July	1
Cushen, H. J	Special agent, department of excise, $1200 to $1500	April	16
Dean, Minnie E	Examiner, university State of New York, $600 to $720	January	1
Deyo, Ira N	Special agent, department of excise, $1200 to $1500	April	16
Diehl, George C	County engineer, board of supervisors, Erie county, $1200 to $1800	January	1
Doht, Theodore	Attendant, Queens county court, $800 to $1000	January	1
Donnelly, Charles A	Special agent, department of excise, $1200 to 1500	April	16
Donnelly, Chester A	Messenger to clerk, insurance department, $1200 to $1500	February	1
Donovan, T. F	Chief attendant, Kings county court, $1800 to $2400	May	14
Doyle, W. E	Guard, Elmira reformatory, $360 to $480	February	1
Dreyer, Ferdinand	Special agent, department of excise, $1200 to $1500	April	16
Duel, Frederick H	Industry clerk to clerk of manufacturing department, superintendent of prisons, $2500 to $3600	March	1
Dunn, William E	Assistant engineer to engineer and electrician, Woman's relief corps home, $600 to $840	October	1
Duryea, Fred	Assistant industrial superintendent, Auburn prison, $1200 to $1500	October	1
Edwards, Charles M	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	June	1
Eustace, Harry J	Assistant botanist, agricultural experiment station, $720 to $900	February	8
Eustace, Harry J	Assistant botanist, agricultural experiment station, $900 to $1200	November	1
Evans, Edward R	Clerk, comptroller, $900 to $1200	October	1
Fagan Elizabeth C	Clerk, education department, $480 to $600	October	1

PROMOTIONS—*Continued.*

NAME	Positions and office	Date of promotion	
		1904	
Farrell, May E	Junior clerk, department of excise, $400 to $600	February	1
Farrell, May E	Junior clerk to clerk, department of excise, $600 to $720	October	1
Farrington, John J	Guard to storekeeper, Clinton prison, $780 to $1200	June	1
Feldman, Helen M	Comparer to index clerk, Erie county clerk, $520 to $624	April	7
Ferguson, Bessie	Assistant matron to matron, training school for girls, Hudson, $300 to $480	June	6
Finegan, Thomas E	Assistant in charge of teachers' examinations to chief of law division, education department, $3000 to $3500	December	1
Fisher, Harlan M	Special agent, department of excise, $1200 to $1500	April	16
Fisher, Louis G	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	July	11
Flanigan, Alice M	Stenographer, engineer and surveyor, $900 to $1000	February	1
Flanigan, Charles H	Assistant to first assistant engineer, engineer and surveyor, $6 to $7 per day	June	1
Flynn, John H	Clerk, commission in lunacy, $900 to $1000	February	1
Ford, Clarence E	Head teacher, school for blind, Batavia, $700 to $800	September	1
Fowler, George B	Clerk, insurance department, $1200 to $1500	May	1
Foy, John	Sergeant of guard, to yard keeper, Clinton prison, $900 to $1200	June	1
Frank, Andrew	Special agent, department of excise, $1200 to $1500	April	16
Frank, Glenn A	Special agent, department of excise, $1000 to 1250	July	1
Freedman, Charles	Index clerk to custodian, New York county clerk, $900 to $1075	January	1
Frisbie, W. S	Assistant chemist, department of health, $720 to $840	December	1
Frost, Edward A	Court officer, Queens county court, $800 to $1000	January	1
Fuld, Isaac	Examiner, insurance department, $2000 to $2200	March	1
Gallagher, Francis	Copyist, Kings county clerk, $900 to $1200	July	1
Gavit, Joseph	Clerk, education department, $720 to $900	October	1
Gehnrich, Charles L	Page, board of charities, $600 to $720	July	1
George, Henry	Special agent, department of excise, $1200 to $1500	April	16
Gilray, E. J	Medical superintendent, Erie county hospital, $1800 to $2000	January	1
Gibbs, Margaret D	Clerk, commission in lunacy, $1200 to $1300	October	1
Golden, William	Copyist, Kings county clerk, $900 to $1200	July	1
Goodrich, W. L	Library assistant, education department, $600 to $720	November	1
Gorman, John T	Junior clerk, labor department, $480 to $600	December	1

Graves, William B	Special agent, department of excise, $1200 to $1500	April	16
Grodinsky, George	Office boy, district attorney, New York county, $300 to $420	June	14
Hall, F. H	Editor and librarian, agricultural experiment station, $1800 to $2000	October	1
Halsey, B. G	Special agent, department of excise, $1200 to $1500	April	16
Halter, Edward J	Messenger, department of excise, $660 to $800	October	1
Harding, H. A	Bacteriologist, agricultural experiment station, $1500 to $1800	October	1
Harris, Isham G	Assistant physician to first assistant, Hudson river state hospital, $1500 to $2000	December	1
Hart, Isaac	Clerk, tax commission, $900 to $1000	October	1
Heath, Charles E	Clerk, insurance department, $600 to $720	November	1
Heenan, Anna M	Stenographer, secretary of state, $600 to $720	December	20
Heffernan, John J	Recording clerk to court officer, Kings county surrogate, $1000 to $1200	February	1
Hibbard, G. C	Special agent, department of excise, $1200 to $1500	April	16
Hobbs, Grace E	Stenographer, Manhattan state Hospital, west, $480 to $504	February	1
Hogan, Jessie L	Stenographer, education department, $720 to $900	October	1
Holmes, Charles H	Junior physician to assistant physician, Manhattan state hospital, west, $900 to $1000	February	17
Holmes, F. B	Clerk, comptroller, $1200 to $1500	October	1
Hotaling, William R	Special agent, department of public works, $1500 to $1600	December	1
Humphreys, David T	Special agent, department of excise, $1200 to $1500	April	16
Hunt, Lucy W	Assistant matron to matron, training school for girls, Hudson, $300 to $480	June	18
Hurd, Lyman H	Clerk, education department, $720 to $900	June	1
Hurley, E. T	Guard, Elmira reformatory, $360 to $480	January	1
Ives, W. D	Chief clerk, board of charities, $1500 to $1800	October	1
Jarvis, Samuel	Attendant, Queens county court, $800 to $1000	January	1
Johnson, M. W	Special agent, department of excise, $1200 to $1500	April	16
Jones, T. W	Inspector, department of agriculture, $800 to $1000	October	1
Kaley, John R	Engineer to engineer in charge, engineer and surveyor, $5 to $6 per day	February	1
Kearney, Edward P	Junior clerk, comptroller, $600 to $720	August	1
Keefe, James F	Office boy, district attorney, New York county, $300 to $420	June	14
Kelly, W. F	Office boy, district attorney, New York county, $300 to $420	June	14
Kendall, Edward	Special agent, department of excise, $1200 to $1500	April	16
Kennedy, Robert H	Foreman, Sing Sing prison, $1800 to $2100	August	1
King, E. S	Special agent, department of excise, $1200 to $1500	April	16
Kurtz, J. H	Assistant steward, Dannemora state hospital, $900 to $1200	October	1
Langford, May	Stenographer, department of excise, $540 to $720	December	1
Lanphear, Erwin H	Special agent, department of excise, $1200 to $1500	April	16
Larkin, R. W	Special agent, department of excise, $1200 to $1500	April	16
Laughlin, J. F	Guard, Elmira reformatory, $480 to $540	March	1

PROMOTIONS—*Continued.*

NAME	Positions and office	Date of promotion
		1904
LaVaute, N H	Draughtsman, state architect, $1200 to $1300	July 1
Leonard, Nettie M	Assistant matron to matron, training school for girls, Hudson, $300 to $480	June 6
Lewis, C. F	Special agent, department of excise, $1200 to $1500	April 16
Liddle, William H	Special agent, department of excise, $1200 to $1500	April 16
Lindsay, Ida H	Clerk, antitoxin laboratory, department of health, $900 to $1000	January 1
Litster, Mary E	Assistant matron to housekeeper (prison), training school for girls, Hudson, $300 to $420	December 1
Livingston, Florence M	Examiner, university state of New York, $360 to $480	January 1
Looby, Michael F	Stenographer, district attorney, New York county, $900 to $1200	March 1
Lord, George A	Special agent, department of excise, $1200 to $1500	April 16
Lundell, William	Stenographer, Clinton prison, $900 to $1000	June 1
Lyons, James S	Clerk, labor department, $1200 to $1380	June 1
McAlpine, C. A	Foreman, cabinet industry, Auburn prison, $2.50 to $3 per day	September 1
McArdle, Charles	Attendant, Queens county court, $800 to $1000	January 1
McDonough, John C	Special agent, department of excise, $1200 to $1300	April 16
McElroy, George W	Clerk, comptroller, $1800 to $2100	October 1
McKay, Mabel	Library assistant, education department, $600 to $720	April 1
McKelway, John I	Junior physician, to assistant physician Binghamton state hospital, $900 to $1200	February 1
McKennis, Herbert	Clerk, university state of New York, $360 to $480	January 1
McLeer, Edward	Special agent, department of excise, $1200 to $1500	April 16
McLoud, Paul	Assistant engineer, engineer and surveyor, $5 to $6 per day	January 1
McMurray, John R	Special agent, department of excise, $1200 to $1250	April 16
McPhillips, M. J	Special agent, department of excise, $1200 to $1500	April 16
MacPherson, R. D	Assistant chief draughtsman, state architect, $1800 to $2000	October 1
Maguire, Sadie E	Clerk, university state of New York, $360 to $480	January 1
Mandl, Joseph G	Special agent, department of excise, $1200 to $1500	April 16
Maney, J. A	Foreman of orchards, agricultural experiment station, $600 to $660	May 1
Martin, E. A	Special agent, department of excise, $1200 to $1500	April 16
Marvin, Percy R	Stenographer, department of excise, $1200 to $1500	July 1
Mason, William	Bookkeeper to cashier, education department, $1800 to $2500	May 1
Maxfield, R. B	Special agent, department of excise, $1200 to $1500	April 16
Miller, Charles F	Junior clerk, labor department, $480 to $600	December 1

Moore, Katharine	Stenographer, secretary of state, $600 to $720	March	1
Moore, Katharine	Stenographer, secretary of state, $720 to $900	September	1
Moore, James P	Stenographer, surrogate's court, Erie county, $1200 to $2000	March	14
Mosher, Charles A	Steward, Utica state hospital, $2000 to $2500	January	13
Moulton, Guy	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $2400 per annum	May	20
Mulligan, A. J.	Audit and pay clerk, forest, fish and game commission, $1500 to $1600	October	1
Munroe, J. Allen	Guard to kitchenkeeper, eastern New York reformatory, $780 to $1200	June	1
Murray, John D	Superintendent, industrial department, Auburn prison, $1800 to $2100	January	1
Nash, Charlotte	Matron, training school for girls, Hudson, $480 to $540	December	1
Neilson, Ida M. V.	Stenographer, monuments commission, $720 to $900	July	1
Nerney, May C	Clerk, education department, $720 to $900	April	1
North, Charles H	Senior physician to first assistant physician, Dannemora state hospital, $1500 to $2000	April	16
North, Charles H	First assistant physician to medical superintendent, Dannemora state hospital, $2000 to $3500	December	16
Norwood, Josephine	Clerk, purchasing steward, $900 to $1020	April	1
Nostrand, Stephen	Attendant, Queens county court, $800 to $1000	January	1
O'Connell, Daniel	Recording clerk, New York county clerk, $1200 to $1300	June	1
O'Connor, W. J.	Messenger, executive department, $1200 to $1300	November	1
Palen, W. R	Guard, Elmira reformatory, $360 to $480	January	1
Palmer, Harvey K	Special agent, department of excise, $1200 to $1250	April	16
Palmer, M. V.	Assistant engineer, engineer and surveyor, $5 to $6 per day	July	1
Patten, A. J.	Assistant chemist, agricultural experiment station, $900 to $1200	December	1
Parsons, Frank S	Special agent, department of excise, $1200 to $1500	April	16
Partridge, Cora B	Clerk, department of health, $600 to $700	January	1
Pearsall, Emily G	Stenographer, department of excise, $900 to $960	January	11
Peck, G. W	Special agent, department of excise, $1200 to $1500	April	16
Peck, John C	Bridge designer to chief bridge designer, $2000 to $2200	January	1
Phillips, B. P.	Guard, Elmira reformatory, $360 to $480	February	1
Phillips, R. E	Chainman to engineering draughtsman, engineer and surveyor, $3 to $4 per day	March	1
Phillips, Rosino O	Examiner, university state of New York, $600 to $720	January	11
Pitts, Glen I	Guard to chief guard, Elmira reformatory, $600 to $660	April	1
Place, Frank	Special agent, department of excise, $1200 to $1500	April	16
Pollard, Stephen	Special agent, department of excise, $1200 to $1500	April	16
Porter, Clarence A	Second assistant to first assistant physician, Gowanda state hospital, $600 to $720	September	1
Porter, W. C	Special agent, department of excise, $1200 to $1500	April	16
Potter, Clarence A	Second assistant physician to first assistant physician, Gowanda state hospital, $1500 to $2000	September	1

PROMOTIONS—*Continued.*

NAME	Position and office	Date of promotion
		1904
Prince, George G.	Record clerk, superintendent of poor, Erie county, $1200 to $1400	January 1
Prucha, M. J.	Assistant bacteriologist, agricultural experiment station, $600 to $720	October 1
Rafter, Ethel M.	Teacher, industrial school, $480 to $540	March 1
Rezzemini, L. J.	Clerk, state reporter, $1500 to $1800	October 1
Rich, I. J.	Special agent, department of excise, $1200 to $1500	April 16
Richardson, Ella L.	Examiner in drawing to special inspector and examiner in drawing, education department, $1200 to $1500	July 1
Robinson, J. R.	Chief clerk, Elmira reformatory, $1000 to $1500	November 1
Roe, George	Attendant, Queens county court, $800 to $1000	January 1
Rogers, Geno C.	Special agent, department of excise, $1200 to $1500	April 16
Ruso, George W.	Junior clerk, labor department, $480 to $600	December 1
Sarr, Fred W.	Assistant engineer to first assistant engineer, engineer and surveyor, $6 to $7 per day	June 1
Sarr, Fred W.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $2400 per annum	December 1
Schellbach, William	Indexer, commissioner of records, Kings county, $720 to $900	February 1
Schiffer, Henry M.	Office boy, district attorney, New York county, $300 to $420	June 14
Schwartz, Harry S.	Special agent, department of excise, $1200 to $1500	April 16
Schwartz, Louis J.	Junior clerk, comptroller, $480 to $600	May 1
Schweniger, Christ	Foreman, department of public works, $720 to $900	June 1
Senn, George	Special agent, department of excise, $1200 to $1500	April 16
Shafer, Z. F.	Clerk, commission in lunacy, $900 to $1200	February 1
Shallies, J. Henry	Special agent, department of excise, $1200 to $1500	April 16
Shaw, Robert T.	Assistant clerk, Auburn prison, $1500 to $1800	February 12
Shields, Katharine J.	Stenographer to chief clerk, state architect, $1100 to $1500	September 1
Shoemaker, Charles H.	Foreman, department of public works, $1500 to $1800	November 1
Simons, Emogene S.	Examiner, university state of New York, $600 to $720	January 1
Sloss, Robert A.	Pharmacist, Clinton prison, $900 to $1200	April 1
Soule, F. P.	Guard, Elmira reformatory, $480 to $540	October 1
Smith, Charles A.	Special agent, department of excise, $1200 to $1500	April 16
Smith, A. J.	Guard, Elmira reformatory, $480 to $540	March 1
Smith, Fred S.	Storekeeper to steward, Rome state custodial asylum, $660 to $1200	November 1

Smith, Tracy B.	Rodman to engineering draughtsman, engineer and surveyor, $4 to $5 per day	July	18
Smith, Van Kleck	Pharmacist, Sing Sing prison, $900 to $1200	April	1
Staley, Elizabeth E.	Clerk, university state of New York, $360 to $480	January	1
Stedman, Mabel	Clerk, university state of New York, $360 to $480	April	1
Steele, E. W.	Special agent, department of excise, $1200 to $1500	April	16
Stewart, F. C.	Botanist, agricultural experiment station, $1800 to $2000	October	1
Stillman, D. B.	Special agent, department of excise, $1200 to $1500	April	16
Stowell, Julius L.	Examiner, university state of New York, $600 to $720	January	1
Sussdorf, Charles A	Draughtsman and inspector to chief inspector, state architect	January	1
Sussdorf, Charles A.	Chief inspector, state architect, $2400 to $2500	June	1
Swart, James	Special agent, department of excise, $1200 to $1500	April	16
Taaffe, William H.	Page to junior clerk, commission in lunacy, $360 to $480	March	1
Tanner, Alfred	Special agent, department of excise, $1200 to $1500	April	16
Taylor, O. M.	Foreman in horticulture, agricultural experiment station, $900 to $1200	October	1
Terwilliger, Jennie	Stenographer and clerk, agricultural experiment station, $600 to $720	October	1
Thompson, Francis X.	Clerk, department of education, $720 to $900	June	1
Tighe, Edmund	Office boy, district attorney, New York county, $300 to $420	June	14
Titcomb, Helen C.	Clerk, insurance department, $1200 to $1500	January	1
Tobin, C. J.	Clerk, tax commission, $900 to $1200	July	1
Turner, John M.	Stenographer, engineer and surveyor, $720 to $900	November	1
Turner, W. L.	Special agent, department of excise, $1200 to $1500	April	16
Urner, F. A.	Assistant chemist, agricultural experiment station, $600 to $720	July	1
Vande Bogert, Daisy E.	Stenographer, department of excise, $900 to $960	October	1
Van Vleck, Cleora	Stenographer, engineer and surveyor, $480 to $600	November	1
Van Vranken, Elizabeth S.	Stenographer, board of charities, $600 to $720	August	1
Waldo, D. D.	Assistant engineer, engineer and surveyor, $5 to $6 per day	March	1
Walters, Lewis	Attendant, Queens county court, $800 to $1000	January	1
Wasson, Charles W.	Special agent, department of excise, $1200 to $1500	April	16
Waterman, H.	Special agent, department of excise, $1200 to $1500	April	16
Waugh, E. A.	Chief rebate clerk, department of excise, $2000 to $2250	October	1
Weaver, C. A.	Special agent, department of excise, $1200 to $1500	April	16
Whitmore, H. H.	Guard, Elmira reformatory, $480 to $540	October	1
Wickham, Philander S.	Messenger, comptroller, $600 to $720	October	1
Wilds, Waldo G.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	June	1
Williams, George D.	Leveler to assistant engineer, engineer and surveyor, $5 to $6 per day	June	1
Williams, George M.	Leveler to assistant engineer, engineer and surveyor, $5 to $6 per day	June	1
Willis, Harry P.	Leveler to assistant engineer, engineer and surveyor	April	1

PROMOTIONS—*Concluded.*

NAME	Position and office	Date of promotion	
		1904	
Willis, F. Clifford	Clerk, education department, $360 to $480	October	1
Wilson, Henry S	Special agent, department of excise, $1200 to $1500	April	16
Winne, John E	Statistician, department of public works, $1800 to $2100	October	1
Winton, E. B	Guard, Elmira reformatory, $480 to $540	October	1
Wolfe, W. H	Fireman to assistant engineer, public buildings, $780 to $840	July	16
Woodcock, Madeline	Clerk, department of excise, $600 to $720	November	1
Woods, R. G	Special agent, department of excise, $1200 to $1500	April	16
Wright, Oliver	Copyist, Kings county clerk, $900 to $1200	July	1
Young, Clifford M	Stenographer, Matteawan state hospital, $600 to $624	June	1
Young, Elizabeth L	Clerk, purchasing steward, $900 to $960	July	1
Zinssmeister, Helena K	Stenographer, state treasurer, $600 to $720	March	1

TRANSFERS.

NAME	Positions and offices	Date of transfer
		1904
Adee, Wava M.	Stenographer, training school for girls, Hudson, to Buffalo state hospital	July 21
Benton, A. M.	Attendant, industrial school, Rochester, to assistant matron, reformatory for women, Bedford	June 16
Burchard, George	Guard, Elmira reformatory, to Eastern New York reformatory	March 1
Carlisle, Chester L.	Junior physician, Manhattan state hospital, east, to Willard state hospital	March 19
Carmichael, Harriette	Stenographer and bookkeeper, Woman's relief corps home, to training school for girls, Hudson	June 20
Case, H. L.	Bookkeeper, Elmira reformatory, to Willard state hospital	December 16
Chapman, John S.	Assistant steam engineer, public buildings, to hosiptal for incipient tuberculosis, Raybrook	March 17
Clifford, Michael F.	Stenographer, Manhattan state hospital, east, to Manhattan state hospital, west	June 15
Cole, Charlotte M.	Stenographer, education department, to excise department	August 1
Crutchley, James H.	Fireman, public buildings, to Clinton prison	November 25
Daly, Margaret	Attendant, industrial school, Rochester, to laundry instructor, house of refuge, Albion	May 1
Daly, Thomas	Recording clerk, New York county clerk, to attendant, supreme court, first district	January 1
Day, Richard E.	Examiner, education department, to chief clerk, state historian	October 14
Dewing, O. M.	Superintendent, Long Island state hospital, Kings Park, to Long Island state hospital, Flatbush	June 1
Dorn, Grace	Stenographer, excise department, to department of public instruction	January 11
Dugan, Cornelius L.	Attendant, department president of borough of Manhattan, New York city, to attendant, supreme court, first district	January 7
Dustin, Nita F.	Teacher, state school for the blind, Batavia, to examiner, education department	June 22
Dustin, Nita F.	Examiner, education department to teacher, state school for the blind, Batavia	August 23
Eaton, Royal L.	Guard, Eastern New York reformatory, to Auburn prison	November 10
Elliott, R. M.	Superintendent, Long Island state hospital, Flatbush, to Willard state hospital	June 1
Evans, Edward R.	Clerk, university, state of New York, to comptroller	March 14
Farrell, John J.	Clerk, New York county register, to attendant, supreme court, first district	January 1
Ferrier, Mary	Matron, Willard state hospital, to Long Island state hospital, Kings Park	October 1
Foote, Vincey	Stenographer, hospital for crippled and deformed children, Tarrytown, to school for blind, Batavia	September 7
Fowler, T. S.	Guard, Elmira reformatory, to eastern New York reformatory	May 10
Goldberger, Benjamin	Recording clerk, register's office, to surrogates, New York county	November 23

TRANSFERS—*Concluded.*

NAME	Positions and offices	Date of transfer
		1904
Gorman, John T	Clerk, education department, to labor department	June 1
Hanes, Edward L	Junior physician, Hudson river state hospital, to Rochester state hospital	January 1
Hart, Isaac S	Messenger, comptroller, to clerk, tax commission	January 4
Heath, Charles	Clerk, education department, to insurance department	May 1
Hennessy, Ellen F	Bookkeeper, reformatory for women, Bedford, to Willard state hospital	March 17
Hoffman, John L	Guard, Elmira reformatory, to eastern New York reformatory	April 7
Holmes, Charles H	Assistant physician, Manhattan state hospital, west, to Pathological institute	November 15
Humphrey, Marion	Housekeeper, Industrial school, Rochester, to assistant matron, reformatory for women, Bedford	June 1
Karker, Iona	Stenographer, board of charities, to department of public instruction	January 6
Kellogg, Edwin B	Stenographer, Manhattan state hospital, west, to Manhattan state hospital, east	June 15
Kelly, Matie	Stenographer, education department, to engineer and surveyor	August 1
Laforte, Caesar	Docket clerk to custodian, New York county clerk	January 1
Lamb, Robert B	Medical superintendent, Dannemora state hospital, to Matteawan state hospital	December 1
Lynch, John A	Copyist, registers' office, to recording clerk, surrogates', New York county	February 9
McKelway, John I	Assistant physician, Binghamton state hospital, to Long Island state hospital, Kings Park,	October 1
Macy, Wm. Austin	Superintendent, Willard state hospital, to Long Island state hospital, Kings Park	June 1
Magness, Frank H	Assistant physician, Manhattan state hospital, Central Islip, to Manhattan state hospital, east	April 25
Mahoney, James H	Guard, eastern New York reformatory, to Sing Sing prison	July 21
Marshall, Alfred	Assistant steam engineer, Manhattan state hospital, west, to Long Island state hospital Kings Park	March 1
Mattimore, H. S	Preparator, education department, to chainman, engineer and surveyor	October 1
May, Mary E	Matron, Long Island state hospital, Flatbush, to Willard state hospital	October 1
Meddaugh, Samuel L	Keeper, Auburn prison, to eastern New York reformatory	February 1
Miller, Jesse F	Engineer, Craig colony, to commission in lunacy	October 3
Morey, Carlos	Guard, Clinton prison, to Sing Sing prison	December 26
Nairn, B. Ross	Junior physician, Hudson river state hospital, to Buffalo state hospital	January 24
Palen, William R	Guard, Elmira reformatory, to eastern New York reformatory	March 11
Paquet, Clara	Examiner, education department, to assistant, Louisiana purchase exposition commission	May 1
Patterson, C. J	Assistant physician, Buffalo state hospital, to Manhattan state hospital, west	November 1

Purcell, Elizabeth	Teacher, industrial school, Rochester, to reformatory for women, Bedford	June	1
Runyan, G. B	Guard, Elmira reformatory, to Auburn prison	September	4
Ruso, George W	Messenger, civil service commission, to junior clerk, labor department	May	23
Sheahan, Ella J	Teacher, industrial school, Rochester, to reformatory for women, Bedford	November	1
Sheehy, Helen K	Stenographer, Thomas asylum, to excise department	February	5
Smith, A. J	Guard, Elmira reformatory, to Auburn prison for women	May	1
Stephens, Frank H	Junior clerk, education department, to civil service commission	May	23
Thomas, Frances W	Matron, Long Island state hospital, Kings Park, to Long Island state hospital, Flatbush	October	1
Thompson, F. X	Clerk, education department, to comptroller	December	1
Tiffany, H. M	Keeper, Eastern New York reformatory, to Auburn prison	January	31
Tillotson, J. A	Guard, Elmira reformatory, to Auburn prison	January	7
Walsh, Mary E	Matron, industrial school, Rochester, to assistant superintendent, training school for girls, Hudson	September	15
Watson, George P	Bookkeeper, Willard state hospital, to industrial school, Rochester	December	1
Westbrook, Louis G	Guard, Clinton prison, to eastern New York reformatory	September	1

REINSTATEMENTS, COMPETITIVE CLASS.

NAME	Positions and offices	Date
		1904
Bell, James C	Chainman, engineer and surveyor	June 13
Blust, F. A	Apothecary, Manhattan state hospital, Central Islip	October 8
Brown, James K	Leveler, engineer and surveyor	October 26
Brown, Mrs. J. E. F	Teacher, industrial school, Rochester	September 1
Buckley, Christopher J	Indexer, commissioner of records, Kings county	March 14
Buckley, Timothy	Chainman, engineer and surveyor	August 2
Clark, John H	Guard, Elmira reformatory	April 25
Conde, C. S	Deputy factory inspector, labor department	August 24
Cotchefer, Richard	General foreman, forest, fish and game commission	May 15
Costello, Charles W	Rodman, engineer and surveyor	March 16
Crutchley, James H	Fireman, department of public buildings	November 25
Delehanty, Michael	Prison guard, sheriff, New York county	June 1
Dell, Mary E	Stenographer, excise department	August 19
Doolittle, W. H	Comparer, commissioner of records, Kings county	April 18
Eustace, Harry J	Assistant botanist, agricultural experiment station, Geneva	February 8
Fisher, L. G	Rodman, engineer and surveyor	June 27
Green, E. J	Inspector, department of public works	June 29
Groves, John D	Rodman, engineer and surveyor	March 8
Haverly, Raymond	Chainman, engineer and surveyor	April 8
Hicks, Edgar	Oyster protector, forest, fish and game commission	July 1
Hinman, L. A	Bookkeeper, excise department	April 15
Howell, Jennie	Teacher, industrial school, Rochester	November 1
Hubbell, F. E	Assistant superintendent, training school for girls, Hudson	November 7
Hulsapple, Eustace	Chainman, engineer and surveyor	February 1
Hunt, Lucy W	Assistant matron, training school for girls, Hudson	June. 18
Irish, Leland W	Rodman, engineer and surveyor	June 4
Kavanaugh, Lawrence	Chainman, engineer and surveyor	April 5
Little, Mary F	Assistant matron, house of refuge, Hudson	February 1
Livermore, Sarah W	Bookkeeper, Thomas asylum	October 10
Logan, J. M	Attendant, industrial school, Rochester	June 1
Longleway, W. C	Draughtsman, state architect	December 1

McClintock, James R.	Chainman, engineer and surveyor	June	20
McLoud, N. R.	Chainman, engineer and surveyor	May	1
McMurray, D. E. D.	Abstractor, commissioner of records, Kings county	January	2
Mahoney, James H.	Guard, eastern New York reformatory	July	12
Mann, Jacob H.	Examiner, department of public instruction	March	31
Mead, Fremont	Guard, Clinton prison	January	1
Miller, H. S.	Chainman, engineer and surveyor	October	1
Moon, Byron W.	Inspector, department of public works	April	8
Nagle, Ella	Deputy factory inspector, labor department	November	1
Palmer, Mrs. H. J.	Attendant, industrial school, Rochester	January	1
Perkins, A. C.	Rodman, engineer and surveyor	June	1
Porter, William H.	Rodman, engineer and surveyor	November	12
Ranney, M. H.	Assistant engineer, engineer and surveyor	February	27
Raynor, C. E.	Assistant engineer, engineer and surveyor	April	4
Schellbach, William	Indexer, commissioner of records, Kings county	January	18
Shoemaker, H.	Rodman, engineer and surveyor	August	1
Snyder, W. H.	Chainman, engineer and surveyor	June	3
Stone, W. W.	Assistant engineer, engineer and surveyor	February	18
Van Vechten, Anna M.	Assistant matron, training school for girls, Hudson	October	3
Van Dyke, E. S.	Chainman, engineer and surveyor	June	3
Weber, Burnace B.	Rodman, engineer and surveyor	August	16
Wiley, F. T.	Nursery inspector, department of agriculture	January	12
Winton, E. B.	Guard, Elmira reformatory	April	27
Wolf, William	Clerk, forest, fish and game commission	May	25
Wood, Julia M.	Teacher industrial school, Rochester	May	1
Wright, Howard L.	Page, excise department	January	4
Yerkes, H. C.	Chainman, engineer and surveyor	November	22
Young, N. E.	Leveler, engineer and surveyor	April	18

LEAVES OF ABSENCE, COMPETITIVE CLASS.

NAME	Position and office	Date of appointment or reinstatement	Date of leave of absence
Albrecht, S. W.	Tracer, engineer and surveyor	Dec. 9, 1903	Jan. 16, 1904
Butcher, William H.	Detective, department of agriculture	June 5, 1902	May 31, 1904
Carroll, Elizabeth A.	Clerk, secretary of state	May 15, 1902	Jan. 18, 1904
Collins, Donna I.	Kindergartner, Thomas asylum	Oct. 1, 1899	Sept. 1, 1904
Conde, Cornelius S.	Deputy factory inspector, labor department	Aug. 1, 1896	Jan. 7, 1904
Culhane, Louis G.	Tracer, engineer and surveyor	Dec. 10, 1903	Jan. 16, 1904
Dempster, O. J.	Assistant engineer, engineer and surveyor	June 11, 1901	Jan. 12, 1904
Deveneau, Harry S.	Page, commission in lunacy	Nov. 23, 1903	Oct. 1, 1904
Doolittle, W. H.	Comparer, commissioner of records, Kings county	July 6, 1899	Jan. 13, 1904
Ellsworth, J. A.	Foreman, department of public works	May 4, 1904	June 6, 1904
Gillepsie, Florence H.	Stenographer, state historian	Dec. 8, 1901	Sept. 30, 1904
Henry, Orrin	Guard, Clinton prison	Sept. 21, 1895	Oct. 1, 1904
Hinman, Lilliace A.	Bookkeeper, excise department	May 9, 1898	Jan. 5, 1904
Kavanaugh, Lawrence	Chainman, engineer and surveyor	July 18, 1894	Mar. 9, 1904
Kellar, W. A.	Draughtsman, state architect	Aug. 31, 1895	April 15, 1904
Leet, C. M.	Clerk to collector, department of public works	May 21, 1896	July 1, 1904
Longleway, W. C.	Draughtsman, state architect	June 22, 1903	June 13, 1904
MacArthur, Mary	Stenographer, Louisiana purchase exposition commission	Sept. 14, 1903	Dec. 16, 1904
McLoud, Ross	Chainman, engineer and surveyor	Oct. 1, 1903	Mar. 31, 1904
Miller, Eugene H.	Tracer, engineer and surveyor	Dec. 10, 1903	Jan. 16, 1904
Ranney, M. H.	Assistant engineer, engineer and surveyor	Jan. 13, 1896	Mar. 4, 1904
Sampica, S.	Keeper, Clinton prison	June 1, 1894	Mar. 5, 1904
Wilson, Laura	Teacher, industrial school, Rochester	Dec. 1, 1893	April 30, 1904

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of appointment	Date of resignation
Adair, Rachel	Nursery matron, Erie county hospital	Sept. 23, 1903	Jan. 1, 1904
Adams, George F.	First assistant physician, Binghamton state hospital	Aug. 1, 1898	Jan. 1, 1904
Ainsworth, Danforth E.	Deputy superintendent, public instruction	June 1, 1895	May 1, 1904
Ameigh, Lillian F.	Stenographer, Thomas asylum	Mar. 1, 1904	June 1, 1904
Anderson, Sam'l D.	Chaplain, Craig colony	Nov. 1, 1901	Sept. 30, 1904
Andrews, Charles T.	Inspector, education department	Jan. 13, 1900	Aug. 1, 1904
Andrews, Warren B.	Medical interne, Hudson river state hospital	Sept. 15, 1903	Sept. 1, 1904
Ashford, Serena	Nurse, hospital for crippled and deformed children, Tarrytown	June 20, 1904	Sept. 14, 1904
Austin, George C.	Attorney, Manhattan state hospitals	Sept. 29, 1897	Dec. 15, 1904
Babcock, Warren L.	Surgeon, Soldiers and sailors' home, Bath	April 1, 1902	June 1, 1904
Bacon, Corinne	Library assistant, education department	Oct. 1, 1902	Feb. 1, 1904
Bailey, Arthur L.	Sub-librarian, education department	July 1, 1898	Nov. 1, 1904
Bamford, Thomas E.	First assistant physician, Hudson river state hospital	June 15, 1893	Oct. 31, 1904
Barr, William J.	Inspector, education department	Nov. 1, 1895	Aug. 1, 1904
Bawden, S. D.	Chaplain, industrial school, Rochester	Oct. 1, 1895	Sept. 30, 1904
Beadle, A. M.	Guard, industrial school, Rochester	Dec. 1, 1903	Jan. 5, 1904
Bean, William S.	Attorney, excise department	Nov. 25, 1901	Jan. 18, 1904
Beissert, H. C.	Guard, Elmira reformatory	Nov. 4, 1903	Feb. 29, 1904
Bell, Harold I.	Rodman, engineer and surveyor	Sept. 1, 1904	Oct. 3, 1904
Bell, James C.	Chainman, engineer and surveyor	Sept. 8, 1903	Sept. 10, 1904
Benham, George S.	Orderly, Erie county almshouse	Nov. 4, 1902	April 12, 1904
Bevins, Stanley H.	Clerk to Justice Freedman, supreme court, first district	Jan. 1, 1899	Sept. 30, 1904
Bingham, George	Appraiser, commissioners of land office	April 4, 1899	April 26, 1904
Bird, Harrison K.*	Military secretary, executive department	Jan. 1, 1901	Dec. 31, 1904
Blaker, Dora N.	Assistant matron, reformatory for women, Bedford	Feb. 14, 1904	July 15, 1904
Blaney, William C.	Cashier, sheriff, New York county	Jan. 1, 1904	Nov. 14, 1904
Blount, Elizabeth S.	Teacher typewriting, school for blind, Batavia	Sept. 28, 1898	Sept. 1, 1904
Blust, Frederick A.	Apothecary, Manhattan state hospital, Central Islip	Oct. 10, 1903	April 9, 1904
Boland, Anthony J.*	Confidential messenger, attorney general	Jan. 1, 1903	Dec. 31, 1904
Borman, Elsie M.	Pupil nurse, Erie county hospital	Mar. 14, 1904	April 25, 1904

* Term expired.

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position and office	Date of appointment	Date of resignation
Bostwick, Geo. M.	Clerk, department of public works	Mar. 13, 1895	Nov. 15, 1904
Bowerman, Edwin R.	Chainman, engineer and surveyor	July 5, 1904	Sept. 17, 1904
Boysen, Henry C.	Secretary, Erie county medical examiner	April 27, 1902	June 21, 1904
Bradley, John J.	Elevator conductor, city and county hall, Buffalo	July 1, 1903	Mar. 25, 1904
Brand, Lillian	Assistant matron, reformatory for women, Bedford	Nov. 28, 1903	Jan. 31, 1904
Brande, James E.	Clerk, district attorney, New York county	Oct. 1, 1898	April 30, 1904
Breese, Arthur H.	Bakery keeper, Auburn prison	July 12, 1901	Nov. 30, 1904
Briggs, Albert O.	Second deputy commissioner, excise department	Mar. 1, 1900	Mar. 1, 1904
Bristol, Evart B.	Clerk, district attorney, Kings county	Jan. 1, 1900	June 1, 1904
Browne, Jas. K., Jr.	Leveler, engineer and surveyor	Jan. 13, 1896	Dec 10, 1904
Buckley, Timothy J.	Chainman, engineer and surveyor	Sept. 1, 1902	Sept. 10, 1904
Bulger, Charles N.*	First deputy attorney-general	Feb 10, 1903	Dec. 31, 1904
Bulkley, Frank	Special corporation tax commissioner, comptroller	Nov. 9, 1903	July 21, 1904
Byrne, Thomas F.*	Deputy attorney-general	Jan. 1, 1904	Dec. 31, 1904
Byron, John E.	Stenographer, Manhattan state hospital, east	July 5, 1904	July 6, 1904
Campbell, John	Attendant, Kings county court	Jan. 4, 1886	Oct. 15, 1904
Cantin, Joseph W.	Stenographer, Hudson river state hospital	June 22, 1903	May 31, 1904
Cargill, Ella D.	Assistant matron, training school for girls, Hudson	June 7, 1904	Dec. 15, 1904
Casey, Mabel	Stenographer, engineer and surveyor	Dec. 29, 1903	June 30, 1904
Casler, M. D.	Rodman, engineer and surveyor	June 1, 1904	Dec. 31, 1904
Chilvers, C. N.	Chainman, engineer and surveyor	Oct. 6, 1902	Oct. 8, 1904
Chism, George A.	Engineering draughtsman, engineer and surveyor	June 6, 1904	Dec. 31, 1904
Church, Sanford T.*	Deputy attorney-general	Jan. 1, 1903	Dec. 31, 1904
Claflin, H. B.	Chainman, engineer and surveyor	June 17, 1904	Sept. 30, 1904
Clark, Vinton A.	Assistant horticulturist, agricultural experiment station	Oct. 15, 1902	Sept. 15, 1904
Clark, Willis H.	Stenographer, excise department	Feb. 23, 1904	July 10, 1904
Clute, Russell	Medical interne, Manhattan state hospital, west	Nov. 1, 1903	Feb. 1, 1904
Cobb, C. E.	Guard, Elmira reformatory	Nov. 4, 1903	Feb. 29, 1904
Codington, C. S.	Superintendent canal repairs, department of public works	April 10, 1895	May 1, 1904
Cole, Charles A.	Apothecary, Willard state hospital	Dec. 24, 1903	Feb. 2, 1904

Coleman, William D.	Assistant engineer, Manhattan state hospital, west	Dec. 3, 1903	May 1, 1904
Collins, Cornelius F.*	Deputy attorney-general	Oct. 1, 1903	Dec. 31, 1904
Connolly, William J.	Assistant equity clerk, sheriff, Kings county	Mar. 19, 1904	Oct. 1, 1904
Connors, Neil, jr.	Election clerk, commissioner of elections, Erie county	Sept. 17, 1904	Nov. 1, 1904
Corson, Edith M.*	Stenographer, district attorney, Richmond county	Jan. 1, 1899	Dec. 31, 1904
Cosgrove, Thomas	Fireman, Erie county almshouse	April 1, 1898	Dec. 31, 1904
Costello, M. E.	Medical interne, Willard state hospital	Dec. 4, 1902	Mar. 1, 1904
Crane, G. B.	Guard, Elmira reformatory	Sept. 8, 1903	Aug. 31, 1904
Cummings, William E.	Major, industrial school, Rochester	Oct. 1, 1894	Nov. 7, 1904
Cullen, William H.	Junior physician, Manhattan state hospital, west	Dec. 24, 1903	May 1, 1904
Cusack, Mary A.	Assistant matron, reformatory for women, Bedford	Nov. 14, 1903	Feb. 15, 1904
Davis, Elizabeth A.*	Confidential clerk, attorney-general	Dec. 1, 1904	Dec. 31, 1904
Deegan, Margaret	Chief nurse, woman's relief corps home, Oxford	Aug. 1, 1902	July 1, 1904
Delacroix, A. C.	Assistant physician, Manhattan state hospital, west	Nov. 3, 1894	Nov. 1, 1904
Dennett, R. C.	Rodman, engineer and surveyor	Aug. 29, 1904	Oct. 3, 1904
Devereux, Annie R.	Stenographer, Buffalo state hospital	Dec. 27, 1898	June 25, 1904
DeWitt, Ruth, A.	Teacher, training school for girls, Hudson	Jan. 7, 1902	June 7, 1904
Doohen, Thomas J.	Stenographer, Manhattan state hospital, east	Nov. 11, 1903	Feb. 16, 1904
Dopf, William	Secretary, sheriff, New York county	Jan. 1, 1904	Nov. 21, 1904
Dow, Philip,	Chief current index clerk, register, Kings county	Jan. 1, 1902	Jan. 9, 1904
Duffy, Julia A.	Hospital matron, house of refuge, Hudson	Aug. 2 1903	Feb. 1, 1904
Duntley, Emma L.	Pupil nurse, Erie county hospital	Jan. 1 1902	Aug. 1, 1904
Eustace, Harry J.	Assistant botanist, agricultural experiment station	June 25, 1901	Feb. 1, 1904
Evans, Edward R.	Clerk, comptroller	Mar. 14, 1904	Dec. 1, 1904
Farrington, Medford B.	Confidential clerk, attorney-general	Jan. 1, 1903	Dec. 1, 1904
Farrington, Medford B.*	Chief stenographer, attorney-general	Dec. 1, 1904	Dec. 31, 1904
Farley, Mary C.	Stenographer, Thomas Asylum	Sept. 15, 1904	Oct. 15, 1904
Filsinger, Emma	Pupil nurse, Erie county hospital	Mar. 5, 1903	Oct. 22, 1904
Finkbeiner, Nellie	Junior clerk, institution for feeble-minded children, Syracuse	July 1, 1894	April 6, 1904
Finley, Samuel R.	Assistant engineer, Erie county penitentiary	Feb. 11, 1901	July 29, 1904
Fitzpatrick, B. F.	Keeper of jail, sheriff, New York county	Mar. 28, 1899	Aug. 31, 1904
Fitzpatrick, John	Custodian, county clerk, New York county	Dec. 4, 1898	Oct. 31, 1904
Fleischmann, G. A.	Guard, Elmira reformatory	Sept 17, 1904	Nov. 30, 1904
Ford, Patrick J.	Stenographer, Manhattan state hospital, east	July 1, 1904	Nov. 15, 1904
Fox, Herman F.	Disbursing clerk, department of public works	May 1, 1904	June 30, 1904
Fraleigh, H. E.	Assistant engineer, engineer and surveyor	July 15, 1904	Nov. 20, 1904

*Term expired.

NAME	Position and office	Date of appointment	Date of resignation
French, Mary L.	Cooking instructor, training school for girls, Hudson	Sept. 22, 1901	June 15, 1904
Frey, Benjamin F.	Equity clerk, New York county clerk	April 1, 1902	Mar. 15, 1904
Frost, Marguerite	Stenographer, commissioner of jurors, Kings county	Aug. 8, 1899	Oct. 1, 1904
Gaffey, May M.	Teacher, institution for feeble-minded children, Syracuse	Jan. 1, 1898	April 30, 1904
Garretson, J. Louis	Assistant commissioner of jurors, Richmond county	May 15, 1902	Aug. 31, 1904
Gavit, E. P.	Private secretary, state architect	April 28, 1901	July 30, 1904
Gerard, James W.	Counsel, sheriff, New York county	Jan. 1, 1904	Sept. 1, 1904
Gere, W. H. H.	Division engineer, engineer and surveyor	Jan. 15, 1894	May 31, 1904
Gibbs, William S.	Copyist, Kings county clerk	Dec. 29, 1902	June 15, 1904
Gibson, James H.	Inspector, education department	May. 9, 1892	May 1, 1904
Gilbert, W. O.	Guard, industrial school, Rochester	June 20, 1904	Nov. 15, 1904
Gleason, F. T.	Keeper of jail, sheriff, New York county	Sept. 1, 1904	Oct. 11, 1904
Goettler, Marie	Nurse, hospital for crippled and deformed children, Tarrytown	Nov. 24, 1903	June 19, 1904
Gordon, F. N.	Bookkeeper, Elmira reformatory	July 23, 1903	April 30, 1904
Graham, James G.*	Secretary to the governor	Jan. 1, 1901	Dec. 31, 1904
Gray, James A.	Assistant district attorney, Queens county	Feb. 4, 1904	Dec. 31, 1904
Greene, Homer C.	Chainman, engineer and surveyor	Sept. 1, 1902	Nov. 30, 1904
Greene, Oscar E.	Stenographer, Manhattan state hospital, east	June 7, 1904	June 30, 1904
Greiner, E. J.	Chainman, engineer and surveyor	Jan. 3, 1896	Dec. 3, 1904
Griswold, Stephen B.	Law librarian, education department	June 8, 1868	Dec. 1, 1904
Grosvenor, Frank L.	Junior physician, Manhattan state hospital, east	June 21, 1901	Mar. 16, 1904
Groves, John D.	Clerk, comptroller	Aug. 15, 1901	Mar. 7, 1904
Gschwind, George W.	Apothecary, Manhattan state hospital, east	Mar. 10, 1904	April 28, 1904
Guile, Harry J.	Secretary, register, New York county	Feb. 1, 1902	Dec. 31, 1904
Halpin, William	Transfer tax appraiser, comptroller	Oct. 1, 1900	Mar. 17, 1904
Hasseltine, H. E.	Medical interne, Matteawan state hospital	Oct. 27, 1904	Dec. 23, 1904
Haverly, Raymond	Chainman, engineer and surveyor	Sept. 6, 1902	Nov. 30, 1904
Haynes, Emily I.	Examiner, education department	June 22, 1898	Oct. 17, 1904
Heacock, Sara M.	Bookkeeper, excise department	June 1, 1898	May 15, 1904

* Term expired.

Heeran, Minnie M.	Assistant matron, training school for girls, Hudson	Sept. 26, 1902	Mar. 10, 1904
Henry, Sarah E.	Prison matron, training school for girls, Hudson	Nov. 20, 1893	June 17, 1904
Hill, Gertrude F.	Nurse, woman's relief corps home, Oxford	Aug. 1, 1904	Nov. 1, 1904
Hillidge, M. Jennie	Bookkeeper, Hudson river state hospital	Jan. 13, 1904	June 15, 1904
Hinman, Lilliace A.	Bookkeeper and clerk, excise department	May 9, 1898	Nov. 5, 1904
Hoagland, Samuel	Watchman, hospital for incipient tuberculosis, Raybrook	May 25, 1904	Nov. 7, 1904
Holbrook, Edwin M.	Chief of law division, education department	April 21, 1892	Dec. 1, 1904
Hollenbeck, E. G.	Bandmaster, soldiers and sailors' home, Bath	April —, 1904	Aug. 31, 1904
Houghtaling, Wm. J.	Page, tax commission	Oct. 21, 1901	Aug. 1, 1904
Howell, Jennie	Teacher, industrial school, Rochester	Sept. 1, 1893	Oct. 1, 1904
Howell, Minerva U.	Confidential clerk to Justice Childs, supreme court, eighth district	Mar. 2, 1900	Sept. 1, 1904
Hubbell, Frances E.	Assistant superintendent, training school for girls, Hudson	Sept. 23, 1903	Sept. 15, 1904
Hughes, William	Assistant engineer, St. Lawrence state hospital	Nov. 1, 1894	Sept. 6, 1904
Hunt, Horace F.	Confidential clerk, excise department, Buffalo office	Jan. 16, 1902	Nov. 30, 1904
Hunt, Lucy E.	Assistant matron, training school for girls, Hudson	June 5, 1902	May 25, 1904
Hunter, Charles T.	Confidential clerk to Justice Robson, supreme court, seventh district	Jan. 23, 1904	May 1, 1904
Hurley, E. T.	Guard, Elmira reformatory	Oct. 7, 1903	June 2, 1904
Johnson, Chester B.	Page, excise department	Nov. 1, 1903	Jan. 26, 1904
Karlen, Alfred B.	Dairy helper, agricultural experiment station	Dec. 17, 1901	July 1, 1904
Kearns, Thomas P.	Assistant engineer, Manhattan state hospital, Central Islip	Oct. 31, 1902	Aug. 11, 1904
Kent, Perry E.	Printing instructor, Elmira reformatory	Nov. 14, 1902	Jan. 17, 1904
Kelly, Richard P.	Military instructor, industrial school, Rochester	June 17, 1896	Dec. 13, 1904
King, James	Guard, industrial school, Rochester	Mar. 2, 1902	July 31, 1904
Kinner, S. R.	Chief nurse, soldiers and sailors' home, Bath	Sept. 18, 1901	Jan. 31, 1904
Kirby, James P.	Superintendent of special agents, excise department	Dec. 7, 1896	April 1, 1904
Kreuder, Paul	Docket clerk, in charge of docket department, Kings county clerk	April 1, 1902	Jan. 9, 1904
Lanahan, Joseph A.	Medical interne Dannemora state hospital	Feb. 25, 1904	April 30, 1904
Lawton, Fred E.	Kitchen keeper, Sing Sing prison	Aug. 1, 1902	Mar. 3, 1904
Leonard, Nettie M.	Matron, training school for girls, Hudson	Mar. 10, 1897	Nov. 7, 1904
Leppert, Maude S.	Music teacher, school for blind, Batavia	Sept. 2, 1903	Sept. 1, 1904
Leupp, Harold L.	Library assistant, education department	Oct. 12, 1903	Feb. 2, 1904
Leversee, H. W.	Stenographer, excise department	Aug. 18, 1904	Dec. 1, 1904
Lewis, Charles E.	Chief docket clerk, New York county clerk	Mar. 13, 1903	Mar. 16, 1904
Loader, George	Bookkeeper, Kings county clerk	Jan. 1, 1902	Jan. 31, 1904
Lockwood, Charles D.	Indictment clerk, district attorney, New York county	Sept. 1, 1903	June 30, 1904
Logan, Josephine M.	Attendant, industrial school, Rochester	Nov. 11, 1903	Jan. 1, 1904
Loizeaux, Edward S.	Medical interne, Middletown state hospital	Jan. 5, 1904	Oct. 11, 1904

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position and office	Date of appointment	Date of resignation
Lord, Edward R.	Assistant engineer, industrial school, Rochester	Aug. 11, 1904	Sept. 2, 1904
Loughran, E. D.	Medical interne, Matteawan state hospital	Oct. 8, 1904	Oct. 26, 1904
Loutfian, John L.	Medical interne, Manhattan state hospital, west	Feb. 26, 1903	Feb. 16, 1904
Loutfian, John L.	Junior physician, Willard state hospital	Feb. 18, 1904	May 17, 1904
Lull, H. M.	Bookkeeper, Elmira reformatory	May 1, 1904	Dec. 14, 1904
Lyman, Silas B.	Attorney, excise department	July 1, 1897	Mar. 1, 1904
Lynch, Matthew F.	Clerk, district attorney, New York county	Jan. 1, 1898	Sept. 27, 1904
Lyon, Charles G.	Medical interne, Willard state hospital	Mar. 30, 1903	May 2, 1904
McArthur, Myrtle	Pupil nurse, Erie county hospital	Nov. 17, 1903	Mar. 24, 1904
McCartee, Geo. B., jr.*	Confidential clerk, attorney-general	Jan. 1, 1903	Dec. 31, 1904
McClintock, James R.	Chainman, engineer and surveyor	June 10, 1902	Sept. 2, 1904
McDade, Mary	Pupil nurse, Erie county hospital	Oct. 12, 1903	Sept. 15, 1904
McEwen, Daniel C.	Stenographer, Queens county court	Oct. 16, 1871	Jan. 13, 1904
McGee, James F.	Clerk, supreme court, second district	Mar. 1, 1893	Jan. 16, 1904
McGrath, Edward I.	Keeper of jail, Kings county sheriff	Jan. 1, 1903	Sept. 1, 1904
McIntyre, Eleanor L.	Stenographer, industrial school, Rochester	Feb. 1, 1902	Jan. 1, 1904
McKenna, Margaret E.	Attendant, industrial school, Rochester	June 16, 1903	July 2, 1904
McKnight, J. Calvin*	Stenographer, executive department	Jan. 1, 1901	Dec. 31, 1904
McLaughlin, Mary C.	Teacher, reformatory for women, Bedford	Feb. 8, 1904	Mar. 8, 1904
McLennon, Robert S.	County detective, district attorney, New York county	Jan. 2, 1902	June 30, 1904
MacDonald, A. E.	Superintendent, Manhattan state hospital, east	April, 1870	Oct. 1, 1904
Mackey, D. W.	Rodman, engineer and surveyor	May 13, 1904	Oct. 31, 1904
Mahoney, J. F.	Disbursing clerk, department of public works	July 1, 1904	Nov. 12, 1904
Malett, J. A.	Chaplain, Craig colony	Sept. 22, 1900	June 30, 1904
Mallory, Phillip H.	Draughtsman, state architect	Sept. 20, 1904	Nov. 9, 1904
Manor, F. A.	Guard, Elmira reformatory	June 14, 1904	June 30, 1904
Mason, R. D.	Medical assistant, institution for feeble-minded children, Syracuse	July 1, 1900	May 1, 1904
Maxson, S. Whitford	Inspector, education department	April 8, 1895	Aug. 1, 1904

* Term expired.

Meacham, Henry G.	Guard, eastern New York reformatory	April 6, 1904	Sept. 1, 1904
Meagher, John F. W.	Junior physician, Manhattan state hospital, west	Aug. 24, 1903	May 13, 1904
Mentz, Emma	Sewing instructor, custodial asylum, Newark	Mar. 1, 1887	Oct. 8, 1904
Merrill, F. J. H.	State geologist, education department	Dec. 10, 1890	July 1, 1904
Merriman, Willis E., jr.	Assistant surgeon, soldiers and sailors' home, Bath	June 1, 1904	June 23, 1904
Miller, Albert F.	Keeper of jail, New York county sheriff	June 4, 1901	Aug. 31, 1904
Miller, H. S.	Chainman, engineer and surveyor	June 1, 1896	Oct. 10, 1904
Moore, H. Homer	Assistant commissioner of jurors, Queens county	Aug. 15, 1899	Dec. 13, 1904
Moore, Minnie*	Stenographer, executive department	Oct. 20, 1901	Dec. 31, 1904
Mooney, William F.	Deputy sheriff, Erie county	Jan. 1, 1903	April 1, 1904
Morehead, F. L.	Guard, Elmira reformatory	Mar. 9, 1904	June 7, 1904
Moses, Helen A.	Physical instructor, reformatory for women, Bedford	Feb. 8, 1904	June 19, 1904
Mullen, Thomas M.	Elevator conductor, city and county hall, Buffalo	April 4, 1904	Aug. 4, 1904
Mumford, Rosalie	Library assistant education department	Oct. 12, 1903	Sept. 19, 1904
Munroe, Chester C.	Private secretary, department of public works	Nov. 1, 1902	June 9, 1904
Murphy, John J.	Confidential messenger, attorney-general, New York office	Oct. 1, 1903	Jan. 31, 1904
Nichols, Harry P.	Stenographer, Manhattan state hospital, east	Feb. 15, 1904	July 1, 1904
Nichols, T. E.	Leveler, engineer and surveyor	July 9, 1904	Sept. 21, 1904
Nicklin, John	Guard, Clinton prison	Aug. 15, 1904	Aug. 24, 1904
Niebling, J. J.	Guard, industrial school, Rochester	April 29, 1896	June 17, 1904
Noonan, Wm. T.	Officer, Kings county court	Feb. 1, 1896	Jan. 1, 1904
O'Flaherty, John	Prison guard, sheriff, New York county	Sept. 4, 1903	May 31, 1904
O'Leary, Denis	Assistant district attorney, Queens county	May 2, 1901	Feb. 4, 1904
Osborn, H. G.	Guard, industrial school, Rochester	Oct. 10, 1902	Aug. 16, 1904
O'Shaunessy, Geo. F.*	Deputy attorney-general	Jan. 1, 1904	Dec. 31, 1904
O'Shea, John M.	County detective, district attorney, New York county	Nov. 18, 1901	Dec. 6, 1904
Owens, Elias	Page, public administrator, New York county	July 1, 1903	Nov. 1, 1904
Page, Edwin F.	Satisfaction clerk, Kings county register	Jan. 1, 1902	Jan. 9, 1904
Palmer, Floyd	Medical interne, Matteawan state hospital	April 1, 1903	Sept. 30, 1904
Peabody, W. W.	Assistant engineer, engineer and surveyor	June 22, 1904	Oct. 31, 1904
Peck, Nettie M.	Assistant matron, training school for girls, Hudson	May 1, 1904	Sept. 1, 1904
Phillips, Arthur H.	Medical interne, Utica state hospital	Aug. 18, 1903	Mar. 31, 1904
Platt, Jessie F.	Attendant, industrial school, Rochester	Dec. 24, 1896	Oct. 1, 1904
Porter, W. H.	Rodman, engineer and surveyor	Nov. 11, 1897	Nov. 23, 1904
Powers, Francis R.	Stenographer, Manhattan state hospital, east	Feb. 16, 1904	May 16, 1904
Preas, Lottie J.	Nurse, Thomas asylum	Sept. 15, 1904	Nov. 1, 1904

*Term expired.

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position and office	Date of appointment	Date of resignation
Putnam, Frank	Storekeeper, woman's relief corps home, Oxford	April 1, 1897	April 1, 1904
Quay, George H	Examiner, Education department	April 17, 1895	Aug. 11, 1904
Quinby, J. Palmer	Matron, Manhattan state hospital, east	Nov. 1, 1903	June 10, 1904
Quinby, J. Palmer	Chief nurse, woman's relief corps home, Oxford	July 1, 1904	Aug. 1, 1904
Race, Wilson J	Fireman, Woman's relief corps home, Oxford	Mar. 1, 1902	Oct. 27, 1904
Rapp, Rudolf	Medical interne, Craig colony	Mar. 16, 1904	Oct. 31, 1904
Reid, John	Recording clerk, New York county clerk	Mar. 20, 1903	Mar. 29, 1904
Reynolds, Michael T	Medical interne, St. Lawrence state hospital	Oct. 20, 1903	Jan. 9, 1904
Reynolds, Michael T	Junior physician, Manhattan state hospital, west	Jan. 11, 1904	Sept. 27, 1904
Roberson, Charles F	Stenographer, Manhattan state hospital, Central Islip	Oct. 20, 1903	Aug. 14, 1904
Robertson, James	Major, industrial school, Rochester	Oct. 7, 1888	July 1, 1904
Robertshaw, Edward	Guard, industrial school, Rochester	Mar. 28, 1896	Oct. 7, 1904
Rockefeller, Lewis K	Examiner, education department	Mar. 27, 1898	Aug. 11, 1904
Ross, Donald L	Assistant physician, Willard state hospital	Mar. 23, 1898	Jan. 14, 1904
Rossman, Alice B	Stenographer, department of agriculture	Aug. 16, 1898	Nov. 12, 1904
Rossman, Lizzie	Assistant matron, reformatory for women, Bedford	Sept. 1, 1903	Oct. 20, 1904
Ryan, Daniel	Guard, Clinton prison	July 10, 1900	April 1, 1904
Ryan, Teresa X	Stenographer, department of public instruction	Dec. 20, 1896	Feb. 1, 1904
Sackett, Albert B	Confidential clerk to Justice Robson, 7th district	May 1, 1904	Dec. 31, 1904
Saleski, Mary A	Assistant librarian, education department	June 29, 1903	Nov. 1, 1904
Salisbury, Samuel H	Special agent, excise department	Oct. 1, 1896	Jan. 1, 1904
Samica, Suplian	Guard, Clinton prison	June 1, 1894	Sept. 1, 1904
Schmitz, Veronica E	Copyist, Erie county clerk	Feb. 1, 1899	April 4, 1904
Schoenberg, A. J	Assistant chattel mortgage clerk, Kings county register	Mar 31, 1902	Jan. 9, 1904
Scott, Percy B	Assistant engineer, Buffalo State hospital	Jan. 4, 1904	Mar. 12, 1904
Secord, William K	County detective, district attorney, New York county	Jan. 17, 1902	Dec. 31, 1904
Shardlow, M. C	Laundry instructor, house of refuge, Albion	July 1, 1899	May 1, 1904
Shaver, Charles A	Institute conductor, department of public instruction	Sept. 1, 1897	Mar. 1, 1904
Shaw, Sara L	Physical instructor, reformatory for women, Bedford	Nov. 14, 1903	Jan. 26, 1904
Sheridan, Franklin J	Guard, Sing Sing prison	Feb. 1, 1903	Jan. 19, 1904

Shoemaker, Henry	Rodman, engineer and surveyor	July 15, 1903	Sept. 17, 1904
Shortridge, Samuel, Jr.*	Confidential stenographer, attorney-general, New York city bureau	Oct. 13, 1903	Dec. 31, 1904
Shortwell, George M	Stenographer, Lousiana purchase exposition commission	May 25, 1903	Jan. 12, 1904
Sims, George W	Police constable, Niagara reservation	July 16, 1885	April 30, 1904
Slawson, Luman H	Guard, industrial school, Rochester	Aug. 15, 1904	Aug. 20, 1904
Sloan, T	Guard, Elmira reformatory	June 14, 1904	Sept. 13, 1904
Slocum, George F.*	Deputy attorney-general	Jan. 1, 1903	Dec. 31, 1904
Smith, Alfred E	Clerk, commissioner of jurors, New York county	Feb. 15, 1895	Jan. 1, 1904
Smith, W. Harvey	Bakery keeper, Clinton prison	May 28, 1901	May 1, 1904
Snediker, James B	Stenographer, district attorney, Queens county	Jan. 1, 1903	Feb. 1, 1904
Snyder, William H	Chainman, engineer and surveyor	Sept. 1, 1902	Sept. 24, 1904
Soble, Charles	Confidential stenographer, New York county sheriff	Mar. 9, 1903	Mar. 12, 1904
Soule, Mabel	Stenographer, hospital for incipient tuberculosis, Raybrook	May 13, 1904	Aug. 1, 1904
Stagg, C. Tracey	Clerk to Justice Smith, supreme court, appellate division, 3rd department	Sept. 1, 1902	April 1, 1904
Stephen, Francis J.*	Deputy attorney-general	Jan. 1, 1903	Dec. 31, 1904
Stevens, Frederick R	Examiner, education department	Oct. 1, 1899	Aug. 1, 1904
Steward, A. D	Herdsman, agricultural experiment station	Jan. 24, 1893	Aug. 1, 1904
Stookey, Lyman B	Assistant in physiological chemistry, pathological institute	Aug. 8, 1902	Oct. 1, 1904
Stratton, O. H	Bridge draughtsman, engineer and surveyor	April 4, 1904	Dec. 1, 1904
Strauss, Louise	Inspector, board of pharmacy	July 6, 1903	July 31, 1904
Sturdevant, J. H	Rodman, engineer and surveyor	July 1, 1902	Sept. 30, 1904
Sylvester, Elbert W	Rodman, engineer and surveyor	April 14, 1904	April 24, 1904
Sylvester, W. E	Confidential clerk, forest, fish and game commission	April 10, 1899	Sept. 1, 1904
Sullivan, John M	Assistant marine engineer, Manhattan state hospital, west	June 1, 1904	Sept. 10, 1904
Taylor, Sylvester S.*	Deputy attorney-general	Jan. 1, 1903	Dec. 31, 1904
Terry, Charles W	Attorney, Gowanda state hospital	Jan. 1, 1900	April 1, 1904
Terwilliger, Chauncey	Pharmacist, Craig colony	Mar. 15, 1898	Oct. 3, 1904
Thomson, Frances W	Matron, Long Island state hospital, Kings park	Jan. 1, 1903	Sept. 15, 1904
Thorpe, Daisy E	Stenographer, training school for girls, Hudson	Jan. 21, 1904	Dec. 12, 1904
Throop, H. G	Rodman, Engineer and surveyor	Sept. 1, 1902	Sept. 10, 1904
Tobin, James	Confidential clerk to Justice Miller, supreme court, 6th district	Nov. 16, 1903	Jan. 31, 1904
Torrey, Clyde W	Assistant engineer, Buffalo state hospital	June 29, 1903	Jan. 6, 1904
Tremaine, Annie M	Woman physician, Craig Colony	Jan. 1, 1901	Oct. 31, 1904
True, Harry	Recording clerk, New York county register	Oct. 18, 1899	April 1, 1904
Van Slyke, Claude J	Bookkeeper, tax commission	Feb. 15, 1901	Feb. 1, 1904
Van Valkenburg, Alice L	Assistant matron, training school for girls, Hudson	April 20, 1904	July 19, 1904
Van Vechten, Anna M	Assistant matron, house of refuge, Hudson	July 1, 1903	May 14, 1904

* Term expired.

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Concluded*

NAME	Position and office	Date of appointment	Date of resignation
Van Vechten, Anna M	Assistant matron, training school for girls, Hudson	Oct. 3, 1904	Nov. 8, 1904
Vosburg, Anna L	Assistant matron, reformatory for women, Bedford	April 15, 1903	June 1, 1904
Walker, Charles M	Assistant in entomology, state museum	July 15, 1901	Jan. 1, 1904
Wallace, Charles	Superintendent, canal repairs, department of public works	Mar. 16, 1899	Feb. 29, 1904
Watson, W. B	Rodman, Engineer and surveyor	April 14, 1904	May 1, 1904
Wayne, Ethel	Clerk, education department	Dec. 13, 1899	Oct. 1, 1904
Weed, Clarence	Chainman, engineer and surveyor	May 9, 1904	Sept. 3, 1904
Whalen, Lutie	Pupil nurse, Erie county hospital	Nov. 17, 1903	Feb. 13, 1904
Whitney, Lee A	Medical interne, Buffalo state hospital	Feb. 1, 1903	April 30, 1904
Wilkinson, C. J	Stenographer, banking department	May 16, 1898	Mar. 20, 1904
Williams, Clarence	County detective, district attorney, New York county	Sept. 25, 1903	Nov. 9, 1904
Williams, James X	Resident steward, Manhattan state hospital, east	Aug. 12, 1903	Jan. 30, 1904
Winton, E. B	Guard, Elmira reformatory	Nov. 6, 1903	Jan. 6, 1904
Wintner, Hugo	Assistant clerk, Kings county surrogate	May 1, 1902	Dec. 31, 1904
Wood, George E	Assistant engineer, industrial school, Rochester	Oct. 9, 1903	Aug. 3, 1904
Wood, Julia N	Teacher, industrial school, Rochester	Sept. 1, 1899	Sept. 30, 1904
Wood, William H.*	Deputy attorney-general	Jan. 1, 1903	Dec. 31, 1904
Wright, A. M	Second deputy superintendent of public instruction	Oct. 1, 1895	Aug. 1, 1904
Wright, Howard L	Page, excise department	Jan. 1, 1904	Oct. 1, 1904
Wysard, Alice C	Organist and usher, industrial school, Rochester	June 1, 1900	Sept. 30, 1904
Yerkes, H. C	Chainman, engineer and surveyor	Sept. 6, 1902	Nov. 25, 1904
Zaslow, Myer	Leveler, engineer and surveyor	Sept. 2, 1904	Sept. 24, 1904
Zipser, M. E	Assistant engineer, engineer and surveyor	June 29, 1904	Sept. 20, 1904

* Term expired.

REMOVALS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of appointment	Date of removal
Adams, John J.	Counsel, New York county sheriff	Jan. 1, 1902	Jan. 1, 1904
Baas, Berend, W.	Assistant equity clerk, Kings county sheriff	Jan. 1, 1903	Mar. 18, 1904
Bascom, Charlotte E.	Head teacher, house of refuge, Albion	Oct. 1, 1903	April 22, 1904
Berman, Frank J.	Certificate clerk, New York county clerk	April 20, 1903	Mar. 15, 1904
Buckley, Christopher J.	Indexer, commissioner of records, Kings county	Aug. 1, 1899	Feb. 15, 1904
Buhler, John	Crier, Queens county court	1896	Jan. 1, 1904
Burgess, William H.	Secretary, Kings county register	Jan. 1, 1902	Jan. 24, 1904
Campbell, John V.	Deputy sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Casey, Thomas B.	Transfer tax assistant, New York county surrogates	May 1, 1892	Aug. 6, 1904
Clancy, John F.	Orderly, Erie county almshouse	April 18, 1904	June 6, 1904
Courtney, Mary A.	Attendant, industrial school, Rochester	Aug. 21, 1903	April 1, 1904
Crane, Edward	Instructor, industrial school, Rochester	May 28, 1891	April 1, 1904
Cronin, John T.	Deputy sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Curran, Sadie	Copyist, New York county surrogates	Feb. 3, 1894	May 31, 1904
Delehanty, Michael J.	Prison guard, sheriff, New York county	Oct. 20, 1903	Jan. 20, 1904
Deubert, John G.	Appraiser, commissioners of the land office	April 4, 1899	April 30, 1904
Dunne, John	Deputy sheriff, New York county	Feb. 1, 1903	Jan. 1, 1904
Durling, Charles	Chattel mortgage clerk, Kings county register	Jan. 1, 1902	Jan. 24, 1904
Edwards, L. H.	Election clerk, commissioner of elections, Erie county	Nov. 1, 1904	Dec. 15, 1904
Fiedler, Victor	Deputy sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Fitzpatrick, Joseph	Deputy sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Fogarty, Martin J.	Deputy sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Fox, Alfred J.	Medical interne, Manhattan state hospital, east	Mar. 4, 1904	Oct. 11, 1904
Goetz, Frederick	Chief clerk of records, Kings county register	Mar. 31, 1902	Jan. 24, 1904
Govan, Andrew	Deputy sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Grey, Minnie S.	Pupil nurse, Erie county hospital	July 1, 1904	July 9, 1904
Hanshe, J. Irving	Cashier, sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Healy, Timothy	Deputy sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Henry, John S.	Secretary, sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Hicks, Edgar	Oyster protector, forest, fish and game commission	Jan. 13, 1895	July 1, 1904

REMOVALS, COMPETITIVE AND EXEMPT CLASSES—*Concluded.*

NAME	Position and office	Date of appointment	Date of removal
Hoover, Sophia C.	Matron and superintendent of nurses, hospital for incipient tuberculosis, Raybrook	July 1, 1904	Aug. 10, 1904
Hosmer, John S.	Assistant cashier, state treasurer	June 7, 1897	April 22, 1904
Jacobs, Joseph	County detective, district attorney, New York county	June 1, 1900	Nov. 22, 1904
Jeroloman, Charles M.	Confidential clerk, excise department	April 15, 1896	Dec. 15, 1904
Kelly, Ambrose	Clerk, department of health	Sept. 22, 1900	Nov. 30, 1904
King, L. H.	Superintendent of canal repairs, department of public works	April 17, 1895	May 1, 1904
Kinney, M. F.	Guard, Auburn prison	Aug. 1, 1893	Aug. 18, 1904
Levene, P. A.	Associate in physiological chemistry, pathological institute	Aug. 1, 1896	Sept. 30, 1904
Lockwood, F. P.	Guard, Elmira reformatory	Mar. 11, 1904	Aug. 22, 1904
McArthur, J. L.	Clerk, state treasurer	Jan. 1, 1894	Dec. 1, 1904
McCarten, Robert	Chief engineer, Erie county almshouse	Jan. .., 1898	Dec. 1, 1904
McGough, John	Guard, Sing Sing prison	May 2, 1894	Nov. 29, 1904
McLeod, George	Transfer agent and clerk, board of charities	June 12, 1899	May 25, 1904
Maher, John D.	Chief deputy, superintendent of elections	April 23, 1893	May 31, 1904
Mahoney, James	Guard, eastern New York reformatory	Sept. 1, 1903	May 21, 1904
Mann, Jacob H.	Examiner, department of public instruction	June 1, 1894	Mar. 26, 1904
Melven, John A.	Bookkeeper, Kings county register	Jan. 1, 1902	Jan. 24, 1904
Michaels, Phillip	Farm superintendent, Erie county almshouse	Jan. .., 1898	Jan. 31, 1904
Miller, Franklin B.	Chief index clerk, New York county clerk	Mar. 11, 1902	Mar. 15, 1904
Monroe, Allan	Bookkeeper, Erie county auditor	Jan. 20, 1896	Dec. 31, 1904
Moen, Edward C.	Under sheriff, New York county	Jan. 1, 1902	Jan. 1, 1904
Mooney, M. J.	Deputy sheriff, Kings county	Jan. 1, 1903	Oct. 1, 1904
Morgan, Robert J.	Bookkeeper, industrial school, Rochester	April 16, 1903	Nov. 1, 1904
Mullen, Roger H.	Copyist, Kings county register	May 16, 1902	April 19, 1904
Mullen, Thomas M.	Elevator conductor, city and county hall, Buffalo	April 4, 1904	Aug. 4, 1904
Nagel, Kathryn	Nurse, Erie county hospital	Jan. 28, 1904	Nov. 26, 1904
Nelson, Robert H.	Copyist, Kings county register	July 1, 1902	April 19, 1904
Parsloe, Charles A.	Prison guard, sheriff, New York county	Oct. 19, 1903	Jan. 19, 1904
Quick, William J.	Foreman, department of public works	May 1, 1895	Dec. 8, 1904
Reamer, Charles	Entry clerk, Kings county register	Mar. 31, 1902	Jan. 24, 1904
Roe, Charles L.	Copyist, Kings county register	Jan. 21, 1902	July 1, 1904

Shafer, Peter	Elevator conductor, city and county hall, Buffalo	May 3, 1903	April 5, 1904
Sickles, F. W.	Guard, Elmira reformatory	June 21, 1904	June 24, 1904
Slade, Solon L.	Examiner, banking department	Jan. 27, 1893	Feb. 23, 1904
Stern, Sydney W.	Law clerk, sheriff, New York county	Jan. 1, 1902	Mar. 1, 1904
Strong, Grace B.	Housekeeper, industrial home, Rochester	June 1, 1902	April 30, 1904
Tillotson, John A.	Guard, Auburn prison	Jan. 7, 1904	Aug. 6, 1904
Tucker, M. A.	Guard, Elmira reformatory	Mar. 31, 1904	May 27, 1904
Vache, George R.	Jury notice server, commissioner of jurors, New York county	Feb. 17, 1902	June 15, 1904
Wallace, James H.	Deputy sheriff, New York county	Aug. 1, 1902	Jan. 1, 1904
Ward, Lamont F.	Orderly, Erie county hospital	Mar. 28, 1903	Mar. 12, 1904
White, Elmer F. H.	Assistant engineer, Manhattan state hospital, east	Aug. 25, 1903	Sept. 8, 1904
White, Joe F.	Messenger, state treasurer	Jan. 1, 1894	Dec. 1, 1904
Wilson, Lynne L.	Bookkeeper, hospital for incipient tuberculosis, Raybrook	June 8, 1904	Oct. 31, 1904
Winters, John P.	Guard, Auburn prison	Aug. 2, 1888	Jan. 12, 1904

DEATHS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of appointment	Date of death
Allison, H. E.	Medical superintendent, Matteawan state hospital	July 1, 1889	Nov. 12, 1904
Boese, Thomas	Clerk, supreme court, first district	Jan. 1, 1896	Mar. 24, 1904
Bond, Hunter A.	Assistant physician, Manhattan state hospital, west	Jan. 27, 1896	Nov. 13, 1904
Bonynge, Robert	Stenographer, supreme court, first district	Jan. 1, 1896	Sept. 7, 1904
Booth, Maria W.	Recording clerk, New York county surrogates	Dec. 4, 1891	Dec. 17, 1904
Brennan, James C.	Recording clerk, New York county register	Jan. 1, 1898	Dec. 17, 1904
Cadmus, William	General foreman, department of public works	May 1, 1895	Nov. 5, 1904
Cantlon, Philip J.	County detective, district attorney, Kings county	Jan. 1, 1900	Feb. 16, 1904
Clark, Lillie S.	Confidential clerk to justice McLennan, supreme court, appellate division, fourth department	Nov. 22, 1898	June 20, 1904
Child, B. M.	Superintendent of state and alien poor, board of charities	June 1, 1899	Dec. 26, 1904
Connaughton, Patrick	Shipping clerk, Sing Sing prison	Aug. 19, 1885	Feb. 11, 1904
DeWigne, Ferdinand	Locater, commissioner of records, Kings county	July 6, 1899	Jan. 29, 1904
Dooley, Joseph F.	Entry clerk, Kings county register	Jan. 25, 1904	Dec. 9, 1904
Doughty, J. Estelle	Pupil nurse, Erie county hospital	Jan. 17, 1903	July 16, 1904
Fairchild, H. W.	Chief orderly, department of public buildings	June 1, 1883	Oct. 6, 1904
Friedsam, Samuel	Assistant cashier, New York county clerk	April 1, 1902	April 4, 1904
Green, Frederick	Bond clerk, sheriff, New York county	Jan. 1, 1898	May 1, 1904
Greene, C. E.	Abstract clerk, Kings county register	June 1, 1900	June 9, 1904
Grundy, Francis W.	County detective, district attorney, New York county	Feb. 14, 1902	Aug. 24, 1904
Guerin, William F.	Assistant steam engineer, Long Island state hospital, Kings Park	Nov. 1, 1896	April 27, 1904
Guntzer, John W.	Naturalization clerk, supreme court, first district	Jan. 1, 1896	Jan. 3, 1904
Howell, Brainerd	Appraiser, insurance department	Sept. 15, 1899	March, 1904
Hydorn, A. J.	Bookkeeper and clerk, Elmira reformatory	June 6, 1903	May 5, 1904
Kibbe, William C.	Comparer, commissioner of records, Kings county	July 6, 1899	Jan. 24, 1904
Kreinheder, Herman J.	Special deputy commissioner of excise, Erie county	April 1, 1901	Oct. 25, 1904
McGarr, John	Night watchman, prison for women, Auburn	Oct. 1, 1893	May 5, 1904
Murphy, Henry W.	Chief index clerk, New York county register	Jan. 1, 1898	Feb. 18, 1904
[illegible]ghy, P. S. Swart	Chief stenographer, attorney-general	June 1, 1900	Oct. 20, 1904
Murphy, Dennis	Guard, Clinton prison	April 29, 1893	Jan. 11, 1904
O'Brien, [illegible]	Recording clerk, Kings county surrogate	April 25, 1892	May 7, 1904
O'Connor, Nicholas			

Owens, T. James	Assistant commissioner, department of agriculture	Oct. 8, 1896	Sept. 28, 1904
Parker, Michael	First assistant clerk of records, New York county surrogates	Mar. 20, 1899	Dec. 17, 1904
Pound, John E	Attorney, Buffalo state hospital	Feb. 1, 1898	April 21, 1904
Pryer, John T	Clerk, commissioner of jurors, New York county	Jan. 31, 1897	Aug. 16, 1904
Ratzel, William	Watchman, Erie county almshouse	Jan. 1, 1898	April 10, 1904
Richardson, Ella L	Special inspector and examiner in drawing, education department	Oct. 30, 1901	Dec. 10, 1904
Rogers, Henry W	Foreman, broom department, Auburn prison	May 12, 1897	Feb. 13, 1904
Rogers, James P	Attendant, supreme court, first district	Jan. 2, 1896	April 8, 1904
Rogers, Lemuel	Keeper, Sing Sing prison	Mar. 1, 1883	May 4, 1904
Shannon, Thomas	Custodian, New York county register	Jan. 1, 1898	Nov. 2, 1904
Stupp, C. J	Chief clerk, state architect	May 1, 1901	July 30, 1904
Smith, Edward F	Examiner, New York county register	Jan. 1, 1898	Nov. 11, 1904
Smith, John W	Inspector, department of agriculture	Sept. 1, 1899	Aug. 22, 1904
Taylor, Henry O	Tailor, Erie county penitentiary	Aug. 1, 1902	Jan. 10, 1904
Williams, B. G	Assistant physician, Long Island state hospital, Kings Park	Mar. 5, 1895	May 13, 1904

STATEMENT OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, LEAVES OF ABSENCE, REMOVALS AND DEATHS IN THE NON-COMPETITIVE CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Reinstatements	Resignations	Leaves of Absence	Removals	Deaths
Auburn prison for women	3	.....	.....	.....	1	.....
Banking department	1	.....	.....	.....	.....	.....
Binghamton state hospital	63	5	52	9	5	1
Buffalo state hospital	132	22	126	.....	3	1
County clerk, New York county	8	.....	1	.....	1	.....
Craig colony, Sonyea	47	8	43	.....	13	.....
Custodial asylum, Newark	22	2	23	.....	.....	.....
Custodial asylum, Rome	46	13	53	.....	5	.....
Dannemora state hospital	19	.....	10	1	5	.....
Department of public buildings	10	1	3	.....	1	1
Department of public works	2	.....	.....	.....	.....	.....
Elmira reformatory	1	.....	2	.....	1	.....
Eastern New York reformatory	2	.....	1	.....	.....	.....
Forest, fish and game commission	6	.....	1	.....	.....	.....
Gowanda state hospital	127	8	91	.....	25	1
House of refuge, Albion	1	.....	1	.....	.....	.....
Hudson river state hospital	153	20	145	.....	16	2
Industrial school, Rochester	4	.....	3	.....	.....	.....
Long Island state hospital, Kings Park	312	26	308	.....	14	.....
Long Island state hospital, Flatbush	119	7	136	.....	10	1
Manhattan state hospital, east	307	19	111	.....	178	2
Manhattan state hospital, west	254	21	207	.....	33	.....
Manhattan state hospital, Central Islip	279	39	233	.....	34	2
Matteawan state hospital	45	4	31	1	16	.....
Middletown state hospital	152	15	122	3	23	.....
New York state hospital for incipient tuberculosis	1	.....	1	.....	.....	.....
Pathological institute	2	.....	.....	.....	.....	.....
Rochester state hospital	39	1	21	.....	3	3
St. Lawrence state hospital	154	16	129	.....	26	2
Soldiers and sailors' home, Bath	9	1	6	.....	.....	.....
Syracuse institution for feeble-minded children	17	3	15	.....	.....	.....
Thomas asylum, Iroquois	19	5	20	.....	.....	.....
Training school for girls, Hudson	4	.....	4	.....	1	.....
Utica state hospital	73	1	60	.....	7	.....
Willard state hospital	114	12	92	.....	8	1
Total	2,547	249	2,051	14	429	17

STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE LABOR CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
Auburn prison for women	1	.....	1	.....
Auburn prison (male department)	2	1	.....	.....
Almshouse, Erie county	16	5	5	.....
Appellate division court house, 2nd department	1	.....	.....	1
Binghamton state hospital	11	9	.....	.....
Buffalo state hospital	23	23	.....	.....
Clinton prison	4	.....	.....	.....
Commissioner of records, Kings county	16	.....	.....	.....
County clerk, Kings county	29	2	.....	1
Craig colony	49	46	2	.....
Custodial asylum, Newark	4	4	.....	.....
Custodial asylum, Rome	30	26	.....	.....
Dannemora state hospital	4	.....	.....	.....
Department of agriculture	1	.....	.....	.....
Department of excise	1	1	.....	.....
Department of health	2	1	.....	.....
Department of public buildings	38	18	1	3
Eastern New York reformatory	3	2	.....	.....
Department of public works	4	1	.....	.....
Education department	4	2	.....	.....
Elmira reformatory	11	4	6	.....
Gowanda state hospital	43	34	6	.....
House of refuge, Albion	1	1	.....	.....
Hudson river state hospital	28	30	.....	.....
Industrial school, Rochester	19	14	.....	.....
Insurance department	1	1	.....	.....
Long Island state hospital, Flatbush	15	13	2	.....
Long Island state hospital, Kings Park	21	35	.....	.....
Louisiana purchase exposition commission	60	1	60	.....
Manhattan state hospital, Central Islip	9	17	.....	.....
Manhattan state hospital, east	8	10	7	.....
Manhattan state hospital, west	61	47	20	.....
Matteawan state hospital	3	7	.....	1
Middletown state hospital	35	35	5	.....
New York state hospital for the care of crippled and deformed children	8	5	.....	.....
New York State hospital for incipient tuberculosis	17	3	3	.....
Niagara reservation	8	.....	1	.....
Normal school, Brockport	1	1	.....	.....
Penitentiary, Erie county	9	9	.....	.....
Register, Kings county	33	3	.....	.....
Rochester state hospital	5	4	.....	.....
St. Lawrence state hospital	68	52	4	.....
School for the blind, Batavia	9	9	.....	.....
Sheriff, New York county	5	5	.....	.....
Sheriff, Richmond county	3	.....	.....	.....
Sheriff, Kings county	1	.....	.....	.....
Sing Sing prison	9	.....	.....	.....
Soldiers and Sailors' home, Bath	9	9	.....	.....
State engineer and surveyor	442	.....	164	.....
Surrogate, Kings county	29	1	.....	.....
Syracuse state institution for feeble-minded children	14	15	.....	.....
Thomas asylum, Iroquois	17	16	.....	.....
Training School for Girls, Hudson	2	1	1	.....
Utica state hospital	15	12	.....	.....
Willard state hospital	34	33	4	2
Woman's relief corps home, Oxford	30	27	.....	.....
Total	1,326	595	292	8

TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION.

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	Total
Exempt†														67	55	‡124	1,028	856	1,004	962	2,156	6,252
Competitive	18	22	57	58	79	47	62	71	101	129	183	200	630	536	398	421	514	483	561	563	528	5,661
Non-competitive (Schedule C)*	61	299	157	73	102	116	81	341	86	110	190	189	180									1,985
Non-competitive	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	1,787	1,564	1,953	1,896	2,161	2,845	2,547	27,586
Provisional																42	45	34	165		62	396
Competitive, rule 8, § 10																				48 8	6	14
Without examination, competitive, rule 8, § 5																10	46	6	2	6	3	73
Without examination, competitive, rule 8, § 9 (employments)														59	32	491	868	1,085	1,116	1,097	1,064	5,812
Total	465	544	541	714	651	672	749	1,134	1,191	1,342	1,447	1,596	3,429	2,662	2,272	2,652	4,454	4,360	5,009	5,529	6,366	47,779

*Schedule C, suspended May 26, 1896. †Includes local health officers and deputy state superintendents of elections. ‡Does not include deputy state superintendents of elections.

APPENDIX E

1 AMENDMENTS TO STATE CIVIL SERVICE RULES

2 AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

3 REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

4 AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

5 EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

AMENDMENTS TO STATE CIVIL SERVICE RULES

Rule XV, section 5

Resolved, That, subject to the approval of the Governor, section 5 of civil service rule XV be and hereby is amended by striking therefrom the words, "or has served at least three years in the position from which he desires transfer", and inserting in lieu thereof the words, "or has served the required probationary term in the city service in a position obtained by virtue of an open competitive examination and has attained a place upon the appropriate eligible list for the state service in force at the time the request for transfer is made", so that said section shall read as follows:

"5. A transfer from a position in the competitive class of the civil service of the state to a similar position in the same class in any of the cities or civil divisions thereof, and vice versa, may be allowed in the discretion of the Commission only when the person to be transferred obtained his appointment by virtue of an open competitive examination conducted by or under the direction of the State Civil Service Commission, or has served the required probationary term in the city service in a position obtained by virtue of an open competitive examination and has attained a place upon the appropriate eligible list for the state service in force at the time the request for transfer is made, and when the proposed transfer is in accord with sections 1, 2 and 3 of this rule."

(Adopted December 30, 1903. Approved by the Governor January 2, 1904.)

AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

Auburn prison

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil service rule XVIII, be and hereby is amended by adding thereto the following: "In Auburn prison: The correspondence censor."

(Adopted December 30, 1903. Approved by the Governor January 2, 1904.)

Department of excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the department of excise be and hereby is amended by adding thereto the words, "One property clerk and purchasing agent", for the reasons stated in the communication of the State commissioner of excise under date of November 24, 1903.

(Adopted December 30, 1903. Approved by the Governor January 2, 1904.)

Department of excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the department of excise be and hereby is amended by striking therefrom the words, "eight attorneys", and inserting in lieu thereof the words, "eleven attorneys", for the reasons stated in the communication of the commissioner of excise under date of November 10, 1903.

(Adopted January 21, 1904. Approved by the Governor January 25, 1904.)

Supreme court

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the supreme court, New York county, be and hereby is amended by adding thereto the words, "One confidential attendant."

(Adopted January 21, 1904. Approved by the Governor January 25, 1904.)

District attorney, Kings county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the district attorney of Kings county, be and hereby is amended by adding thereto the words, "one county detective", for the reasons stated in the communication of District Attorney Clarke under date of January 13, 1904.

(Adopted January 21, 1904. Approved by the Governor January 25, 1904.)

County clerk, New York county

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class as enumerated in civil service rule XVIII, be and hereby is amended by adding thereto the following:

In the office of the county clerk, New York county:

One assistant equity clerk,
One assistant law clerk,
One assistant law and judgment roll docket clerk,
Five index clerks,
Four searchers,
Two docket clerks,
Two comparing clerks,
One docket comparing clerk.

(Adopted February 5, 1904. Approved by the Governor February 9, 1904.)

Banking department

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil service rule XVIII, be and hereby is amended by adding thereto the following:

In the banking department: Two confidential examiners.

(Adopted February 5, 1904. Approved by the Governor February 9, 1904.)

Sheriff, New York county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the sheriff of New York county, be and hereby is amended by adding

thereto the words, " one bond clerk; one assistant bond clerk ", for the reasons stated in the communication of Sheriff Erlanger under date of February 2, 1904.

(Adopted February 5, 1904. Approved by the Governor February 9, 1904.)

Elmira reformatory

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the New York State Reformatory at Elmira, be and hereby is amended by adding thereto the word " housekeeper."

(Adopted January 21, 1904. Approved by the Governor March 3, 1904.)

Insurance department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the insurance department be and hereby is amended by striking therefrom the words, " two confidential examiners ", and inserting in lieu thereof the words, "four confidential examiners ", for the reasons stated in the communication of Superintendent Hendricks under date of March 2, 1904.

(Adopted March 4, 1904. Approved by the Governor May 6, 1904.)

Louisiana purchase exposition commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Louisiana purchase exposition commission, be and hereby is amended by adding thereto the following words: "Assistant to the secretary; superintendent of the New York State building "; for the reason that competitive or non-competitive examination is hereby found to be not practicable for the filling of said positions.

(Adopted May 5, 1904. Approved by the Governor May 21, 1904.)

Commissioner of elections, Erie county

Whereas, Chapter 394 of the laws of 1904 authorizes the commissioner of election of Erie county to appoint a deputy commissioner of elections and a secretary to the commissioner; therefore be it

Resolved, That in accordance with the provisions of subdivisions 1 and 2 of section 12 of the civil service law, and subject to the approval of the Governor, the classification of positions in the exempt class in Erie county be and hereby is amended by adding thereto the following: "In the office of the commissioner of elections: One deputy commissioner; one secretary."

(Adopted May 5, 1904. Approved by the Governor May 21, 1904.)

Department of education

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the state service, be and hereby is amended by striking therefrom the following: "In the department of public instruction: The deputy superintendent; the supervisor of institutes; five conductors of institutes; four institute instructors; the confidential clerk; the inspector of normal schools."

"In the office of the regents of the university: The secretary; the director of examinations; the honorary university examiners; the medical examiners."

And substituting in lieu thereof the following: "In the department of education: Three assistant commissioners; five conductors of institutes; four institute instructors; the secretary to the commissioner; the confidential stenographer; the honorary university examiners; the medical examiners."

(Adopted May 6, 1904. Approved by the Governor May 21, 1904.)

Forest, fish and game commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the forest, fish and game commission, be and hereby is amended by adding thereto the words, "five assistant fire wardens," for the reason that competitive examination is hereby found not to be practicable for the filling of said positions.

(Adopted May 6, 1904. Approved by the Governor May 21, 1904.)

District attorney, Kings county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the district attorney of Kings county, be and hereby is amended by striking therefrom the words "one county detective", and inserting in lieu thereof the words "twelve county detectives", for the reason that competitive or non-competitive examination has heretofore been found to be not practicable for the filling of said positions.

(Adopted April 7, 1904. Approved by the Governor May 23, 1904.)

Supreme court, appellate division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the supreme court, appellate division, fourth department, be and hereby is amended by adding thereto the words, "one consultation clerk", for the reason that competitive or non-competitive examination is hereby found to be not practicable for the filling of said position.

(Adopted April 7, 1904. Approved by the Governor May 23, 1904.)

Commissioner of records, Kings county

Whereas, the commissioner of records of Kings county is authorized by Chapter 171, Laws of 1904, to appoint a secretary; therefore be it

Resolved, That, subject to the approval of the Governor, and in accordance with subdivision 2 of section 12 of the civil service law, the classification of positions in the exempt class in the office of the commissioner of records of Kings county, be and hereby is amended by adding thereto the words, "One secretary."

(Adopted June 18, 1904. Approved by the Governor July 4, 1904.)

State commission in lunacy

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the state commission in lunacy, be and hereby is amended by adding

thereto the following: "One chief examiner and two assistant examiners for the examination of insane, idiotic, imbecile and epileptic immigrants," for the reason that competitive or non-competitive examination is hereby found to be not practicable for the filling of said positions.

(Adopted June 18, 1904. Approved by the Governor July 4, 1904.)

Queens county court

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil services rule XVIII, be and hereby is amended by adding thereto the following: "In the county court, Queens county: One court crier."

(Adopted February 5, 1904. Approved by the Governor July 11, 1904.)

Department of excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the department of excise be and hereby is amended by adding thereto the words, "the confidential clerk in the office of the special deputy commissioner for the borough of Brooklyn; the confidential clerk in the office of the special deputy commissioner for the boroughs of Manhattan and The Bronx", for the reasons stated in the communications of commissioner of excise Cullinan under dates of February 16, 1904, and March 2, 1904.

(Adopted March 4, 1904. Approved by the Governor July 13, 1904.)

Commissioner of records, Kings county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the commissioner of records of Kings county, be and hereby is amended by adding thereto the words, "one assistant superintendent", for the reason that competitive or non-competitive examination is hereby found to be not practicable for the filling of said position.

(Adopted July 15, 1904. Approved by the Governor August 4, 1904.)

Supreme court, Appellate division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the supreme court, appellate division, fourth department, be and hereby is amended by striking out the words "one confidential attendant" and inserting in lieu thereof the words "two confidential attendants", for the reason that competitive or non-competitive examination is hereby found to be not practicable for filling said additional position.

(Adopted July 14, 1904. Approved by the Governor August 16, 1904.)

Supreme court, Appellate division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the supreme court, appellate division, third department, be and hereby is amended by striking out the words, "the confidential attendant", and inserting in lieu thereof the words, "two confidential attendants", for the reason that competitive or non-competitive examination is hereby found to be not practicable for filling said additional position.

(Adopted July 14, 1904. Approved by the Governor August 16, 1904.)

Supreme court, Appellate division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the supreme court, appellate division, first department, be and hereby is amended by adding thereto the words, "One confidential clerk to be appointed under chapter 519, Laws of 1904", for the reason that competitive or non-competitive examination is hereby found to be not practicable for the filling of said position.

(Adopted July 14, 1904. Approved by the Governor August 16, 1904.)

Department of excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the department of excise, be and hereby is amended by striking therefrom the words, "one watchman in the New York office of the department,

employed annually for a period of thirty days between April first and June first", and inserting in lieu thereof the following: "One watchman in the New York office of the department, employed annually for a period of sixty days between April first and July first."

(Adopted June 3, 1904. Approved by the Governor August 16, 1904.)

Board of statutory consolidation

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the state service, be and hereby is amended by adding thereto the following: "In the office of the board of statutory consolidation: Secretary to the board", for the reason that competitive or non-competitive examination is hereby found to be not practicable for the filling of said position.

(Adopted July 14, 1904. Approved by the Governor August 16, 1904.)

State hospitals

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the State hospitals, be and hereby is amended by including therein the word "tinsmiths."

(Adopted July 14, 1904. Approved by the Governor August 16, 1904.)

Hospital for incipient tuberculosis

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil service rule XVIII, be and hereby is amended by adding thereto the following: "In the New York State hospital for incipient tuberculosis at Raybrook: Firemen, bakers."

(Adopted July 14, 1904. Approved by the Governor August 16, 1904.)

Board of special examiners and appraisers

Whereas, the board of special examiners and appraisers, established by chapter 335 of the Laws of 1904, is authorized thereby to appoint a secretary; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the state service,

be and hereby is amended, in accordance with subdivision 2 of section 12 of the civil service law, by adding thereto the following: "In the office of the board of special examiners and appraisers: The secretary."

(Adopted September 16, 1904. Approved by the Governor September 26, 1904.)

County clerk and commissioner of elections, Erie county

Whereas, the position of election clerk in the office of the county clerk of Erie county has been abolished, and a similar position created in the office of the commissioner of elections of said county; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the Erie county service be and hereby is amended by striking from the exempt class in the office of the county clerk the words "the election clerk", and by adding to the exempt class in the office of the commissioner of elections the words, "one election clerk."

(Adopted September 16, 1904. Approved by the Governor September 26, 1904.)

Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the comptroller be and hereby is amended by striking out the words, "nineteen transfer tax appraisers", and by inserting in lieu thereof the words "twenty transfer tax appraisers", for the reason that competitive or non-competitive examination has heretofore been found not practicable for filling said position.

(Adopted September 16, 1904. Approved by the Governor September 26, 1904.)

Banking department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the banking department, be and hereby is amended by striking out the words, "three confidential examiners", and inserting in lieu thereof the

words, "four confidential examiners", for the reason that competitive or non-competitive examination has heretofore been found not practicable for the filling of said position.

(Adopted September 16, 1904. Approved by the Governor September 26, 1904.)

Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the comptroller, be and hereby is amended by striking therefrom the words, "the confidential clerk", and inserting in lieu thereof the words, "private secretary to the comptroller", for the reasons stated in the communication of Comptroller Kelsey under date of September 20, 1904.

(Adopted October 12, 1904. Approved by the Governor October 19, 1904.)

Craig colony

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Craig Colony at Sonyea, be and hereby is amended by adding thereto the word "firemen", for the reason that competitive examination has heretofore been found to be not practicable for filling said position.

(Adopted October 12, 1904. Approved by the Governor October 19, 1904.)

Water storage commission

Whereas, the water storage commission has ceased to exist; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the state service be amended by striking therefrom the following: "In the office of the water storage commission: The secretary."

(Adopted January 21, 1904. Approved by the Governor November 28, 1904.)

Department of public buildings

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the de-

partment of public buildings, be and hereby is amended by striking therefrom the following: "Two assistant engineers and five firemen, such persons, however, to be subject to non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1904." And by inserting in lieu thereof the following: "Two assistant engineers and four firemen, such persons, however, to be subject to non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1905."

(Adopted November 18, 1904. Approved by the Governor November 28, 1904.)

Department of public buildings

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the department of public buildings, be and hereby is amended by adding thereto the words, "chief orderly", for the reason that competitive examination is hereby found to be not practicable for filling said position.

(Adopted November 18, 1904. Approved by the Governor November 28, 1904.)

Department of excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the department of excise, be and hereby is amended by adding thereto the words, "one bank messenger", for the reason that competitive or non-competitive examination is hereby found to be not practicable for filling said position.

(Adopted November 18, 1904. Approved by the Governor November 28, 1904.)

State prisons

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in each state prison and the Eastern New York reformatory, be and hereby is amended by adding thereto the words, "the assistant clerk", for the reason

that competitive or non-competitive examination is hereby found to be not practicable for the filling of said position.

(Adopted November 18, 1904. Approved by the Governor November 28, 1904.)

District attorney, New York county

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the district attorney of New York county, be and hereby is amended by adding thereto the words, "two information clerks", for the reason that competitive or non-competitive examination is hereby found to be not practicable for the filling of said positions.

(Adopted July 15, 1904. Approved by the Governor November 28, 1904.)

State hospitals

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the state hospitals, be and hereby is amended by adding thereto the words, "supervising carpenter", for the reason that competitive examination is hereby found to be impracticable for filling said position.

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the state hospitals, be and hereby is amended by adding thereto the words, "coffee roaster", for the reason that competitive examination is hereby found to be not practicable for filling said position.

(Adopted December 16, 1904. Approved by the Governor December 22, 1904.)

Forest, fish and game commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the forest, fish and game commission, be and hereby is amended by including therein the words, "confidential clerk to the superintendent of the shellfish department," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted December 16, 1904. Approved by the Governor December 22, 1904.)

Department of public works

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the department of public works, be and hereby is amended by adding thereto the words, "one clerk to the assistant superintendent, eastern division", for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted December 16, 1904. Approved by the Governor December 22, 1904.)

REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

Medical examiner, Erie county

The communication of E. G. Danser, Erie county medical examiner, dated January 6, 1904, applying for the classification in the exempt class of the position of assistant secretary and stenographer, was again considered, together with the communications relative thereto from Ansley Wilcox and Frederick Howard, dated respectively January 25, 1904, and March 2, 1904. On motion, it was

Resolved, That the application of E. G. Danser, county medical examiner, Erie county, for the classification of the position of assistant secretary and stenographer to the medical examiner in the exempt class, be and hereby is denied.

(March 4, 1904.)

County clerk, Erie county

The communication of John H. Price, clerk of Erie county, dated January 6, 1904, applying for the classification in the exempt class of the position of clerk in charge of records, was again considered, together with communications from Ansley Wilcox, representing the Buffalo civil service reform association, dated January 25, 1904, and April 6, 1904, in relation thereto. On motion the following resolution was adopted:

Resolved, That the application of County Clerk Price, Erie county, under date of January 6, 1904, for the classification in the exempt class of the position of clerk in charge of records in his office, be and hereby is denied.

(April 7, 1904.)

Almshouse, Erie county

The communication of Martin Heilbronn, superintendent, Erie county almshouse, dated February 10, 1904, requesting the classification in the exempt class of the position of farm superintend-

ent, was again considered, together with communication from Ansley Wilcox, dated April 1, 1904, and report of a special committee of the Buffalo civil service reform association under date of March 31, 1904, relative thereto. On motion the following resolution was adopted:

Resolved, That the application of Martin Heilbronn, superintendent, Erie county almshouse, under date of February 10, 1904, for the classification in the exempt class of the position of farm superintendent, be and hereby is denied.

(April 7, 1904.)

Forest, fish and game commission

A communication from D. C. Middleton, forest, fish and game commissioner, dated June 3, 1904, applying for the classification in the exempt class of the positions of two oyster protectors, was read. On motion it was

Resolved, That the secretary be directed to notify Commissioner Middleton that there is nothing in his application which shows that a non-competitive examination for the position is impracticable; that the reasons given by him why a competitive examination is not practicable, to wit, that difficulty might be experienced in selecting a person qualified to perform the arduous and manual labor necessary, may be met by establishing a standard of physical ability which is satisfactory to the commissioner.

(June 3, 1904.)

District attorney, Kings county

Communications dated June 2, 1904, from District Attorney Clarke, Kings county, and Joseph A. Burr, as counsel for the Kings county civil employees association, were read, requesting that the positions held by ten county detectives in the office of the district attorney be transferred from the exempt to the competitive class. On motion the communications were ordered placed on file and the following memoranda adopted:

The Commission has ruled in several cases in accordance with what seems to be the ruling of the court of appeals, that the position of county detective is properly in the exempt class; that if the district attorney has other officers employed under that title

whose duties are not of a confidential nature, it would seem proper to change the name of the position rather than to make a change in the present classification; that under the present classification section 13 of the civil service law prohibits the employment of any person under the title of county detective whose duties do not correspond to the title of his position.

(June 3, 1904.)

Commission in lunacy

A communication from Secretary McGarr of the state commission in lunacy, dated August 19, 1904, requesting the classification in the exempt class of the position of secretary to the board of alienists created by chapter 326, Laws of 1904, was considered. On motion the application was denied as presented, on the ground that it does not appear that said board has authority to appoint a secretary.

(September 16, 1904.)

Sheriff, New York county

The communication of Sheriff Erlanger of New York county, dated April 22, 1904, applying for the classification of the position of telephone operator in the exempt class, was again considered. On motion the following resolution was adopted:

Resolved, That the application of Sheriff Erlanger, of New York county, for the classification in the exempt class of the position of telephone operator in his office, be and hereby is denied.

(November 18, 1904.)

St. Lawrence state hospital

The communication of Superintendent Hutchings, of the St. Lawrence State hospital, dated August 8, 1904, relative to change in the classification of the position of bookkeeper at said institution, was considered. On motion the following resolution was adopted:

Resolved, That the application of Superintendent Hutchings, of the St. Lawrence State hospital, for the transfer of the position of bookkeeper from the competitive to the exempt class, be and hereby is denied.

(November 18, 1904.)

Sheriff, New York county

The communication of Sheriff Erlanger, New York county, dated August 19, 1904, relative to change in the classification of the position of keeper of jail, was again considered. On motion the following resolution was adopted:

Resolved, That the application of Sheriff Erlanger of New York county, for the transfer from the competitive to the exempt class of the position of keeper in the county jail, be and hereby is denied.

(November 18, 1904.)

Register, New York county

Resolved, That the application of the register of New York county, under date of June 16, 1904, for the classification in the exempt class of the positions of bookkeeper, chief clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, entry clerk and chief current index clerk, be and hereby is denied.

(Adopted December 16, 1904.)

Department of excise

Resolved, That the application of the state commissioner of excise, under date of July 9, 1904, for the classification of the positions of one superintendent of special agents and one assistant superintendent of special agents, in the exempt class, be and hereby is denied.

(Adopted December 16, 1904.)

District attorney, Richmond county

The communications of District Attorney Rawson, Richmond county, dated September 19 and 24, 1904, requesting that the position of special messenger and subpœna server in his office be included in the exempt class, was again considered. On motion the application was denied.

(December 16, 1904.)

Commissioner of elections, Erie county

Resolved, That the application of the commissioner of elections of Erie county, under date of October 11, 1904, for the classifica-

tion in the exempt class of the position of assistant secretary, be and hereby is denied.

(Adopted December 16, 1904.)

Rochester state hospital

The communication from Superintendent Howard, Rochester State hospital, dated November 7, 1904, requesting that the position of charge housekeeper at that institution be included in the non-competitive class, was again considered, together with a communication from the state commission in lunacy, dated December 16th, endorsing the application. On motion the following resolution was adopted:

Resolved, That the application of the superintendent of the Rochester State hospital for the classification of the position of charge housekeeper in the non-competitive class, be and hereby is denied.

(December 16, 1904.)

State board of barber examiners

Resolved, That the application of the state board of barber examiners, under date of December 1, 1904, for the classification in the exempt class of the positions of sub-board examiners, be and hereby is denied.

(Adopted December 16, 1904.)

District attorney, Queens county

Resolved, That the application of the district attorney of Queens county, under date of December 8, 1904, for the classification of the position of one deputy assistant district attorney in the exempt class, be and hereby is denied.

(Adopted December 16, 1904.)

AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

REGULATION IV

Resolved, That subdivision 5 of regulation IV be and hereby is amended by inserting therein the following words: "reformatory guard, minimum, twenty-five years."

(Adopted September 16, 1904.)

REGULATION VII

Resolved, That civil service regulation VII, subdivision 6(a), be and hereby is amended by inserting therein the words "barber examiners."

(Adopted November 18, 1904.)

REGULATION XII

Resolved, That regulation XII be amended by striking from the list of positions classed as laborers in the department of the trustees of the city and county hall, Erie county, the words "six general cleaners."

(Adopted January 21, 1904.)

Resolved, That regulation XII be amended by striking from the list of positions classed as laborers in the department of the trustees of the city and county hall, Erie county, the words "one basement porter."

(Adopted February 4, 1904.)

Resolved, That regulation XII be amended by striking from the positions classed as laborers in the department of the trustees of the city and county hall, Erie county, the words "twenty-four charwomen" and substituting in lieu thereof the words "charwomen."

(Adopted February 4, 1904.)

Resolved, That regulation XII (positions classed as laborers) be and hereby is amended by inserting therein the following: In the office of the Louisiana purchase exposition commission: Attendants, orderlies and laborers, compensation not to exceed $100 per month.

Compensation in excess of sixty dollars per month, or two dollars per day, was allowed by the Commission in view of the fact that the employment is temporary and the persons appointed are required to maintain themselves while at St. Louis and pay all their traveling and other expenses.

(Adopted May 5, 1904.)

EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION.

Minimum age limit for elevator conductors

Resolved, That the minimum age limit for entrance to examination for elevator conductor in the department of the trustees of the city and county hall, Erie county, be and hereby is fixed at twenty-one years.

(Adopted January 21, 1904.)

Resident engineer

A communication from State Engineer Bond, dated January 2, 1904, requesting suspension of competition in the case of John R. Kaley for appointment as resident engineer, was read. On motion it was

Resolved, That under the provisions of civil service rule VIII, subdivision 5, the rule requiring competition be suspended in the case of John R. Kaley, civil engineer, to be employed by the state engineer and surveyor as resident engineer, it appearing that peculiar and exceptional qualifications of a professional character are required for the position and that Mr. Kaley is a person of high and recognized attainments and possesses such qualifications.

(January 21, 1904.)

Transfer of name from city to state eligible list denied

A communication from Henry L. Davis, New York, dated January 20, 1904, requesting that his name be transferred from the list of court stenographers, New York city service, to the eligible list of court stenographers, state service, was considered. On motion the application was denied, and the secretary was directed to inform Mr. Davis that there is no authority of law for the trans-

fer of a name from a municipal civil service list to a list for the state service; also to invite the attention of Mr. Davis to civil service rule VIII, subdivision 1.

(January 21, 1904.)

Promotion of Erie county engineer

A communication from Alonzo G. Hinkley, clerk of the board of supervisors of Erie county, dated January 13, 1904, in relation to the promotion of George C. Diehl, county engineer, from $1,200 to $1,800 per annum, was submitted. On motion the following resolution was adopted:

Resolved, That the promotion of George C. Diehl, county engineer, Erie county, from $1,200 to $1,800 per annum, be and hereby is approved without examination, it appearing that the promotion involves no change in duties and that Mr. Diehl is the only person entitled to enter examination for said promotion.

(January 21, 1904.)

Transfer, New York county service

A communication from Surrogates Fitzgerald and Thomas, New York county, dated February 1, 1904, requesting approval of the transfer of John A. Lynch from the position of folio writer in the office of the register, New York county, to the position of recording clerk, surrogates' court, at an annual salary of $1,000, was presented, together with a letter from Register Ronner consenting thereto. On motion the transfer was approved under the provisions of civil service rule XV, subdivision 3.

(February 4, 1904.)

Transfer from county to city service, denied

A communication was read from Edward R. Carroll, clerk, court of general sessions, New York city, dated February 1, 1904, relative to the transfer of Sidney Livingston from the position of jury notice server in the office of the commissioner of jurors, New York county, to the position of attendant in the court of general sessions, New York city. It appearing that Mr. Livingston had been appointed notice server on January 3, 1900, after a non-competitive examination conducted by the municipal Civil

Service Commission, and since January 1, 1903, Mr. Livingston's position had been in the competitive class of the county service, the secretary was, on motion, directed to advise Mr. Carroll that the Commission cannot approve the transfer for the reason that there is no authority for the same in the civil service law or rules.

(February 4, 1904.)

Employees, city and county hall, Erie county

Resolved, That this Commission approves the grouping, designations and salaries of employees of the board of trustees of the city and county hall, Erie county, as proposed in the following resolutions of said board:

"Resolved, Subject to the approval of the State Civil Service Commission, that the employees of the board of trustees of the city and county hall be and they hereby are reclassified and divided into the following groups, viz.:

1. The secretary.
2. The superintendent.
3. Engineer, assistant engineers and firemen.
4. Cabinet repairer.
5. Hall officer.
6. Those now known as watchmen, janitors, assistant janitors, cleaners, outside men, basement porter.
7. Elevator conductors.
8. Charwomen.

Resolved, Subject to like approval, that the distinctive titles heretofore given to the positions enumerated in group 6 above, be and the same hereby are abolished.

Resolved, Subject to like approval, that all persons now or hereafter employed to fill the positions which have heretofore been entitled as in said group 6, be known as 'janitors'; that the salaries of such janitors range from $50 to $65 per month, or such other amounts as this board may from time to time determine, that the respective salaries of such janitors be determined by this board with reference to length of service and relative duties assigned."

(Adopted February 4, 1904.)

Transfer of electrical engineer to state architect's office

A communication from State Architect Heins, dated February 4, 1904, requesting approval of the temporary transfer of C. Ashmusen from the position of electrical engineer at the Long Island State hospital, Kings Park, at $75 per month and maintenance, to the position of electrical expert in the state architect's office at $150 per month was considered. On motion the transfer was approved under the provisions of civil service rule XV, subdivision 1.

(February 4, 1904.)

Transfer of stenographer to excise department

A communication from Commissioner of Excise Cullinan, dated February 4, 1904, relative to the transfer of Helen K. Sheehy from the position of stenographer at the Thomas asylum, Iroquois, at $30 per month and maintenance, to a similar position in the excise department at $50 per month, was presented together with the consent of Superintendent Lincoln thereto. On motion the transfer was approved under the provisions of civil service rule XV, subdivision 1.

(February 4, 1904.)

Eligible list terminated

A communication from Newton M. Shaffer, superintendent, State hospital for crippled and deformed children, Tarrytown, dated February 4, 1904, asking that the term of eligibility of the list for assistant superintendent for said institution, be terminated, was read. On motion the following resolution was adopted:

Whereas, The term of eligibility of the list for assistant superintendent of the New York State hospital for the care and treatment of crippled and deformed children at Tarrytown, having been fixed at one year, or until a new list of eligibles for the same position shall have been established, unless otherwise prescribed by the Commission; and

Whereas, Nearly three years have elapsed since the said eligible

list was established, and the reasons for a special examination for the position referred to no longer exist; therefore be it

Resolved, That the term of eligibility of the persons on said list shall forthwith cease and determine.

(February 5, 1904.)

Promotion of recording clerk to court officer, Kings county surrogate

The Commission considered communications from Surrogate Church, of Kings county, dated February 18 and 25, 1904, regarding the promotion of John J. Heffernan. On motion it was

Resolved, That the promotion of John J. Heffernan from the position of recording clerk in the office of the surrogate of Kings county at $1,000 per annum, to the position of court officer at $1,200, be and hereby is approved under the provisions of civil service rule XIV, subdivision 9, to take effect February 1, 1904, it appearing that all other persons entitled to compete for said promotion have waived their rights thereto, and that for the position of court officer there is not required an examination involving essential tests or qualifications different from or higher than those required for the position of recording clerk.

(March 4, 1904.)

Eligible list terminated

Whereas, The term of eligibility of the list for the position of storekeepers having been fixed at one year, or until a new list of eligibles for the same position shall have been established, unless otherwise prescribed by the Commission; and

Whereas, Nearly two years have elapsed since the said eligible list was established, and the reasons for a special examination for the position referred to no longer exist; therefore be it

Resolved, That the term of eligibility of the persons upon said list of storekeepers shall forthwith cease and determine.

(Adopted March 4, 1904.)

Transfer of messenger to recording clerk denied, Kings county service

A communication from Surrogate Church, of Kings county, dated March 9, 1904, requesting approval of the transfer of Peter J. Kenna from the position of messenger in the office of the com-

missioner of records, Kings county, to the position of recording clerk in the surrogate's court, was read, together with a communication from Commissioner of Records Waldo, dated March 18, 1904, upon the same subject. It appearing that Mr. Kenna was not eligible for transfer under the provisions of rule XV, the application of the surrogate was, on motion, denied.

(April 7, 1904.)

Transfer of clerk from regents' to comptroller's office

A notice of the transfer of Edward R. Evans from the position of clerk in the regents' office to a similar position in the office of the comptroller, with increase in compensation from $60 to $75 per month, was considered. On motion the transfer was approved under the provision of civil service rule XV, subdivision 1.

(April 7, 1904.)

Promotion of recording clerk to messenger, New York county surrogates

A communication from Surrogates Fitzgerald and Thomas, New York county, dated March 21, 1904, requesting approval of the promotion of John A. Lynch, recording clerk, $1,000 per annum, to the position of messenger at $1,200 per annum, was considered. It appearing that all other employees in the surrogates' court entitled to compete for said promotion had waived their rights thereto, the promotion of Mr. Lynch was, on motion, approved under the provisions of civil service rule XIV, subdivision 9.

(April 7, 1904.)

Promotion of stenographer, surrogate's court, Erie county

A communication from Louis W. Marcus, surrogate, Erie county, dated March 25, 1904, notifying the Commission of the promotion of James P. Moore, court stenographer, from $1,200 to $2,000 per annum, under the provisions of chapter 59, Laws of 1904, to take effect March 14, 1904, was submitted. On motion the following resolution was adopted:

Whereas, The legislature has in substance increased the salary of the court stenographer for the surrogate's court in Erie county,

from $1,200 to $2,000 per annum, without change in duties; therefore be it

Resolved, That the promotion of James P. Moore, stenographer of the surrogate's court, Erie county, from $1,200 to $2,000 per annum, be and hereby is approved.

(April 7, 1904.)

Promotion of comparer to index clerk, Erie county clerk

A letter addressed to the Commission by County Clerk Price, Erie county, dated April 5, 1904, relative to the promotion of Helen M. Feldman from the position of comparer at $520 per annum, to the position of index clerk at $624 per annum, was read. On motion the promotion was approved, under the provisions of civil service rule XIV, subdivision 9, it appearing that all other employees in said office entitled to compete for the promotion had waived their rights thereto.

(April 7, 1904.)

Change of legal residence of eligible

A communication dated April 5, 1904, was submitted from Alfred E. Hess, Skaneateles, N. Y., stating that since taking the examination for the position of resident engineer, at which time he gave his residence as Pennsylvania, he had become a resident of the state of New York. On motion, the secretary was directed to notify Mr. Hess that by analogy with the provisions of regulation VII, section 6, with reference to certification of persons removing from one judicial district to another, it will be necessary for him to show, by affidavit, that he has been a bona fide resident of New York state for at least three months, before any action can be taken on his application to have his place of legal residence changed from the state of Pennsylvania to this state.

(April 7, 1904.)

Transfer of laborer, engineer and surveyor

Resolved, That the transfer of Clarence Weed, from the position of laborer in the department of the state engineer and surveyor, to the position of chainman in said department, be and hereby is approved under the provisions of civil service rule XV, sub-

division 4, it appearing that Mr. Weed has qualified in an open competitive examination for the position of chainman and that his name is upon the eligible list for said position now in force.

(Adopted May 5, 1904.)

Requirements for examination, homeopathic state hospitals, modified

A communication from Charles W. Pilgrim, M. D., chairman of the examination committee of the state hospital superintendents, under date of April 28, 1904, suggesting a modification in the requirements for examination for state hospital positions heretofore agreed to by the Commission and the examination committee of the state hospital superintendents, was presented. On motion, the following resolution was adopted:

Resolved, That the requirements that candidates for medical interne must have graduated within three years and candidates for junior physician must have graduated within five years, be suspended in the case of applicants for positions in the homeopathic state hospitals.

(May 5, 1904.)

Transfer of clerk involving promotion beyond one grade, not allowable

A communication under date of April 21, 1904, signed by Superintendent Hendricks, insurance department, and Commissioner of Education Draper, relative to the transfer of Charles E. Heath from the position of clerk in the department of education at $480 per annum, to a similar position in the insurance department at $1,200 per annum, was submitted. The Commission was of the opinion that it could not approve the transfer at $1,200 per annum, in view of the provisions of section 6 of chapter 521, laws of 1901, but directed that the transfer be approved by the secretary in case the same is made at a sum not exceeding $600 per annum.

(May 5, 1904.)

Surgeon, soldiers and sailors' home

A communication from Dr. James T. Burdick, Brooklyn, dated May 3, 1904, claiming that as a veteran he was entitled to an

opportunity to compete in an open competitive examination for the position of surgeon at the soldiers and sailors' home, was read. On motion, the letter of Dr. Burdick was ordered placed on file and the secretary was directed to inform him that the civil service law and rules do not entitle a person outside the service to be examined for a position which can be filled by promotion.

A communication from Commandant Ewell, soldiers and sailors' home, Bath, dated April 25, 1904, requesting approval of the promotion of Dr. Clayton K. Haskell from the position of assistant surgeon at $1,200 per annum, to the position of surgeon at $1,800 per annum, was considered. On motion, the following resolution was adopted, Dr. Gerold, the only other person entitled to said promotion, having waived his rights thereto:

Resolved, That the promotion of Dr. Clayton K. Haskell from the position of assistant surgeon at $1,200 per annum, to that of surgeon at $1,800 per annum, soldiers and sailors' home, Bath, be and hereby is approved under the provisions of civil service rule XIV, subdivision 9.

(May 5, 1904.)

Health officer, town of Grafton, N. Y.

A communication from A. B. Jones, secretary, board of health, of the town of Grafton, N. Y., requesting waiver of the two year requirement in the case of Dr. Millard Shafer, an applicant for the position of health officer, was considered. On motion the application was denied for the reason that the Commission has no authority to waive the provision of the rule. The chief examiner was, on motion, directed to hold the necessary competitive examination, if requested, and to advise Mr. Jones that pending the holding and reporting of the examination Dr. Shafer may be nominated for provisional examination.

(May 5, 1905.)

Teachers in Indian schools in unclassified service

A copy of an opinion of the attorney-general, addressed to the commissioner of education under date of April 27, 1904, holding that the teachers in the Indian schools of the state are teachers of public schools, within the meaning of section 8 of the civil

service law, and are therefore in the unclassified service, was presented. On motion the opinion of the attorney-general was adopted as the views of the Commission.

(May 5, 1905.)

Assistant to advisory board of consulting engineers

Resolved, That the request of State Engineer Bond to assign William B. Landreth, resident engineer, to act as assistant to the advisory board of consulting engineers for the construction of the barge canal, with increase in salary by the sum of $1,500 per annum for extra work performed by him as such assistant, be and hereby is approved, provided the other resident engineers in the department of the state engineer and surveyor waive their rights to compete for said position.

(Adopted May 6, 1904.)

Secretary of commission authorized to approve certain promotions

The Commission adopted the following directions to the secretary as to what promotions he should bring before the Commission for action:

In cases where the promotion does not conflict with the rights of any other person to promotion or to enter a promotion examination, the secretary may, upon satisfactory evidence that there is no change in duties but merely an increase in salary, approve the same; but in other cases the secretary will present the matter to the Commission.

(June 3, 1904.)

Ruling relative to promotion without examination

Communications dated May 9 and 12, 1904, from Jacob Brenner, commissioner of jurors of Kings county, requesting the approval of the promotion of Christopher Byrnes, clerk, from $1,200 to $1,300 per annum, to take effect May 1, 1904, were submitted. On motion the secretary was directed to call the attention of Commissioner Brenner to section 15 of the civil service law, which provides that an increase in salary beyond a grade shall be deemed a promotion, and to inform him that for this reason the

Commission rules that when one of several persons occupying the same or a similar position is given a promotion without examination, it can only be done when all other persons in the same grade entitled to compete for the promotion waive their rights thereto.

(June 3, 1904.)

Special deputy state engineer and surveyor

Communications from H. A. Van Alstyne, state engineer and surveyor, dated May 13, 25 and 26, 1904, in relation to the promotion of Henry C. Allen to the position of special deputy state engineer and surveyor, were read. On motion the following resolution was adopted:

Resolved, That the promotion of Henry C. Allen, resident engineer, $2,400 per annum, to the position of special deputy state engineer and surveyor, $5,000 per annum, to take effect May 12, 1904, be and hereby is approved, without examination, it appearing that for original entrance to the position to which promotion is made there is not required an examination involving essential tests or qualifications different from or higher than those required for the position of resident engineer, and it further appearing that Resident Engineers Landreth and Wilbur have waived their rights to compete for said promotion.

(June 3, 1904.)

Junior clerks

Resolved, That the scheme of examination for the position of junior clerk be amended to read as follows:

"Candidates must be between sixteen and twenty-one years of age at the time of examination and also at the time of appointment. They will be eligible for original appointment at salaries not exceeding $480. Promotion from the position of junior clerk to that of clerk will be allowed under the rules governing promotion when the appointee shall have attained the age of twenty-one years. Eligibles becoming twenty-one years of age during the period of eligibility will be transferred to the clerk list with the same rating."

Resolved, That persons will not be eligible for transfer to the position of junior clerk under the provisions of rule XV, subdi-

vision 2, at salaries exceeding $480, but that increases in salary may be made in accordance with the rules and the provisions of chapter 521, laws of 1901, the time of service to be reckoned from the date of appointment or transfer to the position of junior clerk.

(June 3, 1904.)

Transfer of clerk approved with promotion of one grade only

A communication dated May 27, 1904, signed by Commissioners McMackin and Draper, notifying the Commission of the transfer of John T. Gorman, clerk, department of education, at $30 per month, to a similar position in the department of labor at $60 per month, to take effect June 1, 1904, was considered. On motion the transfer was approved under the provisions of civil service rule XV, subdivision 1, provided the same is made at salary not to exceed $40 per month.

(June 3, 1904.)

Request for promotion examination denied, Rome state custodial asylum

A communication from Charles Bernstein, acting superintendent, Rome State Custodial Asylum, dated May 4, 1904, requesting the Commission to hold an examination of firemen (non-competitive class) at said institution, for promotion to the position of assistant engineer (competitive class), was considered. On motion the following resolution was adopted:

Resolved, That the application of Dr. Bernstein be denied on the ground that the firemen can enter the open competitive examination for assistant engineers on terms of equality with others and that there is no reason for giving them preference.

(June 3, 1904.)

Account for extra services of laborer, comptroller's office

A communication from Comptroller Kelsey, dated May 14, 1904, submitting for approval a bill of Michael T. McGrath for extra services as laborer in the comptroller's department, was read, together with an opinion upon the matter submitted by the attorney-general upon request of the Commission. The attorney-general held that the provisions of chapter 521 of the laws of 1901

do not apply to laborers, and that as the papers submitted failed to show any agreement by or with the state upon the part of Mr. McGrath to perform the services for which he asks compensation, section 3 of the labor law would not prevent his obtaining pay for the work performed. On motion the secretary was directed to ask the comptroller to furnish evidence that there was no agreement or contract with Mr. McGrath that he should receive pay for the work performed by him out of and beyond the hours when he was employed as laborer by the department, and upon receipt of such evidence to approve the account of Mr. McGrath in accordance with the opinion of the attorney-general.

(June 3, 1904.)

Change in title of employee of commissioner of records, Kings county, denied

A communication dated May 19, 1904, from G. E. Waldo, the then commissioner of records of Kings county, requesting that the designation of Peter J. Kenna be changed on the official roster of the office of the commissioner of records from messenger to clerk, was considered. On motion the secretary was directed to inform the commissioner of records that if Mr. Kenna has been employed under a title not appropriate to the duties to be performed, his employment has been illegal under section 13 of the civil service law, and the Commission has no power to validate such employment or to change the title so as to make it appropriate to the duties performed in the future, without condoning the violation of the law as to the employment of Mr. Kenna in the past.

(June 3, 1904.)

Reinstatement of employees, education department

The secretary requested the opinion of the Commission as to the status of the employees of the former departments of public instruction and regents of the university who are not reappointed in the department of education, so far as reinstatement is concerned; also as to the rights of said persons to have their names entered upon the preferred list for certification and appointment to future vacancies in the department of education within a period of one year.

It was the opinion of the Commission that the persons referred to are eligible for reinstatement in the department of education under rule XVI in the same manner as in the former departments had the same not gone out of existence, and the secretary was directed to also enter the names upon the preferred list.

(June 3, 1904.)

Employment of street sweepers, city of Troy

President Pound, to whom had been referred several communications from A. J. Nugent, Troy, N. Y., relative to the administration of the civil service law and rules in said city in the matter of the employment of street sweepers by contract, reported and recommended that the municipal civil service commission, the corporation counsel, the commissioner of public works and the city treasurer be advised that if it is claimed that the employees in the street department who render personal services under an agreement to be paid by the piece, are not subject to the civil service act and rules but have a contract engagement outside of the rules, it is the opinion of the State Civil Service Commission that no such distinction between an "employment" and a "contract engagement" could be maintained. A case which the law intends to include is not to be taken out of it, nor taken from the class in which it belongs and put in another, merely by the form under which the person may be selected or engaged for the service, especially if such form is adopted for the purpose of evading the law. If the position is a position of employment, in the sense of the statute, the precise form of the contract of employment is immaterial.

On motion the report was adopted.

(June 18, 1904.)

Positions to be established before classified

Resolved, That each resolution of a municipal civil service commission changing the classification of a position, when submitted to the state commission for approval, must be accompanied by a proper certificate showing that the position thereby classified was established on the.....day of....., 190 , by (authority) at a salary of $.....per year.

(Adopted June 18, 1904.)

No authority for expunging record of examination

A communication from T. P. Heffernan, city attorney, Dunkirk, dated June 16, 1904, was read, in relation to an applicant who requests that all his papers be returned to him by the municipal civil service commission and all reference to his examination expunged from the records of the commission. On motion the secretary was directed to inform Mr. Heffernan that the State Commission knows of no authority for granting such request.

(June 18, 1904.)

Special inspector and examiner in drawing, education department

A communication from Commissioner Draper, education department, dated July 8, 1904, in relation to the promotion of Ella L. Richardson, examiner in drawing, at $1,200 per annum, to the position of special inspector and examiner in drawing at $1,800 per annum, was considered. On motion the following resolution was adopted:

Resolved, That the promotion of Ella L. Richardson, examiner in drawing, education department, at $1,200 per annum, to the position of special inspector and examiner in drawing, be approved at compensation not exceeding the rate of $1,500 per annum, under the provisions of civil service rule XIV, subdivision 9, it appearing that there are no persons entitled to compete with Miss Richardson for said promotion.

(July 14, 1904.)

Ruling upon status of bridge tenders

A communication from Hiram D. Brumaghim, secretary, municipal civil service commission, Albany, dated June 29, 1904, in relation to the status of bridge tenders appointed by the superintendent of public works and paid by the city, was read. On motion it was

Resolved, That this Commission rules that bridge tenders on the canals who are appointed by the state superintendent of public works, and paid by the city are the employees of the state and not of the city, and their pay-rolls should be certified by the State Civil Service Commission and not by the municipal commission.

(July 14, 1904.)

Resident engineers

The secretary stated that he had received from the State engineer notice of the appointment of Fred W. Sarr and Guy Moulton as resident engineers; that Mr. Sarr's name appeared seventh upon the eligible list and Mr. Moulton's ninth upon the list; that Moulton had heretofore been employed in the department of the state engineer as first assistant engineer at $7 per day, and Sarr as assistant engineer at $6 per day. On motion the secretary was directed to accept the appointment of Mr. Moulton as a promotion from the next lower grade, he being the only first assistant engineer upon the list for resident engineer, and to refuse to recognize the appointment of Mr. Sarr until such time as his name is reached in the regular order of certification.

(July 14, 1904.)

Promotion of rodman to engineering draughtsman

A communication from the state engineer under date of July 13, 1904, in relation to the appointment of Tracy B. Smith from the eligible list of engineering draughtsmen, at compensation of $5 per day, was considered. On motion it was

Resolved, That the secretary be directed to accept the appointment as a promotion from the next lower grade, it appearing that Mr. Smith is employed as a rodman in the state engineer's department, and that his name on the eligible list of engineering draughtsmen is among the first three names of rodmen employed in the said department.

(July 14, 1904.)

Suspension of examination not approved, Watertown

A communication from J. H. O'Brien, secretary, municipal civil service commission, Watertown, dated June 30, 1904, transmitting the following resolution adopted by said commission on June 25, 1904, and asking the opinion of the State Commission thereon, was presented:

"Whereas, More than ten days since and on the 14th day of June, 1904, an examination to be held June 25, 1904, for posi-

tions of assistant engineer, chainmen and levelers was duly advertised; and

"Whereas, Only one application for assistant engineer was filed, only three applications for chainman were filed, and only three applications for levelers were filed; and

"Whereas, Two levelers and one chainman and one assistant engineer are to be appointed;

"Resolved, That pursuant to rule 40 of the rules for the classified service of Watertown, N. Y., the names of all the applicants be certified and appointments be made therefrom."

On motion the following resolution was adopted:

Resolved, That the municipal civil service commission of the city of Watertown be informed that under its rule No. 40 the action taken by it was unauthorized and that in the opinion of the State Commission a non-competitive examination should have been given to the one applicant for assistant engineer; that all the applicants for chainman and leveler should have been allowed to compete for the purpose of having their names upon the eligible list, and that in no event should an appointment be made without examination.

(July 14, 1904.)

Change of legal residence of eligible

The secretary presented affidavits of Alfred E. Hess, candidate for resident engineer, certifying that he is and has been since March 31, 1904, a bona fide legal resident of this state. On motion the secretary was directed to include the name of Mr. Hess among the residents of New York State upon the elibible list of resident engineers.

(July 14, 1904.)

Assistant chief game protectors

The chief examiner presented a communication from John D. Whish, secretary, forest, fish and game commission, dated June 29, 1904, requesting the commission to hold the necessary examination for the position of assistant chief game protector, and asked for instructions. On motion it was

Resolved, That assistant chief game protectors be regarded as

protectors for the purpose of non-competitive examination of any protector designated for such position.

(July 14, 1904.)

Transfer of H. S. Mattimore

Resolved, That the transfer of H. S. Mattimore from the position of preparator in the education department at $60 per month, to the position of chainman in the department of the state engineer and surveyor at $2.50 per day, to take effect October 1, 1904, be and hereby is approved under the provisions of civil service rule XV, subdivision 2, it appearing that Mr. Mattimore has attained a place upon the present eligible list for the position of chainman.

(Adopted September 16, 1904.)

Transfer of Mary E. Walsh

Resolved, That the transfer of Mary E. Walsh from the position of general matron at the State Industrial School, Rochester, at $100 per month, to the position of assistant superintendent at the New York State Training School for Girls, Hudson, at $83.33 per month, be and hereby is approved under the provisions of civil service rule XV, subdivision 1.

(Adopted September 16, 1904.)

Employment by contract, city of Rome

A communication from George A. Clyde, chairman municipal civil service commission, Rome, dated September 13, 1904, inquiring as to the authority of the municipal commission over persons employed by contract for the care of parks, was considered. On motion the secretary was directed to call the attention of Mr. Clyde to the provisions of sections 19 and 27 of the civil service law and to say that if it appears that the persons referred to are employed, or compensated, in contravention of the civil service law, a tax-payer's action may be brought against the disbursing officer.

(September 16, 1904.)

Temporary appointments from list of suspended employees

The secretary presented the question of the eligibility of persons whose names have been placed upon the list of suspended employees for temporary employment in departments other than those from which they have been separated. On motion the following resolution was adopted:

Resolved, That temporary appointments may be made from the list of suspended employees in the same manner and under the same conditions as from the eligible lists.

(September 16, 1904.)

Transfer of Jesse F. Miller

Resolved, That the transfer of Jesse F. Miller from the position of engineer at Craig colony, at salary of $1,000 per annum, and maintenance, including house, to the position of engineer in the department of the state commission in lunacy at salary of $1,800 per annum, be and hereby is approved under the provisions of civil service rule XV, subdivision 1.

(Adopted October 12, 1904.)

Temporary extra clerks, commissioner of elections, Erie county

Whereas, Under the provisions of chapter 394 of the laws of 1904, the office of commissioner of elections in the county of Erie is created and the work heretofore performed by the county clerk of Erie county in connection with elections is transferred to said commissioner of elections; therefore be it

Resolved, That the commissioner of elections of Erie county be and hereby is authorized to employ for temporary service any person whose name appears upon the list of temporary clerks submitted by the county clerk of Erie county under date of June 28, 1901, who appears from the records on file in the office of this commission to have held an appointment as a temporary clerk within one year, and that the secretary be authorized to attach the certificate of the commission to their accounts for services when submitted.

(Adopted October 12, 1904.)

Classification of positions in state hospitals

Resolved, That the Commission rules that applications for changes in classification of positions in the state hospital service

must bear the approval of the state commission in lunacy and be accompanied by its certificate that the positions have been created by the proper authority.

(Adopted November 18, 1904.)

Chief clerk, state historian's office

A communication was read from Hugh Hastings, state historian, dated October 11, 1904, asking approval of the transfer of Richard E. Day from the position of examiner in the education department at salary of $1,200 per annum, to the position of chief clerk in the office of the state historian at $1,500 per annum. On motion the transfer was approved under the provisions of civil service rule XV, subdivision 1, it appearing that the duties of chief clerk in the office of the state historian are literary rather than clerical and that for original entrance thereto there is not required an examination involving essential tests or qualifications different from or higher than those required for entrance to the position heretofore held by Mr. Day.

(November 18, 1904.)

Transfer of recording clerk, New York county

A communication from Surrogates Fitzgerald and Thomas, New York county, dated November 7, 1904, applying for approval of the transfer of Benjamin M. Goldberger from the office of the register to the office of the surrogates, and stating that Mr. Goldberger's present compensation ranges from $900 to $1,300, was considered, together with a communication from Register Ronner consenting to the transfer. On motion the following resolution was adopted:

Resolved, That the transfer of Benjamin M. Goldberger from the position of recording clerk in the office of the register of New York county, at compensation of five cents per folio, to the position of recording clerk in the office of the surrogates of New York county, at salary of $1,000 per annum, be and hereby is approved under the provisions of civil service rule XV, subdivision 1.

(November 18, 1904.)

Promotion of horticulturist, agricultural experiment station

A communication from W. H. Jordan, director, agricultural experiment station, Geneva, dated November 11, 1904, notifying

the commission of the promotion of S. A. Beach, horticulturist, from $2,000 to $2,500, to take effect October 1, 1904, was considered. It was the opinion of the Commission that it could not approve the promotion beyond one grade without examination, and the secretary was, on motion, directed to accept the promotion of Mr. Beach to salary of $2,400 under the provisions of civil service rule XIV, subdivision 9.

(November 18, 1904.)

Promotions, surrogates' court, New York county

A communication from Surrogates Fitzgerald and Thomas, New York county, dated November 14, 1904, requesting approval of the promotion of Ernest A. Wolff, first assistant administration clerk at $2,000 per annum, to the position of administration clerk at $2,500 per annum, and of Andrew C. Otto, second assistant administration clerk at $1,500 per annum, to the position of first assistant administration clerk at $2,000 per annum, was presented together with waivers of all other persons entitled to compete for said promotions.

It was the opinion of the Commission that the promotions could not be approved without examination beyond the limit of the next higher grade in each case unless the salaries for the positions of administration clerk and first assistant administration clerk are specifically fixed, by statute or by enactment of the board of aldermen, at $2,500 and $2,000 respectively, and on motion the application was referred to the secretary for the purpose of obtaining further information relative thereto.

(November 18, 1904.)

Transfer of clerk to surrogates' office, New York county, not approved

A communication from Surrogates Fitzgerald and Thomas, dated November 16, 1904, applying for approval of the transfer of Katherine L. Cassidy from the position of clerk in the education department at salary of $720 per annum, to the position of recording clerk in the office of the surrogates of New York county at $1,000 per annum, was considered. On motion the secretary was directed to inform the surrogates that the Commission could not

approve the transfer for the reason that Miss Cassidy does not appear to be a resident of New York county, and for the further reason that the proposed transfer involves a promotion of more than one grade.

(November 18, 1904.)

Appraiser, department of agriculture

A communication from C. A. Wieting, commissioner of agriculture, dated December 8, 1904, requesting that competition be suspended in the case of James A. Fulton, appraiser, was considered. On motion the following resolution was adopted:

Resolved, That under the provisions of civil service rule VIII, subdivision 5, the rule requiring competition be suspended in the case of James A. Fulton, employed by the commissioner of agriculture as appraiser of condemned animals, it appearing that peculiar and exceptional qualifications are required for the position and that Mr. Fulton is a person of high and recognized attainments and possesses such qualifications.

(December 16, 1904.)

Appendix F

1 Revised civil service rules for the city of Geneva, approved

2 Amendments to city civil service rules approved

3 Proposed amendments to city civil service rules disapproved

4 Suspensions of competition under civil service rules for cities of Geneva, New York, Schenectady and Watertown, approved

5 Proposed suspension of competition under civil service rules for city of New York disapproved

GENEVA

Civil Service Rules of the city of Geneva, N. Y.

Pursuant to the statutes of the State of New York, providing for examination to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, A. L. Sweet, William O'Hanlon and Perry Jacobs, duly appointed by the mayor of the city of Geneva to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the said city of Geneva, and for appointments and promotions therein and examination therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and for the registration and selection of laborers for employment to the said service which shall take effect when approved by the State Civil Service Commission.

Rule I

Application of rules

These rules shall apply to all positions in the public service of the city of Geneva, with the exception of those hereinafter enumerated in the unclassified service.

Rule II

Municipal civil service commission

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and offices of the municipal government to which these rules apply, there shall be a municipal civil service commission, which shall be composed of three citizens of the city of Geneva, designated and appointed by the mayor, each of whom shall be known as a Civil Service Commissioner of the city of Geneva, and not more than two of whom shall belong to the same political party. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of anyone so desig-

nated. The Commissioners shall serve without pay, and the mayor shall detail or employ a clerk, who shall act as secretary of the Commission, and whose compensation shall be fixed by the common council. It shall be the duty of such commission to conduct all examinations called for under these rules to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter; to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed.

The secretary of the Commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

The Commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules, the civil service law and section 9 of article 5 of the Constitution, not inconsistent therewith, and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations prescribed thereunder.

RULE III

Classification of positions

The civil service of the city of Geneva is divided into the unclassified service and classified service.

The unclassified service includes:

First, all officers elected by the people; second, all election officers; third, the head or heads of any department or office of the city government; fourth, persons employed in or who seek to enter the public service as superintendents, principals or teachers in the educational department of the city.

The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified into four classes to be known as the exempt class, the competitive class, the non-competitive class and the labor class.

RULE IV

Exempt class

The exempt class shall include:

First, the deputies of principal executive officers authorized by law to act generally for and in place of their principals; second, one secretary to each officer, board or commission, authorized by law to appoint a secretary; third, one clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer; fourth, such other position as are specially named in the schedule hereunto annexed as the Commission may deem it impracticable to fill by competitive or non-competitive examinations. No office or position shall be deemed to be in the exempt class unless it is specially named in such class in schedule hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the exempt class may be made without examination under these rules but an examination may be held upon the request of the appointing officer. Appointing officers must notify the municipal civil service commission, in writing, of all appointments to such positions within five days after same are made, setting forth the full name of such appointee, date of beginning of service and term for which appointed, salary, and the name of person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Geneva.

RULE V

Application for examination—competitive class

Applications of competitors for positions included in the competitive class must be addressed to the municipal civil service commission of the city of Geneva, at the office of the city clerk. The application must be in the handwriting of the applicant and must state under oath:

1. His full name and residence, giving street and number.
2. His term of residence in the city of Geneva.

3. His citizenship.

4. His age, giving date of birth.

5. His place of birth.

6. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

7. His health and physical capacity for the public service.

8. His business or employment and residence for the last preceding five years.

9. The extent, place and nature of his education.

10. If in the military or naval service of the United States in the late civil war, the name of the organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Such other information must be furnished as the Commission may reasonably require touching the applicant's fitness for the public service. The application must be accompanied by the certificate of not less than two or more than four reputable citizens of the city, that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing such certificates shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment under the provisions of rule XIX, one of the citizens making the certificate herein above referred to, may be a resident of the applicant's place of residence. Application forms shall be furnished to intending applicants, upon personal or written request, at the office of the city clerk.

RULE VI

Defective applications—age qualification

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission

need not give such notice or grant such opportunity a second time. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected. All candidates shall be at least twenty-one years of age and not more than sixty-five years of age at the date of their examination, except as hereinafter prescribed in rule XXXI, and except that candidates for the position of clerk, bookkeeper, stenographer or typewriter shall not be less than eighteen years of age. Whenever it may be deemed desirable, in case of candidates for other positions, the age limit may be reduced below twenty-one years by the Commission, but such reduction shall be general and apply to all applicants, and the reasons for the same shall be set forth in the minutes of the Commission.

RULE VII

Notification of examination

Whenever the demands of the service may require, the Commission will notify by mail, all applicants whose applications have been filed and are on record, to appear for examination, giving at least five days notice of the place, date and hour for such examination.

The place and date of each competitive examination and any other material information in regard thereto will be posted on the bulletin board of the city clerk in the city of Geneva, at least five days prior to date of the examination. When deemed expedient by the Commission, advertisement of examination will be made in a newspaper of the city of Geneva, but the notice posted on the bulletin board as above provided shall be the only public notice of any examination required.

RULE VIII

Examination

In all examinations for appointment and promotion in the civil service of the city of Geneva, merit and fitness shall be determined by and upon competitive examinations for all positions in the competitive class, as herein provided. The merit and fitness of all applicants shall be determined by examination con-

ducted by the Commission. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and rating of all applicants, found upon such examination to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy per centum.

RULE IX

Conduct of examination

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The Commission may in the examination give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to it may seem fit. At or before the commencement of every examination the weight to be given to every subject included in the examination and the general or average minimum, and the minimum, if any, allowable upon each subject, shall be announced to the applicants. The appointing officer shall state to the Commission, upon request, and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such persons should be.

RULE X

Character of examination

All examinations shall be public and practical in their character and shall relate to those matters which shall fairly test

the intelligence, competency, suitability, and character of the applicants to discharge the duties of the service into which they seek to be appointed. The Commission with the approval of the State Civil Service Commission, shall determine when examinations are not practical in cases relating to the civil service of the city of Geneva.

RULE XI

Physical examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political opinions of candidates

No question in any examination or proceeding shall call for the expression or disclosure of any partisan, political or religious opinions or affiliations of any person whatever, nor shall any discrimination be made by reason thereof. No such opinion or affiliation shall be disclosed by any applicant for appointment or promotion, and the examiners shall, and this Commission will, discountenance any such disclosure by any other person in behalf of any such candidate. It shall be ground for the rejection of any candidate that he has disclosed or caused to be disclosed to the examiners or to the appointing power his political or religious opinion or affiliations with a view to inducing his appointment. In the appointment and promotion of persons to fill positions in the public service, no regard shall be paid to partisan, political or religious opinions or affiliations of any candidate.

RULE XIII

Eligible list

1. Every competitor who attains an average percentage of seventy or over on all of the obligatory subjects in any examination and whose standing on every such obligatory subject is fifty or

over, shall be eligible for appointment to the position for which he is examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles, provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article 5 of the constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the register of eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists.

4. The term of an eligible list is fixed at not less than one year or more than four years from the date of establishment of such list.

An eligible list which has been in force for a period of one year shall terminate, provided a new examination has been held and a new list prepared for the same position.

Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list as the result of the new examination.

RULE XIV

Re-grading

Where an examination for any position is had before the eligible list for that position is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former eligible list who are not reexamined shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate markings upon their former examination would entitle them if such markings had instead been given them upon the new examination and shall be continued thereon until the end of their term of eligibility.

In the creation of new eligible lists the rating shall be based upon such written or oral examination, or both, as the Commission shall determine, which oral examination shall be stenographically recorded.

RULE XV

Correction of errors

The Commission shall have power, in its discretion, whenever in its judgment the interest of the public service requires it, to order a re-examination of applicants for any position, and shall have the power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except on notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reason for every such action shall be recorded in full in the minutes of the Commission.

Any appeal from a rating must be taken by an applicant within ten days after receiving notice of his standing.

RULE XVI

Certification for appointment

1. Appointments shall be made to or employment shall be given in all positions in the competitive and labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the civil service law and these rules, by appointment from among those standing highest on the eligible list prepared by the Commission, except as otherwise provided in the civil service law.

2. Wherever a vacancy shall occur within any grade of the competitive or labor class, which in the opinion of the appointing officer the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement and the title of the position, the duties to be performed,

the number of vacancies to be filled and the compensation to be paid.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or for promotion or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on the eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the late civil war, citizens and residents of this state. The certificate of the secretary shall in all cases state the relative standing of each of the persons certified.

4. The appointing officer shall thereupon fill such vacancy or vacancies by the appointment of one or more of the persons so certified. Until an appointment has been made from said certification or until such certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing officer of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Commission.

7. No person whose name is upon an eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and to the Commission:

(a) Insufficiency of the salary attached to the position offered; or,

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Commission.

The Commission shall enter upon its minutes the reasons for its action in each case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification. The name of any eligible who shall decline certification or appointment for any reason other than those above specified shall be stricken from the list. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post office address within four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

8. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVII

Suspension of rules

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such

special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them, with the reasons for the same.

RULE XVIII

Requirements in exceptional cases

In applications for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

RULE XIX

Qualifications as to residence and citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive or non-competitive class, or for registration for employment in the labor class, must be a citizen of the United States and an actual resident of the city of Geneva at the time of his application; provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XX

Candidates unfit for appointment

The Commission may refuse to examine an applicant, or after an examination to certify an eligible, who is found to lack any

of the established preliminary requirements for the examination of the position for which he applies, or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment, or who is addicted to the habitual use of intoxicating liquors to excess, or who has been guilty of a crime or of infamous or notoriously disgraceful conduct, or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

In case any appointing officer shall become satisfied that the character or reputation of any person named on an eligible list is such as to make it unfit or improper to appoint him to a position in the civil service of the city of Geneva, he shall so state to the Commission.

When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Commission of the amount and necessary details thereof.

No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same position, except upon vote of the Commission.

RULE XXI

Temporary appointments

When there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Commission for non-competitive examination, and if such nominee shall be certified by such Commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after

competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of exigency, special patrolmen may be appointed with the approval of the Commission, for a period of not exceeding one month, without examination, provided there is no one upon the appropriate eligible list willing to accept such appointment.

RULE XXII

Method of examination—non-competitive class

Positions in the non-competitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First. He may select from the eligible list prepared as the result of an open competitive examination; or

Second. He may name to the Commission three or more persons for competitive examination, and appoint the one graded highest as the result of an examination for merit and fitness; or

Third. He may appoint or employ any person named by him, who, upon a non-competitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

RULE XXIII

Certificate of qualification—non-competitive class

Upon the non-competitive examination into the qualifications of a person named for a position of this class the Commission will give a certificate to such person only when satisfied:

First. That he is within the limits of age prescribed for the position or employment to which he has been named.

Second. That he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties.

Third. That his character is such as to qualify him for such position or employment.

Fourth. That he possesses the requisite knowledge and ability to enter on the discharge of his official duties.

An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

RULE XXIV

Selection of method of examination

Whenever a vacancy in the non-competitive class in any department or office is to be filled, the officer having the authority to fill the same shall notify the Commission which of the three methods, in his discretion, under rule XXII, he selects; and if the choice be by an open competition, the Commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the Commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the Commission shall notify the person or persons so named of the time, place and special rules of the examination.

RULE XXV

Registration and appointment—labor class

1. Applicants for positions under the labor class, who produce satisfactory evidence of their capacity for labor, and their habits as to industry and sobriety, shall be registered in the order of their application. The register shall state (1) name, (2) age, (3) residence, (4) citizenship, (5) number and relationship of persons depending for support upon the applicant, (6) service in the army or navy in the late civil war, (7) previous occupation, (8) reference, and such other information as may be required.

2. When the services of employees in the labor class are required, the officer or person having the appointment or selection, shall notify the Commission, stating the number of men wanted, kind of labor for which they are wanted, and the time and place

of employment; and the Commission shall thereupon send to the officer or person making the requisition the names and residences of the number of men called for as provided in chapter 370 of the laws of 1899 (if the register contains that many), giving preference to those who have served in the army or navy of the United States in the late civil war and been honorably discharged therefrom.

3. Such appointing officer shall forthwith return to the Commission the names of those employed with the date of the employment, provided that if a less number than those certified shall be so employed, they shall be those standing highest on the register.

4. All registry lists shall remain in force for not less than one year nor more than four years, and on the last day of February of each year, new lists, where necessary, shall be established.

5. There shall be separate applications for the different kinds of labor and employment, and the Commission may establish separate labor lists for the various institutions and departments. The Commission shall have power to limit the number of lists upon which an applicant's name shall be registered at the same time. The Commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them, not inconsistent with the law.

6. In case the Commission is not able to fill a requisition for laborers, the fact shall be certified to the officer making the requisition, who shall then make the selection under such regulations as the Commission may from time to time prescribe.

7. The Commission may make such rules as may be necessary to identify the registered applicants and to preserve a record of their conduct.

8. In case of an emergency the appointing officer may hire or employ temporarily such and so many persons as shall be rendered necessary by such emergency, forthwith reporting such action, with the full particulars thereof, and with the names of the persons so employed to the Commission, but no person shall be so hired or employed for a longer period than three days.

RULE XXVI

Probationary appointments

Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary period of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary period only; and if the conduct, capacity or fitness of the probationer are satisfactory to the appointing officer, his retention in the service, at the end of such term, shall be equivalent to his permanent employment, but if his conduct, capacity and fitness be not satisfactory he may be discharged at the end of such term. Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for reduction of the force of such department, affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXVII

Promotions

1. Vacancies in positions in the competitive class shall be filled as far as practicable, by promotions of persons holding positions in a lower grade in the department or office in which the vacancy exists.

2. Promotions shall be based upon merit and competition and the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority in office.

3. When it becomes known to the head of a department that there is, or is to be, a vacancy in a position in the competitive class in such department or office, it shall be his duty to notify the commission thereof, and at the same time to certify to the Commission the names of all persons in such office or department who have held positions in the next lower grade for a term of six months, together with a record of each of such persons for efficiency, punctuality, attention and general good conduct. If,

in the opinion of the Commission, the promotion examinations should be open to other persons than those in the next lower grade, it may require the head of the department or office to certify the names of all persons who have for at least six months held positions in two or more successively lower grades in such department or office.

4. The Commission shall forthwith arrange to hold a promotion examination and shall notify the persons entitled to compete therein of the time and place thereof. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the Commission, qualifications essentially different from those required for the subordinate positions held by those who have the right to compete in the promotion examination, and in case it is unnecessary, in the opinion of the Commission, to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests than those required in the examination for original entrance to the position held by the person to be promoted, then in such case the Commission may determine that no promotion examination is necessary, and that the person, if any, who by the records kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention and general good conduct in the discharge of his duties in the subordinate positions shall be promoted to fill such vacancy.

5. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Commission, and, if the same have been regularly and properly kept, they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may be best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

6. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X, XI and XIII.

7. As provided by the civil service law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

RULE XXVIII

Transfers

Transfers of clerks and others included in the competitive and non-competitive classes may be made from one office or department to a similar position in another, by the mutual consent of the heads of such offices and departments; every such transfer must be reported to the Commission for record, within five days from the date thereof. No such transfer shall be permitted from a position enumerated in the competitive class to a position in the non-competitive class, unless the person so transferred passes the non-competitive examination for such position, or from a position enumerated in the non-competitive class to a position in the competitive class, unless the person so transferred has such standing upon a proper eligible list as would entitle him to original appointment to such position.

RULE XXIX

Political services or contributions not required

No person in the public service is, for that reason, under any obligation to contribute to any political fund or purpose, or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do.

RULE XXX

Political action unaffected

No person in the public service has the right to use his official authority or influence to coerce the political action of any person or body, or shall dismiss, or attempt to procure the dismissal of, or in any manner change the rank or compensation of any person in such service because of his political or religious opinions, preference or affiliations.

RULE XXXI

Preference for veterans

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the late civil war, who are citizens and residents of the city of Geneva, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXII

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

RULE XXXIII

Power of Removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

RULE XXXIV

Report of term of employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the municipal civil service commission the name of such appointee or employee, the title or character of his office or employment, and the date of commencement of service by virtue thereof, and forthwith on the termination of such service, to report to said Commission the fact and the date and cause of such termination.

2. The Commission shall keep in its office an official roster of the classified city service and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory, that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

RULE XXXV

Reinstatement

1. Any person who held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in the same or a similar position in the same office and grade within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Commission, an examination involving essential tests or qualifications different from or higher than those

involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons.

3. Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

First. Veterans of the civil war in the order of their separation from the service.

Second. Veterans of the Spanish war and exempt volunteer firemen in the order of their separation from the service.

Third. Other persons in the order of their separation from the service.

Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

RULE XXXVI

Certification of pay rolls

For the purpose of certification of pay rolls and accounts as required by section 19 of the civil service law, appointing officers and heads of departments of the city of Geneva, shall furnish the

Commission with pay rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, boards and officers, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, at least five days before payment is to be made, a pay roll in duplicate showing the name of each person to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and persons described as or proposed to be paid as laborers, are employed at ordinary unskilled labor only. After examination and certification as hereinafter prescribed, such pay rolls shall be transmitted to the treasurer or other fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant of the treasurer or other disbursing officer.

2. For payment for irregular or occasional services, and for advances for salary to regular employees, the head of such a department, board or office, shall transmit to the Commission the original account or a specified pay roll or a request for advance payment in duplicate, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay rolls.

Upon examination and certification as hereinafter prescribed, such account shall be forwarded to the treasurer or other fiscal officer.

3. Heads of departments, boards or offices whose employees are paid directly by the department from funds drawn from the treasury for that purpose, shall at least five days before making draft upon the treasury, furnish the Commission with a pay roll in duplicate, certifying the facts required by section No. 1 of this rule. After examination and certification as hereinafter prescribed, such pay roll shall be transmitted to the person, boards or officers from whom the same was received, and one of said duplicates, so certified, shall accompany the order or warrant upon the treasurer.

4. The secretary of the Commission shall compare such pay roll, estimate or account for services with the official roster, and if found correct shall attach thereto, or place thereon, a certificate substantially in form as follows:

I hereby certify that the person (or persons) named in this (pay roll, estimate or account) as employees of the city of Geneva, have been appointed or promoted to or employed in the positions or places indicated, in pursuance of the civil service law and the rules made in pursuance thereof, as shown by the official roster of the municipal service, except (here insert names in regard to which the pay roll, estimate or account disagrees with the official roster).

The Commission may designate one of its members to make certification in the absence of the secretary.

5. Upon satisfactory evidence that, with intent to evade the provisions of the law and of these rules, any person appointed to or employed in any position of the classified service has been assigned to perform duties other than those for which he was examined and certified, or any title not appropriate to the duties to be performed, the Commission may refuse certification of such person for payment or compensation, and remove his name from the official roster.

CLASSES

The following is a list of the offices and positions in the civil service of the city of Geneva, classified in accordance with the foregoing rules and therein referred to.

Unclassified service

First—Officers elected by the people, viz:

The mayor.
The aldermen.
The president of the common council.
The city judge.
The city treasurer.
The supervisors.

Second—All election officers.

Third—The head or heads of any department of the city government, viz:

The city attorney.
The city clerk.
Three city assessors.
Five commissioners of public works.
Three commissioners of charity.
Three fire commissioners.
Five commissioners of health.
Three commissioners of police.
Three civil service commissioners.
Nine cemetery commissioners.
Sealer of weights and measures.

Fourth—Persons employed in, or who seek to enter the public service as superintendents, principals or teachers in the educational department of the city.

Classified service

EXEMPT CLASS

Deputy treasurer.
Clerk of city court.
The overseer of the poor.
The superintendent of cemeteries.

COMPETITIVE CLASS

Competitive examinations for positions in the civil service of the city of Geneva shall be held for the following positions and such other positions, not otherwise classified, as the municipal civil service commission by unanimous vote may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish an appropriate eligible list.

Clerk.
Stenographer.

Board of public works:

Superintendent.
Civil engineer.
Assistant civil engineer.
Inspector of sewers.
Inspector of paving, etc.
Inspector of water meters, etc.
Plumber.
Rodman and chainman.
Engineer of pump house.
Fireman of pump house.
Stationary engineer.
Engineer steam roller.

Board of health:

Health officer.
Inspector.
Inspector of plumbing.

Police department:

Chief of police.
Captain of police.
Policemen.

Fire department:

Chief engineer.
First assistant chief engineer.
Second assistant chief engineer.
Engineer of fire engine.
Stoker of fire engine.
Firemen.

LABOR CLASS

The labor class shall include all persons employed as laborers or day workmen.

Laborers.
Teamsters.
Drivers.

LABOR CLASS—(*Continued*).

Caretakers.
Carpenter.
Mason.
Scrub woman.

Adopted by the municipal civil service commission of the city of Geneva, N. Y., March 2, 1904.

A. L. SWEET,
PERRY JACOBS,
WILLIAM O'HANLON,
Municipal Civil Service Commission.

Attest:
G. R. WATSON,
Secretary.

GENEVA, N. Y., *March* 3, 1904.

The foregoing civil service rules of the city of Geneva, N. Y., are hereby approved.

GEORGE F. LICHT,
Mayor.

STATE OF NEW YORK,

OFFICE OF STATE CIVIL SERVICE COMMISSION,

ALBANY, *March* 28, 1904.

The foregoing civil service rules for the city of Geneva, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:
JOHN C. BIRDSEYE,
Secretary.

AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

Albany

The following resolution was adopted by the municipal civil service commission and approved by the mayor, March 2, 1904:

Resolved, That the position of clerk to the examining board of plumbers be included in the exempt class of the classified service of the city of Albany.

(Approved April 7, 1904.)

Binghamton

The following resolution was adopted by the municipal civil service commission and approved by the mayor, January 21, 1904:

Resolved, That the list of officers in the classified service, competitive class, be amended by adding thereto the following: "Sidewalk inspector, inspector of painting bridges."

(Approved, February 4, 1904.)

The following resolution was adopted by the municipal civil service commission May 31, 1904, and approved by the mayor June 2, 1904:

Resolved, That the statement pertaining to, and the classification of, positions in the competitive class of the classified service of the city of Binghamton be amended to read as follows:

Competitive class

Competitive examinations for positions in the civil service of the city of Binghamton shall be held for the following positions and such other positions, not otherwise classified, as the municipal civil service commission by unanimous vote may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish an appropriate eligible list.

Clerk.
Bookkeeper.
Stenographer.

COMPETITIVE CLASS—(*Continued*).

Elevator attendant.
Janitor.
Attendance officer.
Engineer (stationary).
Fireman (boiler).
Superintendent of school buildings and repairs.
Librarian.
Assistant librarians.
Assistant chief of police.
Patrolmen.
Inspector of plumbing.
Sanitary inspector.
Inspector of meters.
Foreman (street department).
Foreman (engineer's department).
Foreman (other than street and engineer's departments).
Assistant engineer (civil).
Transitman.
Draughtsman.
Leveler.
Chainman.
Rodman.
Inspector of sewers and masonry.
Inspector of street construction, paving and repairs.
Superintendent of fire alarm telegraph.
Lineman.
Engineer of steamer.
Fireman of steamer.
Fireman (fire department).
Assistant superintendent of city hospital.
Assistant engineer (stationary).
Helper (engineer's department).
Clerk of the board of health and registrar of vital statistics.
Inspector painting bridges.
Tapper.

COMPETITIVE CLASS—(*Continued*).

Sidewalk inspector.
Foreman (fire department).
Fire marshal.

(Approved, June 3, 1904.)

Buffalo

The following resolution was adopted by the municipal civil service commission, March 7, 1904, and approved by the mayor:

Resolved, That rule 25 of the rules for admission to the civil service of the city of Buffalo be amended by striking out the following, to wit: "In the same manner the board of police commissioners may designate from the eligible list for desk sergeants two persons to act as permanent substitutes for such positions. Their designation for the purposes of these rules shall be deemed a permanent appointment, and such substitutes shall be eligible to promotion to permanent positions of desk sergeants when vacancies occur," and inserting in its stead the following, to wit:

"In the same manner the board of police commissioners may designate from the eligible list of desk sergeants four persons to act as permanent substitutes for such positions. Their designation for the purposes of these rules shall be deemed equivalent to a permanent appointment, and certification for appointment to regular and permanent positions in the police department shall be made from such substitutes in the same mode and manner as that prescribed for certification from the substitute corps to permanent positions in the fire department."

(Approved April 7, 1904.)

The following resolutions were adopted by the municipal civil service commission July 11, 1904, and approved by the mayor July 13, 1904:

Resolved, That rule XXII be amended by striking out the entire present rule and substituting therefor the following, to wit:

RULE XXII

1. Vacancies in positions above the lowest grades in the competitive class that are not filled by original appointment, trans-

fer, reinstatement or reduction, shall be filled so far as practicable by competitive tests, but no promotion from one position to a higher one, or to a position paying a higher salary of the same class in the competitive class, shall be made until after the person promoted has, for at least one year, occupied a lower position, nor unless the applicant for promotion shall have given evidence of fitness by meritorious service.

2. Such examinations for promotion shall be conducted by and under the control and direction of the civil service commission.

3. Examinations for promotion shall be ordered as often as may be necessary to meet, or to anticipate, the needs of the higher grades, and so far as practicable, shall be held periodically. Except where otherwise provided by law, such examinations shall be open, in each case, to all persons who shall have served with fidelity for not less than one year in positions in the same group or general character in the grade next lower, in the same department, office, bureau or institution.

Notice of such examination shall be given by the secretary to all eligible persons in the grade or grades from which promotion is to be made at least one week in advance of the date thereof.

4. The subjects of rating and the relative values and weights thereof, in any competitive examination for promotion shall be fixed by the civil service commission.

5. To enable the commission to grade applicants for promotion as relates to their past record and efficiency in the service, the said commission shall have the right to call on the respective departments, bureaus and superior officers to report to the commission the record of each applicant for promotion, and to give to the commission information required by it as to the past service and efficiency of such applicants, and of their ability as shown by such past service to fill the higher position for which such examination is held. The records of such departments shall be open to the inspection and examination of the commission, or those designated by it for such purposes.

6. Wherever there are less than three persons eligible for promotion to fill a vacancy in a graded position, and willing to compete therefor, an eligible nominated by the appointing officer may be promoted to the grade next higher upon a statement of the facts to the Commission, and, on passing a non-competitive exam-

ination similar in scope, subjects and preliminary conditions to such examinations as would have been prescribed in case of competition.

7. Promotions in the police and fire departments shall be from the lower to the higher grades by competitive examinations, except that competitive examinations shall not be required for filling the positions of superintendent in the police department or of chief and assistant chief in the fire department, but such positions must be filled by promotion as follows: In the police department, of superintendent of police from inspectors and captains. In the fire department, of chief of the fire department from assistant chief and battalion chiefs; of assistant chief from battalion chiefs; but the person or persons selected for promotion to any of such positions shall first before such appointment, pass a qualifying examination to be conducted by or under the direction of the civil service commission.

8. Except as this rule otherwise provides, the conduct of an examination for promotion and the making of selections therefor from any eligible list formed as the result of such examination, shall be governed by the rules relating to original appointment.

Schedules

Resolved, further, that the schedules annexed to said rules and forming a part thereof, be amended as follows, to wit: By striking from schedule B in the department of police, the position of "superintendent," "assistant superintendent," and by placing said position of superintendent in schedule C as follows, to wit: "Superintendent, open only to persons occupying the position of inspector or captain." Also in the department of fire, by striking the positions of chief of department and of assistant chief from schedule B and by placing said positions in schedule C as follows, to wit: "Chief of department, open only to persons occupying the position of assistant chief or of battalion chief. Assistant chief, open only to persons occupying the position of battalion chief."

Resolved, That said amendments be submitted to the mayor and State Civil Service Commission for approval in the place and stead of the proposed amendment heretofore submitted.

Municipal court

Whereas, by the provisions of chapter 576 of the Laws of 1904, the judges of the municipal court of Buffalo are empowered to each appoint a stenographer, who shall perform the duties of clerk to said judge, who is an elective judicial officer; now, therefore, for the purpose of complying with the provisions of section 12 of the civil service law;

Resolved, That the schedules annexed to and forming a part of the civil service rules of the city of Buffalo, be amended as follows, so far as the same relates to the judiciary department of said city, to wit: By striking from schedule B the word "stenographer" and placing the same in the exempt class, to wit, schedule A.

Resolved, That this amendment be submitted to the mayor and the State Civil Service Commission for its approval.

(Approved July 15, 1904.)

Fulton

The following resolutions were adopted by the municipal civil service commission May 11, 1904, and approved by the mayor May 13, 1904:

Resolved, That, subject to the approval of the mayor of the city of Fulton and the State Civil Service Commission, the following rule be added to the civil service rules for the city of Fulton to be known as rule XXXIX and to read as follows:

VILLAGE OFFICIALS

Rule XXXIX. All persons holding positions in the village service prior to April 15, 1902, may be continued in the same positions in the city service without examination.

(Approved May 19, 1904.)

Whereas, competitive or non-competitive examination is hereby found to be not practicable for the filling of certain positions in the volunteer fire department of the city of Fulton; therefore be it

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the classification of positions in

the classified service be amended by adding to the exempt class the following, pending the establishment of a paid fire department as provided in the city charter:

VOLUNTEER FIRE DEPARTMENT

Engineers.
Stokers.
Janitors.
Lineman.
Secretary and treasurer of fire council.

(Approved May 19, 1904).

The following resolution was adopted by the municipal civil service commission November 29, 1904, and approved by the mayor December 1, 1904:

Resolved, That, subject to the approval of the mayor of the city of Fulton and the State Civil Service Commission, section 3 of rule I be changed so as to read as follows:

"3. The commissioners shall elect a secretary of the commission, who shall hold the position during the pleasure of the commission or until his successor is elected and qualified. The secretary of the commission shall keep the minutes of its proceedings and all necessary record of applicants, their examinations and standings, and a complete official roster of the classified civil service. The secretary of the commission shall receive such reasonable compensation for his services in such capacity as shall be recommended by the commission."

(Approved December 9, 1904.)

Lockport

The following resolution was adopted by the municipal civil service commission March 16, 1904, and approved by the mayor March 21, 1904:

Resolved, That the rules for the classified civil service of the city of Lockport, be, and the same hereby are, amended in the following particulars, to wit:

Rule 13, subdivision 3, is hereby amended so as to read as follows:

"3. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists."

Rule 22 is hereby amended so as to read as follows:

"*Temporary appointments.* Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule."

Rule 28, first paragraph, is hereby amended so as to read as follows:

"*Probationary appointments.* Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term, without regard to the provisions of rule XXXIV limiting the power of removal."

Rule 34 is hereby amended so as to read as follows:

"*Power of removal.* Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power of removal existing by law on

the part of any officer is not impaired by anything contained in these rules."

The classification of the non-competitive class is hereby changed and amended so as to include the position of second assistant engineer of the fire department.

The classification of the exempt class is hereby changed and amended so as to include the position of secretary of the municipal civil service commission.

(Approved April 7, 1904.)

Mount Vernon

The following resolution was adopted by the municipal civil service commission February 8, 1904, and approved by the mayor February 9, 1904:

Resolved, That rule VI of the municipal civil service commission of the city of Mount Vernon, N. Y., be amended to read as follows:

"All candidates shall be at least twenty-one years of age and not more than sixty-five years of age at the date of their examination, except for the position of rodman and chainman the minimum limit of age for which shall be eighteen years, and except as hereinafter provided by rule XXXIII."

(Approved March 4, 1904.)

The following resolution was adopted by the municipal civil service commission March 7, 1904, and approved by the mayor March 8, 1904:

Resolved, That the position of city electrician be placed in the competitive class of the classified service of the city of Mount Vernon.

(Approved April 7, 1904.)

The following resolution was adopted by the municipal civil service commission November 14, 1904, and approved by the mayor November 30, 1904:

Resolved, That the employees of the public library be placed in the classified service of the city of Mount Vernon, as follows:

Miss Frances D. Thomson, librarian, appointed November 1, 1901.

Miss Jennie S. Irwin, first assistant librarian, appointed March 24, 1896.

Miss Florence A. Van Gaasbeck, second assistant librarian, appointed May 1, 1902.

Miss Emily Crook, third assistant librarian, appointed September 1, 1903.

(Approved December 16, 1904.)

New York

The following resolutions were adopted by the municipal civil service commission January 13, 1904, and approved by the mayor January 19, 1904:

NON-COMPETITIVE CLASS

Resolved, That the classification of positions in the non-competitive class in the department of public charities, department of correction, Bellevue and allied hospitals, New York and Brooklyn truant schools and the Brooklyn disciplinary training school, be amended by including therein the title "baker."

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

Resolved, That the classification of offices and positions in the department of water supply, gas and electricity, in the exempt class, be amended by striking therefrom the lines:

Cashier—Manhattan
Cashier—Brooklyn
Cashier—The Bronx

and by including in place thereof the line:

Cashier in each borough.

(Approved February 5, 1904.)

The following resolutions were adopted by the municipal civil service commission January 27, 1904, and approved by the mayor January 30, 1904:

DEPARTMENT OF STREET CLEANING

Resolved, That the classification of offices and positions in the department of street cleaning, in the non-competitive class, be

amended by including therein the following: "Master, mate, marine engineman, deckhand, fireman."

CORONERS

Resolved, That the classification of positions in the offices of the coroners, in the exempt class, be amended by including therein the following: "One clerk to each coroner in the boroughs of Brooklyn and Queens."

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

Resolved, That the classification of offices and positions in the department of water supply, gas and electricity, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following: "Secretary to the deputy commissioner, borough of Manhattan."

LAW DEPARTMENT

Resolved, That the classification of offices and positions in the law department, in the exempt class, be amended by changing the line "65 assistants to the corporation counsel" to "75 assistants to the corporation counsel."

(Approved February 5, 1904.)

The following resolutions were adopted by the municipal civil service commission February 17, 1904, and approved by the mayor February 27, 1904:

LABOR CLASS

Resolved, That the classification of positions in the labor class, part I, be amended by striking therefrom the following:

Driver, with cart and horse.

Driver, with wagon and team.

NON-COMPETITIVE CLASS

Resolved, That the classification of positions in the non-competitive class, under the heading, "Positions in the department of public charities, the department of correction, Bellevue and allied hospitals, the New York and Brooklyn truant schools and

the Brooklyn disciplinary training school," be amended by including therein the following title, "Printer."

(Approved April 7, 1904.)

HEALTH DEPARTMENT

The following resolution was adopted by the municipal civil service commission April 20, 1904, and approved by the mayor April 29, 1904:

Resolved, That the classification of offices and positions in the health department, in the exempt class, be amended by changing the line "Secretary to the president" to read "2 secretaries to the president."

(Approved June 18, 1904.)

The following resolutions were adopted by the municipal civil service commission March 30, 1904, and approved by the mayor March 31, 1904:

FINANCE DEPARTMENT

Resolved, That the classification of offices and positions in the finance department, in the exempt class, be amended by striking therefrom the following: "Supervising accountant and statistician."

AQUEDUCT COMMISSION.

Resolved, That the classification of offices and positions in the aqueduct commission, in the exempt class, be amended by including the following: "2 general inspectors."

(Approved July 15, 1904.)

COMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission April 20, 1904, and approved by the mayor April 29, 1904:

Resolved, That the classification of positions in the competitive class be amended by striking from group 11 of part I the title "Marine engineman" and by including in the same group, after the title "Keeper on aqueduct," the following title: "Marine engineer."

(Approved July 15, 1904.)

The following resolutions were adopted by the municipal civil service commission June 1, 1904, and approved by the mayor June 9, 1904:

FIRE DEPARTMENT

Resolved, That the classification of offices and positions in the exempt class in the fire department be amended by including therein the following: "Deputy commissioner."

NON-COMPETITIVE CLASS

Resolved, That the classification of positions in the non-competitive class under the title "Positions in the hospitals for contagious diseases, department of health" be amended by including therein the following: "Hospital physician."

(Approved July 15, 1904.)

COMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission April 27, 1904, and approved by the mayor April 29, 1904:

Resolved, That the classification of positions in the competitive class be amended by including in part VII, grade 5, after the title "Examining engineer," the following title:

Hydrographic engineer;

and by including in part I, group 1, the following title:

(10) Inspector of dredging;

and by including in part I, group 11, after the title "Chief of Bertillon system," the following title:

Collector.

(Approved November 18, 1904.)

The following resolutions were adopted by the municipal civil service commission May 25, 1904, and approved by the mayor June 9, 1904:

MAYOR'S OFFICE

Resolved, That the classification of offices and positions, in the exempt class, in the office of the mayor, be amended by including therein the following: "Chief of the bureau of weights and measures."

HEALTH DEPARTMENT

Resolved, That the classification of offices and positions in the health department be amended by changing the line "Sanitary engineer" to read "2 sanitary engineers."

TENEMENT HOUSE DEPARTMENT

Resolved, That the classification of offices and positions in the exempt class in the tenement house department be amended by including therein the following:

Secretary of the department.
Secretary to the superintendent, The Bronx.
Assistant superintendent, The Bronx.

(Approved November 18, 1904.)

TENEMENT HOUSE DEPARTMENT

The following resolution was adopted by the municipal civil service commission April 27, 1904, and approved by the mayor April 29, 1904:

Resolved, That the classification of offices and positions in the tenement house department, in the exempt class, be amended by including therein the following: "Secretary to the first deputy commissioner."

(Approved December 16, 1904.)

PROVISION OF RULE VII, PARAGRAPH 12, WAIVED.

The following resolution was adopted by the municipal civil service commission December 6, 1904, and approved by the mayor December 15, 1904:

Resolved, That, with the approval of the mayor and the State Civil Service Commission, the 12th paragraph of rule VII, providing that "No person who has entered any examination for appointment to a competitive position and failed therein or who has withdrawn therefrom, shall be admitted within nine months from the date of such examination to a new examination for the same position," be waived so far as it applies to the next examination for the position of rodman.

(Approved December 22, 1904.)

Olean

The following resolution was adopted by the municipal civil service commission March 14, 1904, and approved by the mayor March 15, 1904:

Whereas, There exists among the positions in the fire department of the city of Olean, one which is usually filled by persons who are designated as "bunkers," so-called, and

Whereas, Some doubt exists and has existed in the minds of the commissioners as to the specific class in the service of the city to which said position belongs according to the rules; be it

Resolved, That the position known as bunker be and the same is hereby placed in the exempt class of the classified service of the city of Olean under rule IV of the civil service rules of the city of Olean.

(Approved April 7, 1904.)

Rochester

The following resolution was adopted by the municipal civil service commission and approved by the mayor February 18, 1904:

Resolved, That rule XXXIX of the rules of the local commission is hereby amended to include in the positions enumerated in the non-competitive class the position of "supervising nurse at municipal hospital."

(Approved March 15, 1904.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor May 16, 1904:

Resolved, That rule XXXIX of the rules of the local commission is hereby amended to include in the positions enumerated in the non-competitive class the position of "deputy chief of police."

(Approved June 3, 1904.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor July 29, 1904:

Resolved, That rule XXXIX be amended by adding to the positions in the exempt class, department of finance, treasurer's office, "Two collectors of delinquent taxes."

(Approved November 18, 1904.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor July 30, 1904:

Resolved, That rule XXXIX be amended by adding to the positions in the exempt class, department of finance, comptroller's office, the position of "investigator."

(Approved November 18, 1904.)

Rome

The following resolution was adopted by the municipal civil service commission January 20, 1904, and approved by the mayor:

Resolved, That the following be added to rule 27, and be known as section 8:

"In case the appointing officer, in an emergency, is unable to secure enough men with teams from the list of registered laborers, such appointing officer may, with the consent of one of the members of the municipal civil service commission, employ men for such temporary emergency, provided that persons thus employed shall file applications for registration as laborers at the earliest opportunity, and that as soon as there is an appropriate list, appointments shall be made therefrom. The appointing officer must, however, make an immediate written report to the municipal civil service commission of such emergency appointments, date and nature of employment and date of separation from service."

(Approved February 19, 1904.)

The following resolution was adopted by the municipal civil service commission April 8, 1904, and approved by the mayor:

Resolved, That rule VI be changed to read in part:

"All candidates shall be at least eighteen years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in rule XXXIV."

(Approved May 5, 1904.)

Schenectady

The following amendment to rule 6 was adopted by the municipal civil service commission February 4, 1904, and was approved by the mayor February 5, 1904:

"The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, messenger, chainman, minimum, eighteen years; junior clerk, minimum, sixteen years. For all other positions the minimum limit is twenty-one years with no maximum limit."

(Approved February 5, 1904.)

Watertown

The following resolution was adopted by the municipal civil service commission March 29, 1904, and approved by the mayor:

Resolved, That rule 20 of the rules for the classified service of the city of Watertown be amended by adding thereto the following:

"An exception shall be made in the matter of applicants for positions in the fire department of the city of Watertown, by making eligible thereto any residents of the county of Jefferson, provided that if an eligible list resulting from any examination held for a position in the fire department contains the names of one or more persons who are citizens and residents of the city of Watertown, such persons shall be preferred in certification to non-residents of said city."

(Approved April 7, 1904.)

The following resolutions were adopted by the municipal civil service commission September 8, 1904, and approved by the mayor:

Whereas, The board of public safety lately passed a resolution requesting this Commission to change the classification of the positions of firemen and drivers from the competitive to the exempt or non-competitive class, as it should see fit, and

Whereas, This Commission believes it to be for the best interests of the service that such a change should be made;

Resolved, That the classification of positions of the rules for the classified service of the city of Watertown be changed as follows: That the words, "drivers" and "firemen" be stricken from the competitive class, and the words, "firemen" and "drivers" added to the non-competitive class.

Further Resolved, That the word "librarians" be stricken from the competitive class, and the words or phrase "assistant librarians of The Flower Memorial Library", and "Classifiers of The Flower Memorial Library" be added to the competitive class, and that the words or titles "The Librarian of the Flower Memorial Library" be added to the non-competitive class. Also that "Health Inspector" and "Plumbing Inspector" be added to the competitive list.

(Approved October 12, 1904.)

The following resolution was adopted by the municipal civil service commission December 7, 1904, and approved by the mayor:

Whereas, It appears by notice received from the office of the clerk of the city of Watertown that the board of safety of said city has amended its rules by providing that citizens between the ages of twenty and fifty years shall be eligible for appointment as firemen and drivers; it is

Resolved, That section 2 of regulation 21 of the regulations adopted by the municipal civil service commission of Watertown be amended to read as follows:

"Applicants shall not be less than twenty nor more than fifty years of age at the time of their application."

(Approved December 9, 1904.)

PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

Binghamton

The following resolution was adopted by the municipal civil service commission and approved by the mayor May 31, 1904:

Resolved, That the list of positions of the non-competitive class, as contained in the rules for admission to the municipal civil service be amended by adding thereto the position of health officer.

(Returned without approval July 14, 1904.)

Elmira

The following resolution was adopted by the municipal civil service commission January 15, 1904, and approved by the mayor:

Resolved, That subdivision third of rule IV of the civil service rules of the city of Elmira be amended by adding thereto the following: "The regular stenographer and each occasional stenographer of the city court of Elmira." That schedule A of the classified service be amended by striking out the words "Clerk of city court" and inserting in place thereof the following: "The regular clerk and each occasional clerk of the city court of Elmira, the regular stenographer and each occasional stenographer of the city court of Elmira."

(Returned without approval March 4, 1904.)

New York

BUREAUS OF PUBLIC WORKS

The following resolution was adopted by the municipal civil service commission January 27, 1904, and approved by the mayor January 30, 1904:

Resolved, That the classification of offices and positions in the bureaus of public works, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following: "Chief engineer of highways, Queens."

(Returned without approval February 5, 1904.)

The following resolutions were adopted by the municipal civil service commission February 17, 1904, and approved by the mayor February 27, 1904:

DEPARTMENT OF TAXES AND ASSESSMENTS

Resolved, That the classification of positions in the competitive class be amended by striking from part I, group 11 thereof the following title: "Deputy commissioner of taxes and assessments";

Resolved, Further, that the classification of offices and positions in the exempt class, in the department of taxes and assessments, be amended by including therein the following: "60 deputy commissioners."

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

Resolved, That the classification of positions in the department of water supply, gas and electricity, in the exempt class, be amended by including therein the following: "Superintendent of ponds and reservoirs."

RULE XIX

Resolved, That rule XIX, paragraph 3, be amended to read as follows:

"3. For the purpose of such registration, and of the qualifying examinations required, the labor class shall be subdivided as follows:

"Part I. Laborers and others registered for employment in a designated borough.

"Part II. Mechanics registered for employment in a designated borough, subject to trade examination."

Resolved, Further, that the classification of positions in the labor class be amended by grouping all titles now included in Parts I and II under the heading "Part I", and the titles now included in Part III under the heading "Part II."

(Returned without approval March 4, 1904.)

In connection with its action upon the foregoing resolution of the municipal civil service commission relative to the classification in the exempt class of the positions of 60 deputy commis-

sioners, department of taxes and assessments, the Commission adopted the following memorandum:

The Court of Appeals has just held, that for the purposes of removal these officers were "deputies of an official or department", within the meaning of the last sentence of section 21 of the civil service law, which reads: "Nothing in this section shall be construed to apply to the position of private secretary, cashier or deputy of any official or department." (People ex rel. Ryan v. Wells, 176 N. Y. 462.)

The court did not hold that the positions were confidential but held that all deputies, confidential or otherwise, might be removed without a hearing on stated charges under section 21 of the civil service law which restricts the removal of veteran soldiers, sailors and volunteer firemen, except from the positions of private secretaries, cashiers and deputies. There is nothing in this decision which justifies the claim that the courts have held that these positions are properly in the exempt class. The decisions on that point are all the other way.

The only deputies exempted by law are "*deputies of principal executive officers authorized by law to act generally for and in place of their principals.*" (Civil Service Law, sec. 12, paragraph 1.)

Judge Bartlett said of these deputy tax commissioners, in People ex rel. Thompson v. Feitner (168 N. Y. at page 453), that "the deputy commissioners are in no sense independent officers but perform all their duties under the direction and supervision of the board and subject to its approval."

The use of the above removal case to justify a claim for exemption is not justified. Furthermore, if there is any doubt on the point, it is the duty of the civil service commission to uphold the law and not to weaken it.

NEW YORK CITY IMPROVEMENT COMMISSION

The following resolution was adopted by the municipal civil service commission May 25, 1904, and approved by the mayor June 9, 1904:

Resolved, That the classification of offices and positions in the exempt class be amended by including therein, after the list of

offices and positions in such class in the health department, the following: "New York city improvement commission: Assistant secretary."

(Returned without approval July 15, 1904.)

The following resolutions were adopted by the municipal civil service commission March 30, 1904, and approved by the mayor March 31, 1904:

RULE VII

Resolved, That municipal civil service rule VII be amended by striking therefrom paragraph 11, and substituting therefor the following:

"11. No person shall be granted a special examination or a re-examination unless the grounds of his appeal therefor are submitted in the form of an affidavit and are satisfactory to the commission, and such affidavit is accompained by a certificate of a physician where illness is stated to be the cause of the appellant's failure to appear for or to complete the general examination. In every case where such an appeal is granted the commission shall set forth the reasons therefor in its minutes."

RULE XIX

Resolved, That municipal civil service rule XIX be amended by adding the following:

"15. In case there are no eligible lists existing from which appointments may be made to any position in Part II or Part III of the labor class, if requisition is made by an appointing officer, the commission shall certify the fact to the officer making the requisition, who shall then select such employees as may be immediately required under these rules.

"Persons so employed shall not be retained for a longer period than one week, unless they shall present themselves at the labor office of the commission for registration in the manner prescribed for those seeking employment, as set forth in these rules."

(Returned without approval July 15, 1904.)

The following resolutions were adopted by the municipal civil service commission April 20, 1904, and approved by the mayor April 29, 1904:

TENEMENT HOUSE DEPARTMENT

Resolved, That the classification of offices and positions in the tenement house department, in the exempt class, be amended by including therein the following: "Messenger in the commissioner's office."

FIRE DEPARTMENT

Resolved, That the classification of offices and positions in the fire department, in the exempt class, be amended by including therein the following: "Superintendent of fire alarm telegraph."

(Returned without approval November 18, 1904.)

The following resolutions were adopted by the municipal civil service commission March 30, 1904, and approved by the mayor March 31, 1904:

DEPARTMENT OF BRIDGES

Resolved, That the classification of offices and positions in the department of bridges, in the exempt class, be amended by including therein the following title: Stenographer to the commissioner.

DEPARTMENT OF PARKS

Resolved, That the classification of offices and positions in the department of parks, in the exempt class, be amended by including therein the following title: Assistant superintendent of parks —Brooklyn.

Resolved, That the classification of offices and positions in the exempt class, in the department of parks, be amended by including therein the following: Deputy superintendent of parks, The Bronx; 2 division superintendents of parks, The Bronx; stenographer to the commissioner, The Bronx.

(Returned without approval December 16, 1904.)

The following resolutions were adopted by the municipal civil service commission May 25, 1904, and approved by the mayor June 9, 1904:

DEPARTMENT OF PARKS

Resolved, That the classification of offices and positions in the exempt class in the department of parks be amended by including therein the following: "General inspector."

COMMISSIONER OF LICENSES

Resolved, That the classification of offices and positions in the exempt class be amended by including therein, after the list of offices and positions in such class in the law department the following: Office of the commissioner of licenses: Secretary to the commissioner; chief inspector; assistant chief inspector.

Resolved, That the classification of positions in the competitive class be amended by including in Part I, Group 11, under the heading "Inspector of", the following: "(10) Licenses."

(Returned without approval December 16, 1904.)

Plattsburgh

The following resolution was adopted by the municipal civil service commission March 2, 1904, and approved by the mayor:

Resolved, That the classification be amended by transferring the office of health officer and city physician from the competitive to the non-competitive schedule.

(Returned without approval April 7, 1904.)

Rochester

The following resolution was adopted by the municipal civil service commission and approved by the mayor April 1, 1904:

Resolved, That rule XXXIX of the rules of the local commission is hereby amended to include in the positions enumerated in the non-competitive class, the position of inspector (police department).

(Returned without approval April 7, 1904.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor November 17, 1904:

Resolved, That rule XXXIX of the civil service rules is hereby amended to include in the list of positions in the exempt class that of city health physician (who must be duly licensed to practice medicine in New York State.)

(Returned without approval December 16, 1904.)

The following resolution was adopted by the municipal civil service commission and approved by the mayor November 18, 1904:

Resolved, That rule XXXIX of the civil service rules is hereby amended to include in the list of positions in the non-competitive class two examiners of principals and teachers in the public schools, said examiners to be graduates of a college or university recognized by the regents of the State of New York, and a practical educator, having had at least five years successful experience in teaching since graduation; or must have a state certificate obtained as a result of an examination held since 1875, together with at least ten years successful experience in teaching since obtaining such certificate.

(Returned without approval December 16, 1904.)

Schenectady

The following resolution was adopted by the municipal civil service commission August 16, 1904, and approved by the mayor September 12, 1904:

Resolved, That the office of building inspector about to be created by the city of Schenectady, N. Y., be placed in the unclassified service as the head of a department.

(Returned without approval December 16, 1904.)

SUSPENSIONS OF COMPETITION UNDER CIVIL SERVICE RULES FOR CITIES OF GENEVA, NEW YORK, SCHENECTADY AND WATERTOWN, APPROVED.

Geneva

A communication from G. R. Watson, secretary municipal civil service commission, Geneva, dated April 29, 1904, in relation to suspension of competition in the case of a temporary assistant to the city engineer, was considered. The following resolution was on motion adopted:

Whereas, The municipal civil service commission of the city of Geneva requests a suspension of the rule requiring competition in the case of James C. McGonagle, employed as temporary assistant to the city engineer, under the provisions of rule 17 of the civil service rules for said city; therefore be it

Resolved, That for the reasons stated in the communication of the secretary of the municipal civil service commission of the city of Geneva, dated April 29, 1904, the application for the suspension of the rule be and hereby is approved.

(May 5, 1904.)

New York

The following resolution was adopted by the municipal civil service commission July 27, 1904, and approved by the mayor September 7, 1904:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, Mr. H. De B. Parsons, consulting engineer, employed in the fire department of the city of New York, be and hereby is excepted from examination under the provisions of municipal civil service rule XII, paragraph 6, it appearing that Mr. Parsons is a person engaged in private business and that the services to be rendered are professional, scientific, technical or expert, and of an occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of $1,350.

(Approved October 24, 1904.)

Schenectady

The following resolution was adopted by the municipal civil service commission February 4, 1904, and approved by the mayor February 5, 1904:

Whereas, Dr. N. B. Saunders has for the past six months or more filled the office or position of bacteriological examiner to the board of health of the city of Schenectady in an eminently satisfactory manner, and

Whereas, The said Dr. N. B. Saunders is a graduate of Columbia college with diplomas from several hospitals as post-graduate courses, and

Whereas, He has gone to considerable expense in providing himself with implements pertaining to his profession in this special branch, and we believing that competition in this particular case to be impracticable, and that the position can be best filled by the selection of the said Dr. N. B. Saunders to continue to occupy the office under a legal civil service appointment, we, the civil service commissioners of the city of Schenectady, N. Y., ask the approval of the State Civil Service Commissioners to the suspension of the provisions of the rule requiring competition.

(Approved February 5, 1904.)

Watertown

The following resolution was adopted by the municipal civil service commission November 4, 1904:

Whereas, The water board of the city of Watertown, N. Y., is desirous of appointing a person to a position of superintendent of the filtration plant of said city and have proposed the name of Francis F. Longley and ask for his appointment under rule 19 of the rules of classified service of the city of Watertown, and

Whereas, This commission has examined into the qualifications of said Longley and believes the position to be one requiring high professional, scientific and technical qualifications and that it comes within the provisions of said rule, it being necessary that the person holding said position should be a chemist;

Resolved, That the said rules are hereby suspended and the appointment of said Longley is hereby allowed without further examination or competition, subject to the approval of the State Civil Service Commission.

(Approved November 18, 1904.)

PROPOSED SUSPENSION OF COMPETITION UNDER CIVIL SERVICE RULES FOR CITY OF NEW YORK DISAPPROVED

President Pound reported that on October 24, 1904, he had ordered returned without approval the following resolution, adopted by the municipal civil service commission of New York city July 27, 1904, and approved by the mayor September 7, 1904:

"Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, Mr. John H. Meyer, architect's assistant, employed in the College of the City of New York, be and hereby is excepted from examination under the provisions of municipal civil service rule XII, paragraph 6, it appearing that Mr. Meyer is a person engaged in private business and that the services to be rendered are professional, scientific, technical or expert and of an occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of $1,800 per annum."

On motion the report of President Pound was received and his action ratified and confirmed.

(November 18, 1904.)

APPENDIX G

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS

STATE OF NEW YORK

OFFICE OF STATE CIVIL SERVICE COMMISSION

ALBANY, *December* 30, 1904.

Municipal Civil Service Commission of the City of ——

GENTLEMEN:—Under the provisions of section 10 of the civil service law (chapter 370, laws of 1899, as amended by chapter 675, laws of 1900), municipal civil service commissions are required to make reports from time to time to the State Civil Service Commission, of such matters as said State Commission may require, and to make an annual report to the said State Commission on or before the 15th day of January of each year. The same section of the law also provides that the State Commission shall set forth in its annual report either the reports of the municipal commissions, or a sufficient abstract or summary thereof to give full and clear information as to their contents. A copy of the roster of the classified service shall also accompany the annual report of each municipal commission.

Pursuant to law, you are hereby requested and required to prepare and forward to the State Commission on or before the 15th day of January, 1905, a report of the manner in which the civil service law, and the rules and regulations thereunder have been administered, and the results of their administration in your city during the year 1904, together with specific answers to the following questions, viz.:

1. Give names, occupation, dates of appointment and salary of commissioners.

2. Give names, titles of positions, dates of appointment and salary of all employees of commission.

3. How many meetings of the commission have been held during the year?

4. How many persons in the unclassified service?

5. How many persons in the exempt, competitive, non-competitive and labor classes of the classified service? (Specify number in each class.)

6. Number of competitive examinations held during the year; titles of positions; number passed and failed in each examination. If the number of successful candidates in any examination did not exceed three, to what in your opinion was the lack of competition due?

7. What notice is given of the time and place of receiving applications and holding competitive examinations? By whom are the examination papers prepared and rated? Are the applications, examination answer papers of candidates, ratings and eligible lists preserved and open for public inspection?

8. Number of non-competitive examinations held during the year; titles of positions; number passed and failed in each examination.

9. Number of non-competitive provisional or emergency examinations held during the year; titles of positions. Were competitive examinations subsequently held and eligible lists established in each case?

10. Give titles of positions or kinds of labor for which registration in the labor class was made during the year, together with number registered and number appointed.

11. Number of appointments:

(a) To exempt positions.

(b) To competitive positions.

(c) To non-competitive positions.

12. Number of removals in each class.

13. Number of resignations in each class.

14. Give list of transfers approved by the commission, with titles of positions, salaries and departments.

15. Give list of promotions approved by the commission, with titles of positions, salaries and departments.

16. Number of appeals from ratings and action thereon.

17. List of exceptions from examination with reasons for the same. (See civil-service law, section 14, paragraph 2.)

18. Have the provisions of the law giving preference to veterans been strictly complied with by the appointing officers?

19. Has the provision of the law regarding certification of payrolls and accounts for services been strictly complied with? By whom are the payrolls and accounts reviewed and certified?

20. Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by the commission? If so, explain fully.

21. Has the provision of the law regarding the registration of laborers been strictly complied with, and are all employments in the labor class made after certification by the commission from the registration list? If not, explain fully.

22. Has the commission a complete roster of all the city employees, showing names, titles of positions, dates of appointment and salaries?

23. Are the roster and other records of the commission sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service?

24. Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services? (See opinion of the attorney-general holding that the treasurer of the state board of barber examiners is a fiscal officer subject to section 19 of the civil service law. Page 542 of twenty-first annual report of State Civil Service Commission.)

You will also please forward, with your replies to the above questions, a copy of the roster of the classified service of your city, giving names, titles of positions, dates of appointment, classification and salaries. It is also desired that you furnish a copy of the roster of the unclassified service, giving names, titles of positions, dates of appointment or election, and salaries, so that the Commission may have a complete list of municipal officers and employees corrected to January first.

Blank upon which to submit your report is enclosed herewith.

By order of the Commission,

JOHN C. BIRDSEYE,

Secretary.

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS FOR THE YEAR 1904

Albany

The commissioners are Donald McDonald, gas meter manufacturer; William V. R. Erving, attorney at law, and Frank A. McNamee, local manager of Equitable life assurance society. The commissioners were appointed January 1, 1902, and serve without compensation. The secretary of the commission is Hiram D. Brumaghim, appointed January 1, 1900, salary $1,000 . annum.

At least five days notice is given of each competitive examination. Examination papers are prepared and rated by the commissioners themselves. Applications, examination answer papers of candidates, ratings and eligible lists are open for public inspection. During the year seventeen candidates in examination for patrolman appealed from ratings given. The appeals were all dismissed. There have been no cases of suspension of competition under the provisions of section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans have been strictly complied with; also the provision regarding registration of laborers and employment from the registration list. The provision of the law regarding certification of payrolls and accounts for services has been strictly complied with, no employees in any department or division of the public service being paid for services without the certification of the commission. Payrolls are reviewed and certified by the secretary, and all fiscal or disbursing officers of the city require all payrolls or accounts for services to be certified. The commission has a complete roster of all the city employees, and states that the roster and other records of the commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Amsterdam

The commission consists of Fred Aschoff, cigar manufacturer; Edward Farrel, broom salesman, and Julius W. Kimball, teacher; all appointed January 1, 1904. The commissioners each receive $5 per meeting up to and including twenty meetings in one year. The secretary is James L. Doyle, appointed January 1, 1904, compensation $300 per annum.

Notice of competitive examinations is given at least five days in advance by publishing in two daily papers. Examinations are prepared and papers rated by the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists are open for public inspection. There were no appeals from ratings, and no exceptions from examination under the provisions of section 14, subdivision 4, of the civil service law. With regard to the provision of the law giving preference to veterans, the commission states that no veterans tried examinations during the year.

The provision of the law regarding certification of payrolls and accounts for services has been strictly complied with except in two cases, viz.: the board of health and board of education, whose employees are paid without certification by the commission. The provisions of the law regarding registration of laborers and employments in the labor class only after certification by the commission from the registration list have not been strictly complied with, as fifty-four laborers were employed during the year while only forty were registered. The commission has not a complete roster of city employees but states that the roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Auburn

The commission is composed of Charles A. Smith, wholesale meat and produce dealer; Frank S. Wright, attorney at law, and Charles G. Adams, secretary of the Auburn Business Men's association. The salary of each commissioner is $5 per meeting up to and including twenty meetings. If more than twenty meetings are held during the year the commissioners receive no compensation for the additional meetings. The secretary is E. H. Herrling, appointed January 25, 1901, at an annual salary of $200.

"Notice of the time and place of receiving applications and holding competitive examinations is either given by posting a notice on the bulletin board of the commission in the city hall or by posting the notice in the city hall and inserting an additional notice in two daily newspapers. Examination papers are invariably prepared by the commission except in cases of examinations for electricians, engineers or where expert knowledge is required, in which cases an expert is secured to make up the questions; the commission does the rating except in special cases when the opinion of the expert is secured as to whether the answers are proper. In all cases of examinations the commission adheres strictly to practical questions bearing on the duties to be performed. The application papers, answers to questions, and ratings are open for public inspection."

Provisional examinations, in accordance with section 14, subdivision 1, of the civil service law, were held for the positions of fireman, fire department; fireman, water department; and foreman of construction and repairs, water department. Subsequently competitive examinations were held and eligible lists established for the positions of fireman, fire department, and foreman of construction and repairs. In the case of fireman, water department, the vacancy was only temporary and therefore competitive examination was not held.

No candidates appealed from ratings given by the commission. There were no exceptions from examinations under section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, and with regard to the certification of payrolls and accounts for services have been strictly complied with. Payrolls are reviewed and certified by the secretary of the commission, and all fiscal or disbursing officers require such certification. The provisions of the law regarding the registration of laborers and certifications from labor lists, the commission states, have been complied with so far as possible. The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries. There were no important changes in the number of persons in the civil service of the city, except in the fire and police departments, as compared with 1903.

In concluding its report the commission says: "The commission is highly pleased with the results of the application of the civil service in the different departments of the city government during the year 1904."

Binghamton

The commissioners are Burr W. Mosher, (president) attorney at law, appointed December 9, 1904; Austin S. Bump, merchant, appointed December 9, 1904, and Benjamin A. Bauman, real estate agent, appointed February 15, 1904. The commissioners serve without compensation. Lawrence B. Mason is secretary, appointed February 4, 1902. His salary is $300 per annum. Commission has no other employees.

"Notice of the time and place of receiving applications and holding of competitive examinations is posted on the bulletin board of the commission in the lobby of the municipal building, and also in the office of the commission. All examination papers are prepared and rated by the commissioners, who conduct the examinations. All applications, examination answer papers of candidates, ratings and eligible lists are on file at the office of the commission and are open for public inspection if desired."

In more than half of the competitive examinations held during the year, three or less candidates competed. The commission is unable to account for the lack of competition in a number of the examinations. Seven provisional non-competitive examinations have been held for the positions of sidewalk inspector, helper field work, engineer's department, stenographer, inspector bridge painting, assistant engineer, city hall; clerk, bath house attendant. With but two exceptions competitive examinations were subsequently held and eligible lists established.

There were no appeals from ratings and no exceptions from examination under section 14, paragraph 2 of the civil service law. The provisions of the law giving preference to veterans, and with relation to the certification of payrolls and accounts for services have been strictly complied with. Payrolls are reviewed and certified by the secretary. All fiscal or disbursing officers require the certificate of the commission upon all payrolls and accounts for services. Accounts of employees of the water department are not certified, as this department is deemed to be

distinct from the city government. The provision of the law regarding registration of laborers has been strictly complied with and all employments in the labor class are made after certification by the commission from the registration lists. The commission has a complete roster, showing the essential facts regarding all city employees, and in the opinion of the commission the roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

"The commission has endeavored at all times to enforce the civil service law to the letter, and all departments of the city government are complying with the rules of the local commission."

Buffalo

The commission is as follows:

NAME	Occupation	Date of appointment	Salary
Charles B. Wheeler	Lawyer	February 19, 1902	None
Joseph L. Whittet	Merchant	December 18, 1902	None
Henry W. Sprague	Lawyer	February 19, 1902	None
Thomas M. Crowe	Doctor of medicine	February 19, 1902	None
Bartholomew Connors	Secretary Grain Shovelers Union Local 109	February 19, 1902	None
Philip Stern	Lawyer	July 29, 1904	None
Clark D Roberts	Coal dealer	Nov. 6, 1914	None

The employees of the commission are as follows:

NAME	Position	Date of appointment	Salary
William D. Cushman	Secretary	April 1, 1902	$1,000
Ida A. Wood	Stenographer and clerk	April 1, 1902	720

"Notice of examination is published six times in the official paper (the 'Commercial'). The other daily papers take the matter up and give notice among news items. Bulletins are also posted in conspicuous places in the city hall and at the rooms of this commission. The examination papers are prepared and rated by committees of the commission which are appointed by the board. Applications, ratings and eligible lists are preserved

and are open to the public. The examination answer papers of candidates are preserved but are exhibited only to the person who wrote such papers or his authorized attorney."

There have been no exceptions from examination under the provisions of section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, regarding certification of payrolls and accounts for services and the registration of laborers and certifications from the list have been strictly complied with, and all fiscal or disbursing officers of the city or of city moneys, require the certificate of the commission upon all payrolls and accounts for services. The commission has a complete roster of all city employees, and states that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

One candidate in examination appealed from the rating given, and the appeal was sustained by the commission.

"In reference to appointments of laborers this commission reports that it is unable to give accurate data because the greater portion of the laborers employed by the city of Buffalo are men employed temporarily in the department of public works where their employment lasts only a few months or weeks as the particular work upon which they are engaged demands."

Fifteen non-competitive provisional or emergency examinations were held during the year. In each case, except chainmen, competitive examinations were subsequently ordered. The chainmen qualified provisionally were dismissed when the emergency service was finished.

Cohoes

The commissioners are William B. LeRoy, postmaster, appointed May 9, 1896; Louis Boudrias, dentist, appointed May 9, 1896, and John Maguire, appointed February 21, 1903. They receive no compensation. The secretary is William S. Clark, appointed February 21, 1899. The secretary's salary is $100 per annum.

Notice of time and place of receiving applications and holding competitive examinations is given by six insertions in two daily papers, and by postal to applicants. Examination questions are

prepared and answers rated by the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open for public inspection.

No provisional or emergency examinations have been held during the year, and there have been no exceptions from examination under section 14, paragraph 2, of the civil service law.

Report states that the provisions of the law giving preference to veterans have been strictly complied with.

The following questions and answers are copied from the commission's report:

Question: Has the provision of the law regarding certification of payrolls and accounts for services been strictly complied with? By whom are the payrolls and accounts reviewed and certified? Answer: No. What payrolls are certified are reviewed by the clerk and signed.

Question: Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission? If so, explain fully. Answer: Yes. The fire board, water board, school board and police are the only bills which the commission receives for their certification.

Question: Has the provision of the law regarding registration of laborers been strictly complied with and are all employments in the labor class made after certification by the commission from the registration list? If not, explain fully. Answer: No laborers have requested their registration.

Question: Has the commission a complete roster of all the city employees, showing names, titles of positions, dates of appointment and salaries? If not, explain fully. Answer: In preparation at present time. No records of appointments have delayed the commission.

Question: Are the roster and other records of commission sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service? If not, explain fully. Answer: No.

Question: Do all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services? Answer: No.

"The reason for the delay in this report has been that the commission cannot find out the dates of appointments of the different boards. Said boards never notify this commission whom they select from eligible lists."

Corning

The commission was appointed in March, 1904, and consists of the following persons, none of whom receive compensation: John Garty, foreman cutting shop; John Owen, retail merchant; A. F. Williams, retail merchant; John Skelly, retail merchant; F. J. Bantley, railway ticket agent. H. D. Jones, the secretary, who receives a salary of $50 per annum, was appointed in August, 1903, and reappointed by the present commission in March, 1904.

Ratings and eligible lists are open for public inspection. The commission has held no examinations of any kind during the year. There have been no exceptions from examination under section 14, paragraph 2, of the civil service law. No laborers were registered and none appointed. So far as the commission knows, the provisions of the law giving preference to veterans have been strictly complied with. The provision of the law regarding certification of payrolls and accounts for services has been strictly complied with. Certification is made by the secretary of the commission. Fiscal or disbursing officers of the city require the certificate of the commission upon all payrolls and accounts for services, and there are no employees in the public service whose accounts are paid without certification. The commission has a roster of city employees taken from the city clerk's records. The roster and other records of the commission are deemed sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Cortland

The commissioners are Frank J. Peck, cashier, and Edward D. Blodgett, editor, appointed May 15, 1900, and James R. Schermerhorn, real estate agent, appointed February 5, 1901. The commissioners receive no compensation except Commissioner Schermerhorn, who was elected secretary May 6, 1901, and receives an annual salary of $50.

Notice of competitive examinations is published in official papers of the city; the commissioners prepare the examinations and rate the answers of candidates; the papers of candidates, ratings and eligible lists are open for public inspection. The only examinations held during the year were for three positions in the non-competitive class. There were no appeals from ratings, and no exceptions from examination under section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, and regarding registration and appointment of laborers have been strictly complied with.

In answer to question 19, inquiring as to compliance with the provision of the law regarding certification of payrolls and accounts for services, commission reports: "Secretary certifies to all employees of police department, labor department and driver of city fire team." Commission reports, in answer to the question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission?" that the only payrolls presented to it for certification are the ones referred to in question 19. Report states that all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services.

The commission has a roster of all city employees, and it and the other records of the commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

"No vacancies have occurred during the past year."

Dunkirk

The commissioners are C. C. Jones, teacher; J. E. Wirtner, merchant, and C. L. Hayes, clerk. The secretary is H. G. Sherwood, city clerk. The commissioners and secretary were appointed January 1, 1904, and all serve without compensation.

Notice of time and place of receiving applications and holding competitive examinations is given by announcement in all local papers. Examinations are prepared and candidates' papers rated by the commissioners and expert assistants. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open for public inspection.

No non-competitive emergency examinations have been held during the year, and no persons excepted from examination under section 14, paragraph 2, of the civil service law.

No appeals from ratings have been made to the commission. During the year there has been no occasion for the application of the provisions of the law giving preference to veterans. The provision of the law regarding certification of payrolls and accounts for services is complied with. The secretary does the certifying; and all fiscal or disbursing officers require the certificate of the commission except in the case of employees of the water and electric light department, who are paid by warrant issued by the secretary of the water board independent of the general city government, and whose accounts are not certified by the commission.

The provisions of the law regarding registration of laborers and certification by the commission from the registration list for all employments in the labor class, have been strictly complied with. The commission has a roster of the city employees. The roster and other records, the commission states, are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Elmira

The commission consists of Fred C. Potter, insurance agent; William H. Boliker, clerk, and Robert S. Hill, clerk. The commissioners were appointed January 1, 1904, and each receives as compensation $5 per meeting. The secretary, Charles E. Frydenborg, was appointed January 1, 1904, and receives a salary of $25 per month.

Notice of competitive examinations is given by posting on official bulletin board and by advertising in city papers.

The commission held no non-competitive provisional examinations and made no exceptions from examination under section 14, paragraph 2, of the civil service law.

The provisions of the law regarding preference of veterans, the certification of payrolls and accounts for services, registration of laborers and their appointment from the registration list, have all been complied with.

No candidates in examinations have appealed from the ratings accorded them by the commission.

Commission has a complete roster of city employees and states that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Fulton

The commissioners are F. J. Switzer, grocer; C. R. Bennett, manufacturer, and Harry A. Allen, merchant. They were appointed January 19, 1902, and receive $3 per meeting. City Clerk W. M. Hinsdale acts as secretary of the commission.

At least ten days notice of competitive examinations is given by posting printed notices in public places. Examination papers are prepared and answers rated by one or more of the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open to public inspection.

One non-competitive provisional examination was held for the temporary position of special policeman. There have been no exceptions from examination under section 14, paragraph 2, of the civil service law, and no candidates have appealed from their ratings.

All fiscal or disbursing officers of the city require the certificate of the commission upon all payrolls and accounts for services, and the law in this respect is strictly complied with. Certification of payrolls is made by the secretary. No employees in departments or divisions of the public service are paid without such certificate.

The provisions of the law regarding preference of veterans and relative to registration of laborers and employments from the registration list are strictly complied with. The roster on file with the commission and the other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Geneva

The commission is constituted as follows: A. L. Sweet, M. D., druggist, appointed January 1, 1898; William O'Hanlon, assistant cashier, Geneva National bank, appointed January 1, 1904, and Perry Jacobs, merchant, appointed January 1, 1904. The

commissioners receive no salary. The secretary, Grove R. Watson, appointed January 1, 1902, receives a salary of $120 per year.

Notice of the time and place of receiving applications and holding competitive examinations is posted on bulletin board of the city clerk at least five days prior to such examination and is also published in city papers. Examination papers are prepared and rated by one or more members of the commission, assisted by the secretary. All papers are open for inspection if wanted. They are in the custody of the secretary.

One non-competitive provisional examination was held for the position of engineer at pumping station to fill a vacancy necessitating the employment of some one at once. A competitive examination was subsequently held and an eligible list established.

The following exception from examination was made under the provisions of section 14, paragraph 2, of the civil service law: "James C. McGonagle for temporary appointment as civil engineer, by request of board of public works, no other suitable man being available. Referred to State Civil Service Commission and approved by them on or about May 8, 1904."

So far as the commission knows the provisions of the law giving preference to veterans have been strictly complied with. The provisions of the law regarding certification of payrolls and accounts for services are strictly complied with. Payrolls of all persons in the classified service are reviewed and certified by the secretary. Only persons in the unclassified service are paid without the commission's certificate.

In regard to compliance with the provisions of the law regarding registration of laborers and employments in the labor class after certification by the commission from the registration list, report reads as follows:

"We report, as has been done each year, that we believe the intent of the law is complied with. This was fully explained to State Civil Service Commissioner Charles F. Milliken when he examined this commission on the 7th day of January, 1904, and covered by him in his report to the State Civil Service Commission of January 11, 1904. Nearly all of the laborers are employed by the Board of Public Works. Each applicant for registration and employment as laborer fills out, or has filled out, a

form of application. His name is then entered on the eligible list and certified to the Superintendent of Public Works as being on such list. At some seasons of the year many more laborers are required than at others. Many register and if employment is not given them at once, secure other work. The superintendent is obliged to employ from those on the eligible list as the needs of the service require and as he is able to obtain them. This is the only practical method in a place of this size."

The commission considers its roster and other records complete in every way and such as to make it possible to establish the legality of the appointment of all persons in the classified service.

Gloversville

The members of the commission are N. M. Banker, lawyer; R. B. Parsons, real estate agent, and J. E. Belden, bookkeeper, all appointed on January 1, 1904. The commissioners receive $10 each per meeting for the examination of candidates. Commission has no employees. Commissioner Belden acts as secretary.

Five days notice of the time and place of receiving applications and holding competitive examinations is given by posting on the bulletin board in the city building and by publishing in the city papers. Examination papers are prepared and rated by the commissioners.

No non-competitive provisional examinations have been held; no appeals from ratings have been received; no exceptions from examination under section 14, paragraph 2, of the civil service law have been made.

The provisions of the law giving preference to veterans have been strictly complied with; also the provisions of the law regarding certification of payrolls and accounts for services, the same being reviewed and certified by the secretary. "The chamberlain pays the city employees in the unclassified list without certification by the secretary of the commission."

It is reported that during the year fourteen paid firmen were appointed without examination.

"The secretary certifies to the payrolls in the competitive class and labor class and has also certified to the payroll of the fourteen paid firemen which is placed under the non-competitive class,

a few times. The commission is of the opinion that said firemen should pass an examination as this is the first year of their appointment at a salary. In explanation more fully regarding the fourteen firemen, the local commission would like instructions from the proper authorities as to the manner of appointment of the firemen in question. As we were not called upon to give them an examination of any kind, I placed them under the head of the non-competitive class, they having been appointed during the year 1904. As before stated, the secretary has certified to said payrolls a few times under protest, as he did not wish to deprive the employees of their pay for the time being."

The provision of the law regarding registration of laborers has been strictly complied with and all employments in the labor class are made after certification by the commission from the registration list.

With reference to the roster of city employees, the commission states that it has such roster but has not the dates of all the appointments. "In explanation, the city clerk has been ill during the summer and unable to attend to the matter." With reference to the roster and other records of the commission it is stated "they are complete so as to establish the legality of all appointments with the exception of the above firemen as stated."

Hornellsville

The commissioners are George A. Waldorf, merchant, appointed August 1, 1900; Fred A. Gross, merchant, appointed June 18, 1900; H. A. Pratt, retired merchant, appointed April 20, 1904. Each receives $75 per annum. The secretary is City Clerk M. B. Smith, appointed in April, 1899; no compensation.

Announcement of competitive examinations is made by publishing in daily papers at least six days and by posting notice on bulletin board. Examination papers are made out by the commissioners and secretary and are rated by the commissioners. All examination papers are open for inspection.

No non-competitive provisional examinations have been held; no candidate has appealed from his rating; no person has been excepted from examination under the provisions of section 14, paragraph 2, of the civil service law.

Provisions of the law giving preference to veterans, regarding certification of payrolls and accounts for services and as to the registration of laborers and certifications from the list, have been strictly complied with. All fiscal or disbursing officers of the city, or of city moneys, require all accounts for services to be certified before payment is made. The certification is made by the commissioners.

The commission has a roster of all city employees, and the roster and other records are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons in the classified service.

Hudson

No report.

Ithaca

The following compose the municipal commission: George P. Bristol (chairman), teacher in Cornell University, appointed in 1897; Charles E. Treman, merchant, appointed in 1899; Clinton L. Vivian, architect, appointed in 1900. The secretary is John Miller, appointed in 1903. Neither the commissioners nor the secretary receive any compensation.

Ten days notice, or longer, is given of the time and place of receiving applications and holding competitive examinations. The papers are prepared by the commissioners and rated by them, with expert assistance when needed, as for example in case of engineers. All papers of every kind are open to public inspection.

The commission has held no non-competitive provisional examinations during the year, and has excepted no one from examination under section 14, paragraph 2, of the civil service law. There have been no appeals from ratings.

The provisions of the law giving preference to veterans have been strictly complied with; also the provisions concerning registration of laborers and employments in the labor class after certification by the commission from the registration list.

There are no employees in departments or divisions of the public service of the city whose accounts for services are paid without certification by the commission, except in school matters.

These are stated to be entirely distinct, being maintained by a separate tax and having machinery for collection for payment. Aside from this case all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services. Payrolls are reviewed and certified by the secretary.

In answer to the question, "Has the commission a complete roster of all the city employees, showing names, titles of positions, dates of appointment and salaries?" the report gives the following statement: "Yes, the regular payrolls serve as such." The commission states that the roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

"By reference to the answers to the various questions submitted by your honorable body you will see that little, if any, change has been made in the service of the city during the year. Will report that the laws affecting the various branches of the service have been observed throughout and that the various boards of appointment have manifested a disposition to consult with the commission in all matters connected with the civil service law."

Jamestown

Names, occupations, dates of appointment and compensation of commissioners: Orsino E. Jones, real estate, April 11, 1898, $125 per year; George T. Armstrong, attorney, April 11, 1898, $225 per year; Glenn P. Phillips, druggist, July 26, 1903, $125 per year.

Secretary: Clement B. Jones, appointed April 11, 1898, compensation $7 per month.

The time and place of receiving applications and holding competitive examinations is announced by advertising the same five times in newspapers. Questions are prepared and answers rated by the commissioners. Applications and other papers of candidates, ratings and eligible lists are open for public inspection.

The commission has held no non-competitive provisional examinations, and in no case has suspended the rule requiring competition under the provisions of section 14, paragraph 2, of the civil service law. There have been no appeals from ratings.

The provisions of the law giving preference to veterans, regarding the certification of payrolls and accounts for services, registration of laborers and appointment of laborers from the registration list, have been strictly complied with. There are no employees in departments or divisions of the public service whose accounts for services are paid without certification by the commission. All fiscal or disbursing officers require such certificate, which is made by the secretary of the commission after reviewing the payroll or account.

The commission has a roster of all the city employees, showing names, titles of positions, dates of appointment and salaries. This, with the other records of the commission, is sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

"During the past year an action was brought to compel the common council and the mayor to reinstate a veteran to the position of policeman because of the refusal of this commission to certify him for appointment. A copy of the case is herewith submitted and made a part of this report."

Johnstown

The chairman of the municipal commission is William T. Briggs, glove manufacturer, who was reappointed commissioner on January 2, 1905. The other commissioners are John E. Hagadorn, bookkeeper, appointed January 2, 1905, and Harwood Dudley, lawyer, appointed January 1, 1900. The commissioners serve without pay. The only employee of the commission is the clerk, John M. Russell, appointed September 27, 1901, at compensation of $5 per month.

Ten days notice of time and place of receiving applications and holding competitive examinations is given by publishing in official city paper and by posting in the common council chamber. Examination papers are prepared and rated by the commissioners. Application, ratings and eligible lists are open for public inspection.

There were no non-competitive provisional or emergency examinations during the year. There have been no appeals from ratings. There were no exceptions from examinations.

The provisions of the law giving preference to veterans have been strictly complied with. The provisions of the law regarding certification of payrolls have been strictly complied with, the payrolls being examined and certified by the clerk of the commission. The fiscal officers of the city require the certificate of the commission upon all payrolls, except superintendent and assistant and teachers in the public schools, and librarian and assistants and janitor of the public library.

The provision of the law regarding the registration of laborers and certifications from the list has been strictly complied with. The commission has a complete roster. The commission believes the roster and its other records are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service.

Kingston

On the date of report, January 13, 1905, the commission was composed as follows:

Jeremiah A. Mulhern (chairman), manufacturer, appointed June 4, 1904; H. S. Crispell, wholesale druggist, appointed October 30, 1904; William Derrenbacher, candy manufacturer, appointed January 10, 1905.

Up to December 29, 1904, P. H. Cullen was the secretary of the commission. On that date he was succeeded by John B. Glennon, who had previously been a member of the commission. The commissioners receive no salary. The salary of the secretary is $300 per annum.

"All competitive examinations are advertised at least one week in advance by posting notice on bulletin board and a news item in local papers." Examination papers are prepared and candidates answers rated by the commissioners. "All applications, examination papers, ratings and eligible lists are preserved and open for public inspection."

No non-competitive provisional examinations have been held during the year, and the commission has excepted no one from examination under the provisions of section 14, paragraph 2, of the civil service law. There have been no appeals from ratings.

The provisions of the law giving preference to veterans, relative to the certification of payrolls and accounts for services and

regarding registration of laborers and employments after certification by the commission from the registration list, have been strictly complied with. Payrolls are reviewed and certified by the secretary. All fiscal or disbursing officers require certification before paying accounts for services. The commission knows of no employees in departments or divisions of the public service who are paid without its certification. The commission has a complete roster of the classified service, and from the same and other records can establish the legalty of the appointment of all persons in such service.

Little Falls

The commissioners are Charles D. Crowley, printer, appointed February 2, 1904; George D. Ferguson, bookkeeper, appointed February 2, 1904, and Norman D. Olmstead, originally appointed in 1899, and reappointed February 2, 1904. H. W. Warren was appointed secretary of the commission February 2, 1904, but was succeeded by James G. Hazlett, the city clerk, on April 12, 1904.

Each commissioner receives a salary of $50 per year and the secretary $100 per year.

The commission makes this statement in explanation of the small number of persons who enter competitive examinations, "Salaries not attractive to good men, and small chance of appointment of poor ones."

"Notices of competitive examinations are posted in the post office about ten days in advance, and usually published in official papers. Examination papers are prepared and rated by commissioners except in subjects of a technical character, when experts are employed. Applications, examination papers and answer papers are kept on public inspection."

The commission held non-competitive provisional examinations for positions of assistant city engineer, inspector of public works, fireman and electrician. Subsequently competitive examinations were held and eligible lists established for each position.

There were no appeals from ratings, and no cases of suspension of competition under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been strictly complied with; also the provisions regarding certification of payrolls and accounts for services.

Review and certification of payrolls are made by the secretary, and the disbursing officer of the city requires certification of all accounts for services except school employees. Payrolls of all school employees are not certified by the commission, it having been decided by the court in the case of Kerns vs. The Treasurer of the city of Little Falls, that the education department is distinct from the general city government and not subject to the civil service law and rules.

The provisions of the law regarding registration of laborers and certifications from the registration list for employments, are strictly complied with. The commission has a roster of the city service which, in connection with the commission's other records, is sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

In conclusion the commission reports that "The civil service law is enforced without friction and the several appointing powers respect its provisions."

Lockport

There have been no changes in the organization of the commission since last year when the annual report stated that, "On January 1, 1903, Mayor Baker appointed Charles M. Southworth, George L. Smith and Horatio H. Woods to be municipal civil service commissioners, and at a meeting of the commission held on the 7th day of January, 1903, Charles M. Southworth was duly elected president and George L. Smith was duly elected examiner for the purpose of organization. Mr. Southworth, by profession, is an attorney at law; Mr. Smith is foreman in the Holly Manufacturing Company of this city, and Mr. Woods is a merchant. The commissioners serve without compensation. Frank C. Averell, the secretary of the commission, is the only person employed by it, and he receives a salary of $250 per year."

The commission states that "there have been no vacancies in, and no appointments to, positions in the police department. The examination for policeman was asked for in order to provide an eligible list from which policemen could be appointed in case the same were needed, but no such appointments have thus far been made."

"When the date of an examination is definitely decided upon, prospective candidates are notified by newspaper notice of the time and place of holding the examination and filing applications. The rules provide that five days written notice be given each person who has filed an application, and that a written notice of the time and place of holding examination be posted upon the bulletin board at least five business days prior thereto. Hence persons who have not filed applications at least five days before examination receive no direct notice, but must depend upon notice on bulletin board, as provided by the rules."

"Examination papers are prepared and read by the members of the commission."

"All papers are preserved on file by the commission and are open for reasonable public inspection. The papers of one candidate at any competitive examination have not been subject to inspection by other persons who were candidates at the same examination."

"All laborers employed by the city are duly registered, and the financial officer of the city requires a certificate showing such registration before disbursing any moneys on account of wages or salaries."

"There have been no violations or breaches of the civil service law in the city during the year, so far as can be ascertained by the commission, and the working of the law has been very satisfactory."

"The commission has closely followed the practice of last year in the conduct of examinations, and questions have been prepared testing the applicant's knowledge in practice as well as his technical ability."

"During the year several amendments to our civil service rules were suggested by your secretary. The matter was taken up by this commission, and the amendments proposed were adopted, with the approval of your commission. These amendments have since been incorporated as part of our printed rules."

"We desire to thank your commission for the assistance given us during the year in various matters, and particularly for the valuable aid rendered by your secretary in the adoption of the amendments above referred to."

There have been no non-competitive provisional or emergency examinations held during the year, and no appeal from ratings in examinations have been received. No persons have been excepted from examination under the provisions of section 14, paragraph 2, of the civil service law.

The commission states that its official roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Middletown

The commissioners were appointed in January, 1904, and serve without compensation. Their names are Charles B. Buckley (manager), Ira L. Case (real estate and insurance), George Dorrance (manufacturer and laundry). Miss Alice M. Adams, originally appointed January 2, 1903, and reappointed by the present commission January 9, 1904, is the secretary. She receives an annual salary of $100.

As to time and place of receiving applications and holding competitive examinations, "Notice is posted on bulletin board at entrance to office of commission and local mention in the daily papers." Examinations are prepared and rated by or under the direction of the commission.

There have been no non-competitive provisional examinations; no appeals from ratings; no exceptions from examination under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been strictly complied with; also the provisions concerning registration of laborers and employments after certification by the commission from the registration list.

The secretary and president of the commission review and certify payrolls and accounts for services. Fiscal or disbursing officers require the certificate of the commission, and the law in this respect is strictly complied with. In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by the commission," it is stated: "Do not know of any except that the commissioners of charities have their own treasurer and disburse their funds which are appropriated by the county (not city) as they see fit, and the city treasurer has nothing to do with these funds."

Commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries. The roster and other records of the commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Mount Vernon

Commissioners: Daniel W. Whitmore, merchant, appointed November 20, 1903; John G. Wintgen, manufacturer, appointed November 20, 1903; William D. Grant, manufacturer, appointed February 8, 1904. Secretary, Charles H. Stecker, journalist, appointed November 20, 1903. The commissioners and secretary each receive $5 per meeting.

"The legal notices for examinations are printed five times in the local daily papers and posted on the civil service bulletin board in the city hall. Experts usually prepare papers under the direction of the civil service commission. Applicants who have taken examinations may inspect their own papers. Where there is a lack of competition we believe it to be due to the insufficiency of salary offered and the fact that more remunerative positions can be obtained in the adjacent city of New York."

There have been no non-competitive provisional examinations held, and no exceptions from examinations under section 14, paragraph 2, of the civil service law. As to number of appeals from ratings and action thereon, commission reports, "one patrolman; candidate upon examination of his papers expressed himself as satisfied that justice had been done him."

Fiscal or disbursing officers of the city require certification by the commission of all payrolls and accounts for services; there are no employees in departments or divisions of the public service whose accounts are paid without certification. Payrolls and accounts are reviewed by the commissioners and certified by the secretary under their direction.

The provisions of the law regarding registration of laborers and employments in the labor class from the registration list after certification by the commission, and also the provisions giving preference to veterans, have been strictly complied with.

The commission has a complete roster of all the city employees, showing names, titles of positions, dates of appointments

and salaries, and from the roster and other records of the commission it is possible to establish the legality of the appointment of all persons in the classified service.

"The municipal civil service commission is pleased to report that the importance of the workings of the civil service law are daily being given greater recognition in our city. All departments have been fully advised of their duties towards this board and are working in perfect harmony with it. The commission is grateful for the advice and assistance given by the secretary of the State Commission, John C. Birdseye, who paid an official visit to this city on October 7, 1904, and inspected this department. The only occurrence at variance with the rules of this board was that of inadvertently issuing the certification of the fifth name on the list of janitors for the new library, but when the attention of the library trustees was called to the error the candidate was dismissed and the rules complied with. The librarian and assistant librarian have been placed in the classified service by resolution of this commission adopted November 14, 1904, and approved by the State Civil Service Commission on December 16, 1904."

Newburgh

The commissioners are: Charles E. Snyder, president, principal of public school, appointed April 6, 1885; Martin G. Mould, lawyer, appointed April 19, 1898, and John A. Hart, merchant, appointed August 2, 1898. The salary of the commissioners is $75 each per annum. The secretary is D. J. Coutant, the city clerk; no compensation.

Notice is given of the time and place of receiving applications and holding competitive examinations by advertisement in two daily papers and by posting on bulletin board in city hall. Examination papers are prepared and rated by the commission. Records of commission open for public inspection. There have been no appeals from ratings and no exceptions from examination under the provisions of section 14, paragraph 2 of the civil service law.

A provisional examination for the position of engineer of steam road roller was held. Later an open competitive examination was held and eligible list established for the position.

The provisions of the law giving preference to veterans, regarding certification of payrolls and accounts for services and the registration of laborers and certifications from the list have been strictly complied with. All fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services, and no employees of departments or divisions of the public service are paid without certification. Payrolls are reviewed and certified by the secretary.

The commission has a roster of city employees, which, with other records, is sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

New Rochelle

The commissioners are R. Condit Eddy, physician, appointed January 23, 1902; Joseph T. Brown Jr., lawyer, appointed January 23, 1902, and Josiah M. Le Count, bookkeeper, appointed January 23, 1902. $500 per annum is allowed the commissioners as compensation. William C. Kind is secretary, appointed March 25, 1902; compensation $300 per annum.

"Notice of competitive examinations is published as a news item in the local papers, and special posters are also displayed on the bulletin board and in conspicuous places throughout the city. The examination papers are usually prepared and rated by the commissioners. All applications, examination answer papers of candidates, ratings and eligible lists are preserved and open for public inspection."

Non-competitive provisional examinations have been held for the positions of sanitary inspector and clerk to superintendent of schools. Competitive examinations were subsequently held and eligible lists established for each position.

There have been no appeals from ratings and the commission has excepted no persons from examination under the provisions of section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans have been strictly complied with. "Payrolls and accounts are carefully examined by the commissioners and when approved, the secretary is, by resolution, ordered to certify to them in the name of the commission."

Commission reports, in answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission?" that, "No regular employees receive compensation without certification by this commission. During the year certain persons have been employed by the engineering department upon special work, and have been paid under a special appropriation by the common council. While these persons are not considered as regular employees of the city, this commission has entered a protest against this practice in cases where the employment has continued any length of time."

With regard to compliance with the provisions of the law in the matter of registration of laborers and employments in the labor class, the report reads as follows: "We have at times experienced some difficulty in securing a strict compliance with the law, with respect to the labor class, despite the fact that we have usually the cooperation of the officers employing the laborers. Owing to the varying demand for day laborers, it becomes necessary in the interest of economical administration that men in this class should be employed and laid off as occasion requires. If the appointing officer is compelled whenever he finds that he requires more laborers to make a formal requisition upon the commission and to give preference in appointing according to the date of the laborer's application, he frequently finds it necessary to wait an undue amount of time for his men and to select those who are not as efficient for the particular service required as others who have been subsequently registered."

The commission has a complete roster of the city service. The roster and other records of the commission are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons in the classified service.

New York

The commissioners are Bird S. Coler (president), banker; R. Ross Appleton, banker, and Alfred J. Talley, lawyer; appointed October 5, 1904. The president of the commission receives an annual salary of $6,000. The other commissioners serve without compensation.

The secretary is Henry Berlinger, appointed January 1, 1904, salary $5,000. The chief examiner is Frederick G. Ireland, appointed November 13, 1895, salary $4,200. The register of the commission's employees contain 214 names. Of this number, 151 are monitors at compensation of $5 per day when employed, 10 are expert examiners at compensation of $10 per day when employed, and the remainder are regular salaried employees.

At least two weeks notice is given of the time and place of receiving applications and holding competitive examinations. Examination papers are prepared and answers rated by the examining board and (in special cases) experts. Applications, examination answer papers of candidates and ratings may be inspected by candidates themselves or by the heads of departments to whom their names are certified. Eligible lists are open to the inspection of the public.

Sixty-six non-competitive provisional or emergency examinations were held during the year, in which 341 candidates passed and 11 failed. Competitive examinations were subsequently held and eligible lists established in each case.

970 persons were notified for trade examinations; 141 failed to appear. Of the remainder, 565 passed and 264 failed.

14,104 persons were notified for physical examination; 4,371 failed to appear. Of those who were examined, 8,733 passed and 1,000 were rejected.

Of 3,849 appointments in the labor class, 3,173 were from the regular list and 676 from the preferred list.

There have been 3,319 appeals from ratings. 1,164 of the appeals were granted and 2,155 denied.

The commission has approved 37 appointments under municipal civil service rule XII, paragraph 4, and has excepted two persons from examination under paragraph 6 of the same rule.

The provisions of the law giving preference to veterans have been strictly complied with by appointing officers.

The provisions of the law regarding certification of payrolls and accounts for services have been strictly complied with. Payrolls and accounts are certified by the secretary or the assistant secretary after being verified by the payroll clerks. Fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services. The

only employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by the commission are teachers in the department of education and employees in the library service with the exception of the Queens borough library.

The provisions of the law regarding registration of laborers and employments in the labor class after certification by the commission, have been strictly complied with.

The commission has a roster of city employees, showing names, titles of positions, dates of appointments and salaries, and this, with the other records, is sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

The commission appends to its report a financial statement and fourteen other statistical tables. These tables contain much valuable information concerning the public service and the work of the commission but are deemed too voluminous for summarizing in this volume. They may be inspected at the office of the State Civil Service Commission.

Niagara Falls

On January 5, 1905, the mayor appointed James Traverse, Charles E. Cowdrick and F. G. Anderson to be municipal civil service commissioners in place of John W. Cutler, James F. McGraw and John O. Chapin, and designated Commissioner Anderson as secretary of the commission at compensation of $30 per month, the other commissioners receiving no salary.

The commission gives as its reason for there being a small number of candidates in several competitive examinations, that, "Lack of competition is due to fact that but one appointment was to be made." Notice of time and place of holding competitive examinations is given by daily publication in two local papers for two weeks prior to the examination and three days notice by mail to every candidate having filed application. Examination papers are prepared and rated by the commissioners and secretary, principally the secretary. Applications, examination answer papers of candidates, ratings and eligible lists are all open to public inspection.

The commission held no non-competitive provisional examinations during the year 1904, received no appeals from ratings, and excepted no persons from competitive examination under the provisions of section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans and regarding certification of payrolls and accounts for services, are strictly complied with. The secretary of the commission reviews and certifies payrolls after they are approved by the heads of the respective departments. There are no employees in departments or divisions of the public service whose accounts are paid without the commission's certification. All disbursing officers require such certificate.

In response to the question "Has the provision of the law regarding registration of laborers been strictly complied with and are all employments in the labor class made after certification by the commission from the registration list," the report states "Registration has been and certification as far as possible."

The commission has a roster of all city employees, showing names, titles of positions, dates of appointments and salaries. This and the other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

The report is signed by Commissioners Traverse, Cowdrick and Anderson, and is concluded as follows: "The foregoing report is made up from the records as turned over to the present commissioners by the former commissioners and also from statements made by the former secretary."

North Tonawanda

No report having been received from the municipal civil service commission in response to the State Commission's communication of December 30, 1904, on February 1st, and again on April 4th, communications were addressed to the municipal commission calling attention to the matter. On April 10th, the State Commission received the following communication:

"MUNICIPAL CIVIL SERVICE COMMISSION,
CITY OF NORTH TONAWANDA, N. Y.,
Secretary's Office,
April 7, 1905.

Mr. JOHN C. BIRDSEYE, *Secretary. State Civil Service Commission, Albany, N. Y.:*

Dear Sir:—I enclose you herewith an incomplete report for the North Tonawanda municipal civil service commission for the year 1904, but it is the best that can be ascertained from the records of the old commission. The reason the report has been delayed so long is due to the fact that my predecessor, August Gardei, who is now at Niagara Falls, said he would make out the report and mail it to you. I supposed he had done so until I received your telegram. He has the report blank and question blank. As you see, I have sent you answers to the questions which were issued in 1903.

I am sorry I am obliged to submit to you such an unsatisfactory report, but hope to have a perfect report at the close of my first year.

Yours respectfully,
H. B. SOMMER,
Secretary."

The report submitted shows the following:

Commissioners: H. J. Hoadley, member of the Hoadley & Bennett Lumber Company; Hiram G. Fisher, foreman of Niagara River Planing Mill; Brookes Dawson, foreman of A. Weston & Sons Lumber Company plant. All appointed January 10, 1905, to serve without compensation.

Secretary, H. B. Sommer, salary $200 per year.

No record of any competitive examinations held during the year.

"Notices of examination are posted in ten conspicuous places and published at least five times in the official paper of city. The papers are prepared and rated by this commission. Since January 1, 1905, papers have been open to public inspection."

No record of any non-competitive examinations, nor of appointments, removals, resignations, transfers, promotions, or regarding compliance with the provisions of the law giving preference to veterans, concerning certification of payrolls and the registration of laborers.

"The old commission did not have a complete roster of all city employees. I am now preparing a new list and will send a complete list when same is arranged."

"Evidently the commission was lax in regard to payrolls."

Ogdensburg

The commissioners are: Daniel W. Mulligan, lawyer, appointed March 4, 1902; Wallace W. Overton, clerk, appointed March 4, 1902, and Silas E. Brown, physician, appointed May 25, 1899. Commissioners receive no compensation. D. J. Crichton, Jr., secretary, appointed March 15, 1900, receives no compensation.

Report shows that there were no competitive examinations during the year; also no appointments, removals or resignations.

Notice of the time and place of receiving applications and holding competitive examinations is given through the local newspapers and by posting on bulletin board. Examination papers prepared and rated by the commission. All records open for public inspection.

No examinations for positions in the non-competitive class have been held, nor non-competitive provisional examinations. Under list of exceptions from examination (under section 14, paragraph 2, of the civil service law), with reasons for the same, the report states as follows: "E. J. Burns, engineer of steamer, fire department; no applicants for position. This man carries chief engineer's papers (marine). Appointed to fill vacancy caused by death."

The provisions of the law giving preference to veterans, regarding certification of payrolls and accounts for services, and requiring registration of laborers and employments after certification by the commission from the registration list, have been strictly complied with. There are no employees in departments or divisions of the public service whose accounts are paid without certification. The secretary reviews and certifies payrolls. All fiscal or disbursing officers of the city, or of city funds, require the commission's certification on all accounts for services.

Commission has a complete roster of city employees. By means of the roster and other records the commission can establish the legality of the appointment of all persons in the classified service.

In conclusion the commission states, "The roster of the labor class enclosed shows the names of all laborers, who have what could be called steady employment. The balance of the labor list which includes a large number of names are only employed from day to day during the summer."

Olean

Commissioners: Creighton S. Andrews, attorney-at-law; M. G. Fitzpatrick, lumber merchant; William P. Hannifau, shoe merchant. The commission was appointed March 3, 1904. The commissioners receive no compensation except Mr. Andrews, who receives $100 per annum as secretary of the commission.

"The service of the city requires very few so-called skilled laborers or trades. For this reason most of those registered are registered as 'general laborers,' or as asking for employment in any department of the city service. The employing officer makes requisition on us for a list of those entitled to work and from the list furnished he selects those whom he desires to employ and uses their services from time to time as they are needed. They are not in the steady employ of the city, but work only as occasion demands."

It is the opinion of the commission that lack of competition for positions in the civil service of the city is due principally to lack of interest. "A printed notice of competitive examinations, showing time, place and character of examinations, is posted in two conspicuous and public places in the city (usually in the post office corridor and office of secretary of commission) all more than ten days before the examination. Also published in two daily newspapers in the city several days before the examination and for two or three times. All papers and records of such examinations are preserved for public inspection. Papers are prepared and rated by members of the commission."

There have been no non-competitive provisional examinations, no appeals from ratings, and no exceptions from examination under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been strictly complied with. Payrolls and accounts for services are reviewed and certified by the secretary of the commission. The provision of the law regarding certification of payrolls and accounts for

services has been strictly complied with except by the water department. "The water department does not present to us their payrolls and accounts although the secretary has requested them so to do and the superintendent of the water department tells us he was fully aware of the provision of law in regard to it, but believed that their department was exempt from that provision. The secretary of the commission has endeavored to impress upon disbursing and fiscal officers the necessity of having their accounts and payrolls bear the certificate of the commission. They have all done so with the exception of the water department, although all of their laborers, mechanics and clerks have been registered or have taken the requisite examinations. In a certain sense this department is separate and apart from the other departments of city government, but there is no reason why they should not comply with this part of the law so long as they disburse the public funds. The superintendent is perfectly honest and conscientious about the matter and had no intention of violating the provision of the law but was acting entirely as he thought the law required. He has, however, been convinced of his error and promises hereafter to regularly present his payrolls and accounts for our certificate."

The provisions of the law regarding registration of laborers and employments after certification by the commission from the registration list, have been strictly complied with. The commission has a roster of the city employees, and believes that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons of the classified service.

Oneida

The commission consists of Martin Cavana, physician, Edward R. McDougall, pharmacist, and Fred J. Baldwin, pharmacist. Commissioners Cavana and McDougall have held office since May 24, 1901. They receive no compensation. Commissioner Baldwin was appointed February 28, 1904, and receives $50 per annum for services as secretary of the commission.

Examination for paid fireman was the only one, out of nine competitive examinations held by the commission, that attracted more than three candidates. The commission is of the opinion that lack of competition is due to small compensation.

"Notice of time and place of receiving applications and holding competitive examinations is given by posting notice on the bulletin at office of city clerk at least five days previous to time of holding examination. Papers are prepared and rated by the commission. All papers and lists are preserved and are open for public inspection."

The commission held no non-competitive provisional examinations, and no case of suspension of competition under section 14, paragraph 2, of the civil service law, is reported. No candidates appealed from ratings. The provisions of the law giving preference to veterans and in regard to certification of payrolls have been strictly complied with. Payrolls are reviewed and certified by the commission. Fiscal officers require the certificate of the commission of all payrolls and accounts for services. The only employees of the city whose compensation is paid without certification are those in the unclassified service.

In regard to registration of laborers and employments from the registration list after certification by the commission, it is reported that, "It has been necessary to employ laborers in emergencies that were not registered and under these conditions the law could not be strictly complied with."

The commission has a complete roster of all the city employees, showing names, titles of positions, dates of appointments, and salaries. Records of the commission are sufficiently complete, together with the roster, to establish the legality of the appointment of all persons in the classified service.

Oswego

The commissioners are C. A. Sheridan, M. D., president; appointed January 1, 1904; F. H. Hinman, machinist, appointed January 1, 1904, and Edward J. Igoe, merchant, appointed January 13, 1903. Commissioners receive no salary. The secretary is Miles M. Kehoe, merchant, appointed January 1, 1904, at compensation of $400 per annum.

"Notice is given of the time and place of receiving applications and holding competitive examinations by publication in local newspapers and by posting on bulletin in city hall at least five days prior to the examination. Examination papers are prepared and rated by the commission, and all records are open to public inspection on application by any citizen."

There have been no non-competitive provisional examinations for emergency appointments; no appeals from ratings, and no exceptions from examination under section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, and regarding certification of payrolls and accounts for services are strictly complied with; also the provisions regarding registration of laborers and employments from the registration list. Teachers in public schools are the only persons in the public service whose accounts are paid without the commission's certification; otherwise all fiscal or disbursing officers of the city, or of city moneys, require payrolls to be certified.

The commission has a complete roster of all city employees. Roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

"There have been 101 laborers employed at different times during the year and they receive $1.50 per day for eight hours work."

Plattsburg

The commissioners are John B. Riley, lawyer; David Agnew, lawyer, and E. A. Barnes, M. D. Mr. Agnew was appointed May 15, 1902, and Messrs. Riley and Barnes, March 1, 1904. The commissioners serve without compensation. Under a provision of the charter the city clerk, Thomas F. Mannix, is ex officio secretary of the commission. The city clerk receives no extra compensation for this service.

Notice of time and place of receiving applications and holding competitive examinations is given by advertisement in papers and by notices posted in three public places. Only one examination of any kind was held during the year; to wit, competitive examination for the position of fireman. No appeals from ratings, no removals, one resignation in competitive class, no transfers, no promotions, no exceptions from examination under section 14, paragraph 2, of the civil service law.

Provisions of the law giving preference to veterans and with relation to certification of payrolls and the registration of laborers and employments in the labor class after certification by the

commission, have been strictly complied with. Payrolls and accounts for services are reviewed and certified by the secretary, and there are no employees in departments or divisions of the public service whose accounts are paid without certification by the commission except those of the board of education.

The commission has a roster of all city employees. The roster and other records of the commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Poughkeepsie

The commissioners are Charles P. Colwell, clerk of board of supervisors, appointed January 1, 1899; E. B. Sweet, manager of opera house, appointed January 1, 1901, and E. T. Sisson, auctioneer, appointed January 1, 1901. Mr. Sisson acts as secretary of the commission and receives compensation of $200 per annum. The other commissioners serve without compensation.

Information concerning competitive examinations is given by posting notice on bulletin board in city hall and by advertisement in local papers. Examination papers are usually prepared and rated by the commission. In examinations for engineers, etc., the commission has the assistance of the city engineer. The books and records of the commission are open for public inspection. There have been no appeals from ratings and no exceptions from examination under the provisions of section 14, paragraph 2, of the civil service law.

The provisions of the law regarding registration of laborers and certification from the registration list for employments in the labor class, have not been complied with. The commission keeps no register of laborers. Report states, however, that the provision of the law regarding certification of payrolls and accounts for services have been strictly complied with, certification being made by the secretary, but states that laborers are paid without certification.

There have been no provisional examinations, no appeals from ratings, and no exceptions from examination under section 14, paragraph 2, of the civil service law.

Provision of the law giving preference to veterans has been complied with. Commission has a complete roster of city employees except laborers.

Rensselaer

The commission was appointed on January 1, 1904 and consists of Benjamin F. Allen (president), machinist; Thomas Flynn, cigarmaker, and Alfred J. McAvoy, Jr., bookkeeper, who acts as secretary of the commission and receives compensation of $100 per annum, the other commissioners being non-salaried.

Announcement of time and place of receiving applications and holding competitive examinations is given by posting a written notice at least five days prior to examination and by personal written notice to each candidate as required by the rules of the commission. Examination papers are prepared by the secretary of the commission and answer papers are rated by the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and open for public inspection. The only examination held during the year was a competitive examination for the position of paying inspector, in which there was but one candidate. There have been no exceptions from examination under section 14, paragraph 2, of the civil service law.

With reference to the provisions of the law giving preference to veterans, report states "No case arising requiring that such preference be made." The provisions of the law regarding registration of laborers and employments after certification by the commission from the registration list, have been strictly complied with; also the provision relating to certification of payrolls and accounts for services. Fiscal or disbursing officers of the city, or of city funds, require the certificate of the commission upon all payrolls and accounts for services. Certification is made by the secretary.

The commission has a roster of all city employees, deemed sufficiently complete, with other records of the commission, to make it possible to establish the legality of the appointment of all persons in the classified service.

Rochester

The commission is composed as follows: A. M. Spiehler, wholesale perfumer, appointed January 1, 1902; Oswald J. Bryan, druggist, appointed January 29, 1901; George J. Oakes, merchant, appointed January 1, 1904. The members of the commission serve without compensation.

The commission has the following employees:

James L. Whitley, secretary and chief examiner, appointed January 1, 1902, salary $1,000 per annum.

Margaret A. Lucy, stenographer and clerk, appointed January 1, 1900, salary $600 per annum.

"In examinations where the successful candidates did not exceed three, lack of competition was due to the fact that the examinations were technical and persons not familiar with the position would be unable to compete."

"The date and nature of all examinations are printed in the local daily papers and a notice posted on the bulletin board in the city hall. Papers are prepared and rated by the secretary and chief examiner. All papers and records of the office are always open for public inspection.

The commission held no non-competitive provisional examinations during the year. Six appeals from ratings were received, all of which were dismissed. There were no cases of suspension of competition under section 14, paragraph 2, of the civil service law.

Provisions of the law giving preference to veterans, regarding certification of payrolls and in relation to the registration of laborers and employments in the labor class from the registration lists, have been strictly complied with. Payrolls are reviewed and certified by the secretary. In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission? If so, explain fully," the commission reports: "None, except two examiners of principals and teachers in the public schools. This position the commission deems should come under civil service, and on November 18, 1904, amended its rules, placing said position in the non-competitive class, which amendment failed to receive the approval of the State Commission. The salary in each instance is $300 per annum."

With the above exception fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services.

Commission has a roster of all city employees, showing names, titles of positions, dates of appointments and salaries. Roster and other records sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Rome

The commission was appointed January 1, 1904, and is composed of the following persons: George A. Clyde, president; B. H. Beach, C. J. Aldridge. They receive no salary. The secretary is N. C. Gaylord, appointed January 1, 1904. His salary is $250 per annum.

Notice of time and place of receiving applications and holding competitive examinations is given by "advertising in daily papers three times, written notice five days in advance of examinations." Examinations are prepared and answers of candidates are rated by the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open for public inspection.

Non-competitive provisional examinations were held for the positions of examiner of accounts and inspector of paving, water and sewers. Competitive examinations were subsequently held and eligible lists established. There have been no appeals from ratings and no exceptions from examination under section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, and with regard to certification of payrolls and accounts for services have been strictly complied with, as well as the provisions regarding registration of laborers and employments after certification from the registration list by the commission. The commission answers the question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission?" as follows: "Street superintendent, civil engineer," and answers in the negative the question "Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services?"

Payrolls are reviewed by the commissioners and certified by the secretary. The commission has a roster of all city employees, and

states that the roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Schenectady

The commission

NAME	Occupation	Date of appointment	Salary
John H. White	Merchant	Jan. —, 1904	None
Thomas E. Leavitt	Foreman and shop superintendent, General Electric Co.	Nov. 3, 1902	None
Ellsworth H. Cohen	Merchant	Dec. 1, 1903	None

Employees

NAME	Position	Date of appointment	Salary
Win S. Rowe	Secretary	Mar. 1, 1892	$400
C. C. Duryee	Medical examiner	Jan. —, 1904	$2.50 for each candidate examined

Announcement of time and place of receiving applications and holding competitive examinations is given by advertisement one week in official paper and notice posted in the city hall. Examinations are prepared and answers rated by the commissioners. All papers are preserved and are open to public inspection; examination answer papers of candidates only open to inspection by the author. In six of the competitive examinations held during the year there were three or less candidates only. The commission does not know the cause of the lack of competition. Commission reports non-competitive provisional examinations for janitor, chainman and stenographer, meter reader, treasury clerk, clerk to superintendent of schools, rodman, assistant civil engineer, instrument man and chief electrical engineer for water works. Competitive examinations were subsequently held and an eligible list established in each case.

There were no appeals from ratings. The commission suspended competition, with the approval of the State Commission, in the case of a bacteriologist to the board of health, under the provisions of section 14, paragraph 2, of the civil service law.

The provision of the law regarding certification of payrolls and accounts for services has been strictly complied with. No persons in the civil service of the city are paid without the certificate of the commission except those in the unclassified service. The comptroller refuses to audit all other payrolls unless they are certified by the civil service commission. Reviewing of payrolls and certification thereof are done by the secretary.

"The certification of laborers from the registration list has never been strictly complied with, owing to the necessity heretofore existing in employing laborers for emergency cases, but during the past year no laborer has been employed who has not registered."

The commission has a roster of all employees of the city except those in the unclassified service. Roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Syracuse

The commission is as follows :

NAME	Occupation	Date of appointment	Salary
Joseph Fisher	Contractor	Jan. 1, 1902	$600
Parke S. Wicks	Dentist	Jan. 1, 1904	300
Lawrence Foley	Advertising agent	Jan. 1, 1902	300

The employees of the commission are as follows:

NAME	Position	Date of appointment	Salary
J. Peter Pinzer	Secretary	Jan. 1, 1902	$720
Herbert B Myron	Chief examiner	Jan. 17, 1901	1,000

Five to ten days notice of competitive examinations is given by posting notice in city hall and publishing in newspapers. Examination papers are prepared and rated by the chief examiner. Applications, ratings and eligible lists are preserved and are always open for public inspection. Examination answer papers are preserved until the termination of the eligible list and candidates are always shown their papers and ratings and given ample opportunity to examine them and appeal from ratings.

As to number of non-competitive provisional or emergency examinations held during the year, titles of positions, etc., report states: "Physician—eligible list was subsequently established. Five appointments as inspector in department of public works. Appointments were on small contracts when regular inspectors were employed. Examination was not subsequently held."

Commission reports that laborers are not registered.

One appeal from rating, made in December, 1903, was decided. Commission ordered medical examiner to re-examine the candidate and as a result of said re-examination candidate's name was placed on the eligible list.

There were no exceptions from examination under section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans have been strictly complied with by appointing officers. The provision of the law regarding certification of payrolls and accounts for services has been strictly complied with. Payrolls are reviewed and certified by the secretary. All fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services. Commission has a roster of all city employees, and this and the other records of the commission are considered sufficiently complete to make it possible to establish the validity of the appointment of all persons in the classified service.

"The law regarding the registration of laborers has not been strictly complied with. Laborers never present themselves for registration, consequently the commission never has a list of eligibles. Then over ninety per cent. of the laborers are employed in the department of public works and they are not employed reguarly but only as the needs of the service require."

Tonawanda

The commission was appointed May 5, 1903, and is composed as follows: Edward H. Hubman, president, lumber dealer and manufacturer; Horatio S. Wende, veterinary surgeon and farmer; Augustus H. Crown, secretary, general insurance. The commissioners each receive $5 per meeting and the secretary $200 per year.

Few persons enter examinations and the commission states: "Lack of competition due to fear and timidity and small salaries paid for service in the positions for which examinations were held."

Notice of time and place of receiving applications and holding competitive examinations is given by notices on bulletin boards in common council chamber and office of the commission and by publishing in daily paper. "Examination papers are prepared and rated by different people. Librarian, Prof. F. K. Stuley, superintendent of schools, prepared questions and rated papers; Health Officer, Dr. Ernest Wende, ex-health officer city of Buffalo, prepared questions and rated papers; janitor and health inspector, papers prepared and rated by the municipal civil service commissioners; fireman at city waterworks, A. A. Archer, engineer of the North Tonawanda city waterworks, prepared and rated this examination. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and open for public inspection."

The commission held no non-competitive provisional examinations. There were no appeals from ratings. There were no cases of suspension of competition under the provisions of section 14, paragraph 2, of the civil service law.

Provisions of the law giving preference to veterans, regarding certification of payrolls and also regarding registration of laborers and employments from the registration list after certification by the commission, have been strictly complied with, "excepting in a case of employing a gang of workmen to unload boat loads of cinders for the streets, then the superintendent would employ any one who applied for a day or two at a time."

All fiscal or disbursing officers of the city, or of city funds, require the certificate of the commission upon all payrolls and accounts for services. Payrolls and accounts are reviewed and certified by the secretary of the commission.

The commission has a roster of city employees, showing names, titles of positions, dates of appointments and salaries. The roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Troy

The municipal commission reports as follows:

Commission appointed May 12, 1904. Names, occupations and salaries: Robert T. Smith (president), assistant editor, $1,000; Thomas F. Duffy, bookkeeper, $500; David L. Beattie, salesman, $500.

Employees: Stephen Madden, executive clerk, assigned by an ordinance of the common council to act as secretary to board of civil service commissioners, passed December 21, 1899, salary $800.

Not less than five days notice of competitive examinations given. Examinations prepared and answers rated by the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists preserved and open for public inspection. No non-competitive provisional examinations during year; no appeals from ratings; no exceptions from examination under section 14, paragraph 2, of the civil service law.

Provisions of law giving preference to veterans strictly complied with by the appointing officers. Provisions of law regarding certification of payrolls and accounts for services strictly complied with. Payrolls received and reviewed by the secretary and certified by the commissioners. No employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission.

Concerning registration of laborers and employments from the registration list after certification by commission: "The law referred to here has not been strictly complied with by the municipal improvements commission. During the year a number of men whose names were not among the list of eligible candidates for positions on the books of the civil service commission were appointed to places in the park and waterworks bureaus under the municipal improvements commission. This commission has refused to certify to the payment of wages to such appointees and no payments of wages to them have been made."

Commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries. The roster and other records of commission are sufficiently complete so as to make it possible to establish the legality of the

appointment of all persons now in the classified service. All fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services.

Under the head of "Remarks," report states: "In reply to this question we are pleased to state that, with the exception noted in the answer to question 21, the several departments of the city government have cooperated with this commission in enforcing the civil service law and the rules and regulations of this commission which have been approved by the State Civil Service Commission."

Utica

The commissioners are: J. de Peyster Lynch, lawyer, appointed January 1, 1901; George M. Weaver, Jr., manufacturer, appointed January 1, 1901; Frank H. Thomas, merchant, appointed January 1, 1901. The commissioners each receive $50 per annum. William J. Cahill is secretary of the commission, appointed in 1894, salary $200 per year.

"A notice is posted on our bulletin board in a conspicuous place in the city hall, and each candidate who has filed an application is given a notice by postal card at least five days prior to date of examination. Papers are rated by commission, assisted by the party who prepared questions. All records are open for public inspection." There have been no appeals from ratings and no exceptions from examination under the provisions of section 14, paragraph 2, of the civil service law. No non-competitive provisional examinations have been held.

The provisions of the law giving preference to veterans and regarding the certification of payrolls and accounts for services have been strictly complied with. All fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services. The provisions of the law in the matter of the registration of laborers and certifications from the list have been complied with as far as possible. "At times during year it is necessary for engineer to put on additional laborers temporarily, at which times he has to take such laborers as he can get."

Commission has no knowledge of any employees in departments or divisions of the public service in the city whose accounts

for services are paid without its certification. Payrolls are reviewed and certified by the commission.

The commission has a roster of the city service and the roster and other records are considered sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Watertown

The commissioners are: James M. Dorsey, merchant, appointed October 21, 1898; Gary M. Jones, principal of high school, appointed October 21, 1898; Charles J. Bellinger, newspaper man, appointed in 1900. The commissioners serve without compensation. The secretary of the commission is J. H. O'Brien, appointed October 7, 1899; compensation, $300 per annum.

"Notice of examination and other necessary information is always posted on the bulletin board in the city hall corridor, and news items of the same are published in the city papers among the locals. Occasionally regular advertisements have been published in city and county papers, but it has been found that no attention is paid to them and that a local notice as a news item is better."

"All examination papers are prepared and rated by Commissioner Jones and the secretary. Applications, ratings and eligible lists are open to the public and answer papers of candidates are open for the inspection of competitors."

One non-competitive examination was held for the position of assistant civil engineer under rule 40, providing that whenever a vacancy exists in the competitive class and there is no eligible list from which an appointment can be made thereto, and in an open competitive examination duly advertised there either are no applicants or none of the applicants appearing is found qualified, the head of the office may nominate a person to the commission for non-competitive examination for permanent appointment in case the nominee is found qualified.

Non-competitive provisional examinations in emergency cases were held for firemen and drivers, patrolmen, stenographer in city engineer's office, levelers and assistant engineers. "Competitive examinations were subsequently held and appointments thereafter made to these positions, except that of stenographer

and levelers. In these cases the service was for a short time only, with no idea of making it permanent, and such stenographer and levelers are not now so employed."

There was one case of suspension of competition under section 14, paragraph 2, of the civil service law, viz., for the position of chemist in the filtration plant. A non-competitive examination was given the candidate.

No candidates appealed from the ratings given them. The provisions of the law giving preference to veterans have been strictly complied with by appointing officers. Commission believes that the provision of the law regarding certification of payrolls and accounts for services have been strictly complied with. All payrolls are certified by the secretary when in the city. Otherwise, by the president of the commission.

In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission?" report states: "The only case of which the commission is aware, and of which the commission is doubtful as to whether it comes under this heading, is as follows: The Flower Memorial Library was recently presented to the city of Watertown, upon condition that the city apply each year for its maintenance the sum of $5,000. A librarian and other employees are at work there. The first moneys raised were $1,200, which, pursuant to a resolution of the common council, the city treasurer turned over in bulk to the trustees of said library; which said trustees are by a special act of the Legislature city officials. As stated before, this commission is doubtful as to whether or not this method is legal, but as yet has not had the matter brought before it in any manner."

"The provisions regarding the employment of laborers are not strictly complied with, it being impossible, as already several times explained in prior reports. The service is not steady, and in a small place of this size it is impossible to get the same men each time laborers are desired or to get those who are rightfully entitled to it. We are assured by the heads of departments that they comply with the provisions as strictly as they can do so without waste."

"The commission has a complete roster of all city employees in the competitive and non-competitive classes, showing names, titles, dates of appointment and salaries. It has never considered it necessary to have any other list."

The commission believes that the roster and its other records are sufficiently complete to make it possible to establish the legality of appointment of all persons in the classified service; also, to the best of the commission's knowledge and belief, all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all payrolls and accounts for services.

"During the winter, including January, February and March, 1904, a typhoid epidemic existed in this city, when it became necessary to employ persons for different positions. It was necessary for the city to equip and maintain a hospital, hire nurses, cooks, assistants and laborers therein, water distributors, the ordinary supply being contaminated, sanitary expert, etc. At that time the necessity was immediate, and the local commission simply considered that such an emergency existed as justified the city officials in acting without regard for the civil service law. The matter was later gotten under civil service law in so far as it did not affect the services already established. The secretary, who has charge for the most part of the records, was one of the victims of the epidemic, and is therefore in considerable darkness as to the general status of the case at that time, but this commission is certain that all that was done was done in good faith."

Watervliet

The commissioners are: Harry M. Hulsapple, stationer, appointed July 18, 1901; Walter D. Burt, machinist, appointed January 9, 1901, and Thomas E. Shaughnessy, bottler, appointed July 26, 1901. The commissioners receive no salary. The secretary, Morris S. MacKenzie, appointed January 9, 1901, receives a salary of $150 per year.

"Five days notice, at least, of examinations is given on the bulletin of the commission. Papers are prepared and examined by the commissioners. All examination papers are subject to public inspection if desired."

No non-competitive provisional examinations have been held; there have been no appeals from ratings, and no suspensions of competition under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans, regarding certification of payrolls and in regard to registration of laborers and employments from the labor list, are strictly complied with.

There are no employees in departments or divisions of the public service of the city whose accounts are paid without certification. All fiscal or disbursing officers of the city, or of city moneys, require certificate of the commission upon all payrolls and accounts for services. The certifying is done by the secretary.

The commission has a complete roster of the city service. With the roster and other records the commission states it is possible to establish the legality of the appointment of all persons in the classified service.

Yonkers

The commission consists of four members, appointed December 15, 1903, viz.: Louis F. A. Page (president), engineer; Theodore E. Terrell, lawyer; Robert H. Neville, liveryman; Francis G. Gertenbach, inspector. Each commissioner receives an annual salary of $150. Commissioner Gertenbach is secretary and receives an additional salary of $350.

Information as to time and place of receiving applications and holding competitive examinations is given by posting notice on bulletin board and by advertising in the daily press five days before examination.

There have been no provisional or emergency examinations; no appeals from ratings, and no exceptions from examination under section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, in relation to certification of payrolls and regarding registration of laborers and employments in the labor class from the registration list after certification by the commission, have been strictly complied with. All fiscal or disbursing officers of the city, or of city funds, require the certificate of the commission upon all

payrolls and accounts for services, and there are no employees in departments or divisions of the public service whose accounts are paid without certification. The secretary reviews and certifies payrolls. The commission has a complete roster of all the city employees, showing names, titles of positions, dates of appointments and salaries, and states that "as far as this commission is concerned" the roster and other records of the commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

NEW YORK
PUBLIC LIBRARY
ASTOR, LENOX
TILDEN

APPENDIX H

DIGEST OF COURT DECISIONS RELATING TO CIVIL SERVICE LAW

COURT DECISIONS

Digest of Court Decisions relating to Civil Service Law

PUBLIC POLICY

A provision in the constitution of the volunteer association composed of sergeants of police in the city of New York, which provides that upon dismissal of a member of the association from the police force the association shall pay to him the sum of $350, is, at least so far as it relates to the member of the association dismissed for violation of his duties, contrary to public policy, in that it minimizes the punishment inflicted upon the dismissed officer. (McCORMACK *v.* McCARTON, 95 App. Div. 426.)

TENURE OF OFFICE

The provision of the Greater New York charter that deputy tax commissioners shall hold their offices during the pleasure of the board of taxes and assessments having been elminated by the amended charter such officers become subject to removal as provided by section 1543, and as the position of deputy tax commissioner is an office, and so denominated in the charter, the duration of which is not declared by law, the office is held during the pleasure of the authority making the appointment. (PEOPLE *ex rel.* RYAN *v.* WELLS, 178 N. Y. 135.)

OFFICER, LOCAL—RESIDENCE

To be eligible to a local public office one must be a resident of the political subdivision for which he shall be chosen, and his office becomes vacant when he ceases to be such resident. (*Matter of* BUHLER, 43 Misc. 140.)

OFFICER—CLASSIFICATION

A comparing clerk in the office of the county clerk of New York county is a public officer. Such an officer cannot after being removed litigate his claim to the office by a mandamus proceeding while another person is holding the office under color of right and

is in receipt of the salary attached thereto. In changing the civil service rules by transferring a particular position from the competitive to the non-competitive class the state civil service commission acts in a judicial capacity, and such action cannot be reversed or set aside in a mandamus proceeding. (PEOPLE *ex rel.* O'TOOLE *v.* HAMILTON, 44 Misc. 577.)

OFFICER

The superintendent of sidewalks and sidewalk repairs of the city of Syracuse is an employee of the city and not an officer and his salary may legally be reduced by the board of estimate and appportionment in making up the annual budget of the city, and he cannot recover the difference between the later and the earlier salary in an action against the city. (GRIEB *v.* CITY OF SYRACUSE, 94 App. Div. 133.)

OFFICER—INJUNCTION

The superintendent of the Albany penitentiary who was appointed for a period of five years at a fixed yearly salary, and who cannot be removed except for cause, is not a mere employee and may maintain an action in equity to enjoin his illegal removal. (CORSCADDEN *v.* HASWELL, 88 App. Div. 158.)

CERTIORARI

Where material allegations of the petition affecting writ of certiorari to review the action of the head of the department in removing the relator from a position in the civil service are not denied in the return the presumption is that the officer making the return intended to omit such allegations. What circumstances justify the reversal of the decision of the head of the department and the restoration of the relator to his position. (PEOPLE *ex rel.* MCGUIRE *v.* MONROE, 97 App. Div. 283.)

PROMOTION

The permanent appointment of a patrolman of the city of New York as a telegraph operator in the telegraph bureau of the police force, which appointment carries with it the rank and salary of the police sergeant, constitutes a promotion and cannot be made except under a civil service examination. (PEOPLE *ex rel.* CAMPBELL *v.* PARTRIDGE, 89 App. Div. 497.)

The restoration of the salary previously enjoyed by the relator in a position whose duties have in no manner changed does not constitute a promotion. He should not be required to pass an examination as a condition of receiving such restoration of salary. (PEOPLE *ex rel.* HOYER *v.* MCCOOEY, *N. Y. Law Journal, June* 13, 1904.)

PROMOTION—TRANSFER

So-called transfers, which are in fact promotions to dissimilar positions requiring higher or different examinations, are illegal although the proposed transferees are upon the eligible list for the position to be filled, if they do not stand high enough on such list to be certified in regular order. (HALE *v.* WORSTELL, Supreme Court, Kings County, *May,* 1904, opinion of GAYNOR, J.)

PREFERRED LIST OF SUSPENDED EMPLOYEES

A decision by the municipal civil service commission that the duties of a newly created position are not the same as the duties of the position which has been abolished, the incumbent of which has been placed upon the preferred list of suspended employees, is quasi-judicial in character and cannot be reviewed by mandamus. (*Matter of* DONOVAN *v.* CANTOR, 89 App. Div. 50.)

Where the position of disbursing clerk in the department of finance was abolished and the name of the incumbent placed upon the preferred list of suspended employees the position may not be filled by a transfer of the person appointed as assistant to expert accountant in the exempt class, but must be filled by appointment from the preferred list. The municipal civil service commission had no right to consent to the transfer of the persons referred to as such transfer is in violation of sections 13 and 15 of the civil service law and the conduct of the comptroller operated as a determination that the services of the disbursing clerk were needed and as a request to the municipal civil service commission to certify the names of persons eligible to the position and the suspended employee had ipso facto the right to reinstatement by virtue of section 1543 of the charter. (PEOPLE *ex rel.* BIRMINGHAM *v.* GROUT, 45 Misc. 47.)

MANDAMUS TO COMPEL REINSTATEMENT

A mandamus proceeding instituted to secure the reinstatement of the relator in the department of correction of the city of New

York, from which he claims to have been illegally removed by the respondent, the official head of the department, abates upon the respondent ceasing to be commissioner of correction and the appointment of his successor. The relator is not entitled to have the respondent's successor substituted in the respondent's place. His remedy is to make a demand for reinstatement upon the successors of the officer who removed him, and if such successor refuses to reinstate him, to institute a new mandamus proceeding against him. (PEOPLE *ex rel.* HATCH *v.* LANGTRY, 88 App. Div. 583.)

What is a reasonable opportunity to make an explanation, considered. Under section 537 of the New York charter, providing for a writ of certiorari or other appropriate remedy for the purpose of reviewing a removal in the street cleaning department, mandamus is not an appropriate remedy. (PEOPLE *ex rel.* HOLDEN *v.* WOODBURY, 88 App. Div. 593.)

When the return filed by an appointing officer to an alternative writ of mandamus, requiring him to show cause why he should not reinstate the relator in a position from which he claims that he has been unlawfully removed, sets forth several affirmative defenses, but fails to incorporate in each of such defenses a denial of the allegation contained in the writ "that the relator was removed without being allowed an opportunity of making an explanation," each of such defenses is demurrable. (PEOPLE *ex rel.* MCENROE *v.* WELLS, 89 App. Div. 89.)

DEPUTY—REMOVAL

The superintendent of out-door poor for the borough of Richmond is not a deputy of the commissioner of public charities of the city of New York within the meaning of section 21 of the civil service law. (PEOPLE *ex rel.* KENNY *v.* FOLKS, 89 App. Div. 171.)

HEAD OF BUREAU

The water registrar for the borough of Brooklyn in the department of water supply, gas and electricity of the city of New York is not the head of a bureau within the meaning of section 1543 of the charter.

Section 458 of the charter construed. (PEOPLE *ex rel.* EASTMOND *v.* OAKLEY, 93 App. Div. 535.)

The restriction of section 1543 of the charter upon the removal of a "regular clerk" applies only to the clerks of one of the regular city departments, and does not apply to the chief clerk appointed by the coroners of the borough of Manhattan pursuant to section 1571 of the charter. (PEOPLE *ex rel.* HILLMAN *v.* SCHOLER, 94 App. Div. 282.)

RECOVERY OF SALARY

Where a municipal employee subject to removal only upon notice and for cause judicially established is removed and another appointed in his place, and upon certiorari his removal is declared illegal and void and is set aside and vacated by an order of the appellate division, of which decision the comptroller and mayor of the city had knowledge, and from which the city appealed and the court of appeals has affirmed the decision, and thereupon the employee was reinstated, he may maintain an action against the city for the salary of the office from the time that the city authorities were notified of the order of the appellate division vacating his discharge until the time he was reinstated, since it was the duty of the city to obey the order and not defy the decision of the court, and it is not protected from liability because it had paid the salary to the person holding the position. (JONES *v.* CITY OF BUFFALO, 174 N. Y. 45.)

The general rule is that where a city official has been illegally removed and another person has been appointed in his stead payment of the salary of the office to the *de facto* incumbent prior to the receipt by the city of notice of the illegality of the removal furnishes a complete defense to the claim for such salary on the part of the officer illegally removed. Veterans of the civil war have been excepted from the operation of this rule by chapter 637 of the laws of 1904. Said statute does not contravene section 10 of article 8 of the constitution which prohibits the giving of any money or property of the city to or in aid of an individual, nor section 9 of article 5 of the constitution providing for appointments and promotions in the civil service of the state and its civil divisions. (PEOPLE EX *rel.* BLAIR *v.* GROUT, 44 Misc. 526.)

VETERANS

Section 21 of the civil service law does not prevent an office from becoming vacant through the expiration of the term fixed by statute, and a veteran whose term of office expires is not removed within the meaning of that section. The provision of the charter of the city of Jamestown that the term of a policeman shall be one year is not so inconsistent with the subsequently enacted civil service law that the policeman whose term of office has expired and who has not been reappointed is entitled to a mandamus ordering his reinstatement on the ground that he is a veteran. (*Matter of* TIFFANY, 179 N. Y. 455.)

Section 1373 of the New York charter, which authorizes a justice of the municipal court to remove an attendant of the court upon giving him notice of the cause of his proposed removal and an opportunity to make an explanation is to be construed in the case of a veteran of the Spanish-American war in connection with and is limited by section 21 of the civil service law requiring a hearing upon due notice and upon stated charges. The fact that at the time of the relator's discharge his term of appointment had expired is not fatal to his right to obtain reinstatement in certiorari proceedings where it appears that he was not removed because his term of appointment had expired and that at the time he was removed he was recognized as properly holding his position. (PEOPLE *ex rel.* REILLY *v.* HOFFMAN, 98 App. Div. 4.)

Where it appears that in the administration of the department of highways in the borough of Manhattan, city of New York, the territory is divided into districts, and each district is in turn divided into sub-districts, and one gang of employees is regularly assigned to each sub-district, the right of a member of one of such gangs who is an honorably discharged veteran of the civil war to a preference in employment under the civil service law is limited to the particular gang and district to which he has been assigned. The fact that on days when there is no work to be done in the district to which his gang is assigned members of other gangs who are not veterans are employed in other districts in the city does not entitle the veteran to be assigned to work in one of such other districts, and as he is not prevented from working through the arbitrary action of the head of the department he cannot recover wages for days on which he did not render any service. (SCHUYLER *v.* CITY OF NEW YORK, 95 App. Div. 305.)

VETERAN FIREMAN

It is not necessary that a veteran fireman, claiming the protection of section 21 of the civil service law, should have been a member of the fire department officially connected with the municipality; it is sufficient that he was a member of an incorporated fire company, the object of which was to render the public service in the extinguishment of fires.

The section does not violate the 14th amendment of the Federal Constitution which provides: "No State shall deny to any person * * * the equal protection of the law." The right to be appointed to a non-elective office is only a privilege, and a State may pass laws to regulate the privileges and immunities of its own citizens, so long as it does not abridge their privileges and immunities as citizens of the United States. (PEOPLE *ex rel.* KENNY *v.* FOLKS, 89 App. Div. 171.)

REDUCTION OF SALARY

Any reduction of salary or change in compensation not amounting to removal, made after the passage of chapter 186 of the laws of 1898, is within the purview of section 3 of that act, and no such reduction is valid unless compliance has first been had with its requirement that the reasons of the reduction shall be stated in writing, etc. (WATERS *v.* CITY OF NEW YORK, 43 Misc. 154.)

FIREMEN—PROVISION OF NEW YORK CHARTER CONSTRUED

PEOPLE *ex rel.* CROKER *v.* STURGIS, 91 App. Div. 286.

POLICE—PROVISION OF NEW YORK CHARTER CONSTRUED

See PEOPLE *ex rel.* CALLAN *v.* PARTRIDGE, 87 App. Div. 573; PEOPLE *ex rel.* HARDY *v.* GREENE, 87 App. Div., 589; PEOPLE *ex rel.* DOUGHERTY *v.* PARTRIDGE, 88 App. Div. 60; PEOPLE *ex rel.* DEVANEY *v.* GREENE, 89 App. Div. 296; PEOPLE *ex rel.* DALY *v.* GREENE, 91 App. Div. 58; *Matter of* KOCH *v.* GREENE, 91 App. Div. 194; PEOPLE *ex rel.* GRAHAM *v.* PARTRIDGE, 91 App. Div. 557; PEOPLE *ex rel* HOFFMAN *v.* PARTRIDGE, 93 App. Div. 473; PEOPLE *ex rel.* MOYNIHAN *v.* GREENE, 94 App. Div. 287; PEOPLE *ex rel.* MCCORMACK *v.* PARTRIDGE, 95 App. Div. 323; PEOPLE *ex rel.* DONOHER *v.* GREENE, 95 App. Div. 397; PEOPLE *ex rel.* DOWNS *v.* GREENE, 96

App. Div. 81; PEOPLE *ex rel.* SCHAUWECKER *v.* GREENE, 96 App. Div. 249; PEOPLE *ex rel.* DOUGAN *v.* GREENE, 97 App. Div. 404; PEOPLE *ex rel.* FITZPATRICK *v.* GREENE, 97 App. Div. 502.

TEACHERS—PROVISION OF NEW YORK CHARTER CONSTRUED

See *Matter of* CUSACK *v.* BOARD OF EDUCATION, 89 App. Div. 355; PEOPLE *ex rel.* MURPHY *v.* MAXWELL, 177 N. Y. 494; BOGERT *v.* BOARD OF EDUCATION, 44 Misc. 10.

PREVAILING RATE OF WAGES

See RYAN *v.* CITY OF NEW YORK, 177 N. Y. 271.

APPENDIX I

THE CIVIL SERVICE LAW, RULES, CLASSIFICATION AND REGULATIONS, AMENDED TO JANUARY 1, 1905

THE CIVIL SERVICE LAW

Chapter 370, Laws of 1899

An Act in relation to the civil service of the state of New York and the cities and civil divisions thereof, constituting chapter three of the general laws.

Chapter III of the general laws

THE CIVIL SERVICE LAW

Section 1. Short title.
2. Definitions.
3. State civil service commission.
4. Officers and employees of the commission.
5. Rooms and accommodations.
6. The powers and duties of the commission.
7. Duties of public officers.
8. Unclassified service; classified service.
9. Rules for the classified state service.
10. The classified city service.
11. Classification.
12. The exempt class.
13. The competitive class.
14. Exceptions from competitive examinations.
15. Promotion, transfer, reinstatement, reduction.
16. The non-competitive class.
17. The labor class in cities.
18. Official roster; reports of appointing officers.
19. Disbursing officers.
20. Preferences allowed honorably discharged soldiers, sailors and marines.
21. Power of removal limited.
22. Misdemeanor to obstruct right of examination; false representation; impersonation in examination.

23. Recommendations for appointment or promotion.
24. Political assessments prohibited.
25. Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.
26. Attendance of witnesses; fees.
27. Taxpayer's action.
28. Saving clause.
29. Repeal.
30. When to take effect.

[As amended by chap. 195, Laws of 1900.]

Section 1. Short title.—This chapter shall be known as the civil service law.

§ 2. Definitions.—When used in this chapter.

1. The term "commission" or "state commission" means the state civil service commission.

2. The term "municipal commission" means the municipal civil service commission of a city.

3. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4. The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5. The "city service" shall include such positions in the service of any city.

6. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board, or institution.

§ 3. State civil service commission.—The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said three commissioners shall constitute the state civil service commission. They shall hold no other official place under the state

of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as commissioner. [As amended by chap. 66, Laws of 1900.]

§ 4. **Officers and employees of the commission.**—The commission may elect one of its members to be president, and may employ a chief examiner, a secretary, and such other officers, clerks and examiners as it may deem necessary or proper to carry out the purposes of this act, and such employees shall hold office during the pleasure of the commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the commission for their necessary expenses occasioned by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5. **Rooms and accommodations.**—It shall be the duty of the trustees of public buildings to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said commission,

and said commission may order the necessary stationery, postage stamps, an official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6. The powers and duties of the commission.—The state civil service commission shall

First. Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this act and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this act shall have the force and effect of law.

Second. Keep minutes of its own proceedings and records of its examinations and other official action.

Third. Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this act and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the commission and any person in the public service, in respect to the execution of this act, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

Fourth. Have power to subpœna and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

Fifth. Make an annual report to the governor for transmission to the legislature, showing its own action, the rules and regulation and the exceptions thereto in force, and the practical effects thereof and any suggestions it may approve for the more effectual accomplishment of the purposes of this act.

Sixth. Meet in Albany at least once in each calendar month, except the month of August, and hold such other meetings as the needs of the public service may require. A majority of the members of the commission shall constitute a quorum.

§ 7. **Duties of public officers.**—It shall be the duty of all officers of the state of New York or of any city or civil division thereof to conform to and comply with and to aid in all proper ways in carrying into effect the provisions of this act, and the rules and regulations prescribed thereunder and any modification thereof. No officer or officers having the power of appointment or employment shall select or appoint any person for appointment, employment, promotion or reinstatement except in accordance with the provisions of this act and the rules and regulations prescribed thereunder. Any person employed or appointed contrary to the provisions of this act or of the rules and regulations established thereunder, shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint, him, the compensation agreed upon for any services performed under such appointment or employment, or in case no compensation is agreed upon, the actual value of such services, and any expenses incurred in connection therewith, and shall have a cause of action against such officer or officers or any of them for such sum or sums and for the costs of the action. No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in any such action.

§ 8. **Unclassified service; classified service.**—The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified service and the classified service. The unclassified service shall comprise all elective offices, all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees, all offices filled by appointment by the governor, either upon or without confirmation by the sen-

ate, except officers and employees in the executive offices; all election officers, the head or heads of any department of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service, except those of veterans of the civil war, honorably discharged from the military or naval service of the United States, shall be for a probationary term not exceeding the time fixed in the rules. [As amended by chap. 270, Laws of 1902.]

§ 9. **Rules for the classified state service.**—Within one month after the passage of this act, the commission shall make rules for the classification of the offices, places and employments in the classified service of the state, and thereafter from time to time rules for the classification of the offices, places and employments in such other civil divisions thereof, except cities, as after due inquiry by the commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this act and of the rules established thereunder, the commission shall make regulations for and have control of examinations for the service of the state and the civil divisions thereof, except cities, and shall supervise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places:* Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornellsville, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middle-

*NOTE.—The appropriations for expenses of examinations (chap. 728, Laws 1904) provide for examinations in the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Elmira, Hornellsville, Ithaca, Jamestown, Kingston, Lockport, Malone, Newburg, New York, Ogdensburg, Olean, Plattsburg, Poughkeepsie, Rochester, Syracuse, Utica and Watertown.

town, Newburgh, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required, except such examinations as require special tools, machinery, appliances, or laboratory facilities.

§ 10. **The classified city service.**—The mayor of each city in this state, shall appoint and employ suitable persons to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the provisions of this act and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of municipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor of the city and of the state civil service commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations, shall be at all times subject to the inspection of said state commission and its agents; and said commission shall set forth in its reports the character and practical effects of such examinations, together with its views as to the improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this act, and of said rules, the municipal commission of any

city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case, for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners the state commission shall appoint them to hold office until the expiration of the term of the mayor then in office and their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the state commission shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the state commission, whenever said commission may request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said commission may require, and annually on or before the fifteenth day of January, to make such a report to said commission; and it shall be the duty of said state commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the state commission with the annual report aforesaid, and shall be filed in the office of said commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said state commission may also, by unanimous vote of the three commissioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetence, inefficiency, neglect of duty or violation of the provisions of this act, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency, inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the state civil service commission, first giving him an opportunity to make a personal explanation

in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three state commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the state commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the state commission of charges preferred against such municipal commissioner, the state commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the state commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said state commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classification prescribed under provisions of this section, provided that said state commission shall state the reasons for such action in writing and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said state commission, however, shall not take such action upon any ground other than that the provisions or purposes of this act are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said state commission exempt from competitive examination any position, or place or employment in any city without the consent of the municipal commission of such city. [As amended by chap. 675, Laws of 1900.]

§ 11. **Classification.**—The offices and positions in the classified service of the state or of any city or civil division thereof for which civil service rules shall be established pursuant to this act, shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class and, in cities, the labor class.

§ 12. **The exempt class.**—The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals;

2. One secretary of each officer, board and commission authorized by law to appoint a secretary;

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer;

4. In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination.

§ 13. **The competitive class.**—The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of this act and the rules in pursuance thereof, by appointment of those graded highest in open competitive examinations conducted by the state or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of

positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the person examined to discharge the duties of that service into which they seek to be appointed. Such commissions shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish its rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each of such commissions shall require intending competitors to file it its office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1. His full name, residence and postoffice address.
2. His age, the place and date of his birth.
3. His health and physical capacity for the public service.
4. His right of preference by reason of military or naval service.
5. His business or employment, and residence for at least the previous five years.
6. Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such applications shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. Such commissions may refuse to examine

an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof.

§ 14. **Exceptions from competitive examinations.**—Positions in the competitive class may be filled without competition as follows:

1. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months nor shall successive temporary appointments be made to the same position under this subdivision.

2. In case of vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal com-

mission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3. When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list. [As amended by chap. 355, Laws of 1902.]

§ 15. **Promotion, transfer, reinstatement, reduction.**—Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the state or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list of such higher position.

§ 16. **The non-competitive class.**—The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 17. **The labor class in cities.**—The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 18. **Official roster; reports of appointing officers.**—No person shall be appointed to or employed in any position in the classified service of the state or of any city or civil division thereof for which rules have been prescribed pursuant to the provisions of this act, until he has passed an examination or is shown to be especially exempted from such examination in conformity with such rules and the provisions of this act. It shall be the duty of each appointing officer of the state or any such civil division thereof, except cities, to report to the state civil service commission forthwith upon such appointment or employment the name of such appointee or employee, the title and character of his office or employment, the date of the commencement of service by virtue thereof and the salary or compensation thereof, and to report from time to time and upon the date of official action in or knowledge of each case, any separation of a person from the service, or other change therein, and such other information as the commission may require, in order to keep the roster hereinafter mentioned. The commission shall keep in its office an official roster of the classified civil service of the state and of each of the civil divisions thereof for which rules have been

prescribed pursuant to this act, except cities, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, promoted or reinstated in the service in conformity with the provisions of law and the rules prescribed pursuant to this act. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, the compensation of the position, the date of commencement of service, and date of transfer in or separation from service by dismissal, resignation, cancellation of appointment or death. In like manner the municipal commission of each city shall keep in its office an official roster of the classified civil service of such city, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of the rules, and it shall be the duty of each appointing officer of such city to report to such municipal commission in like manner as is hereinbefore provided for reports from appointing officers to the state commission.

§ 19. **Disbursing officers.**—It shall be unlawful for the comptroller or other fiscal officer of the state or any city or civil division thereof for which civil service rules have been prescribed pursuant to this act, to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the state or such city or civil division thereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such city or civil division thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the state or of such city or civil division thereof, unless an estimate, payroll or account for such salary or compensation, containing the names of the persons to be paid, shall bear the certificate of the state civil service commission, or in case of the service of a city, the certificate of the municipal civil service commission of such city, that the persons named in such estimate, payroll or account have

been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissions to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commencement of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action.

§ 20. **Preferences allowed honorably discharged soldiers, sailors and marines.**—In every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made to all competitive and non-competitive positions, provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof; and the persons thus preferred shall not be disqualified from holding any position in the civil service on account of age or by reason of any physical disability provided such age or disability does not render him

incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this act, shall contain the names of honorably discharged soldiers, sailors and marines, entitled to preference as aforesaid, any reference in this act or in the rules and regulations in pursuance thereof to the persons standing highest on such list, shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this section, and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine, or a reduction of his compensation intended to bring about his resignation, shall be deemed a misdemeanor, and such honorably discharged soldier, sailor or marine shall have a right of action therefor in any court of competent jurisdiction for damages, and also a remedy by mandamus for righting the wrong. [As amended by chap. 270, Laws of 1902.]

§ 21. **Power of removal limited.**—Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the volunteer army or navy of the United States during the Spanish war or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with the right to such employee or appointee to a review by a writ of certiorari. If the position so held by

any such honorably discharged soldier, sailor or marine or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective. The burden of proving incompetency or misconduct shall be upon the person alleging the same. In every county of the state wholly included within the limits of a city but not comprising the whole of such city, no regular clerk or head of a bureau or person holding a position in the classified state civil service, subject to competitive examination, shall be removed until he has been allowed an opportunity of making an explanation; and in every case of a removal the true grounds thereof shall be forthwith entered upon the records of the department of the office in which he has been employed, and a copy filed with the state civil service commission. In case of a removal, a statement showing the reasons therefor shall be filed in the department or office where such clerk, head of a bureau or person had been employed. Whenever such offices, positions or employments in every county of the state hereinbefore specified are abolished or made unnecessary, it shall be the duty of the head of the department or office in which such persons had been employed, to furnish the names of the person or persons affected to the state civil service commission, with a statement in the case of each of the date of his original appointment in the service. It shall be the duty of the state civil service commission forthwith to place the names of said persons upon a list of suspended employees for the office or position of* for the class of work in which they have been employed, or for any corresponding or similar office, position or class of work, and to certify the said persons for reinstatement or reemployment in the order of their original appointment before making certification from any other list. The failure of any person on any such list for reinstatement or reemployment to accept after reasonable notice, an office or posi-

*So in original.

tion in the same county and at the same salary or wages as the position formerly held by him, shall be held to be a relinquishment of his right to reinstatement as herein stated. Nothing in this section shall be construed to apply to the position of private secretary, cashier or deputy of any official or department. [As amended by chap. 270, Laws of 1902, and chap. 697, Laws of 1904.]

§ 22. **Misdemeanor to obstruct right of examination; false representation; impersonation in examination.**—Any commissioner, or examiner, or any other person who shall wilfully by himself or in co-operation with one or more persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration, according to any rules or regulations prescribed pursuant to the provisions of this act, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this act, or aid in so doing, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or to be examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

§ 23. **Recommendations for appointment or promotion.**—No recommendation or question under the authority of this act shall relate to the political opinions or affiliations of any person whatever; and no appointment or selection to or removal from an office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or influenced by such opinions or affiliations. No person in the civil service of the state or of any city or civil division thereof, is for that reason under any obligation to contribute to any political fund or to render any political service, and no person shall be removed

or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or to interfere with any election.

§ 24. **Political assessments prohibited.**—No officer, agent, clerk, or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee, subject to the provisions of this act, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 25. **Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.**—Whoever, while holding any public office, or in nomination for, or while seeking a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence (whether then possessed or merely anticipated) in the way of conferring upon any person; or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last named person, or any other, shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than ten days nor more than two years, or to both said fine and said imprisonment in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not being an officer who is paid from any said treasury.

§ 26. **Attendance of witnesses; fees.**—Witnesses and officers to subpœna and secure the attendance of witnesses before said commission, shall be entitled to the same fees as are allowed witnesses in civil cases in courts of record. Such fees need not be

prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the inquiries specified in this act, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective offices, and shall also produce said books and papers, and shall attend and testify when required to do so by said commission.

§ 27. **Taxpayer's action.**—The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, or place or employment in violation of any of the provisions of this act, shall not be limited or denied by reason of the fact that said office, or place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

§ 28. **Saving clause.**—All rules, regulations and classifications for appointment or promotion in the civil service of the state or any city or civil division thereof, not inconsistent with the provisions of this act, established with the approval of the governor or the state commission under authority of law prior to the passage of this act, shall continue in full force and effect until annulled or amended pursuant to the provisions of this act; and the state civil service commissioners and the municipal civil service commissioners of any city, now in office, appointed or designated under the provisions of law prior to the passage of this act, shall continue in office until their successors are appointed and qualify, and shall have the same tenure and all the powers and duties which they would have if appointed under the provisions of this act. All merit and eligible lists of persons examined prior to the passage of this act, under the civil service rules

and regulations in force at the time of such examination, shall be continued in full force and effect as if formed under the provisions of this act, subject, however, to such reasonable regulation and revision as the rules shall prescribe.

§ 29. **Repeal.**—Of the laws enumerated in the schedule hereto annexed, that portion specified in the last column is repealed. All other acts or parts of acts, whether general, special or local, and all rules, regulations and classifications for appointment or promotion in the civil service of the state or any civil division thereof, inconsistent with the provisions of this act are hereby repealed; provided, however, that any act done or right accruing, accrued or acquired, or liability, penalty, or punishment incurred prior to the passage of this act shall not be affected or impaired; but the same may be asserted, enforced, prosecuted or inflicted as fully, and to the same extent, as if the several acts herein referred to had not been amended or repealed.

§ 30. **When to take effect.**—This act shall take effect immediately.

SCHEDULE OF LAWS REPEALED

Laws of	Chapter	Sections
1883	354	All.
1884	312	All.
1884	357	All.
1884	410	All.
1886	29	All.
1887	464	All.
1888	119	All.
1890	67	All.
1892	577	All.
1894	681	All.
1894	716	All.
1894	717	All.
1895	344	All.
1896	821	All.
1897	428	All.
1898	184	All.
1898	186	All.

[Became a law April 19, 1899.]

CONSTITUTIONAL PROVISION

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness, to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

CHAPTER 521, LAWS OF 1901

AN ACT to classify and grade, and to establish rates of compensation for clerks and other employes in the service of the state.

SECTION 1. The provisions of this act shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employes whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first nineteen hundred and one more than the maximum fixed herein.

§ 2. All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employes performing clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall from and after October first nineteen hundred and one be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose. Such classification shall be made by the head of the department or commission subject to the approval of the governor and filed with the comptroller on or before October first.

§ 3. The annual salaries of employes for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade, seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 4. No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 5. All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this act an employe or employes in any of the grades heretofore speci-

fied below the eighth grade, which employe or employes shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 6. Original appointment to the position of clerk, bookkeeper, stenographer, copyists or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission, or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotions shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

§ 7. All acts or parts of acts inconsistent with this act are hereby repealed.

§ 8. This act shall take effect immediately.

[Became a law April 24, 1901.]

STATE CIVIL SERVICE RULES

STATE OF NEW YORK

STATE CIVIL SERVICE COMMISSION

ALBANY, *May* 18, 1899

In compliance with the provisions of section 9 of article V of the constitution, and of chapter 370 of the Laws of 1899 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the State of New York, to take effect and have the force of law, revoking all other rules to that end when approved by the governor.

WILLARD A. COBB
SILAS W. BURT
WM. MILLER COLLIER
State Civil Service Commissioners.

Rule I—Definition of terms

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder, shall be construed as follows:

1 Chapter 370 of the Laws of 1899 shall be known as "The Civil Service Law."

2 The term "commission" or "state commission" means the state civil service commission.

3 The term "municipal commission" means the municipal civil service commission of a city.

4 The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5 The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, except a city.

6 The "city service" shall include such positions in the service of any city.

7 The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8 The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9 The term "group" refers to the divisions in a class based upon the character of the duties of the positions, without regard to the salaries received.

10 The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

11 The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12 The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the commission.

13 The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14 The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the commission showing that such work is that of an ordinary unskilled laborer. (As amended April 18, 1902.)

15 The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16 Whenever in these rules there is a direction that the

commission shall report any matter to the legislature it shall be construed as referring to the next ensuing annual report of the commission to the legislature, as required by law.

Rule II—General provisions

1 The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2 No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3 No question in any examination, or form of application or other proceeding by or under the state commission or any municipal commission or their examiners shall be so framed as to elicit information concerning, nor any other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the commission and its examiners, and no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4 No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the commission, by an examining board, or by any nominating or appointing officer.

5 No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law shall be in any manner affected or influenced by any political opinions or affiliations.

6 No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use his authority or official influence to compel or induce any other person in such service

to pay or promise to pay any political assessment, subscription or contribution.

7 In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III—Classification of the state service

1 The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2 The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3 The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes; the exempt class, the competitive class, and the non-competitive class.

4 The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination shall not be deemed to confer upon the persons holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections 13 and 15 of the civil service law. (As amended April 18, 1902.)

5 If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments

shall be made under such exemption until the number of such persons in the service in said position shall have fallen below the number so specified.

Rule IV—Appointments to and employment in the classified service

1 In pursuance of the provisions of section 9 of article V of the constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the commission.

2 No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil service law until he has passed an examination, or is shown to be especially exempted from such examination, in accordance with such rules and the provisions of the civil service law.

3 No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years. (As amended April 18, 1902.)

4 Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality.

5 Appointments to positions in the service of any county to which the provisions of these rules apply shall be made from residents of such county, provided, that such requirement as to residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirement is disadvantageous to the public interests, but all such cases, whether of individual or groups, with the reasons therefor, shall be reported to the legislature. (Added June 16, 1900; amended April 18, 1902, February 17, 1903.)

Rule V—The exempt class

The following positions shall be included in the exempt class:

1 The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

2 One secretary of each officer, board and commission authorized by law to appoint a secretary.

3 One clerk, and one deputy clerk, if authorized by law, of each court, and one clerk of each elective judicial officer.

4 All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5 All such other subordinate positions as the commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule, or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds. (As amended February 5, 1901.)

POSITIONS IN THE EXEMPT CLASS

STATE SERVICE

In the office of the Governor:

The secretary to the governor; the military secretary; the pardon clerk; the appointment clerk; the deputy appointment clerk (classified January 26, 1900); three stenographers (as amended February 5, 1901); the governor's special messenger; counsel.

In the office of the Secretary of State:

The deputy; the chief clerk; the stenographer to the secretary; the cashier and bookkeeper; the confidential clerk (classified March 3, 1903); one assistant to the first deputy secretary of state (classified May 21, 1903); one assistant of the cashier (classified June 22, 1903).

In the office of the Comptroller:

The deputy; private secretary to the comptroller (as amended October 19, 1904); the stenographer to the comptroller; the confidential stenographer to the deputy comptroller (classified April 18, 1902); the stenographer to the corporation tax commissioner, New York city (classified November 28, 1899); two corporation tax commissioners; four special corporation tax commissioners; eight court and trust fund examiners (classified October 28, 1899; amended October 29, 1901); two transfer tax experts (classified October 28, 1899); twenty transfer tax appraisers (classified May 18, 1900; amended April 15, 1901, January 3, 1902, September 26, 1904); chief clerk transfer tax bureau (classified February 2, 1903); one attorney in the transfer tax bureau (classified November 12, 1903); the state prison lands agent; the custodian of the Saratoga battle monument; the custodian of the Lake George battle ground, being the New York state historical society (classified December 4, 1900).

In the office of the Treasurer:

The deputy; the chief clerk; the cashier; the assistant cashier; one confidential clerk (as amended March 22, 1901).

In the office of the Attorney-General:

Twelve deputies (as amended October 28, 1899; February 7, 1900); two confidential clerks (as amended December 4, 1900); the stenographer to the attorney-general; the clerk, bureau of taxation of corporate franchises (classified July 31, 1901); the special messenger; confidential stenographer in the New York city bureau (as amended October 26, 1903); confidential messenger in the New York city bureau (classified October 26, 1903).

In the office of the State Engineer and Surveyor:

The deputy; three division engineers; one financial clerk for each of the division engineers; one recording clerk acting as confidential clerk (as amended September 24, 1900); the stenographer to the state engineer; one special examiner (classified July 18, 1902).

In the office of the Board of Special Examiners and Appraisers:

The secretary (classified September 26, 1904).

In the office of the State Architect:

One private secretary (classified March 22, 1901).

In the Insurance Department:

Three deputy superintendents; four appraisers (classified October 28, 1899); the cashier; the confidential clerk; four confidential examiners (classified November 17, 1902, amended December 28, 1903, May 6, 1904); one inspector (classified March 16, 1903); the stenographer to the superintendent; the stenographer to the first deputy superintendent; the confidential stenographer to the second deputy superintendent (classified January 3, 1902).

In the Banking Department:

First deputy superintendent; second deputy superintendent (classified February 2, 1903); the confidential clerk; the stenographer to the superintendent; four confidential examiners (classified October 12, 1900; amended September 26, 1904).

In the Department of Education:

Three assistant commissioners; five conductors of institutes; four institute instructors; the secretary to the commissioner; the confidential stenographer; the honorary university examiners; the medical examiners. (Classified May 21, 1904).

In each State Prison and Eastern New York Reformatory:

The agent and warden; all chaplains; the clerk; the assistant clerk. (As amended September 4, 1903, November 28, 1904).

In the Prison Department:

The electrician and his assistant for the purpose of electrocution; one confidential clerk or messenger (classified September 24, 1900); four parole officers (classified October 29, 1901); one financial agent, Auburn prison, one financial agent, Sing Sing prison (classified December 29, 1902).

In the Court of Appeals:

All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals.

In the office of the State Reporter for the Court of Appeals:

One assistant state reporter (classified June 16, 1900).

In the office of the Railroad Commission:

The secretary; the inspector; the examiner.

In the office of the Prison Commission:

The secretary.

In the Department of Excise:

The deputy and six special deputy commissioners (as amended June 16, 1900); second deputy commissioner (classified June 16, 1902); one detective (classified September 10, 1901); the secretary to the commissioner; one confidential clerk (classified July 18, 1902); the financial clerk; one auditor (classified August 12, 1903); one property clerk and purchasing agent (classified January 2, one cashier in the Albany office (classified May 23, 1903); one cashier in the Albany office (classified May 23, 1903); the cashier in the office of the special deputy commissioner at Buffalo, Brooklyn, New York and Long Island City (as amended February 7, 1900, December 31, 1901, April 27, 1903); the assistant cashier in the office of the special deputy commissioner at New York; the confidential clerk in the office of the special deputy commissioner at Buffalo (classified December 31, 1901); the confidential clerk in the office of the special deputy commissioner for the borrough of Brooklyn, the confidential clerk in the office of the special deputy commissioner for the boroughs of Manhattan and the Bronx (classified July 13, 1904); eleven attorneys (as amended July 6, 1901, June 4, 1902, January 25, 1904); one watchman in the New York office of the department, employed annually for a period of sixty days between April first and July first (classified March 22, 1901; amended March 27, 1902, April 27, 1903, August 16, 1904).

In the Department of Public Works:

The deputy superintendent; three assistant superintendents; the superintendent of repairs for each section; the disbursing clerk to each section superintendent; the private secretary; the financial clerk; the general inspector; one special agent whose appointment is provided for by section 270 of the Code of Civil Procedure (classified June 1, 1903); one clerk to the assistant superintendent, eastern division (classified December 22, 1904).

In the office of the State Board of Charities:

The secretary.

In the Department of Public Buildings:

The superintendent; the deputy superintendent; the paymaster; the custodian of the senate committee rooms; the custodian of assembly property (classified July 10, 1900).

In the office of the Fiscal Supervisor of State Charities:

One secretary, one accountant (classified July 18, 1902); the chief clerk, one confidential inspector, one inspector of buildings, heating and lighting (classified September 12, 1902).

In the office of the State Commission in Lunacy:

The secretary; one chief examiner and two assistant examiners for the examination of insane, idiotic, imbecile and epileptic immigrants (classified July 4, 1904).

In each State Hospital and Charitable Institution:

All chaplains; the attorney for each state hospital; the treasurer for each state charitable institution (as amended April 18, 1902).

In the Department of Health:

The secretary; the medical expert on contagious diseases; director of the cancer laboratory (classified July 6, 1901).

In the Department of Labor:

First deputy commissioner, second deputy commissioner, one mediator of industrial disputes, one confidential clerk (classified March 22, 1901); assistant to the first deputy commissioner, assistant to the second deputy commissioner (classified December 5, 1902).

In the office of the Forest, Fish and Game Commission:

The deputy commissioner (classified May 18, 1903); the assistant secretary; one chief fire warden, one special agent for the detection of frauds (classified June 16, 1900); one superintendent of shell fisheries (classified June 11, 1901); confidential clerk to the superintendent of the shellfish department (classified December 22, 1904).

In the office of the Commissioner of Agriculture:

One assistant commissioner; one detective (classified June 4, 1902); one confidential clerk (classified December 8, 1903).

In the office of the Board of Tax Commissioners:

The secretary; two expert examiners of special franchises (classified October 28, 1899); one confidential appraiser (classified March 21, 1900); six confidential special agents (classified March 21, 1900).

In the office of the State Board of Barber Examiners:

One confidential clerk (classified October 26, 1903).

In the office of the Commissioners of the State Reservation at Niagara:

The secretary and treasurer; one police superintendent (classified November 18, 1901).

In the Agricultural Experiment Station at Geneva:

The director.

In the New York State Reformatory at Elmira:

The general superintendent (classified February 5, 1901); all chaplains, the resident physician (classified March 21, 1900); one parole agent (classified October 29, 1901).

In the New York State Training School for Girls at Hudson:

The superintendent (classified January 13, 1900).

In the Industrial School at Rochester:

All chaplains.

In the office of the Superintendent of the Onondaga Salt Springs:

The deputy superintendent.

In the office of the Quarantine Commission:

The secretary; all officers and other persons employed upon boats and tugs or in the quarantine stations.

In the office of the Health Officer of the Port of New York:

Two deputies; six disinfectors.

In the office of the Board of Port Wardens:

The secretary; the collector.

In the office of the State Inspector of Gas Meters:

Four deputies.

In the Soldiers and Sailors' Home at Bath:

The commandant (classified February 7, 1900); secretary to the board of trustees (classified March 3, 1903).

In the office of the Lousiana Purchase Exposition Commission:

The secretary (classified January 13, 1903); one stenographer (classified June 1, 1903); assistant to the secretary, superintendent of the New York state building (classified May 21, 1904).

In the office of the State Fair Commission:

The general manager; the superintendent of grounds and buildings; the secretary; the assistant secretary; the treasurer; the superintendent of racing department (classified May 18, 1900); secretary of the horse show, manager of the cattle, sheep and swine department (classified August 31, 1901).

In the office of the Racing Commission:

The secretary, the counsel (classified January 13, 1900).

In the office of the Commissioners of the Land Office:

Three appraisers (as amended January 17, 1900).

In the office of the Board of Statutory Consolidation:

Secretary to the board (classified August 16, 1904).

In each Normal School:

The clerk to the principal.

In the Woman's Relief Corps Home at Oxford:

All positions the appointees to which are certified to the Commission to be veterans, their wives or widows, army nurses, residents of New York, or members in good standing of the Woman's Relief Corps.

In the office of the State Superintendent of Elections:

The chief deputy; the clerk; the stenographer; the deputies not exceeding the number fixed by law.

In the New York State Hospital for the Care of Crippled and Deformed Children:

Two assistant surgeons, receiving no compensation; one house surgeon, receiving for additional services as steward, compensation not to exceed $300 per annum (classified November 14, 1900; amended December 4, 1900).

In the Courts:

One clerk, and one deputy clerk if authorized by law, of each court; one clerk, stenographer, attendant or other assistant to each elective judicial officer.

In the Supreme Court, New York County:

One telephone operator in the justices' room in the county courthouse (classified November 23, 1903); one confidential attendant (classified January 25, 1904).

In the Supreme Court, Kings County:

One chief attendant (classified January 13, 1900).

In the Appellate Division Court House, New York City:

One custodian (classified May 18, 1900); one telephone operator (classified July 10, 1900); one chief engineer (classified November 14, 1900).

In the Supreme Court, Appellate Division, First Department:

Two court attendants (as amended November 11, 1902); one confidential clerk to be appointed under chapter 519, laws of 1904 (classified August 16, 1904).

In the Supreme Court, Appellate Division, Second Department:

One confidential attendant (classified June 4, 1902).

In the Supreme Court, Appellate Division, Third Department:

Two confidential attendants (classified May 24, 1900; amended August 16, 1904).

In the Supreme Court, Appellate Division, Fourth Department:

Two confidential attendants (classified November 23, 1903; amended August 16, 1904); one consultation clerk (classified May 23, 1904).

The Superintendent of Weights and Measures.

In all Offices, Departments and Institutions:

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

Local health officers whose compensation does not exceed three hundred dollars per annum, provided that persons appointed shall be practicing physicians of not less than two years' reputable standing and whose nomination or selection is approved by the state commissioner of health and so certified to the commission (as amended August 12, 1903).

COUNTY SERVICE

(Classified June 16, 1900)

In all Offices, Departments and Institutions:

All subordinates who are paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the Commission.

In the office of the District Attorney:

All positions of assistant district attorney or deputy assistant district attorney, which are filled by persons duly and regularly admitted as attorneys and counselors-at-law in the State of New York.

Erie County

In the office of the Board of Supervisors:

The clerk to the board; one attorney; one sergeant-at-arms; one messenger; one burial agent for deceased soldiers; four agents for destitute children (classified February 12, 1901).

In the office of the County Judge:

One stenographer (ex officio clerk to the judge).

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, two stenographers (as amended July 31, 1900; March 22, 1901; May 20, 1901; March 4, 1902).

In the office of the County Clerk:

Two deputies (as amended November 11, 1902); six special deputies appointed to attend upon terms of courts, to wit: One for each of the three trial terms of the supreme court, one each for the equity term and the special term of the supreme court, and one for the county court; one title searcher (in charge of searching division); one cashier; one secretary (classified February 12, 1901); one superintendent of records (classified March 20, 1902).

In the office of the Sheriff:

One under sheriff; one bookkeeper, acting as cashier; deputy sheriffs, not exceeding the number authorized by law; one stenographer, who is paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds. (As amended December 15, 1900; August 3, 1901).

In the office of the County Treasurer:

One deputy; one cashier; one secretary (classified February 12, 1901).

In the office of the Trustees for the City and County Hall:

One secretary.

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy.

In the office of the Superintendent of the Poor:

One deputy.

In the Erie County Almshouse:

One deputy keeper.

In the Erie County Penitentiary:

One deputy superintendent.

In the office of the County Medical Examiner:

Deputy county medical examiner, secretary to the medical examiners (classified November 17, 1902); three morgue keepers, chaplains (as amended February 17, 1903).

In the office of the Commissioner of Elections:

One deputy commissioner, one secretary (classified May 21, 1904); one election clerk (classified September 26, 1904).

New York County

In the office of the Surrogate:

The chief clerk; the first law assistant to surrogate; the second law assistant to surrogate; the third law assistant to surrogate; the clerk of the court; one clerk to the surrogate; one clerk to the additional surrogate; one bookkeeper (classified February 27, 1902); one transfer tax assistant, one transfer tax clerk, one assistant transfer tax clerk (classified June 16, 1902).

In the office of the District Attorney:

Eight assistant district attorneys; twenty-five deputy assistant district attorneys (as amended November 14, 1900; March 4, 1902; August 27, 1903); one chief clerk; one stenographer to grand jury; one chief law stenographer; three law stenographers; one chief county detective officer; one deputy chief county detective officer; thirty-five

county detective officers (classified August 13, 1901; amended March 4, 1902; June 1, 1903); one indictment clerk; one grand jury clerk; one private secretary, one librarian (classified March 4, 1902); two information clerks (classified November 28, 1904).

In the office of the County Clerk:

Three deputies (as amended April 3, 1902); one cashier; one assistant cashier (classified March 20, 1902); one confidential clerk (secretary); one chief index clerk, one chief searcher (classified February 27, 1902); one certificate clerk, one equity clerk, one law clerk, one chief docket clerk, one mechanics' lien clerk, one recording and index clerk (classified March 20, 1902); one notarial clerk (classified April 18, 1902); twenty-one deputies and special deputies, appointed to attend upon terms of the courts, to wit: One for the appellate term of the supreme court, one for the trial term, part I (who shall be also clerk of the court of general sessions), one each for the eleven trial terms, and one each for the eight special terms.

In the office of the Sheriff:

The under sheriff; the counsel; one warden; one cashier; one secretary; twelve deputy sheriffs (classified February 27, 1902); one confidential stenographer, one law clerk (classified June 4, 1902); one bond clerk, one assistant bond clerk (classified February 9, 1904).

In the office of the Register:

The deputy register; one assistant deputy register (classified February 27, 1902); the chief clerk; the chief searcher and examiner (in charge of the searching department); one satisfaction clerk, one superintendent of indexing, one chief record clerk (classified March 4, 1902); one secretary (classified March 20, 1902); one cashier (classified April 18, 1902); one verification clerk (classified June 1, 1903); the chief delivery clerk (classified September 22, 1903).

In the office of the Public Administrator:

The assistant public administrator; one agent.

In the office of the Commissioner of Jurors:

The commissioner of jurors; two assistant commissioners of jurors (as amended December 8, 1903); one secretary.

Kings County

In the County Court:

One deputy clerk; one clerk to each judge; one warden of the grand jury.

In the office of the Surrogate:

The clerk of the court; one clerk or stenographer to the surrogate; one assistant clerk, one transfer tax assistant, one accounting clerk, one administration clerk (classified March 4, 1902); one transfer tax clerk (classified June 16, 1902); one calendar clerk (classified July 18, 1902); the guardian accounting clerk (classified May 23, 1903); the chief recording clerk (classified June 1, 1903); one custodian (classified November 12, 1903).

In the office of the District Attorney:

Six assistant district attorneys; one chief clerk; three stenographers; twelve county detectives (classified January 25, 1904; amended May 23, 1904).

In the office of the County Clerk:

One deputy as general clerk of the supreme court; one deputy as chief clerk of the county court; one deputy county clerk, one assistant deputy county clerk, one secretary, the counsel (classified January 3, 1902); one bookkeeper (classified February 27, 1902); one equity clerk in charge of equity department, one docket clerk in charge of docket department, one index clerk in charge of indexing department, one document searcher in charge of searching department (classified March 27, 1902).

In the office of the Register:

One deputy register, one assistant deputy register, one secretary, the counsel (classified January 3, 1902); one bookkeeper, one satisfaction clerk, one chief current index clerk (classified March 4, 1902); chief clerk of records, chief

clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, entry clerk (classified May 16, 1902; as amended July 18, 1902).

In the office of the Sheriff:

One under sheriff, eight deputy sheriffs, the counsel, one chief clerk, one secretary, one jail warden (classified January 3, 1902); equity clerk, assistant equity clerk, bookkeeper of jail, deputy warden of jail, assistant clerk (classified May 16, 1902); one deputy sheriff assigned as attendant in the appellate division of the supreme court, second judicial department (classified October 8, 1902).

In the office of the Commissioner of Records:

One deputy; one secretary (classified July 4, 1904); one superintendent; one assistant superintendent (classified August 4, 1904).

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy commissioner of jurors, one secretary (classified May 16, 1902).

Queens County

In the office of the Surrogate:

The clerk of the surrogate's court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:

One assistant district attorney; one chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor-at-law in the State of New York (classified May 20, 1901); one stenographer (classified June 4, 1902); one county detective (classified August 12, 1903).

In the office of the County Clerk:

Fourteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

Five subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; one warden and deputy sheriff (classified December 19, 1901).

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

Richmond County

In the office of the County Judge and Surrogate:

The clerk of the surrogate's court; one confidential clerk (classified December 29, 1902).

In the office of the District Attorney:

One stenographer.

In the office of the County Clerk:

Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

Deputy sheriffs, who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

Rule VI—Appointments in the exempt class

Appointments may be made to the exempt class without examination. Notification of such appointments shall be made forthwith to the commission for entry upon the official roster and subsequent certification for payment of salaries.

Rule VII—The competitive class

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or com-

pensation in each and every branch of the classified service, except such positions as are specifically designated in the exempt class or the non-competitive class, arranged in the following groups and subdivisions:

GROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED

Group A—Clerks, which term shall include all positions, the duties of which are of a clerical character, and which are not otherwise specifically provided for herein.

Subdivision 1 Secretaries, chief clerks.
2 Clerks, recorders, registers, copyists.
3 Clerks with special educational requirements.
4 Bookkeepers, accountants.
5 Stenographers and typewriters.
6 Pages, office boys and girls.

Group B—Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1 Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.
2 Auditors, comptrollers.

Group C—Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

Subdivision 1 Stewards who are not disbursing agents, superintendents of buildings.
2 Matrons.
3 Storekeepers.
4 Prison and reformatory keepers and guards.
5 Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.
6 Protectors of forest, fisheries and game.
7 Messengers, ushers, attendants, orderlies, marshals, criers, porters, watchmen in courts and offices.
8 Janitors.
9 Elevatormen.

Group D—Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1 Civil engineers.
2 Levelers, surveyors, rodmen.
3 Chainmen.
4 Architects.
5 Architectural draftsmen.
6 Engineering draftsmen.
7 Chief engineers.
8 Electrical engineers, dynamo tenders, electricians.
9 Steam engineers, firemen, engine drivers.

Group E—Inspectors, which term shall include all positions, the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1 Superintendents of construction or repairs when not civil engineers or architects.
2 Inspectors of masonry, iron work and other materials and workmanship.
3 Electrical inspectors.
4 Overseers, foremen.

Group F—Special agents, which term shall include all positions requiring detective ability.

Subdivision 1 Examiners for the banking department.
2 Examiners for the insurance department.
3 Examiners for the comptroller and other state officers.
4 Examiners for state boards and commissions.
5 Deputy factory inspectors.
6 Special excise agents.
7 Inspectors of milk, butter, cheese, vinegar, etc.

Group G—Law positions, which term shall include all positions requiring some legal knowledge.

Subdivision 1 Law clerks, brief clerks, statutory revision clerks, clerks in other offices whose duties require some legal knowledge.
2 Corporation examiners and clerks.
3 Clerks of courts.

Group H—Medical positions, which term shall include all positions requiring medical or pharmaceutic knowledge.

Subdivision 1 Superintendents of asylums and hospitals, who are necessarily physicians.
2 Physicians, surgeons.
3 Medical examiners.
4 Medical internes.
5 Pathologists.
6 Health officers.
7 Sanitary experts and inspectors.
8 Pharmacists, apothecaries.
9 Veterinarians.

Group I—Mathematicians, which term shall include all positions requiring special mathematical qualifications.

Subdivision 1 Actuaries, statisticians, computers.
2 Expert accountants.

Group J—Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1 Geologists.
2 Paleontologists.
3 Botanists.
4 Entomologists.
5 Bacteriologists.
6 Chemists.

Group K—Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1 Agriculturists, farmers.
2 Horticulturists, gardeners, arboriculturists.

Group L—Instructors, which term shall include all positions, the duties of which are scholastic instruction or to educate or test the ability to instruct.

Subdivision 1 Principals of schools.
2 Teachers in all branches, other than such as are otherwise specially provided for in this classification.
3 Examiners of educational and scholastic qualifications.

Group M—Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1 Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.

2 Instructors in any handicraft or mechanical or other trade.

Group N—Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or non-competitive classes, or in other groups in this class.

Subdivision 1 Superintendents of institutions, who are not necessarily physicians or instructors.

2 Chief and assistant librarians.

3 Interpreters.

4 Proofreaders.

5 Superintendents of hatcheries.

6 Other positions, except those specifically named in this classification as in other groups, or hereafter included in them.

1 The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2 The commission may further subdivide for the purpose of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3 The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4 For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall

be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule. In the supreme court, county of Kings, positions shall be graded as follows:

Grade A—Court officers or court attendants, salaries from $1,200 to $1,800 per annum, inclusive.

Grade B—Clerks and assistant clerks, salaries from $2,500 to $4,000 per annum.

Grade C—Court interpreters, salaries $1,500 to $2,500 per annum.

Grade D—Court stenographers, salaries $3,000 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination. (As amended January 13, 1900.)

In all other cases positions shall be graded as follows:

Grade 1—All positions, the compensation of which is at the rate of not more than $360 per annum.

Grade 2—All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3—All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4—All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5—All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6—All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 7—All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,500 per annum.

Grade 8—All positions, the compensation of which is at the rate of more than $1,500, but not more than $1,800 per annum.

Grade 9—All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Grade 10—All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,400 per annum.

Grade 11—All positions, the compensation of which is at the rate of more than $2,400, but not more than $3,000 per annum.

Grade 12—All positions, the compensation of which is at the rate of more than $3,000 per annum.

(As amended April 18, 1902.)

Rule VIII—Appointments to positions in the competitive class

1 Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open competitive examination held by the commission, except as herein otherwise provided. (As amended May 8, 1900.)

2 Whenever an appointing officer shall request a certification from the commission for appointment to or employment in any position in the competitive class, he shall specify the title, duties and compensation of such position, so that certification may be made from the proper eligible list, or that when necessary a proper eligible list may be prepared as the result of an open competitive examination held for that purpose. The secretary shall thereupon as soon as practicable certify to the appointing officer for appointment, from the eligible list most nearly appropriate to such position, as it may then exist, the names of the three persons, if there be so many, standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines from the army or navy of the United States in the late civil war, citizens and residents of this state, together with the average percentages and post office addresses of such persons. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. No person shall be certified from an eligible list more than three times to the same appointing officer for the same or a similar position, except at the request of said officer, unless the person so certified as a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request

for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex. When an eligible certified for appointment shall fail to accept an offer of appointment by mail within the four business days next succeeding the mailing of notice of appointment, or shall fail to accept an appointment within the same or next succeeding business day when notification is sent him by telegram, he shall be deemed to have declined the appointment, and upon proper notice of such fact from the appointing officer the secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment shall not thereafter be certified for a position at the same or any less salary except upon his written request to the commission. Whenever one or more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining. (As amended May 8, 1900.)

3 From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject however to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever the eligible list certified contains less than three names, the appointing officer in his discretion may make a selection for appointment from such list or proceed as provided in section 4 or section 10 of this rule, subject however to the provisions of the constitution giving preference in appointment to veterans. (As amended May 8, 1900; August 24, 1903.)

4 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, or

the existing list contains less than three names, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months. (As amended August 24, 1903.)

5 In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the Commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6 When the services to be rendered by an appointee in the state service are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment, without regard to his standing on such list.

7 No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months.

8 The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9 The commission may by special action exempt from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert

service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the commission in its next annual report.

10 Whenever a vacancy exists in a position in the competitive class, and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent. (As amended August 24, 1903.)

11 A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor. (Added November 14, 1900.)

Rule IX—Applications to enter examinations

1 No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the commission and accompanied by such certificates as may be prescribed.

2 Every applicant for examination must be a citizen of the United States, and an actual resident of the State of New York at the time of his application, provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low

compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3 No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the commission for entrance to the position to which he seeks to be appointed.

4 The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct; or who has intentionally made a false statement in any material fact, or practiced or attempted to practice, any deception or fraud in his application or examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

5 In applications for examination for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for, or of practical experience for a satisfactory term in, such science, profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

6 Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II, will be rejected.

Rule X—Examinations

1 All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed.

2 The commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall from time to time, prepare such examinations for the positions and groups of positions aforesaid as shall be pertinent to them, under the provisions of the preceding section of this rule. (As amended April 18, 1902.)

3 The commission may further direct oral examinations or special practical tests of fitness for any particular positions requiring any scientific, professional or technical knowledge or manual skill.

4 For the purpose of making examination of applicants, from time to time, as may be required, the commissioners shall designate and select suitable persons to be local examiners at such places as it deems necessary, and shall duly commission such persons as examiners; and the commission may at any time substitute any other person in place of any one so selected. When persons selected as examiners are in the official service of the state, the head of the office in which such persons serve shall be consulted; and in the discharge of their duties as examiners, the persons so selected from the official service shall be responsible solely to the Commission, and shall act under its regulations and directions. The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve. (As amended October 26, 1903.)

5 Examinations of a general character shall be held at least once a year in each of the places for which provision is made by law, and may be held more often in such places, or at other places for specific purposes in the discretion of the Commission; and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the commission shall prescribe. (As amended April 18, 1902.)

6 Whenever physical qualifications are of prime importance in the proper discharge of duties in any position, applicants must pass a physical examination and be certified as qualified in such

respect, either before admission to examination, or before record in the proper eligible list, or before certification for appointment, as the commission may determine.

7 Whenever, in its opinion, any position to be filled in the competitive class has a fiduciary or executive character, the commission may require, as a part of the examination, such special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of an applicant or eligible as it may deem proper and expedient. All such special certificates shall be properly filed and retained as public records in the office of the commission.

8 When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the commission of the amount and necessary details thereof.

9 No person who has entered any competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position. (As amended November 28, 1899.)

10 Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the results thereof.

Rule XI—Eligible lists

1 Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 60 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2 When two or more eligibles on a register have the same average percentage, preference in certification shall be determined

by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3 Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing or when the existing list from which certification is to be made is likely to be exhausted.

4 The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists. (As amended April 18, 1902.)

5 The term of eligibility shall be fixed by the regulations of the commission at not less than one nor more than four years, with reference mainly to the probable number and frequency of certifications to be made from such lists respectively.

6 Merit lists for appointment in the state service existing at the time of the passage of the civil service law shall be continued as the eligible lists from which appointments are to be made until an examination for similar positions shall be held and reported by the commission under these rules, and all eligible lists prepared as the results of fitness examinations are hereby abolished.

Rule XII—Term of probation

1 Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affect-

ing such persons, they shall be preferred for retention in the order of their original standing upon such list. (As amended March 21, 1900; April 18, 1902.)

2 Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII—Season positions

1 All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

2 Any person originally appointed to or employed in a season position, under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or re-employment in the same position in the next ensuing year, upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or re-employment within six weeks previous to and at least thirty days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and post-office addresses of the persons who have made such formal requests, and they shall be reinstated in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

Rule XIV—Promotions

1 Except as otherwise provided in this rule whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the chief examiner shall forthwith arrange to

hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided, that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same group in the same office, department or institution, shall have the right to compete in said promotion examination. On the request of the appointing officer, sufficient and proper reasons being set forth in detail in writing showing that the competition in the promotion examination should not be limited to the persons heretofore mentioned, the commission may permit the incumbents of any of the following classes of positions to enter a promotion examination: first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group but in a similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group but in a similar position in other offices, departments or institutions; provided, however, that no persons in any of the three classes of positions aforementioned shall be permitted to enter such promotion examination unless the commission shall first find, after due inquiry, that the nature of the duties of the positions held by the persons in the said classes who seek to enter such promotion examination are such as naturally and properly to fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the same office, department or institution; but all promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be subject to the provision of section 6 of chapter 521 of the laws of 1901, to wit: "Promotions shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade."

Whenever it is found by the state commission not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of subdivision 1 of rule VIII. (As amended July 29, 1899; October 2, 1899; September 24, 1900; April 18, 1902.)

2 As provided by the civil service law an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified shall be deemed a promotion.

3 No promotion can be made from a position in one class or group to a position in another class or group, unless the same be specially authorized by the commission, but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4 The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the chief examiner. If such records have not been regularly and properly kept the chief examiner shall prescribe such tests as to him may seem best calculated to determine the relative merit and fitness of the person entitled to enter the promotion examination.

5 The appointing officer shall notify the commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6 The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly

to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position. (As amended December 28, 1903.)

7 The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment, except that where vacancies in the position of first assistant physician in any of the state hospitals are to be filled, the commission shall certify in addition to the three highest names upon the eligible list the names of all persons at that time connected with the institution in which the vacancy exists whose rating is 85 per cent. or over. (As amended May 8 and July 10, 1900.)

8 No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

9 Whenever there is but one person entitled to promotion to fill a vacancy and willing to compete therefor, or whenever an appointing officer is desirous of promoting all the persons in a particular grade entitled to compete for promotion, and also whenever the salary or compensation of a person holding a position is to be increased without any change whatever in the duties of the position, such person or persons may be promoted to the next higher grade without examination upon a certificate of the facts and the approval of the commission; provided that for original entrance to the position to which promotion is sought there is not required an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position then held by such person. (Added October 2, 1899; amended April 18, 1902.)

Rule XV—Transfers

(As amended April 18, 1902.)

Transfers may be made, upon request of the heads of the departments affected, as follows:

1 A person who has received an appointment from an eligible list and has served the required probationary term may be transferred to a similar position in the same group, subdivision and grade. When a proposed transfer involves a change in grade only, the same may be allowed in the discretion of the commission.

2 A transfer of a person holding a position in the competitive class, who has served the required probationary term, to a position in a different group or subdivision may be allowed in the discretion of the commission, provided said person has attained a place upon the appropriate eligible list for the latter position in force at the time the request for the transfer is made.

3 A person holding a position in the competitive class who did not enter the service after qualifying in an open competitive examination, may be transferred to a similar position in the same group, subdivision and grade, provided he has served at least three years in the position from which he desires transfer, or has attained a place upon the appropriate eligible list in force at the time the request for the transfer is made.

4 A transfer of a person holding a position in the exempt or non-competitive class to a position in the competitive class may be allowed in the discretion of the commission only when the person to be transferred has qualified in an open competitive examination and his name is upon the appropriate eligible list in force at the time the request for the transfer is made.

5 A transfer from a position in the competitive class of the civil service of the state to a similar position in the same class in any of the cities or civil divisions thereof, and vice versa, may be allowed in the discretion of the commission only when the person to be transferred obtained his appointment by virtue of an open competitive examination conducted by or under the direction of the state civil service commission, or has served the required probationary term in the city service in a position obtained by virtue of an open competitive examination and has attained a place upon the appropriate eligible list for the state service in force at the

time the request for transfer is made, and when the proposed transfer is in accord with sections 1, 2 and 3 of this rule. (As amended April 27, 1903: January 2, 1904.)

Rule XVI—Reinstatement in service

1 Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in a vacant position in the same office and in the same group, subdivision and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2 Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons. (As amended April 18, 1902.)

3 Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement to the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order: first, veterans of the civil war in the order of their separation from the service; second, veterans of the Spanish war and

exempt volunteer firemen in the order of their separation from the service; third, other persons in the order of their separation from the service. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged. (Added April 18, 1902.)

Rule XVII—Certificates for promotion, transfer and reinstatement

1 Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2 All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the commission.

Rule XVIII—Definition of the non-competitive class

The non-competitive class shall include such positions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS

In the office of the Comptroller:

The watchman.

In the offices of the State Engineer and Surveyor and the Superintendent of Banks:

One watchman. (As amended August 12, 1903.)

In the Insurance Department:

The watchman.

In the Banking Department:

Two confidential examiners (classified February 9, 1904).

In the Department of Public Buildings:

Chief orderly (classified November 28, 1904); messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boilerscaler, stonecutter and tilesetter, elevatormen; two assistant engineers and four firemen, such persons, however, to be subject to non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1905 (added March 22, 1901; amended October 14, 1901, November 17, 1902, January 13, 1903, November 12, 1903, November 28, 1904).

In the Department of Public Works:

The harbor masters; engineer of tugboat running in Buffalo harbor and Niagara river (classified November 14, 1900).

In the Appellate Division Court House, New York City:

Elevatorman (classified July 10, 1900).

In the State Hospitals:

Watchmen, policemen, barbers, supervisors, nurses, attendants, wardhelpers, housekeepers, chefs, head cooks, bakers, meatcutters, butchers, laundry overseers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dressmakers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, railway conductors, pages, firemen, pilots, masons, tinsmiths, supervising carpenter, coffee roaster (as amended January 13, 1900; May 23, 1901; January 3, 1902; August 16, 1904; December 22, 1904).

In the office of the Forest, Fish and Game Commission:

The protectors and foresters; the assistant oyster protector; five assistant fire wardens (classified May 21, 1904).

In the State Prisons:

The assistant matrons.

In Auburn Prison:

The correspondence censor (classified January 2, 1904).

In Sing Sing Prison:

The head farmer (classified May 20, 1901).

In Clinton Prison:

Hospital attendant (classified June 4, 1902).

In the State Fair Commission:

Gardener (classified June 9, 1902).

In the Prison for Women at Auburn:

The attendants.

In the House of Refuge for Women at Albion:

Carpenter, firemen, gardener, housekeeper, nurses (as amended February 12, 1901).

In the State School for the Blind at Batavia:

Baker, carpenter, farmer, firemen, florist, housekeeper, usher (as amended February 12, 1901).

In the Soldiers and Sailors' Home at Bath:

Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musicians, nurses, steam-fitter, superintendent of mess-hall and kitchen, engine oiler and tender (as amended December 20, 1900; February 12, 1901; May 20, 1901).

In the Reformatory for Women at Bedford:

Carpenter, firemen (classified February 12, 1901).

In the New York State Reformatory at Elmira:

Carpenter, farmer, firemen, head cook, housekeeper (as amended February 12, 1901; March 3, 1904).

In the Eastern New York Reformatory at Napanoch:

The head farmer (classified May 23, 1901).

In the New York State Training School for Girls at Hudson:

Carpenter, firemen.

In the Custodial Asylum at Newark:

Attendants, baker, carpenter, firemen, gardener, nurses (as amended February 12, 1901).

In the Thomas Asylum at Iroquois:

Attendants, farmer, firemen, head laundress, housekeeper, nurses (as amended February 12, 1901; September 12, 1902).

In the State Industrial School at Rochester:

Carpenter, farmer, firemen, head cook, head laundress (classified February 12, 1901).

In the Custodial Asylum at Rome:

Attendants, baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, painter, supervisors, assistant supervisors, assistant matron (as amended February 12 and March 22, 1901).

In the Craig Colony at Sonyea:

Attendants, baker, blacksmith, butcher, carpenter, dairyman, farmer, firemen, gardener, head cook, head launderer, mason and bricklayer, nurses, painter, plumber, supervisors, tailor, usher, watchmen (as amended February 12, 1901; October 19, 1904).

In the Institution for Feeble-Minded Children at Syracuse:

Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchmen, painter (as amended February 12, 1901).

In the New York State Hospital for Incipient Tuberculosis at Raybrook:

Firemen, bakers (classified August 16, 1904).

In the office of the county clerk, New York County:

One assistant equity clerk, one assistant law clerk, one assistant law and judgment-roll docket clerk, five index clerks, four searchers, two docket clerks, two comparing clerks, one docket comparing clerk (classified February 9, 1904).

In the County Court, Queens county:

One court crier (classified July 11, 1904).

Rule XIX—Employment in the non-competitive class

1 The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that there may be a list of qualified persons from which to make an immediate selection in case of vacancy. Such nomination may be made to the commission, or to an examiner or board of examiners, as the commission may prescribe by regulations.

2 The commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3 Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First. That the person examined is within the limits of age prescribed for the position or employment to which he has been named;

Second. That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third. That his character is such as to qualify him for such position or employment; and

Fourth. That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices

of the state service, the commission, after consultation with the principal officers concerned, may by regulations prescribe uniform limitations and tests for the government of the examiners.

Rule XX—Reports of appointing officers

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and *upon the date of the official action in or knowledge of each case*, shall report to the commission as follows:

(a) Every appointment or employment, whether probationary, temporary, or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the State of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person employed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule III.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with the date of such abolition.

(f) Every change of compensation in a position, with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

Rule XXI—The official roster

The commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII—Certification for payment for services

For the purpose of certification of payrolls, estimates and accounts as required by section nineteen of the civil service law, appointing officers and heads of departments shall furnish the commission with payrolls, estimates, accounts and certificates in form and manner as follows:

1 Heads of departments, offices and institutions in the state service, whose employees are paid individually direct from the treasury of the state or any civil division thereof, shall furnish the commission, at least five days before payment is to be made, payrolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only, and that each person employed under rule VIII, subdivision 9, is actually engaged in private business and that the services rendered by him are expert services of an occasional and exceptional character. After examination and certification by the commission as hereinafter prescribed, such payrolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for

further examination and payment as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer. (As amended November 12, 1903.)

2 For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the commission the original account or a special payroll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the commission such account, payroll or request shall be forwarded to the comptroller or other fiscal officer.

3 Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimate to the comptroller, shall furnish the commission, before payment is made, or in case of employees of the department of public works and of the state engineer and surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such payrolls, the payrolls and certificates as required in section 1 hereof, and except in the case noted, disbursing officers of such departments, offices and institutions shall not pay such persons until the commission shall certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the payrolls certified by the commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4 The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions required by law to render detailed estimates in advances, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section 1 hereof, shall be submitted to the commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the commission.

5 The secretary or assistant secretary of the commission shall compare such payroll, estimate or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the person (or persons) named in this (or the attached) payroll (or estimate or account) for services rendered to the State of New York in the ..... containing ..... names have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service except

(Here insert names in regard to which the payroll, estimate or account disagrees with the official roster.)

.....

Secretary of the State Civil Service Commission.

To provide for the making of such certifications and for other purposes the commission shall designate an employee in its office to act as assistant secretary of the commission, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence.

6 Upon satisfactory evidence, that with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the official roster.

7 When legal proceedings have been instituted against the state commission, attacking the classification of any position in the competitive class, and after a decision has been rendered in the lower courts adverse to the state commission on the merits, and when the commission has determined by unanimous vote that a reasonable doubt exists as to the correctness of its classification of such position, it may, in its discretion, pending the settlement or final determination of such legal proceedings, direct the certification of the payrolls of any person who has been appointed to such position, without regard to the existing classification, but such certification shall be without prejudice to the

existing classification and temporary only. In all such cases the secretary shall attach to such payrolls, in addition to the usual certificate, the following:

"This certificate is attached by special direction of the commission, pursuant to the provisions of rule XXII, subdivision 7, and without prejudice to the right of the commission to withhold same in the event of the favorable settlement or final determination of litigation now pending, involving the correctness of its classification." (Added November 19, 1903.)

Rule XXIII—Causes for removal

(Added July 29, 1899; repealed October 17, 1901.)

Rule XXIV—Extension of rules

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state until after due inquiry by the commission it shall be found practicable, of which finding proper and timely notice shall be given.

In pursuance of the foregoing provision, these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900. (As amended June 16, 1900.)

Rule XXV—Administrative regulations

The commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

STATE OF NEW YORK

EXECUTIVE CHAMBER, *June* 8, 1899.

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

THEODORE ROOSEVELT,
Governor.

GENERAL REGULATIONS

Adopting order

The State Civil Service Commission, under the authority conferred by section 9 of the civil service law and rule XXV of the rules prescribed pursuant thereto, approved by the Governor, and promulgated on the 8th day of June, 1899, hereby makes the following regulations, reserving the right to modify the same from time to time, and to prescribe such special regulations as may be expedient for the proper enforcement of the rules aforesaid.

Regulation A. The president

The president, subject to the direction of the commission, shall have such general authority and responsibility in the administration of the law, rules and regulations as shall not be inconsistent with the powers reserved to the commission or vested in some other officer. (Added November 27, 1903.)

Regulation I—Chief examiner

The chief examiner, subject to the direction of the commission, shall have charge of all matters pertaining to examinations and in connection therewith he shall:

1 Prepare blank forms for application for examination.

2 Receive applications for competitive examination and determine all questions relating to eligibility of candidates.

3 Advertise and issue authority to hold all examinations, and supervise the preparation of questions and other preliminary arrangements for such examinations and, so far as practicable, attend them.

4 Grant authority to candidates to enter examinations.

5 Prepare, after consultation with appointing officers concerned, schemes of examination, including age limits and other preliminary requirements for candidates.

6 Assign and direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings, and such proceedings and all papers pertaining thereto shall at all times be open to him. Whenever the qualifications for a position are of professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent and trustworthy sources as may be expedient and available. In case a vacancy occurs in any position of examiner during a recess of the commission, the chief examiner may, when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the commission.

7 He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission. He shall also from time to time inspect the proceedings and papers connected with the examinations for the service of cities, and make investigations into complaints regarding such examinations, and make report of such inspections and investigations to the commission.

8 He shall perform such other appropriate duties as may be specified in these regulations or assigned to him by the commission.

Regulation II—Secretary

(As amended May 15, 1903.)

The secretary shall, subject to the direction of the commission:

1 Keep the minutes of the proceedings of the commission and have charge of the books, records, papers, official seal and other property in its office.

2 Notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3 Make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4 Keep the official roster and have charge of the certifications of payrolls and estimates for payment of compensation.

5 Have charge of the accounts of the salaries and expenses of the commission and its subordinates, conduct its correspondence and perform such other appropriate duties as it may assign him.

Regulation III—Examiners

1 The examiners of the commission are classified as salaried examiners, special and expert examiners, local examiners, institution boards of examiners.

2 The salaried examiners shall devote their whole time to the work of the commission under the direction of the chief examiner.

3 Special and expert examiners shall be designated and employed by the commission from time to time as the work is required to prepare questions and rate candidates in competitive examinations. Such examiners shall be paid such compensation as shall be agreed upon and shall be subject to the general direction of the chief examiner.

4 Local examiners shall be appointed in the various cities in which competitive examinations are required by law to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed:

For 1 to 3 competitors, one examiner.

From 4 to 30 competitors, two examiners.

From 30 to 60 competitors, three examiners.

For more than 60 competitors, four or more examiners.

The compensation of local examiners shall be:

In first-class cities, $5 per day.

In second-class cities, for examiner in charge and one assistant, $5 per day; for other assistants, $4 per day.

In other places, for examiner in charge and one assistant, $5 per day; for other assistants, $3.50 per day.

Local examiners shall not incur expense in connection with examination beyond necessary stationery and supplies, except at the direction of the commission or the chief examiner.

5 Boards of examiners shall be established in the several state hospitals and institutions to conduct the examination of persons nominated for positions in the non-competitive class by the proper appointing officer. Such boards shall consist of three or more members, one of whom shall act as secretary and two or more of whom may conduct an examination in the absence of the others. The secretary shall keep a record of the proceedings of the board and of the examinations held by it, and shall report

to the commission the names of persons examined and the results of their examinations. The application and examination papers of candidates shall be forwarded to the commission with the report.

6 Examiners shall take care to secure uniformity and fairness in the conduct of examinations. They must not disclose the details of answers of candidates. No examiner or other person serving under the commission shall attempt to influence the marking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil service.

Regulation IV—Application

1 All applications for admission to examination shall be made upon the blank forms prescribed and furnished by the commission, and no one will be admitted who has not made such application in satisfactory form.

2 In every application for examination for original appointment in the competitive class, the applicant must state on oath and in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and post-office address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date and place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from the service; (10) such other information as the commission may require touching his eligibility and fitness for the public service.

3 The application must be accompanied (1) by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would interfere with the proper discharge of his duties in the position applied for; (2) by the certificates of not less than three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one

year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (3) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same.

4 In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

5 The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, messenger, chainman, minimum, eighteen years; regents' clerk, minimum, sixteen years; page, minimum, fourteen years and maximum, eighteen years; junior clerk, minimum, sixteen years and maximum, twenty-one years; reformatory guard, minimum, twenty-five years. For all other positions the minimum age limit is twenty-one years, with no maximum limit. (As amended September 27, 1899; January 24, 1900; September 16, 1904.)

6 Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

7 Applications must be filed at least five days before the date of examination to entitle the applicant to enter the same.

8 The date of the reception of all applications shall be indorsed thereon, and entered of record by the commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9 Applications and accompanying certificates, not returned for correction, will remain on file in the office of the commission, and under no circumstances will be returned to the applicant.

10 All applications for admission to examinations must be directed to the "State Civil Service Commission, Albany, N. Y."

11 Candidates for examinations for positions in the non-competitive class shall file applications on blank forms prescribed

by the commission containing such information as the commission shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the commission by the examiners together with the examination papers.

Regulation V—Examinations

1 Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which in the opinion of the commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the commission in the capitol at Albany at least ten days before the date of such examination.

All examinations of a public and general interest shall be advertised by the chief examiner, so far as practicable, in every county of the state at least ten days before the date of the examination by one insertion of a suitable notice in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be advertised, so far as practicable, in suitable periodicals published in the state.

2 Notice of examination will be mailed ten days previous to the date thereof to each applicant then entitled to enter the same. If any applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination, he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

3 Applicants must present themselves promptly at the hour and place specified in their official notification signed by the chief examiner of the commission, and no one will be admitted to an examination except upon the production of such notification.

4 In order to properly identify competitors, each person presenting himself for examination shall fill out a "Declaration Sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not appear on his examination papers except on the declaration sheet. (Added November 23, 1899.)

5 For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "Declaration of Appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the state civil service commission and shall be filed with the examination papers of the appointee. (Added November 23, 1899.)

6 The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the commission.

7 Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8 Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

Regulation VI—Marking and grading of examination papers

1 So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the commission.

2 The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3 The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

Examination of .....

SUBJECTS.	Relative weights.	Standing on subjects.	Products.
1 Writing from dictation.....	3	95	285
2 Copying from manuscript.....	2	78	156
3 Handwriting	4	80	320
4 Spelling	3	98	294
5 Arithmetic	4	62	248
6 Geography and history.....	1	70	70
7 Constitutional questions	1	63	63
8 Making a summary.....	2	75	150
Total weight and product.....	20	.....	1,586
General average standing.....			79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and that the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4 Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by the secretary of the commission as to the result of his examination and his relative position on the eligible list. Prior to that time no inquires to the commission or its officers will be answered, nor will any letters, explanatory of errors presumed to have been made in examination, receive any attention.

5 A competitor receiving such notice may, in person or by duly authorized agent, in the presence of any officer of the commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal to the commission, specifying particularly and in detail the cause of complaint. Such appeal will be considered by the commission, and, if necessary, it will direct the revision of the marking or grading of the appellant's papers, or otherwise do justice in the premises.

6 The commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals shall be re- thereon at the next meeting of the commission. (Added December 19, 1902.)

Regulation VII—Eligible lists

1 After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. Opposite the name of each eligible shall be entered his post-office address and his rating. The accuracy of all such lists shall be checked by two officials in the office of the commission.

2 The eligible list so prepared shall be entered by the secretary in the proper place in the register of eligible lists, which may be kept by the card system, or otherwise, as deemed most convenient. Whenever there remain on the register any eligibles for any position at the time when the eligibles ascertained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

3 The term of eligibility shall be one year from the date of filing of the report of the examination, or until a new list of eligibles for the same positions shall be filed, if longer than one year, unless otherwise prescribed by the commission. The term of eligibility shall be two years for the following positions: Court stenographer, state hospital matron, assistant civil engineer, woman physician, regents' examiner, court interpreter, engineer-

ing draughtsman, architectural draughtsman, apothecary, examination clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, junior physician, librarian and library assistant. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination, and from such date he shall be credited with the mark and relative position obtained in the new examination. If he fail in the new examination, his name shall be stricken from the eligible list. (As amended August 20, 1903.)

4 Copies of eligible lists shall not be furnished by the commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5 The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII. (As amended May 7, 1900.)

6 Section 13 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district including such locality, shall be applied as follows:

(a) In certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, teachers, storekeepers, messengers, janitors, assistant steam engineers, assistant electri-

cal engineers, firemen, court stenographers, court attendants, court clerks, building inspectors, milk experts, butter experts, barber examiners, veal inspectors, housekeepers, nurses, supervisors, watchmen, florists and gardeners. (As amended November 17, 1899; December 15, 1900; January 2, 1901; August 20, 1903; November 18, 1904.)

(b) In certification from the eligible list of prison guards, residents of the first and second judicial districts shall be certified for appointment in Sing Sing prison, residents of the third, fourth and fifth judicial districts for appointment in Clinton prison, and residents of the sixth, seventh and eighth judicial districts for appointment in Auburn prison.

(c) In certification from the eligible list for the position of foreman, department of public works, residents of the first, second, third and fourth judicial districts shall be certified for employment at any locality within those districts; residents of the fifth and sixth judicial districts for employment at any locality within those districts; residents of the seventh judicial district for employment at any locality within that district; residents of the eighth judicial district for employment at any locality within that district. (Added January 2, 1901.)

(d) In certification from the eligible list of court attendants for appointment in the appellate division of the supreme court, residents of the judicial department in which the vacancy exists shall be preferred. (Added March 15, 1901.)

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section, are confined to a locality outside of Albany county, the secretary shall certify from the proper eligible list the person or persons standing highest who are residents of the judicial district in which the service is located or of the judicial districts indicated above; but if there be no eligibles who are residents of such judicial district, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified unless it appears to the satisfaction of the commission that it is not practicable to appoint from outside of the judicial district, in which case the general eligible list shall not be deemed a list of

persons eligible for appointment for such judicial district. (As amended April 24, 1903.)

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that district, but shall, after three months, be on the eligible list for the judicial district into which he has moved. (As amended February 6, 1900.)

7 Whenever an appointing officer to whom certification is made from the list of physicians, first and second grades, shall show that the conditions of residence in his institution are such as to require that only unmarried physicians be appointed, and that one or more of the persons certified is unsuitable for the reason that he is married, an additional name or names may be certified in place of those to whom objection is made. (Added January 1, 1902.)

Regulation VIII—Accounts

1 All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2 All accounts for other expenses of the commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

3 All accounts certified by the chief examiner and secretary shall be approved by the commission before payment.

Regulation IX—Information

1 General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2 The commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3 Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4 The commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding vacancies in any positions existing or prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5 The examination papers of a competitor will be exhibited only to the competitor or his duty authorized representative, or to the appointing officer to whom his name is certified.

6 Copies of questions used in examinations cannot be furnished except in cases where they are published by the commission for general information.

7 The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examination may not be determined until vacancies occur.

8 Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published, nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X—Residence and citizenship

The restrictions of section 5 of rule IV and section 2 of rule IX as to residence and citizenship shall not apply to the following positions:

(a) On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

(b) On account of professional or scientific requirements:

All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such

a position contains the names of three or more persons who are citizens and residents of New York state, such persons shall be preferred in certification to non-residents. (As amended July 26, 1900; February 17, 1903.)

Regulation XI—Commutation for board and lodgings

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals and charitable institutions, $10 per month, apportioned at the rate of $2.50 per month for each meal and $2.50 for lodging. (As amended January 30, 1903.)

Regulation XII—Positions classed as laborers

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, portress, roofer, rigger, carpet-sewer; attendant, executive mansion; janitress, geological hall (wife of janitor); janitress, state house (wife of janitor) (as amended March 14, 1902).

In the Prison Department:

Assistant foreman of construction and repairs at a compensation not to exceed $75 per month without maintenance (classified October 25, 1901).

In the Education Department:

Cleaners, laborers, porters, sewer in bindery, apprentice in bindery, apprentice to compositor (as amended July 9, 1903).

In the State Hospitals:

Assistant barbers, assistant butchers, assistant cooks, assistant meat-cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen

helpers, knitters, laundresses, laborers, loopers, machine hands, masons' helpers, plumbers' helpers, porters, seamstresses, soapmakers, steamfitters' helpers, teamsters, waitresses, mates, deckhands (as amended June 18, 1901; January 17, 1902; September 11, 1902).

In the State Normal School at Brockport:

One watchman at a compensation not to exceed $30 per month, without maintenance (classified April 20, 1901).

In the State Charitable and Reformatory Institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the soldiers and sailors' home, Bath, inmate sergeant-major, inmate commissary-sergeant, inmate clerk headquarters, inmate employees whose compensation is not more than $15 per month, and at the state reformatory at Elmira, head waiter (as amended January 2, 1901; June 9, 1902).

In the Department of Health:

Cleaner, stableman (classified September 23, 1901); laborer in cancer laboratory (classified March 14, 1902).

In the Department of the State Fair Commission:

Caretaker (classified June 13, 1900).

In the Department of the State Engineer and Surveyor:

Guides in the North Woods, boatmen, laborers (classified May 21, 1900).

In the Department of Public Works:

Patrolmen, lock-tenders, watchmen, cooks, teamsters, boat captains, boat commanders, water-boys, pavers, feeder-tenders, carpenters, reservoir-tenders, pilots, firemen, cranesmen, bridge-tenders, deck-hands, painters, blacksmiths, weighmasters, divers, janitors, laborers; one foreman temporarily employed in connection with clearing the shores of Racquette pond and the outlet of Big Tupper lake, as provided in chapter 419 of the Laws of 1900; masons,

stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day (as amended February 1, 1901).

In the office of the Lousiana Purchase Exposition Commission:

Attendants, orderlies and laborers, compensation not to exceed $100 per month (classified May 5, 1904).

In the office of the Sheriff, Erie County:

Porters, waitresses, cooks, laundresses (classified June 16, 1900).

In the Erie County Almshouse:

Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, matron (wife of keeper), laundresses, assistant laundresses, carpenters, chambermaids, farm laborers (classified September 18, 1900; amended January 17, 1902; October 22, 1903; December 4, 1903).

In the Erie County Penitentiary:

Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing-room), house matron (charge of housework) (classified June 16, 1900); matron (wife of superintendent) (classified February 13, 1903).

In the Department of the Trustees of the City and County Hall, Erie County:

Charwomen (classified June 16, 1900; amended March 15, 1901; October 23, 1903; January 21, 1904; February 4, 1904).

In the office of the Register, Kings County:

Keeper of coatroom (classified February 14, 1902).

In the office of the Sheriff, New York County:

Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers (classified June 16, 1900).

In the office of the Sheriff, Richmond County:

Cooks (classified June 16, 1900).

The omission of any position from the foregoing list shall not be deemed to exclude from the exempt class any position falling within the definition of "laborer" as given in rule I.

Regulation XIII—Municipal inspection

The State Civil Service Commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years, and inquire into the method of the administration of the civil service law in such city, and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law. (Adopted December 19, 1902.)

Regulation XIV—Temporary appointments

Whenever an appointing officer desires to make a temporary appointment for a period exceeding one month, he shall notify the commission of the nature of the service required, term of employment and rate of compensation to be paid, and the commission shall certify to the appointing officer the names of the three persons standing highest upon the general eligible list who, upon inquiry, are found willing to accept such temporary appointment, from whom a selection shall be made for the temporary service required. (Added September 11, 1903.)

By the Commission,

Attest:

JOHN C. BIRDSEYE,

Assistant Secretary.

ALBANY, *June* 14, 1899.

APPENDIX J.

ROSTER OF STATE AND COUNTY EMPLOYEES

ROSTER OF STATE AND COUNTY EMPLOYEES

January 1, 1905.

Department of Agriculture

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Charles A. Wieting	April 29, 1896	$4,000

Exempt class

Assistant commissioner	George L. Flanders	May 13, 1884	2,500
Detective	Duncan C. Kaye	Dec. 19, 1904	$5 per day
Confidential clerk	Fred M. Greene	Oct. 1, 1903	$1,000
Laborer	Chas. A. Roberts	Feb. 1, 1904	600
Laborer	Jay J. Thompson	July 23, 1898	600
Laborer	Henry D. French	June 16, 1902	720
Laborer	Frank A. Jones	June 1, 1903	480
Laborer	N. M. Matthews	Dec. 1, 1902	$2 per day
Laborer	Oscar Hurst	May 1, 1904	2 per day
Laborer	Thomas T. Neill	July 1, 1901	$50
Laborer	Stephen E. Abrams	Oct. 11, 1904	$2 per day
Laborer	Thomas J. Brown	.....	2 per day
Laborer	F. J. Burhans	Aug. 1, 1904	2 per day
Laborer	Chas. H. Curry	Oct. 11, 1904	2 per day
Laborer	John G. Gunning	Oct. 11, 1904	2 per day
Laborer	C. M. Haring	July — 1904	2 per day
Laborer	Geo. A. Kale	April 2, 1904	2 per day
Laborer	John F. McCormick	July — 1904	2 per day
Laborer	H. L. Slaights	Dec. 1, 1902	2 per day
Laborer	Chas. H. Swan	Oct. 11, 1904	2 per day
Laborer	John Sweeney	.....	2 per day
Laborer	John S. Hosmer	Dec. 8, 1904	2 per day

Competitive class

Assistant commissioner	Frederick H. Kracke	Nov. 12, 1896	$2,500
Assistant commissioner	Ebenezer J. Preston	April 10, 1899	1,500
Assistant commissioner	S. Brown Richardson	Oct. 8, 1896	1,500
Assistant commissioner	Charles T. Russell	July 22, 1897	1,500
Assistant commissioner	Verlett C. Beebe	July 6, 1896	1,500
Assistant commissioner	William T. Hughes	June 1, 1896	1,500
Assistant commissioner	John H. Grant	Oct. 15, 1900	1,500
Assistant commissioner	James P. Clark	Feb. 1, 1895	1,500
Head bookkeeper	V. P. Douw Lee	Aug. 29, 1894	1,800
Assistant bookkeeper	E. F. Burke	April 1, 1897	1,400
Bookkeeper	J. M. Hutchings	Jan. 1, 1894	900
Stenographer	Charles E. Glynn	Oct. 1, 1903	900
Stenographer	Elizabeth A. Dowd	Sept. 27, 1897	900
Stenographer	Alice B. Rossman	Aug. 16, 1898	700
Clerk	Mabel E. Watson	Oct. 1, 1899	840
Veterinarian	Michael Quigley	July 1, 1903	2,000
Veterinarian	William H. Kelly	June 1, 1899	$8 per day when employed
Veterinarian	A. B. Kelly	Feb. 4, 1903	$7 per day when employed
Veterinarian	Harry S. Beebe	Feb. 4, 1903	$7 per day when employed
Veterinarian	H. B. Ambler	Jan. 5, 1900	$7 per day when employed
Veterinarian	Chester R. Perkins	Jan. 5, 1900	$7 per day when employed

Department of Agriculture—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Veterinarian	W J. Wadsworth	Jan. 5, 1900	$7 per day when employed
Veterinarian	Harry D. Gill	Jan. 4, 1899	$7 per day when employed
Veterinarian	S. H. Burnett	June 5, 1903	$7 per day when employed
Veterinarian	F. G. Shepard	Feb. 4, 1903	$7 per day when employed
Veterinarian	John Knapp	Feb. 4, 1903	$7 per day when employed
Chemist	Edward J. Wheeler	Aug. 15, 1894	$3,000
Chemist	Edward P. McKeefe	Feb. 9, 1899	1,800
Chemist	John A. Miller	Nov. 1, 1892	1,200
Chemist	Hugh C. Troy	May 1, 1897	1,200
Chemist	J. C. Willson	June 10, 1893	600
Chemist	E. G. Love	.....	$6 per analysis
Chemist	J. F. Geisler	.....	$6 per analysis
Chemist	Theodore Deecke	Sept. 13, 1889	$5 per analysis
Chemist	S. A. Lattimore	Dec. 1, 1886	$5 per analysis
Inspector of nurseries	George G. Atwood	July 14, 1898	$1,800
Inspector of nurseries	J. J. Barden	July 23, 1898	1,200
Inspector of nurseries	Louis Brown	May 1, 1901	1,200
Inspector of nurseries	Charles H. Darrow	June 1 1899	1,200
Inspector of nurseries	Joseph H. Dodge	May 1, 1902	1,200
Inspector of nurseries	Charles L. Enders	May 1, 1902	1,200
Inspector of nurseries	Percy L. Huested	May 1, 1901	1,200
Inspector of nurseries	T. F. Niles	May 1, 1901	1,200
Inspector of nurseries	Harry C. Peck	July 14, 1898	1,200
Inspector of nurseries	B. D. VanBuren	May 1, 1901	1,200
Inspector of nurseries	L. L. Woodford	Oct. 14, 1901	1,200
Inspector of nurseries	F. T. Wiley	Jan. 12, 1904	1,200
Cheese instructor	W. W. Hall	June 28, 1888	1,200
Cheese instructor	Alva B. Hargrave	April 1, 1902	1,200
Cheese instructor	Robert McAdam, Jr.	Aug. 12, 1896	1,200
Cheese instructor	M. T. Morgan	Sept. 17, 1889	1,200
Cheese instructor	H. A. Rees	Aug. 1, 1891	1,200
Cheese instructor	Thomas E. Tiquin	Feb. 15, 1900	1,200
Butter instructor	Webster E. Griffith	May 1, 1898	1,200
Butter instructor	H. H. Kracke	Mar. 17, 1900	1,200
Butter instructor	Henry S. Matteson	May 1, 1898	1,200
Butter instructor	Wellington C. Patrick	July 14, 1900	1,200
Agent	C. H. Allen	Jan. 1, 1894	1,100
Agent	George D. Babcock	Dec. 2, 1902	1,100
Agent	Walter J. Bennett	June 26, 1895	1,100
Agent	George Bernhard	Sept. 10, 1899	1,100
Agent	James H. Bevier	Sept. 12, 1898	1,100
Agent	Laurence H. Burke	Feb. 1, 1904	1,100
Agent	Michael T. Cain	Sept. 1, 1899	1,100
Agent	Frank C. Carr	Dec. 15, 1902	1,100
Agent	Archibald C. Clark	Sept. 10, 1885	1,100
Agent	John J. Coughlin	June 1, 1889	1,100
Agent	M. Dugan	Dec. 31, 1894	1,100
Agent	John R. Earl	Feb. 1, 1893	1,100
Agent	J. Miller Esmey	April 14, 1897	1,100
Agent	Romine A. French	April 15, 1898	1,100
Agent	William J. Gentes	Sept. 1, 1898	1,100
Agent	Abram L. Haines	July 1, 1903	1,100
Agent	W. J. Hurd	Sept. 1, 1901	1,100
Agent	Charles S. Kellogg	Oct. 4, 1884	1,100
Agent	Almon M. Kibbe	July 22, 1897	1,100
Agent	Robert R. Kirkland	July 22, 1897	1,100
Agent	John E. Kruse	July 22, 1897	1,100
Agent	James E. Langdon	Aug. 19, 1897	1,100
Agent	John McGuire	April 1, 1892	1,100
Agent	A. J. Miller	Dec. 5, 1902	1,100
Agent	Wm B. Mynderse	Sept. 4, 1896	1,100
Agent	J. M. Quigley	Aug. 1, 1891	1,100
Agent	Clayton D. Sackett	May 1, 1902	1,100
Agent	Martin Schifferdecker	May 1, 1899	1,100
Agent	Charles Sears	Sept. 25, 1896	1,100

Department of Agriculture—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Agent	Leon D. Spink	April 15, 1899	$1,100
Agent	Clayton J. Standart	Aug. 19, 1897	1,100
Agent	Nicholas Van Horne	July 15, 1895	1,100
Agent	Chas. B. Wakefield	June 26, 1895	1,100
Agent	Frank Wieting	Aug. 1, 1899	1,100
Agent	Daniel Franklin	Mar. 16, 1903	1,000
Agent	Burton M. Orton	April 1, 1904	800
Inspector	John W. Illston	Oct. 1, 1903	1,000
Inspector	William H. O'Kane	Nov. 1, 1903	1,000
Inspector	M. S. Rivenburgh	Sept. 1, 1899	1,000
Inspector	George B. Fellows	Aug. 21, 1884	800
Inspector	Thomas W. Jones	Dec. 6, 1899	1,000
Inspector	Mortimer Stevens	Sept. 1, 1899	800
Inspector	Charles Stewart	May 1, 1900	800
Inspector	Noah D. West	May 1, 1900	800
Inspector	W. D. Wright	Oct. 15, 1903	800
Sugar beet instructor	John M. Sittser	Sept. 24, 1903	$2 per day when employed
Sugar beet instructor	T. B. Rogers	April 18, 1903	$2 per day when employed
Sugar beet instructor	Enos C. Montross	April 16, 1900	$2 per day when employed
Sugar beet instructor	Geo. E. Hollenbeck	May 1, 1901	$2 per day when employed
Sugar beet instructor	C. M. Lamonte	May 1, 1900	$2 per day when employed
Sugar beet instructor	D. W. Lasher	May 1, 1900	$2 per day when employed
Sugar beet instructor	S. Niles Loomis	May 1, 1900	$2 per day when employed
Sugar beet instructor	John W. Calkins	May 1, 1901	$2 per day when employed
Sugar beet instructor	Parley M. Brown	May 1, 1901	$2 per day when employed

BUREAU OF FARMERS' INSTITUTES.

Director	F. E. Dawley	July 7, 1896	$2,000
Conductor	F. A. Converse	July —, 1896	$6 per day when employed
Conductor	H. E Cook	July —, 1896	$7.50 per day when employed
Conductor	J. E. Rice	July —, 1896	$10 per day when employed
Conductor	George A. Smith	July —, 1896	$7.50 per day when employed
Conductor	E. Van Alstyne	Jan. 19, 1900	$7.50 per day when employed
Conductor	Henry Van Dresser	July —, 1896	$10 per day when employed
Stenographer and clerk	Fred S. Arnold	Oct. —, 1894	$1,200
Stenographer	Katherine B. Allis	April 6, 1903	900

Agricultural Experiment Station, Geneva

Unclassified service

Board of control	Gov. Frank W. Higgins		None
	Stephen H. Hammond	Mar. 26, 1902	None
	Jens Jensen	Mar. 26, 1902	None
	Thomas B. Wilson	Mar. 26, 1902	None
	Frederick C. Schraub	Mar. 26, 1902	None
	Edward A. Callahan	June 9, 1902	None
	Lyman P. Haviland	Mar 26, 1902	None
	Edward G. Dusenbury	April 2, 1900	None
	Oscar H. Hale	April 2, 1900	None
	Martin L. Allen	April 2, 1900	None

Agricultural Experiment Station, Geneva—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Director	W. H. Jordan	July 1, 1896	$4000

Competitive class

First assistant	William P. Wheeler	Jan. 1, 1888	1,800
Chemist	L. L. Van Slyke	June 12, 1890	2,500
Associate chemist	Edwin B. Hart	July 30, 1897	1,500
Assistant chemist	Andrew J. Patten	Aug. 1, 1900	1,200
Assistant chemist	Charles W. Mudge	Mar. 15, 1899	840
Assistant chemist	W. H. Andrews	Sept. 20, 1891	1,200
Assistant chemist	Fred D. Fuller	July 30, 1897	1,200
Assistant chemist	Frank A. Urner	July 20, 1903	720
Horticulturist	S. A. Beach	Nov. 1, 1891	2,400
Assistant steam engineer	Eugene T. Casler	Jan. 1, 1899	840
Agriculturist and superintendent of labor	George W. Churchill	April 1, 1884	1,200
Janitor	F. G. Phillips	Sept. 6, 1893	600
Janitor	H. W. Hadlow	April 11, 1892	600
Editor and librarian	Frank H. Hall	April 1, 1897	2,000
Expert dairy bacteriologist	H. A. Harding	Jan. 23, 1899	1,800
Computer	A. H. Horton	May 28, 1890	720
Florist	W. H. Kitney	April 5, 1892	600
Entomologist	P. J. Parrott	Sept. 15, 1903	1,500
Foreman in orchards	John A. Maney	April 20, 1903	660
Assistant horticulturist	Nathaniel O. Booth	Oct. 10, 1904	960
Assistant bacteriologist	Martin Prucha	Sept. 14, 1903	720
Assistant entomologist	Harold D. Hodgkins	Aug. 15, 1904	720
Assistant botanist	Harry J. Eustace	June 25, 1901	1,200
Dairy helper	M. J. Murray	Aug. 1, 1894	600
Stenographer and clerk	F. E. Newton	Jan. 1, 1884	1,200
Secretary and treasurer	W. O'Hanlon	Sept. 24, 1886	600
Junior clerk	Julia H. Hoey	April 1, 1903	480
Poultryman	P. F. O'Neil	April 10, 1887	600
Cheese instructor	George A. Smith	April 15, 1898	1,500
Herdsman	J. B. Witter	April 15, 1890	540
Botanist and mycologist	F. C. Stewart	July 23, 1894	2,000
Foreman in horticulture	O. M. Taylor	April 1, 1896	1,200
Stenographer	Jennie Terwilliger	Sept. 7, 1897	720
Student assistant	F. M. Rolfs	Dec. 21, 1899	Board and expenses
Student assistant bacteriologist	George Rocker	July 15, 1904	Board and expenses
Student assistant in botany	E. D. Merrill	.....	Board and expenses
Student assistant in botany	Henry J. Ramsey	July 1, 1904	Board and expenses
Special agent	F. A. Sirrine	July 23, 1894	$5 per day
Mechanic	E. L. Albro	April 11, 1887	2 per day
Traveling agent	Charles H. Trask	May 1, 1902	$2 50 per day
Watchman	James E. Mackey	April 20, 1903	$600

State Architect

Unclassified service

State architect	G. L. Heins	Mar. 1, 1899	$7,500

Exempt Class

Private secretary	P. H. Mallory	Nov. 9, 1904	1,800

Competitive class

Chief clerk	Katherine J. Shields	Sept 1, 1904	1,500
Chief draughtsman	George D. Coons	Mar. 18, 1896	2,750
Assistant chief draughtsman	Robert D. McPherson	July 13, 1899	2,000
Chief inspector	Charles A. Susdorf	Aug. 8, 1895	2,500
Draughtsman	Abner M. Stuckert	June 23, 1899	1,600
Draughtsman	Frederick E. Corwith	Nov. 11, 1895	2,400
Draughtsman	George C. Van Buren	July 19, 1895	950
Draughtsman and building inspector	Edward V. Rockwood	April 9, 1900	1,500

State Architect—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Draughtsman	Caroline L. Anderson	April 16, 1900	$1,200
Draughtsman and building inspector	DeWitt M. Collier	June 19, 1899	1,500
Draughtsman	Alphoneo Van Deusen	Oct. 28, 1901	$5 per day
Draughtsman	Joseph H. Cadoo	May 1, 1901	1,500
Draughtsman	John J. Cosgrove	Oct. 25, 1888	$4 per day
Draughtsman	Frederick A. Gates	April 1, 1902	$1,300
Draughtsman	N. H. LaVaute	July 7, 1902	1,300
Draughtsman	Walter C. Longleway	June 22, 1903	850
Draughtsman	Charles S. Edgerton	Oct. 20, 1903	960
Building inspector	Charles M. Leet	Aug. 1, 1903	$5 per day
Building inspector	Henry Lampert	Jan. 9, 1899	5 per day
Building inspector	Arthur A. Beattie	Jan. 1, 1905	5 per day
Heating engineer	G. P. Robinson	Jan. 1, 1905	$2,000
Draughtsman	Bernhardt J. Noack	June 1, 1904	5 per day
Draughtsman	Gilbert L. Hickok	June 1, 1904	$1,300
Building inspector	Harry W. White	Feb. 15, 1904	$5 per day
Draughtsman	Edwin P. Valkenburg	June 29, 1904	$1,300
Stenographer	Margaret T. Reilly	Dec. 14, 1904	700
Stenographer	Mabelle A. Weldon	Nov. 1, 1904	800
Clerk	John S. Hutman	April 17, 1900	980
Stenographer	Lulu Dillenbeck	June 4, 1901	1,200
Stenographer	William M. Murray	Nov. 5, 1902	1,200
Structural engineer	H. M. West	Nov. 2, 1903	2,000
Electrical engineer	Valentine C. Wynne	April 23, 1900	2,200
Engineer-in-chief	Samuel B. Manning	June 23, 1899	2,500
Building inspector	George T. Hale	May 1, 1899	$5 per day
Heating engineer	Wm. B. Armstrong	April 21, 1902	$2,000
Messenger	A. V. O. DeGraff	June 7, 1881	900
Tracer	Albert G. Taaffe	Aug. 1, 1903	540
Tracer	Clarence Brainard	June 7, 1896	600
Page	Harold J. Hichman	April 3, 1902	460
Page	Van Allen Lyman	Dec. 16, 1903	313

Attorney-General

Unclassified service

Attorney-General	Julius M. Mayer	Jan. 1, 1905	5,000

Exempt class

Deputy	James G. Graham	Jan. 1, 1905	4,000
Deputy	Horace McGuire	Jan. 1, 1905	4,000
Deputy	Willis H. Tennant	Jan. 1, 1905	4,000
Deputy	Chas. O. Pratt	Jan. 1, 1905	4,000
Deputy	Geo. E. Pierce	Jan. 1, 1905	4,000
Deputy	Alex. T. Mason	Jan. 1, 1905	4,000
Deputy	Joseph S. Rosalsky	Jan. 1, 1905	3,000
Deputy	James E. Rafter	Jan. 1, 1903	3,000
Deputy	James J. Barrett	July 14, 1903	3,000
Deputy	William Blau	Jan. 1, 1905	3,000
Deputy	Ernest H. Wallace	Jan. 1, 1905	3,000
Clerk, bureau of taxation of corporate franchises	Vacancy		
Special messenger	Louis Jacobs	Jan. 1, 1905	1,500
Confidential clerk	Leonard M. Croft	Jan. 1, 1905	1,500
Confidential clerk	Samuel T. Maddox	Jan. 1, 1905	1,500
Chief stenographer	Ellis J. Staley	Jan. 1, 1905	1,500
Confidential messenger, New York city bureau	Leo J. Gilroy	Feb. 1, 1904	600
Confidential stenographer, New York city bureau	William Chilvers	Jan. 1, 1905	1,500

Competitive class

Assistant to deputy	Michael H. Quirk	Jan. 1, 1888	3,000
Land and tax clerk	Edward H. Leggett	Jan. 1, 1898	2,500
Hearing stenographer	William M. Thomas	Jan. 1, 1882	1,800
Stenographer	Frances L. Walters	June 15, 1899	1,200
Stenographer	Arthur D. Hecox	Aug. 23, 1900	1,500
Page	Wm. E. Stackman	June 18, 1900	540

Banking Department

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Frederick D. Kilburn	Jan. 16, 1896	$7,000

Exempt class

Confidential clerk	Frederick J. Seaver	Feb. 6, 1896	3,300
Stenographer to superintendent	Anna G. Bristow	April 7, 1902	1,000
Confidential examiner	Robert W. Humphrey	Feb. 7, 1902	$10 per day
Confidential examiner	Nicholas T. Killip	Mar. 26, 1902	10 per day
Confidential examiner	Arthur Wilson	Jan. 8, 1902	14 per day
First deputy	George I. Skinner	Mar. 1, 1897	$4,000
Second deputy	John W. Wheelock	Jan. 15, 1903	4,000
Confidential examiner	John J. N. Symes	Sept. 16, 1904	$10 per day

Competitive class

Chief clerk and examiner	John D. Moriarity	April 14, 1883	3,000
Clerk and examiner	James S. Love	Dec. 16, 1895	1,500
Bookkeeper	Samuel G. Jeffrey	Jan. 3, 1903	1,500
Stenographer	Carrie M. Clancey	Feb. 4, 1901	1,000
Stenographer and clerk	Arthur I. Rand	Mar. 20, 1900	1,200
Stenographer	Clinton D. Ganse	Mar. 21, 1904	1,200
Examiner	Melburne W. Hutchins	Feb. 25, 1898	16 per day
Examiner	Alfred T. Campbell	Mar. 3, 1898	15 per day
Examiner	Horace J. Young	Oct. 3, 1895	10 per day
Examiner	Charles W. Hermans	April 23, 1896	14 per day
Examiner	James S. McMaster	Feb. 21, 1896	10 per day
Examiner	George S. Leonard	May 26, 1896	18 per day
Examiner	Albert C. Judson	May 22, 1900	18 per day
Examiner	Benjamin S. W. Clark	Nov. 30, 1889	18 per day
Examiner	Walter S. Allen	Dec. 16, 1895	10 per day

Non-competitive class

Watchman	A. P. Sullivan		$35 per month
Examiner	B. R. Shears	Mar. 28, 1904	10 per day
Examiner	Edward L. Dodge	Aug. 31, 1904	10 per day

Board of Barber Examiners

Unclassified service

President	Geo. E. Reedy	June 1, 1903	Fees
Secretary	George W. Adelman	June 1, 1903	Fees
Treasurer	Louis Houseweller	June 1, 1903	Fees
Member	Jacob Kiessel	June 1, 1903	Fees

Exempt class

Confidential clerk	Joseph H. Remmey	June 15, 1903	$20 per week

Competitive class

Sub-board examiner	Carl J. H. Luckow	Nov. 3, 1904	$5 per day when employed
Sub-board examiner	Oscar E. Rappold	Nov. 3, 1904	5 per day when employed
Sub-board examiner	Perry V. Butler	Nov. 3, 1904	5 per day when employed
Sub-board examiner	Gustav A. Aschenbrenner	Nov. 3, 1904	5 per day when employed
Sub-board examiner	Edward A. Dahlke	Nov. 3, 1904	5 per day when employed

Board of Charities

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Newton Aldrich	April 3, 1896	$10 per day
Commissioner	Annie G. DePeyster	Oct. 4, 1890	10 per day
Commissioner	Dennis McCarthy	Mar. 8, 1899	10 per day
Commissioner	John Notman	Jan. 17, 1899	10 per day
Commissioner	Stephen Smith, M. D.	Mar. 29, 1898	10 per day
Commissioner	William R. Stewart	May 31, 1892	10 per day
Commissioner	Enoch V. Stoddard	Jan. 1, 1895	10 per day
Commissioner	Michael J. Scanlon	May 20, 1901	10 per day
Commissioner	Simon W. Rosendale	Mar. 8, 1899	10 per day
Commissioner	William H. Gratwick	April 17, 1901	10 per day
Commissioner	Augustus Floyd	June 1, 1903	10 per day
Commissioner	Ralph W. Thomas	April 2, 1903	10 per day

Exempt class

Secretary	Robert W. Hebberd	Oct. 15, 1896	$3,500

Competitive class

Superintendent state and alien poor	Robt. W. Hill	June 1, 1899	3,000
Chief clerk	Wellington D. Ives	May 1, 1897	1,800
Clerk	Julia S. Hoag	— —, 1875	1,400
Clerk	Fannie G. Schlesinger	Aug. 1, 1900	600
Clerk	Seward Wikoff	June 26, 1899	1,000
Statistical clerk	Ellen L. Tenny	— —, 1879	1,000
Junior clerk	Lillian Schlesinger	Mar. 1 1897	720
Superintendent of inspection	William B. Buck	Sept. 1, 1903	2,500
Inspector	Frank Kunzman	Jan. 14, 1897	1,500
Inspector	Henry M. Lechtrecker	Sept. 1, 1897	1,400
Inspector	John B. Prest	Dec. 8, 1900	1,200
Inspector	Mary S. Oppenheimer	Sept. 1, 1897	900
Inspector	Willis L. Weeden	Nov. 1, 1899	1,200
Inspector	Henry D. Kerr	June 1, 1898	1,500
Inspector	Cyrus C. Lathrop	June 1, 1898	1,500
Inspector	Elizabeth L. Thatcher	Nov. 1, 1902	900
Inspector	William C. Rogers	June 3, 1903	1,200
Transfer agent	Chas. K. Blatchley	July 13, 1904	1,000
Stenographer	Elizabeth S. Van Vranken	Jan. 15, 1904	720
Stenographer	William C. Hinckley	Oct. 1, 1902	900
Stenographer	Anna Mitchell	Nov. 1, 1899	700
Stenographer	Georgie L. Fanning	— —, 1884	720
Stenographer	Katharine M. Rulison	May 14, 1900	600
Stenographer	Kate F. Cahill	Oct. 6, 1902	720
Page	Charles L. Gehnrich	Mar. 12, 1900	720
Page	Charles E. Muhleiser	June 1, 1902	400

Civil Service Commission

Unclassified service

Commissioner	Cuthbert W. Pound	June 12, 1900	3,000
Commissioner	John E. Kraft	Jan. 23, 1901	3,000
Commissioner	Charles F. Milliken	June 1, 1903	3,000

Competitive class

Secretary	John C. Birdseye	June 1, 1884	3,000
Chief examiner	Charles S. Fowler	Jan. 1, 1896	3,600
Examiner	Horatio M. Pollock	April 1, 1900	2,000
Examiner	Fred M. Eames	Nov. 20, 1899	1,500
Examiner	Luenda Gregory	Mar. 23, 1900	1,000
Stenographer	Ellen G. Tobin	Mar. 25, 1902	900
Stenographer	Viola P. Sherrill	Nov. 5, 1902	900
Stenographer	George R. Hitchcock	Jan. 10, 1900	1,500
Stenographer	Minnie L. Grant	April 1, 1903	900
Clerk and assistant secretary	Julia M. Ryan	Jan. 25, 1898	900
Junior clerk	Frank H. Stephens	May 23, 1904	480

Comptroller

Unclassified service

Position	Name	Date of entrance into service	Compensation
Comptroller	Otto Kelsey	Feb. 1, 1903	$6,000

Exempt class

Deputy	Clark H. Timerman	Nov. 13, 1903	4,500
Private secretary to the comptroller	George C. Lewis	Jan 1, 1894	2,700
Stenographer to the comptroller	Frances J. Wade	July 1, 1897	1,000
Confidential stenographer to deputy comptroller	Maude E. Hastings	Mar. 12, 1902	900
Corporation tax commissioner	Frank Sperry	Jan. 1, 1903	3,000
Corporation tax commissioner	Vacancy		
Stenographer to corporation tax commissioner, New York city	Jean H. Norris	Feb. 1, 1903	1,200
Special corporation tax commissioner	Samuel Williams	Oct. 13, 1898	1,200
Special corporation tax commissioner	Richard C. Duell	Oct. 5, 1903	1,500
Special corporation tax commissioner	Vacancy		
Special corporation tax commissioner	Vacancy		
Court and trust fund examiner	Robert I. Chahoon	May 14, 1896	$8 per day
Court and trust fund examiner	Myron H. Clark	May 15, 1896	8 per day
Court and trust fund examiner	Henry E. Warner	May 1, 1900	8 per day
Court and trust fund examiner	Harry J. Mosher	Sept. 12, 1901	8 per day
Court and trust fund examiner	J. Jay Pardee	Oct. 14, 1901	6 per day
Court and trust fund examiner	Henry Howes	May 1, 1903	8 per day
Court and trust fund examiner	Frank E. Price	May 1, 1903	8 per day
Court and trust fund examiner	Vacancy		
Chief transfer tax clerk	Edmond C. Alger	Feb. 15, 1903	$3,000
Attorney transfer tax bureau	Frank H. Streeter	Nov. 1, 1903	1,800
Transfer tax expert	Porter L. Merriman	Nov 1, 1903	1,300
Transfer tax expert	Vacancy		
Transfer tax appraiser (New York county)	Robert Mazet	May 4, 1900	4,000
Transfer tax appraiser (New York county)	Hal Bell	Oct. 1, 1904	4,000
Transfer tax appraiser (New York county)	Joseph Levenson	May 5, 1904	4,000
Transfer tax appraiser (New York county)	Charles K. Lexow	May 4, 1900	4,000
Transfer tax appraiser (New York county)	Wm. C. Wilson	May 4, 1900	4,000
Transfer tax appraiser (New York county)	James Yereance	April 1, 1901	4,000
Transfer tax appraiser (Kings county)	Jesse D. Frost	May 4, 1900	3,000
Transfer tax appraiser (Kings county)	Fay P. Rathbun	May 4, 1900	3,000
Transfer tax appraiser (Erie county)	Adolph Rebadow	May 1, 1900	3,000
Transfer tax appraiser (Westchester county)	Charles H. Lovett	Jan. 15, 1902	2,500
Transfer tax appraiser (Albany county)	Charles B. Templeton	Jan. 16, 1902	2,000
Transfer tax appraiser (Monroe county)	Eugene J. Dwyer	Jan. 15, 1902	1,500
Transfer tax appraiser (Onondaga county)	George H. Bond	Jan. 9, 1902	1,500
Transfer tax appraiser (Queens county)	H. Stewart McKnight	April 11, 1901	1,500
Transfer tax appraiser (Oneida county)	Alfred J. Dutcher	Jan. 10, 1902	1,000
Transfer tax appraiser (Dutchess county)	George Esselstyn	Jan. 16, 1902	1,000
Transfer tax appraiser (Rensselaer county)	Charles D. Lockwood	Jan. 15, 1902	1,000
Transfer tax appraiser (Suffolk county)	Joseph T. Losee	Jan. 15, 1902	1,000
Transfer tax appraiser (Orange county)	I. H. Loughran	Jan. 15, 1902	1,000

Comptroller—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Transfer tax appraiser (Richmond county)	Wallace M. Loos	July 1, 1903	$500
State prisons land agent	Benjamin McGregor	Aug. 7, 1901	$5 per day
Custodian Saratoga battlefield monument	Joseph J. Perkins	Aug. 1, 1899	$500
The custodian of the Lake George battle ground	New York State Historical Society	Dec. 1, 1900	250
Laborer	Michael McGrath	June 24, 1901	900

Competitive class

Warrant clerk and second deputy	Willis E. Merriman	Jan. 1, 1866	4,000

FINANCE BUREAU

Chief accountant	Herbert L. Austin	Jan. 7, 1897	2,300
Assistant warrant clerk	James A. Wendell	June 11, 1894	2,400
Voucher clerk	James G. Hurty	Dec. 2, 1895	2,000
Stationery and document clerk	Edwin D. Thompson	Jan. 1, 1886	1,800
Entry clerk	Harry W. Brown	Jan. 11, 1897	1,600
Bookkeeper	Vacancy		
Clerk	J. B. Wood	Jan. 1, 1901	1,500
Clerk	Franklin B. Holmes	July 7, 1902	1,500
Clerk	Julia T. Ronan	Dec. 6, 1897	1,200
Index clerk	Mary K. Cox	Aug. 1, 1896	1,200
Examiner of printing bills	Henry E. Ducker	June 1, 1899	2,400
Stenographer	Janie Lord	Aug. 14, 1900	1,000
Junior clerk	Edward P. Kearney	June 1, 1899	720
Messenger	W. W. Bennett	July 9, 1896	1,000
Messenger	Philander S. Wickham	Jan. 25, 1904	720

LAND TAX BUREAU

Chief tax clerk	George R. Kehoe	Feb. 14, 1887	2,600
Tax clerk	B. Frank Raze	June 15, 1894	2,000
Tax clerk	Marcus B. Williams	July 1, 1877	1,800
Tax department bookkeeper	George W. Bliss	July 20, 1877	1,800
Tax clerk	James G. Grindlay	Mar. 22, 1890	1,600
Tax clerk	Charles E. Minard	July 10, 1894	1,500
Tax clerk	Miles G. Graham	Feb. 1, 1882	1,500
Tax clerk	Frank H. Brandow	Feb. 21, 1884	1,500
Tax clerk	Henry True	June 12, 1894	1,500
Tax clerk	Norman R. Martin	June 18, 1895	1,500
Tax clerk	Bowen Staley	April 1, 1900	1,500
Leveler	Frank A. Snyder	Nov. 23, 1898	1,300
Expert copyist	O. A. Fuller	June 1, 1899	1,200

TRANSFER TAX BUREAU

First assistant clerk	George W. McElroy	Oct. 22, 1901	2,100
Assistant transfer tax clerk	Wilbur H. Nagle	Mar. 1, 1897	1,500
Assistant transfer tax clerk	George E. Dutcher	Jan. 9, 1894	1,500
Recording clerk	Wm. A. Baker	Dec. 30, 1895	1,500
Special accountant	William Deterling	April 1, 1903	1,500
Stenographer	Andrew D. Devine	April 25, 1890	1,400
Stenographer	Elizabeth Crounse	Jan. 22, 1902	900
Stenographer	Adelaide A. Wiedenbeck	Aug. 1, 1904	600
Messenger	Fred J. Coons	Jan. 15, 1902	600
Stenographer New York county appraisers' office	Eugene J. Curtis	June 28, 1900	1,500
Stenographer New York county appraisers' office	Herbert W. Archer	April 16, 1902	1,500
Stenographer New York county appraisers' office	L. Abraham Zimmerman	June 16, 1902	1,500
Stenographer New York county appraisers' office	Joseph A. Anekstein	Nov. 23, 1903	1,500

Comptroller—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer Kings county appraisers' office	Thomas F. Darcy	May 28, 1900	$1,500
Junior clerk New York county appraisers' office	Louis J. Schwartz	Feb. 16, 1903	480
Stenographer New York county appraisers' office	John Happel	Aug. 1, 1904	1,200

CORPORATION TAX BUREAU

Chief clerk corporation tax bureau	John J. Merrill	Mar. 9, 1894	3,500
Assistant corporation tax clerk	Frank C. Vinton	May 1, 1894	1,800
Assistant corporation tax clerk	Clark A. Blodgett	Jan. 8, 1894	1,500
Assistant corporation tax clerk	Jas. S. McPherson	Feb. 13, 1894	1,500
Assistant corporation tax clerk	Frederick G. Schneider	Dec. 13, 1897	1,500
Assistant corporation tax clerk	Philip S. Hurd	June 21, 1901	1,200
Assistant corporation tax clerk	N. Irving Martin	Aug. 1, 1901	1,200
Assistant corporation tax clerk	Francis X. Thompson	Dec. 1, 1904	1,050
Stenographer	George L. Thomas, 2nd	Jan. 1, 1900	1,400

BUREAU OF CANAL AFFAIRS

Chief clerk bureau canal affairs	Wm. G. Shaible	Mar. 1, 1900	2,800
Clerk	Thomas W. Cantwell	June 10, 1890	1,700
Clerk	George M. Spawn	Oct. 27, 1896	1,600
Stenographer	Julia Z. Mahoney	April 12, 1901	900

MISCELLANEOUS

Detective agent	Francis Redmond	Sept. 1, 1899	1,200

Non-competitve class

Night watchman	Patrick H. White	April 1, 1894	720

Court of Appeals

Unclassified service

Chief judge	Edgar M. Cullen	Sept. 1, 1904	10,500
Associate judge	Elbert Haight	Jan. 1, 1895	10,000
Associate judge	John Clinton Gray	Jan. 25, 1888	10,000
Associate judge	Irving G. Vann	Dec. 31, 1895	10,000
Associate judge	Edward T. Bartlett	Jan. 1, 1894	10,000
Associate judge	Denis O'Brien	Jan. 1, 1890	10,000
Associate judge	Celora E. Martin	Jan. 1, 1896	10,000
Associate judge	William E. Werner	Jan. 1, 1895	10,000

Exempt class

Clerk to Judge Cullen	Arthur McCausland	Nov. 23, 1899	2,500
Confidential stenographer to Judg Haight	Eleanor C. Evans	June 30, 1902	600
Clerk to Judge Gray	Annie Ghio	Jan. 25, 1898	1,200
Clerk to Judge Vann	Clarence A. Wood	Mar. 20, 1902	1,200
Clerk to Judge O'Brien	James A. Ward	April 15, 1897	1,200
Clerk to Judge Martin	Emma M. Harris	May 1, 1897	1,200
Clerk to Judge Cullen	Edward J. Carey	April 1, 1900	1,200
Clerk to Judge Werner	Pauline R. Wick	Jan. 1, 1901	1,000
Clerk	William H. Shankland	Mar. 1, 1882	5,000
Deputy clerk	Richard M. Barber	Mar. 1, 1868	3,000
Remittitur clerk	William M. Honig	July 1, 1879	2,500
Chancery clerk	Edmund H. Smith	Oct. 13, 1903	2,100
Financial and certificate clerk	John H. Reynolds	Nov. 22, 1895	2,100
Messenger and stenographer	Wm. J. Armstrong	Feb. 1, 1895	1,200
Crier	Frederick W. Harris	Jan. 1, 1900	1,500
Librarian, stenographer and confidential clerk	Alfred S. Brolley	Jan. 1, 1882	3,000

Court of Appeals—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant librarian and stenographer	Buell C. Andrews	June 1, 1883	$2,200
Stenographer	W. B. Estabrook	Dec. 30, 1896	1,500
Stenographer	G. Herbert Cone	Dec. 30, 1896	1,500
Attendant and stenographer	William J. Lecompte	Dec. 3, 1894	1,500
Court attendant	Walter L. Childs	Mar. 5, 1895	1,500
Court attendant	George R. Turner	Oct. 15, 1898	1,500
Court messenger	Isaac H. Benjamin	Mar. 19, 1891	1,000
Law examiner	William P. Goodelle	Oct. 3, 1894	2,500
Law examiner	Franklin M. Danaher	Oct. 3, 1894	2,500

State Reporter

Exempt class

State reporter	Edwin A. Bedell	Oct. 1, 1888	5,000
Assistant state reporter	Alvah S. Newcomb	June 8, 1900	3,700

Competitive class

Clerk	Dickinson Courtney	Feb. 1, 1872	2,100
Clerk	Louis J. Rezzemini	June 1, 1888	1,500

Court of Claims

Unclassified service

Judge	Theodore H. Swift	Oct. 15, 1902	5,000
Judge	Adolph J. Rodenbeck	Nov. 23, 1903	5,000
Judge	Charles H. Murray	Dec. 17 1904	5,000

Exempt class

Clerk	Charles E. Palmer	Jan. 1, 1902	4,000
Deputy clerk	Worth Chamberlain	June 1, 1903	2,500

Competitive class

Stenographer	George W. Munson	Sept. 1, 1899	2,500
Marshal and messenger	J. Fremont Thompson	Jan. 1, 1899	1,200
Clerk	Matthew J. Kendrick	May 1, 1898	$2 per day
Stenographer	Catherine J. Crowe	Aug. 17, 1903	$720

Education Department

Unclassified service

Regent (chancellor)	Whitelaw Reid	April 1, 1904	None
Regent (vice-chancellor)	St. Clair MacKelway	April 1, 1904	None
Regent	Eaniel Beach	April 1, 1904	None
Regent	Pliny T. Sexton	April 1, 1904	None
Regent	T. Guilford Smith	April 1, 1904	None
Regent	William Nottingham	April 1, 1904	None
Regent	Charles A. Gardiner	April 1, 1904	None
Regent	Charles S. Francis	April 1, 1904	None
Regent	Edward Lauterbach	April 1, 1904	None
Regent	Eugene A. Philbin	April 1, 1904	None
Regent	Albert VanderVeer	April 1, 1904	None
Commissioner of education	Andrew S. Draper	April 1, 1904	$7,500

Education Department—*Continued*

Exempt class

Position	Name	Date of entrance into service	Compensation
Medical examiner	Wm. W. Potter	.....	Fees
Medical examiner	Maurice J. Lewi, secretary medical board	.....	$1,500
Medical examiner	William S. Ely	.....	Fees
Medical examiner	A. Walter Suiter	.....	Fees
Medical examiner	George R. Fowler	.....	Fees
Medical examiner	Joseph P. Creveling	.....	Fees
Medical examiner	Eugene Beach	.....	Fees
Medical examiner	John M. Lee	.....	Fees
Medical examiner	J. Willis Candee	.....	Fees
Medical examiner	Lynn A. Martin	.....	Fees
Medical examiner	John B. Garrison	.....	Fees
Medical examiner	Willis B. Gifford	.....	Fees
Medical examiner	George E. Gorham	.....	Fees
Medical examiner	Lee H. Smith	.....	Fees
Medical examiner	Arthur R. Tiel	.....	Fees
Medical examiner	Orlando W. Sutton	.....	Fees
Medical examiner	Duane E. Ensign	.....	Fees
Medical examiner	Melvin H. Nichols	.....	Fees
Medical examiner	Eli Denny	.....	Fees
Medical examiner	John P. Nolan	.....	Fees
First assistant commissioner	Howard J. Rogers	May 1, 1904	5,000
Second assistant commissioner	Edward J. Goodwin	May 1, 1904	5,000
Third assistant commissioner	Augustus S, Downing	May 1, 1904	5,000
Secretary	Harlan H. Horner	May 1, 1904	2,500
Confidential stenographer	Honore H. Greene	April 24, 1899	1,500
Institute conductor	Henry R. Sanford	Sept. 1, 1884	3,000
Institute conductor	Charles A. Shaver	Sept. 1, 1897	3,000
Institute conductor	Sherman Williams	May, — 1899	3,000
Institute conductor	Phillip M. Hull	Sept. 1, 1899	3,000
Institute conductor	Irving B. Smith	Sept. 1, 1899	3,000
Institute instructor	Gratia L. Rice	Sept. 1, 1892	2,200
Institute instructor	Mae E. Schreiber	Oct. 1, 1901	2,000
Institute instructor	Sarah A. Collier	Oct. 1, 1901	1,500
Institute instructor	Vacancy		
Porter (laborer)	Isaac Abrams	Dec. 15, 1893	600
Laborer	William Degan	Mar. 28, 1895	600
Laborer	Charles A. Bowen	July 3, 1901	600
Laborer	David E. Duffy	Aug. — 1900	720
Laborer	Frederick Frey	April 9, 1900	720
Laborer	James Straney	May 2, 1898	720
Laborer	George L. Frederick	Oct. 2, 1901	600
Porter (laborer)	Peter E. Tucker	Oct. 22, 1900	600
Laborer	Andrew J. Lynch	Dec. 28, 1903	480
Laborer	Edward D. Greenman	Jan. 12, 1900	35 cents per hour
Laborer	Arthur J. Smith	Sept. 2, 1898	25 cents per hour
Laborer	L. P. Stutz	Aug. 5, 1904	$360
Laborer	Thos. S. O'Brien	June 20, 1904	360
Laborer	Daniel Carmody	July 20, 1904	15 cents per hour
Laborer	Joseph McKinney	Dec. 6, 1904	25 cents per hour
Laborer	A. Gallagher	July 24, 1904	15 cents per hour
Laborer	E. L. Gartland	July 23, 1904	15 cents per hour
Laborer	Mabel Bryce	July 30, 1904	15 cents per hour

Competitive class

Chief division of examinations	Charles F. Wheelock	Oct. 6, 1891	$4,000
Assistant in charge of teachers examinations	John C. Bliss	Feb. 26, 1900	3,000
Assistant charge of foreign credentials	H. L. Taylor	July 13, 1896	2,700
Assistant charge of professional examinations	Herbert J. Hamilton	Aug. 24, 1891	2,400
Senior examiner commercial work	I. O. Crissy	June 19, 1895	2,400
Senior examiner pedagogy	Chas. Edward Jones	Sept. 1, 1900	2,400
Editor and proof reader	Annie T. Keyser	July 1, 1888	1,800
Senior examiner in science	Everett O'Neill	May 22, 1899	1,800
Senior examiner ancient languages	John P. Slocum	Sept. 2, 1901	1,800
Record clerk	Adele B. Alexander	Nov. 1, 1878	1,200
Credential clerk	Ida G. MacMillan	Dec. 18, 1889	1,200
Professional record clerk	Katharine L. McDonough	July 5, 1888	1,200
Clerk	Mary A. O'Connor	July 31, 1891	1,200

Education Department—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Compositor	John V. McCann	Dec. 31, 1895	$1,200
Senior examiner modern languages	John T. Fitzpatrick	June 2, 1898	1,200
Senior examiner mathematics	Alice H. Hall	Feb. 1, 1897	1,200
Senior examiner English	Jane K. Weatherlow	July 26, 1898	1,200
Examiner	Horace L. Field	June 19, 1901	1,200
Examiner	Agnes Mullenneaux	April 1, 1899	1,000
Examiner	Julia T. Ast	April 1, 1897	1,000
Stenographer	Iona Karker	Jan. 6, 1904	1,000
Clerk	Isabel Lamont	Nov. 18, 1886	900
Clerk	Minnie L. O'Neill	Oct. 5, 1891	900
Examiner	Grace D. Allen	Feb. 8, 1892	900
Clerk	Marcia Vander Veer	July 31, 1894	900
Record clerk	Amy L. Greene	Mar. 16, 1898	900
Examiner	Sara L. Gardiner	June 26, 1895	900
Record clerk	Grace W. Thompson	Nov. 15, 1897	900
Examiner	Laura M. VanLoan	July 8, 1896	900
Senior examiner history	Margaret Freeman	Feb. 1, 1897	900
Clerk	Eleanor D. VanVranken	Mar. 1, 1899	900
Examiner	Lona E. Morton	June 12, 1900	900
Examiner	Julia B. Kellogg	Jan. 28, 1901	900
Examiner	Minnie G. Dean	Jan. 31, 1902	900
Stenographer	Jessie L. Hogan	Dec. 10, 1900	900
Clerk	Anna M. Weis	June 11, 1892	720
Clerk	Katherine L. Cassidy	April 12, 1893	720
Clerk	Loretta G. Bowen	June 20, 1894	720
Clerk	Sophie F. Reiten	Feb. 21, 1895	720
Clerk-engrosser	Adelaide E. Turner	Mar. 1, 1896	720
Clerk	Florence R. Derby	Feb. 1, 1897	720
Examiner	Charlotte L. Estes	June 20, 1898	720
Clerk	Clara Van Valkenburgh	July 11, 1898	720
Examiner	Augusta S. Gensler	April 3, 1899	720
Clerk	William E. Stephens	Nov. 16, 1902	720
Stenographer	Charlotte M. Cole	June 12, 1900	720
Examiner	Elizabeth Christian	June 2, 1898	720
Clerk	May A. G. Mullins	April 3, 1894	600
Clerk	Veronica Sheehan	Feb. 23, 1894	600
Clerk	Grace E. Barber	Mar. 8, 1895	600
Clerk	Regina G. Cook	Feb. 1, 1897	600
Engrosser	Helen Guardineer	May 11, 1897	600
Clerk	Mabel G. Pepper	Jan. 27, 1898	600
Clerk	Valentine J. Nugent	May 10, 1900	600
Chief division of inspection	Frank H. Wood	Nov. 25, 1895	3,500
Inspector	Charles N. Cobb	April 20, 1893	3,000
Inspector	Albert C. Hill	July 1, 1894	2,500
Inspector	Arthur G. Clement	July 8, 1895	2,500
Inspector	Eugene W. Lyttle	Feb. 15, 1898	2,500
Inspector	Willis D. Graves	May 1, 1897	2,500
Inspector	A. Edson Hall	Oct. 1, 1895	2,500
Inspector	S. Dwight Arms	April 11, 1898	2,500
Inspector	E. F. McDonald	June 18, 1900	2,000
Inspector	Ezra J. Peck	Jan. 3, 1901	2,000
Inspector	Harry DeW. DeGroat	Jan. 1, 1904	2,000
Inspector	Willard D. Johnson	Jan. 1, 1904	2,000
Special inspector apparatus	Frederic M. Baker	Mar. 1, 1891	1,200
Clerk	Sarah B. Budd	Nov. 21, 1902	1,000
Clerk and stenographer	Jane Larkin	July 1, 1903	1,000
Chief law division	Thomas E. Finegan	Dec. 1, 1892	3,500
Clerk and stenographer	Allan R. Macdonald	June 9, 1892	1,400
Chief division of records	Charles E. Fitch	May 1, 1895	2,500
Head clerk records division	Helen Weaver	Mar. 16, 1898	1,200
Clerk	Harriett B. Kennedy	Aug. 19, 1903	720
Clerk	Katharine I. Smith	Oct. 5, 1891	720
Clerk	Caroline Rosenbloom	Oct. 4, 1898	720
Chief division of accounts	William Mason	June 1, 1902	2,500
Assistant division of accounts	Clark W. Halliday	June 1, 1894	2,400
Clerk	Jeanette M. Kempton	Dec. 13, 1899	600
Clerk	Sophia J. Ten Eyck	Dec. 13, 1899	600
Chief division of compulsory education	James D. Sullivan	May 3, 1898	3,000
Clerk	Seth A. Mitchell	June 1, 1904	1,200
Stenographer	Grace Dorn	Jan. 11, 1904	1,000
Chief division of statistics	Hiram C. Case	April 27 1897	2,500

Education Department—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Clerk	Alice C. McCormack	Dec. 15, 1891	$1,200
Clerk and stenographer	Mary Fealey	Oct. 1, 1901	1,200
Clerk	E. Martile Comstock	Jan. 27, 1898	720
Clerk	Elizabeth Eisenmann	Feb. 1, 1897	600
Clerk	Elizabeth C. Fagan	Dec. 13, 1899	600
Director of science and state collections	John M. Clarke	Jan. 1, 1886	3,600
Botanist	Charles H. Peck	Jan. 1, 1867	2,400
Entomologist	Ephraim P. Felt	Sept. 14, 1895	2,100
Assistant state geologist	David H. Newland	Dec. 1, 1904	2,000
Assistant paleontologist	Rudolf Ruedemann	Feb. 14, 1899	1,500
Clerk and stenographer	Jacob Van Deloo	Dec. 1, 1887	1,200
Field geologist	D. D. Luther	June 1, 1895	1,200
Mineralogist	Herbert P. Whitlock	Jan. 2, 1901	1,200
Zoologist	Frederick C. Paulmeir	Jan. 2, 1901	1,200
Draughtsman	G. S. Barkentin	Dec. 5, 1901	1,200
Lithographer	William S. Barkentin	July 8, 1903	1,200
Stenographer	Joseph Morje	Dec. 23, 1892	1,020
Assistant entomologist	Douglas B. Young	Jan. 2, 1902	900
Assistant in entomology	Ivan L. Nixon	April 26, 1904	780
Machinist	Martin Sheehy	May 1, 1877	720
Preparator	Harry C. Wardell	Dec. 8, 1904	600
Junior clerk	Clarence A. Trask	Oct. 1, 1900	600
Stenographer	E. C. Kenny	Oct. 23, 1902	600
Page	George Spellacy	Mar. 5, 1900	480
Stenographer	Anna M. Tolhurst	Sept. 28, 1903	480
Director division of libraries and home education	Melvil Dewey	Dec. 12, 1888	5,000
Senior librarian	Walter S. Biscoe	April 1, 1889	2,400
Inspector	W. R. Eastman	Aug. 1, 1892	2,400
School library inspector	Leon O. Wiswell	Nov. 1, 1895	2,400
Reference librarian	Dunkin V. R. Johnston	June 1, 1883	2,100
Education librarian	May Seymour	April 1, 1889	2,100
Sociology librarian	Robert H. Whitten	Oct. 6, 1898	2,100
Vice-director of library school	Salome C. Fairchild	April 1, 1889	1,800
Director's assistant	Florence Woodworth	April 1, 1889	1,800
Director's assistant	Myrtilla Avery	Nov. 1, 1892	1,800
Head cataloguer	Ada A. Jones	April 1, 1889	1,500
Archivist	Arnold J. F. Van Laer	June 12, 1899	1,500
Annotator	Martha T. Wheeler	June 14, 1890	1,200
Medical librarian	Ada Bunnell	July 14, 1891	1,200
Assistant	Grace L. Betteridge	Feb. 9, 1894	1,200
Sub reference librarian	George G. Champlin	Dec. 1, 1903	1,200
Sub law librarian	William B. Cook, jr	July 1, 1898	1,200
Librarian home education	Elvira L. Bascom	July 6, 1900	1,200
Instructor library school	Corinne Bacon	Oct. 1, 1902	1,200
Stenographer	Harriett A. Chapman	Aug. 17, 1891	900
Library assistant	Charlotte S. Fearey	Oct. 1, 1892	900
Library assistant	Mary Ellis	Nov. 27, 1893	900
Library assistant	Minnie E. Budd	Jan. 1, 1894	900
Library assistant	Jenny L. Christman	Oct. 1, 1894	900
Library assistant	George T. Waterman	Oct. 29, 1894	900
Clerk	Joseph Gavit	Feb. 24, 1896	900
Library assistant	E. May Greenman	Aug. 1, 1896	900
Clerk	May C. Nerney	Dec. 28, 1896	900
Clerk and stenographer	Emily Louise Gibb	Nov. 10, 1897	900
Library assistant	Jennie D. Fellows	Feb. 16, 1899	900
Library assistant	Edna M. Sanderson	July 18, 1900	900
Library assistant	Alice Lyman	May 15, 1901	900
Library assistant	Peter Nelson	Oct. 1, 1904	900
Library assistant	Helen P. Bates	Aug. 28, 1902	900
Library assistant	Nathaniel L. Goodrich	Oct. 12, 1903	720
Library assistant	Alice E. White	Jan. 23, 1899	600
Library assistant	Beulah L. Cross	Dec. 4, 1900	600
Library assistant	Charlotte J. Van Peyma	Mar. 16, 1903	600
Library assistant	Nicholas Hansen	Mar. 21, 1904	600
Library assistant	Ellen D. Biscoe	Mar. 21, 1904	600
Clerk	E. Sands Coe	Oct. 1, 1892	600
Clerk	Agnes E. Flinn	Aug. 21, 1893	600
Clerk	Nellie S. Mesick	Sept. 1, 1896	600
Clerk	Martin F. Lynch	Aug. 2, 1894	600
Clerk	Elisa Van	April 1 1895	600

Education Department—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Clerk	Mabel L. Thompson	Nov. 26, 1896	$600
Clerk	Marcella M. Brennan	Mar. 31, 1896	600
Clerk	Gertrude R. Galicenstein	Oct. 14, 1897	600
Clerk	Ruth Kemper	Oct. 18, 1897	600
Clerk	Margaret O'Brien	Jan. 27, 1898	600
Clerk	Grace H. Munsell	June 22, 1898	600
Clerk	Eugenia E. Close	July 11, 1898	600
Clerk	Florence E. Tallmadge	July 11, 1898	600
Clerk	Margaret E. Horton	Jan. 23, 1899	600
Clerk	Elsie E. Betts	Oct. 25, 1899	600
Clerk	Mary E. Eastwood	Sept. 17, 1900	600
Clerk and stenographer	Henrietta Herkenham	July 11, 1898	480
Clerk	Agnes Kenny	Oct. 11, 1898	480
Clerk	Elsie L. Pepper	Dec. 13, 1899	480
Clerk	Laura A. Tallmadge	Feb. 7, 1900	480
Clerk	J. H. Manahan	Mar. 1, 1900	480
Clerk	Margaret B. Miller	June 6, 1900	480
Clerk	Florence K. Beavens	June 6, 1900	480
Clerk	Florence M. Mesick	July 12, 1900	480
Clerk	Anna T. Wansboro	Nov. 13, 1900	480
Clerk	Laura E. Wilson	Dec. 4, 1900	480
Clerk	Elizabeth A. Staley	Feb. 11, 1902	480
Clerk	Sarah Clerk	Aug. 11, 1902	480
Clerk	William J. Nusbaum	Oct. 1, 1902	480
Clerk	Mabel Stedman	Feb. 20, 1903	480
Clerk	Anna Stahler	June 23, 1902	480
Clerk	Grace L. M. Winne	June 19, 1901	360
Clerk	Anna G. McKenzie	Oct. 9, 1901	360
Clerk	Eily M. Knights	Feb. 10, 1902	360
Clerk	Lessa H. Bugden	Feb. 11, 1902	360
Clerk	William H. Barker	Oct. 1, 1902	360
Clerk	George Bovchever	Nov. 14, 1904	360
Junior clerk	Samuel B. Charles	Nov. 22, 1904	360
Clerk	Ella B. Gladding	Feb. 19, 1903	360
Clerk	Sadie E. Maguire	Feb. 21, 1902	480
Assistant in sociology	Mills P. Case	Nov. 1, 1904	1,200
Clerk	F. J. Mulholland	July 1, 1901	25 cents per hour
Assistant	Martha L. Phelps	Feb. 2, 1891	50 cents per hour
Library assistant	Rosalie Mumford	Oct. 12, 1903	40 cents per hour
Page	John MacDonald	Dec. 30, 1890	35 cents per hour
Clerk	John F. O'Brien	July 11, 1898	25 cents per hour
Library assistant	Charlotte E. Groves	Oct. 1, 1902	40 cents per hour
Library assistant	Herbert S. Hirschberg	Mar. 21, 1904	35 cents per hour
Library assistant	Mabel McKay	Aug. 1, 1903	40 cents per hour
Assistant cataloguer	Marie A. Ernst	Dec. 15, 1904	35 cents per hour
Library assistant	Frances K. Ray	Sept. 1, 1903	35 cents per hour
Library assistant	Minnie M. Beal	Oct. 26, 1904	35 cents per hour
Clerk	T. Frederick Doescher	Sept. 2, 1901	25 cents per hour
Library assistant	Beatrice J. Barker	Oct. 12, 1903	40 cents per hour
Library assistant	Grace D. Chapman	Aug. 1, 1903	40 cents per hour
Clerk	Louise M. Boutelle	Mar. 18, 1896	$600
Library assistant	Lois A. Reed	Sept. 1, 1903	600
Clerk	William V. Green	Nov. 13, 1900	25 cents per hour
Library assistant	Marjory L. Gilson	June 21, 1904	$600
Clerk	Marion A. Fitzpatrick	July 11, 1904	360
Sub-cataloguer	Martha H. Kane	Mar. 6, 1894	35 cents per hour
Clerk	Mary G. Ahern	July 11, 1898	$480
Chief mailing clerk	Howard T. Terrell	April 8, 1895	1,500
Stenographer to first assistant commissioner	Minnie L. Vanderzee	Oct. 18, 1890	1,200
Stenographer to second assistant commissioner	Mabel A. Martin	Feb. 1, 1900	1,200
Stenographer to third assistant commissioner	Kate Chamberlain	June 10, 1895	1,200
Clerk	Catherine Benjamin	Feb. 24, 1896	1,200
Stenographer	Mae Mandeville	Oct. 1, 1901	1,000
Assistant mailing clerk	Lyman H. Hurd	Jan. 25, 1898	900
Supply clerk	Robert B. Haner	Nov. 1, 1900	900
Messenger	Aaron J. Oliver	July 1, 1887	900
Porter	Barton A. Whitford	June 1, 1895	900
Clerk	Catherine S. Dermot	April 2, 1898	600

Education Department—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Messenger	Charles W. Jones	Oct. 9, 1901	$600
Messenger	John G. Hines	Oct. 5, 1901	600
Clerk	Harriette E. Munsell	June 12, 1899	480
Clerk	Elizabeth G. Kenny	Dec. 13, 1899	480
Clerk	Ella H. Porter	Jan. 27, 1898	480
Junior clerk	F. Clifford Willis	Feb. 18, 1904	480
Night watchman	Samuel J. Abbot	June 13, 1897	900

Superintendent of Elections

Unclassified service

Superintendent	George W. Morgan	April 21, 1903	$5,000

Exempt class

Chief deputy superintendent	Lewis M. Swasey	June 1, 1904	4,500
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,800
Stenographer	Thomas F. Kelly	Sept. 15, 1903	1,500
Deputy superintendents	Number authorized by law		
Laborer	F. D. Hawkins	July 1, 1903	$3 per day
Laborer	John J. McDermott	Sept 2, 1903	2 per day
Laborer	E. C. Seymour	May 31, 1899	1 per day
Laborer	Bridie Griffin	Oct. 6, 1899	1 per day

Embalming Examiners

Unclassified service

President	Cornelius F. Burns	$15 per day attendance at meetings
Secretary	William J. Phillips	$1,000
Examiner	Fred Hulberg	$15 per day attendance at meetings
Examiner	Harry J. Selfridge	$15 per day attendance at meetings
Examiner	John J. Gallagher	$15 per day attendance at meetings

Engineer and Surveyor

Unclassified service

Engineer and surveyor	H. A. Van Alstyne	May 10, 1904	$5,000

Exempt class

Deputy	Wm. P. Judson	May 1, 1899	4,000
Division engineer	C. W. Trumbull	Jan. 13, 1896	3,000
Division engineer	Chas. O. McComb	June 1, 1904	3,000
Division engineer	Arthur J. Rockwood	Feb. 10, 1899	3,000
Financial clerk to division engineer	W. J. Valleau	April 1, 1899	2,400
Financial clerk to division engineer	Lawrence D. Norton	April 15, 1902	$5 per day
Financial clerk to division engineer	C. G. Harger, jr.	April 3, 1899	5 per day
Recording clerk, acting as confidential clerk	J. M. Smelzer	Sept. 18, 1900	$1,100
Stenographer to state engineer	Josephine Denier	Oct. 1, 1904	1,000
Special examiner	Frank D. Lyon	July 18, 1902	$7 per day

Engineer and Surveyor—*Continued*

Exempt class — Continued

Position	Name	Date of entrance into service	Compensation
Laborer	F. A. Bedell	Aug. 6, 1901	$2 per day
Laborer	H. R. Bedell	June 27, 1904	2 per day
Laborer	George A. Blauvelt	Sept. 14, 1903	2 per day
Laborer	S. F. Carlisle	Sept. 26, 1904	2 per day
Laborer	Austin Clare	June 15, 1904	2 per day
Laborer	C. R. Cornwell	April 5, 1902	2 per day
Laborer	R. J. Curtis	Oct. 26, 1904	2 per day
Laborer	LaMonte T. Clark	Nov. 17, 1904	2 per day
Laborer	C. R. DeGraff	Nov. 1, 1904	2 per day
Laborer	John S. Heath	Jan. 6, 1902	2 per day
Laborer	E. M. Howland	May 9, 1904	2 per day
Laborer	Clyde W. Holsapple	July 12, 1904	2 per day
Laborer	Ray C. Kirkpatrick	Aug. 1, 1904	2 per day
Laborer	Arthur Miles	Oct. 8, 1904	2 per day
Laborer	Mark W. Nelson	Sept. 14, 1904	2 per day
Laborer	John J. O'Hara, jr.	May 16, 1904	2 per day
Laborer	John T. O'Horo	Aug. 3, 1903	2 per day
Laborer	F. D. Porter	July 15, 1904	2 per day
Laborer	Harry Poole	Aug. 1, 1900	2 per day
Laborer	A. P. Reynolds	May 12, 1904	2 per day
Laborer	A. W. Rogers	April 16, 1903	2 per day
Laborer	G. H. Shufelt	June 8, 1904	2 per day
Laborer	Herbert Soules	Sept. 6, 1904	2 per day
Laborer	F. M. Sutherland	Oct. 6, 1904	2 per day
Laborer	R. H. Sammons	May 23, 1904	2 per day
Laborer	L. L. Stupplebeen	June 17, 1904	2 per day
Laborer	W. R. Trumbull	June 27, 1904	2 per day
Laborer	W. E. Waterbury	Oct. 1, 1903	2 per day
Laborer	Charles S. Allen	April 21, 1904	2 per day
Laborer	Theron Ainsworth	June 15, 1904	2 per day
Laborer	T. T. Bissell	Oct. 4, 1904	2 per day
Laborer	R. R. Canfield	June 13, 1904	2 per day
Laborer	Thomas Clancy	July 6, 1904	2 per day
Laborer	C. M. Chapman	Jan. 15, 1904	2 per day
Laborer	S. B. Daughn	Aug. 23, 1904	2 per day
Laborer	J. E. Drummond	May 9, 1904	2 per day
Laborer	L. R. Ellis	July 6, 1904	2 per day
Laborer	T. M. Ellenwood	June 1, 1904	2 per day
Laborer	C. H. Hill, Jr.	Oct. 19, 1904	2 per day
Laborer	Frank M. Hill	July 8, 1904	2 per day
Laborer	F. B. Holmes	Nov. 2, 1904	2 per day
Laborer	E. G. Hallenbeck	June 5, 1901	2 per day
Laborer	C. F. Kinlock	Nov. 21, 1904	2 per day
Laborer	Fred B. Krafts	April 6, 1904	2 per day
Laborer	John Lavery	May 20, 1904	2 per day
Laborer	A. A. Laughlin	June 14, 1904	2 per day
Laborer	Isaac S. Matlaw	June 17, 1904	2 per day
Laborer	William S. McLachlin	Sept. 1, 1904	2 per day
Laborer	John H. McCormick	Feb. 8, 1904	2 per day
Laborer	William M. Paine	April 23, 1900	2 per day
Laborer	E. C. Pierce	Nov. 22, 1904	2 per day
Laborer	J. M. Pilling	Jan. 11, 1904	2 per day
Laborer	John A. Rock	Sept. 1, 1904	2 per day
Laborer	W. A. Sanders	May 2, 1904	2 per day
Laborer	George Strong	Jan. 23, 1904	2 per day
Laborer	Stephen Simons	Sept. 1, 1904	2 per day
Laborer	Charles Seaver	Aug. 29, 1904	2 per day
Laborer	Fred G. Tilton	July 1, 1904	2 per day
Laborer	Patrick C. Walsh	May 24, 1904	2 per day
Laborer	William Wolfe	Feb. 12, 1904	2 per day
Laborer	W. J. Wilds	April 5, 1904	2 per day
Laborer	Peter Kappesser	Sept. 17, 1902	2 per day
Laborer	William A. Thurston	Aug. 2, 1902	2 per day
Laborer	James Haskell	April 5, 1904	2 per day
Laborer	F. H. Mongin	April 24, 1903	2 per day
Laborer	E. W. Parsons	Jan. 5, 1904	2 per day
Laborer	E. H. Campon	Jan. 5, 1904	2 per day
Laborer	Victor G. Lewis	May 5, 1904	2 per day
Laborer	Frank A. Gordon	June 23, 1904	2 per day
Laborer	Ernest W. Dalton	June 24, 1904	2 per day
Laborer	J. E. Brastow	July 6, 1904	2 per day
Laborer	Walter J. O'Brien	July 11, 1904	2 per day

Engineer and Surveyor—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Laborer	George Scott	July 13, 1904	$2 per day
Laborer	William S. Morris	Aug. 4, 1904	$ per day
Laborer	Walter B. Jewett	June 4, 1904	2 per day
Laborer	Clarence G. Wells	Sept. 6, 1904	2 per day
Laborer	Thomas Ward	Sept. 20, 1904	2 per day
Laborer	B. J. Sheppard	Sept. 26, 1904	2 per day
Laborer	E. M. Bonner	Feb. 8, 1904	2 per day
Laborer	John Conners	Dec. 12, 1902	$40 per month
Laborer	Charles Zorsch	Oct. 1, 1902	$2 per day
Laborer	Thomas J. Love	June 2, 1902	2 per day
Laborer	Schuyler Helmer	July 11, 1904	2 per day
Laborer	Theophilus Beaupre	Aug. 8, 1904	2 per day
Laborer	Nathan W. Baldwin	Sept. 20, 1904	2 per day
Laborer	Christ Kumro	April 11, 1904	2 per day
Laborer	C. Burton Nye	Aug. 1, 1904	2 per day
Laborer	J. M. Yerger	June 13, 1904	2 per day
Laborer	C. A. Smith	Oct. 1, 1904	2 per day
Laborer	Thomas Rattoone	Feb. 1, 1903	2 per day
Laborer	Alfred E. Cole	June 1, 1904	2 per day
Laborer	Harry Bowen	July 5, 1899	2 per day
Laborer	Adelbert White	Dec. 6, 1904	2 per day
Laborer	John F. Doran	Aug 29 1904	2 per day
Laborer	David E. Anderson	May 9, 1904	2 per day
Laborer	William Friz	Feb. 26, 1904	2 per day
Laborer	Frank Hibbard	May 4, 1904	2 per day
Laborer	Michael Smith	Feb. 9 1904	2 per day

Competitive class

Special deputy state engineer	Henry C. Allen	April 26, 1900	$5,000
Chief clerk	Irving J. Morris	Feb. 6, 1899	3,000
Stenographer	T. C. Sweet	April 1, 1888	1,000
Stenographer	Anna M. Lorscheider	Nov. 23, 1899	900
Stenographer	Alice M. Flanigan	Jan. 1, 1901	1,000
Stenographer	Nelle Clark	April 19, 1902	1,000
Stenographer	John M. Turner	May 26, 1904	900
Stenographer	Cleora Van Vleck	April 26, 1904	600
Stenographer	Matie Kelly	Aug. 1, 1904	720
Chief bridge designer	Wm. R. Davis	July 24, 1899	3,000
Assistant chief bridge designer	John G. Peck	May 1, 1900	2,200
Bridge designer	G. M. Braune	June 9, 1904	1,500
Bridge designer	Lemuel Holmes	Mar. 1, 1904	1,500
Bridge designer	Hugo J. Scheuermann	May 17, 1904	1,500
Bridge designer	E. A. Brainard	Mar. 1, 1904	1,500
Bridge designer	Orin H. Stratton	April 4, 1904	1,200
Canal clerk	J. J. Allen	Dec. 1, 1896	1,800
Land clerk	Merritt Peckham, jr.	June 21, 1899	2,000
Resident engineer and assistant to advisory board	Wm. B. Landreth	Nov. 1, 1897	2,400 1,500
Resident engineer	M. W. Wilbur	Jan. 2, 1884	2,400
Resident engineer	Guy Moulton	Nov. 11, 1897	2,400
Resident engineer	Emile Low	June 1, 1904	2,400
Resident engineer	Wm. H. Cushman	July 11, 1904	2,400
Resident engineer	Fred W. Sarr	Jan 13, 1896	2,400
Resident engineer	J. R. Kaley	Dec. 1, 1896	2,400
First assistant engineer	Charles H. Flanigan	April 7, 1893	$7 per day
First assistant engineer	H. D. Alexander	Jan. 25, 1896	7 per day
Engineer in charge	Noble E. Whitford	June 16, 1896	6 per day
Assistant engineer	Thomas J. Morrison	Jan. 25, 1896	6 per day
Assistant engineer	Paul McLeod	Oct. 7, 1902	6 per day
Assistant engineer	Perry Filkins	June 13, 1896	5 per day
Assistant engineer	Clark Brown	Jan. 18, 1897	5 per day
Assistant engineer	E. A. Lamb	Mar. 16, 1903	5 per day
Assistant engineer	H. W. DeGraff	Jan. 13, 1896	6 per day
Assistant engineer	Frank M. Williams	Dec. 17, 1897	6 per day
Assistant engineer	R. S. Greenman	Dec. 1, 1896	5 per day
Assistant engineer	Edwin V. R. Payne	Dec. 13, 1896	6 per day
Assistant engineer	H. J. Hemstreet	May 8, 1900	5 per day
Assistant engineer	D. D. Waldo	July 6, 1896	6 per day
Assistant engineer	Isaac O. Cole	Dec. 1, 1896	6 per day
Assistant engineer	Frank T. Marsh	April 20, 1903	5 per day

Engineer and Surveyor—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Assistant engineer	Phillip H. Dater	June 21, 1899	$6 per day
Assistant engineer	James Burden	June 10, 1904	5 per day
Assistant engineer	Dana W. Robbins	May 16, 1904	6 per day
Assistant engineer	S. M. Savage	Aug. 25, 1904	5 per day
Assistant engineer	E. P. Williams	June 20, 1904	5 per day
Assistant engineer	Frank. P. Larmon	June 21, 1904	5 per day
Assistant engineer	G. G. Underhill	July 15, 1904	5 per day
Assistant engineer	Julius W. Pfau	Mar. 1, 1904	6 per dav
Assistant engineer	Wm. H. Van Wie	June 27, 1904	5 per day
Assistant engineer	George M. Bull	July 1, 1904	5 per day
Assistant engineer	Chas. J. McDonough	Sept. 12, 1904	5 per day
Assistant engineer	Foster B. Morss	Jan. 18, 1896	6 per day
Assistant engineer	F. N. Sanders	June 1, 1894	6 per day
Assistant engineer	D. E. Whitford	Nov. 7, 1894	5 per day
Assistant engineer	M. B. Palmer	Sept. 13, 1896	6 per day
Assistant engineer	Fred J. Wagner	July 6, 1893	6 per day
Assistant engineer	R. J. Marcher	Dec. 17, 1897	6 per day
Assistant engineer	F. S. Strong	Nov. 7, 1894	5 per day
Assistant engineer	Thos. W. Barrally	May 16, 1900	6 per day
Assistant engineer	O. J. Dempster	June 11, 1901	5 per day
Assistant engineer	B. E. Failing	May 21, 1904	6 per day
Assistant engineer	C. E. Raynor	Sept 13, 1896	5 per day
Assistant engineer	Willard W. Stone	July 1, 1902	5 per day
Assistant engineer	Arthur Adams	June 13, 1904	5 per day
Assistant engineer	William P. Creager	June 22, 1904	5 per day
Assistant engineer	R. O. Murray	June 22, 1904	5 per day
Assistant engineer	Willard O. White	Jan. 2, 1904	5 per day
Assistant engineer	D. C. Wedgeworth	June 27, 1904	5 per day
Assistant engineer	C. L. Bannister	June 20, 1904	5 per day
Assistant engineer	G. D. Williams	June 25, 1900	6 per day
Assistant engineer	E. C. Clark	Jan. 13, 1896	5 per day
Assistant engineer	Waldo G. Wilds	May 7, 1903	5 per day
Assistant engineer	Chas. M. Edwards	Dec. 28, 1897	5 per day
Assistant engineer	Guy L. Noble	July 18, 1904	5 per day
Assistant engineer	Guy H. Miller	July 1, 1904	5 per day
Assistant engineer	Chas. A. Pohl	June 24, 1904	5 per day
Assistant engineer	Edwin Styring	Jan. 24, 1904	5 per day
Assistant engineer	Daniel F. Fulton	Aug. 10, 1904	5 per day
Assistant engineer	Keefer Lindsey	Aug. 12, 1904	5 per day
Assistant engineer	J. R. Aikenhead	April 1, 1904	5 per day
Assistant engineer	C. A. Ingersoll	July 5, 1904	5 per day
Assistant engineer	James E. Kelley	June 7, 1904	5 per day
Assistant engineer	Chas. D. Thomas	July 12, 1904	5 per day
Assistant engineer	Louis W. Hall	June 23, 1904	6 per day
Assistant engineer	H. P. Willis	Jan 13, 1896	6 per day
Assistant engineer	Pitson J. Cleaver	Mar. 9, 1904	5 per day
Assistant engineer	Edwin Hilborn	April 11, 1904	5 per day
Inspector of highways	Jesse C. Patrick	Jan. 13, 1896	$4 50 per day
Inspector of highways	H. C. Titus	Jan. 3, 1896	4 50 per day
Inspector of highways	James T. Brady	Jan. 13, 1896	4 50 per day
Inspector of highways	L. L. Melius	Feb. 1, 1897	4 50 per day
Leveler	C. H. McCullock	May 19, 1900	$5 per day
Leveler	Geo. H. Penfield	Jan. 3, 1896	5 per day
Leveler	George A. Ensign	Jan. 17, 1898	5 per day
Leveler	Henry E. Breed	May 10, 1902	5 per day
Leveler	T. A. Hendrickson	Jan. 6, 1887	$4 50 per day
Leveler	F. B. Williams	June 21, 1902	4 50 per day
Leveler	Ralph Russell	Feb. 20, 1894	$5 per day
Leveler	E. J. Berry	Aug. 2, 1902	$4 50 per day
Leveler	G. W. Stickney	Dec. 21, 1903	4 50 per day
Leveler	J. B. Barrett	Nov. 5, 1884	$5 per day
Leveler	N. A. Taylor	July 11, 1904	$4 50 per day
Leveler	L. S. Hulburd	June 14, 1904	4 50 per day
Leveler	J. C. Finch	July 11, 1904	4 50 per day
Leveler	P. W. O'Grady	July 11, 1904	4 50 per day
Leveler	Nathan E. Young	July 23, 1900	4 50 per day
Leveler	H. W. Dennis	May 20, 1904	$5 per day
Leveler	Richard R. Bradbury	May 16, 1904	$4 50 per day
Leveler	Arthur T. O'Leary	July 14, 1904	4 50 per day
Leveler	Herbert Spencer	July 18, 1904	4 50 per day
Leveler	L. D. Brownell	Aug. 1, 1904	4 50 per day
Leveler	Lewis G. Fisher	Nov. 11, 1897	4 50 per day

Engineer and Surveyor—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Leveler	George G. Miller	April 24, 1903	$4 50 per day
Leveler	Arthur S. Whitbeck	July 14, 1902	4 50 per day
Leveler	John D. Groves	May 8, 1903	4 50 per day
Draughtsman	Grace Andrews	Dec. 14, 1903	$4 per day
Draughtsman	Arthur E. Clark	Nov. 24, 1902	$4 50 per day
Draughtsman	F. W. Bristow	Sept. 1, 1900	$5 per day
Draughtsman	H. G. McKelvey	Jan. 20, 1896	$4 50 per day
Draughtsman	John A. O'Connor	Dec. 1, 1896	$5 per day
Draughtsman	G. L. Schillner	Jan. 20, 1896	5 per day
Draughtsman	Dwight B. LaDu	June 10, 1902	5 per day
Draughtsman	Harvey F. Hawley	May 10, 1902	5 per day
Draughtsman	Sherman W. Belding	June 1, 1902	$4 50 per day
Draughtsman	R. E. Phillips	Sept. 11, 1902	4 50 per day
Draughtsman	Theron C. Brooks	April 4, 1904	$1,200
Draughtsman	B. W. Rosekrans	Mar. 4, 1904	$4 per day
Junior bridge draughtsman	Edward G. Semon	Oct. 6, 1902	$900
Junior bridge draughtsman	Harry N. Peck, jr.	April 15, 1904	900
Draughtsman	H. F. Kellogg	May 25, 1904	1,200
Draughtsman	Francis E. Blake	April 11, 1904	1,500
Draughtsman	Joseph P. Burns	May 16, 1904	1,200
Draughtsman	Edward J. Doyle	May 17, 1904	1,200
Draughtsman	Arthur G. Hayden	April 4, 1904	1,200
Draughtsman	Orson E. Richards	Sept. 1, 1904	$5 per day
Draughtsman	C. Arthur Poole	June 27, 1904	5 per day
Draughtsman	H. O. Schermerhorn	May 16, 1904	4 per day
Estimate clerk	F. V. Searles	Dec. 5, 1896	4 per day
Estimate clerk	P. D. Wendell	Jan. 13, 1896	4 per day
Estimate clerk	W. B. Strong	Jan. 13, 1896	4 per day
Estimate clerk	A. B. Williams	June 2, 1902	4 per day
Estimate clerk	Howard U. Lyon	May 16, 1900	4 per day
Draughtsman	Joseph H. Young	May 4, 1904	4 50 per day
Draughtsman	J. Otis Burk	June 6, 1904	$4 per day
Draughtsman	Edward M. Ellis	July 13, 1904	4 per day
Draughtsman	G. Edward Gibson	May 30, 1904	4 per day
Rodman	George H. Thomas	Jan. 13, 1896	$3 50 per day
Rodman	Frank Roberts	Jan. 13, 1896	3 50 per day
Rodman	R. T. Webster	Dec. 27, 1895	$4 per day
Draughtsman	Tracy B. Smith	Feb. 28, 1896	5 per day
Rodman	J. W. Howe	Dec. 1, 1896	4 per day
Rodman	Walter G. Dubey	Jan. 29, 1894	4 per day
Rodman	Clinton J. Bean	Jan. 13, 1896	4 per day
Rodman	Paul T. Gordon	April 20, 1903	$3 50 per day
Rodman	E. P. Strowger	Sept. 1, 1902	3 50 per day
Rodman	John P. Kelley	Sept. 1, 1902	3 50 per day
Rodman	H. J. Richardson	Feb. 15, 1894	$4 per day
Rodman	J. H. McElroy	Dec. 26, 1902	4 per day
Rodman	Arthur C. Perkins	June 10, 1902	4 per day
Rodman	E. W. Sylvester	April 14, 1904	4 per day
Rodman	L. W. Irish	May 7, 1903	$3 50 per day
Rodman	Thomas R. Tetley, jr.	Aug. 30, 1904	3 50 per day
Rodman	Ernest G. Raynor	May 4, 1904	3 50 per day
Rodman	Ralph D. Hayes	Sept 1, 1904	3 50 per day
Rodman	Lewis T. Howard	Sept. 1, 1904	3 50 per day
Rodman	Earl M. James	April 14, 1904	3 50 per day
Rodman	Winslow B. Watson	April 14, 1904	3 50 per day
Rodman	Chas. G. Ranney	Mar. 26, 1904	$3 per day
Rodman	Arthur G. Crysler	June 16, 1904	$3 50 per day
Rodman	Wm. W. Cronin	June 20, 1904	3 50 per day
Rodman	Guernsey W. Ellis	July 12, 1904	3 50 per day
Rodman	Chas. W. G. Costello	May 16, 1900	3 50 per day
Rodman	Arthur W. Hard	May 19, 1904	3 50 per day
Rodman	B. B. Weber, jr.	Aug. 13, 1903	3 50 per day
Rodman	Wm. L. Savacool	Sept. 1, 1904	3 50 per day
Rodman	F. J. Mulvaney	Aug. 17, 1903	3 50 per day
Chainman	Arnold G. Chapman	Sept. 8, 1903	2 50 per day
Chainman	F. L. Bisbee	Sept. 8, 1902	3 per day
Chainman	H. S. Miller	Jan. 1, 1896	3 per day
Chainman	Walter G. Craig	June 10, 1902	3 per day
Chainman	Wm. E. Petty	Sept. 1, 1902	3 per day
Chainman	Lloyd Olmstead	Sept. 6, 1902	3 per day
Chainman	R. E. Phillips	Sept. 11, 1902	3 per day
Chainman	C. H. Chilvers	Oct. 6, 1902	3 per day

Engineer and Surveyor—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Chainman	Charles Fosdick	Sept. 11, 1902	$3 per day
Chainman	J. R. Mayhan	July 10, 1902	3 per day
Chainman	M. W. Williams	Sept. 8, 1903	3 per day
Chainman	Herbert C. Wells	Sept. 21, 1903	3 per day
Chainman	Frank W. Hartwell	Sept. 1, 1902	3 per day
Chainman	F. H. Owens	Dec. 1. 1896	3 per day
Chainman	Frank L. Fonda	Nov. 15, 1897	3 per day
Chainman	M. Stanley Bierce	Sept. 18, 1903	$2 50 per day
Chainman	W. R. Gorden	Oct. 1, 1903	$3 per day
Chainman	B. J. Lowenstein	Sept. 18, 1903	3 per day
Chainman	Homer C. Greene	Sept. 1, 1902	$2 50 per day
Chainman	Howard J. Crounse	Jan. 13, 1896	$3 per day
Chainman	Chauncey H. Mattison	Sept. 25, 1899	3 per day
Chainman	Carl F. Hopstein	Aug. 1, 1902	3 per day
Chainman	L. Kavanaugh	July 18, 1894	3 per day
Chainman	Frank Lutz	Sept. 5, 1894	$2 50 per day
Chainman	Earl L. Keeler	Sept. 1, 1902	$3 per day
Chainman	R. J. Lyon	Oct. 1, 1903	3 per day
Chainman	N. Ross McLoud	Oct. 1, 1903	$2 50 per day
Chainman	Hugh B. Chase	Sept. 18, 1903	2 50 per day
Chainman	E. A. Bonney	Aug. 28, 1902	$3 per day
Chainman	H. D. Waldo	Sept. 1, 1902	3 per day
Chainman	Fred W. Gerstner	Jan. 18, 1896	$2 50 per day
Chainman	E. J. Greiner	Jan. 3, 1896	2 50 per day
Chainman	A. B. Chappell	Sept. 6, 1902	2 50 per day
Chainman	Charles A. Carruth	Sept. 1, 1902	2 50 per day
Chainman	B. E. Moses	Oct. 1, 1903	2 50 per day
Chainman	Eustace Hulsapple	Sept. 1, 1902	$3 per day
Chainman	A. W. Smith	Sept. 1, 1904	3 per day
Chainman	H. S. Mattimore	Oct. 1, 1904	$2 50 per day
Chainman	S. W. Gage	May 11, 1904	2 50 per day
Chainman	John H. Huber	Sept. 1, 1904	2 50 per day
Chainman	Chas. F. Swain	Nov. 11, 1897	2 50 per day
Chainman	Roy F. Hall	Aug. 1, 1904	2 50 per day
Tracer	Frederick E. Arthur	Aug. 13, 1904	$600
Tracer	W. J. Picard	Dec. 14, 1903	600
Tracer	J. A. Galvin	Dec. 10, 1903	600
Page	Wm. J. Kearney	June 1, 1903	480
Foreman borings	C. R. Judson	Oct. 8, 1904	$3 50 per day
Foreman borings	H. W. Stoneburgh	Sept. 1, 1904	3 50 per day
Foreman borings	Fred La Farge	June 1, 1904	$5 per day
Foreman borings	W. H. Breen	Sept. 1, 1904	$3 50 per day

Non-competitive class.

Watchman	A. P. Sullivan	April 1, 1900	$540

Advisory Board of Consulting Engineers, Improved Canals

Unclassified service

Chairman	Edward A. Bond	Feb. 18, 1904	$8,000
Consulting engineer	Wm. A. Brackenridge	Feb. 18, 1904	7,500
Consulting engineer	Alfred B. Fry	Feb. 18, 1904	7,500
Consulting engineer	Elmer L. Corthell	Feb. 18, 1904	7,500
Consulting engineer	Thomas W. Symons	April 14, 1904	7,500

Special Examiners and Appraisers, Improved Canals.

Unclassified service

Chairman	Harvey J. Donaldson	April 14, 1904	5,000
Examiner	George Bingham	April 14, 1904	5,000
Examiner	J. Edgar Leaycraft	April 14, 1904	5,000

Exempt class

Secretary	Geo. R. Manchester	June 17, 1904	3,000

Department of Excise

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	P. W. Cullinan	April 2, 1896	$5,000
	Exempt class		
Deputy commissioner	Maynard N. Clement	April 4, 1896	4,000
Second deputy commissioner	Silas B. Lyman	July 1, 1897	3,000
Special deputy commissioner (Erie county)	Horace F. Hunt	Jan. 16, 1902	3,000
Special deputy commissioner (Boroughs of Manhattan and The Bronx)	Edward H. Healy	Jan. 1, 1904	4,000
Special deputy commissioner (Borough of Brooklyn)	Harry W. Michell	April 10, 1896	3,000
Special deputy commissioner (Borough of Queens)	Edward Dowling	Jan. 1, 1900	2,500
Special deputy commissioner (Borough of Richmond)	George L. Nichol	April 7, 1898	2,000
Special deputy commissioner (Monroe county)	Milton Race	June 1, 1900	2,000
Detective	Charles H. Dexter	Jan. 1, 1902	1,200
Secretary to the commissioner	Frank M. Parsons	Feb. 1, 1904	2,000
Confidential clerk	Fred M. Bishop	Mar. 1, 1904	2,000
Financial clerk	Thomas R. Colling	Nov. 7, 1899	1,800
Confidential clerk (Boroughs of Manhattan and Bronx)	E. Herbert Timpson	Dec. 16, 1904	2,000
Confidential clerk, Brooklyn	Adam H. Leich	July 16, 1904	1,600
Confidential clerk, Buffalo	James H. Holder	Dec. 2, 1904	1,500
Cashier, Albany office	Ira C. Miles	June 8, 1903	2,500
Cashier in the office of the special deputy commissioner at Buffalo	Walter A. Fleming	April 1, 1903	1,700
Cashier in the office of the special deputy commissioner at Brooklyn	H. H. Frisbie	April 23, 1896	2,200
Cashier in the office of the special deputy commissioner at Long Island city	Richard H. Gosman	Jan. 1, 1900	1,000
Cashier in the office of the special deputy commissioner at New York	E. W. Pitkin	April 11, 1896	3,500
Assistant cashier in the office of the special deputy, New York city	Seth C. Wilks	April 11, 1896	2,250
Counsel	William E. Schenck	Dec. 1, 1896	3,000
Counsel	William G. Van Loon	Feb. 13, 1899	3,000
Attorney	Wm. L. Thornton	Dec. 1, 1903	4,000
Attorney	Albert O. Briggs	Mar. 1, 1900	3,000
Attorney	Russel Headley	May 1, 1902	2,500
Attorney	Francis C. Allen	Oct. 7, 1902	3,000
Attorney	Herbert H. Kellogg	Jan. 10, 1900	4,000
Attorney	Charles P. Sanford	July 28, 1897	2,500
Attorney	S. H. Salisbury	Oct. 1, 1896	2,500
Attorney	Arthur H. Smith	Dec. 10, 1903	1,500
Attorney	Oscar Lowenstein	April 29, 1904	900
Auditor	Henry A. Soule	July 23, 1902	2,500
Property clerk and purchasing agent	C. B. Kniskern	April 7, 1903	1,600
Watchman in New York office employed annually for a period of 60 days between April 1st and July 1st			
Laborer	L. M. Clement	April 13, 1903	720
Bank messenger	Andrew G. Simons	Dec. 10, 1904	600
Laborer	Chas. L. Alsever	Jan. 28, 1904	720
	Competitive class		
Supervisor of enumeration and excise taxation	A. J. Gilbert	Dec. 7, 1896	3,000
Accountant and special examiner	Henry Gallien	April 13, 1896	2,500
Chief rebate clerk	E. A. Waugh	May 20, 1896	2,250
Acting auditor and clerk	R. B. McCully	April 13, 1896	1,500

Department of Excise—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Bookkeeper	Edgar J. Hazelton	June 11, 1897	$1,350
Bookkeeper	Thompson R. Temple	Dec. 6, 1897	1,350
Bookkeeper	Charles W. Sexsmith	May 1, 1897	1,350
Assistant financial clerk	Henry A. Watkins	Dec. 6, 1897	1,500
Accountant and statistician	F. N. Mabee	Sept. 11, 1896	2,000
Bookkeeper	George L. Robie	May 14, 1903	1,320
Chief bookkeeper	John F. Waters	Aug. 28, 1896	2,000
Second assistant cashier	John T. McNeill	April 25, 1896	1,500
Assistant cashier and bookkeeper	James P. Connell	April 23, 1896	1,600
Clerk	E. M. Kempton	April 3, 1896	1,400
Clerk	William L. Markell	April 3, 1896	1,020
Clerk	James Delaney	April 30, 1896	1,200
Clerk	M. W. Evers	April 23, 1896	1,200
Clerk	William Fletcher	April 25, 1896	1,200
Clerk	Carl H. Hackert	April 25, 1896	1,200
Clerk	Joseph Kahn	April 25, 1896	1,200
Clerk	Simon Kaufmann	April 25, 1896	1,200
Clerk	H. B. McAllister	April 25, 1896	1,200
Clerk	W. J. McEwan	April 25, 1896	1,200
Clerk	James F. Loftus	April 23, 1896	1,500
Clerk	H. A. Cozzens	April 3, 1896	1,200
Clerk	David Hoyle	April 13, 1896	1,200
Clerk	Thomas F. Graham	April 13, 1896	1,200
Clerk	J. A. Wertheimer	April 25, 1896	1,200
Clerk	George E. Gaige	April 14, 1896	1,200
Clerk	Madeline Woodcock	April 25, 1904	720
Clerk	May E. Farrell	Jan. 27, 1903	720
Stenographer	John F. Clark, Jr.	April 6, 1896	1,800
Stenographer	Frances E. Coughlin	July 7, 1896	1,060
Stenographer	Clara J. Van Gorder	Feb. 1, 1899	1,060
Stenographer	Mary M. Flanagan	July 26, 1897	1,060
Stenographer	Caroline L. Herzog	Dec. 15, 1901	1,060
Stenographer	Eulalie Parke	Sept. 25, 1899	1,000
Stenographer	Emily G. Pearsall	Jan. 19, 1900	1,000
Stenographer	Percy R. Marvin	April 6, 1896	1,500
Stenographer	Daisy E. Vande Bogert	Mar. 10, 1902	960
Stenographer	Laura R. Lamport	Jan. 17, 1903	1,020
Stenographer	Jennie A. Rouse	Sept. 8, 1904	900
Stenographer	Helen K. Sheehy	Feb. 5, 1904	600
Stenographer	May Langford	May 26, 1904	720
Stenographer	Mary E. Dell	Mar. 30, 1903	1,080
Stenographer	Joseph Schwartz	Dec. 19, 1904	1,000
Index clerk	Anna F. Frost	April 15, 1898	1,000
Messenger	E. P. Thorpe	April 7 1896	1,350
Messenger	Edward J. Halter	Nov. 16, 1899	800
Special agent	Henry C. Adee	April 22, 1896	1,500
Special agent	Andrew Benton	Sept. 15, 1896	1,500
Special agent	Jacob M. Blatner	Jan. 22, 1897	1,500
Special agent	Leon Bliss	July 30, 1896	1,500
Special agent	A. B. Bradley	July 29, 1896	1,500
Special agent	George B. Buttling	April 23, 1896	1,500
Special agent	George D. Chichester	May 11, 1897	1,500
Special agent	C. H. Churchill	Nov. 10, 1896	1,500
Special agent	Erie A. Collar	May 2, 1898	1,500
Special agent	H. J. Cushen	April 22, 1896	1,500
Special agent	Ira N. Deyo	Aug. 4, 1896	1,500
Special agent	Charles A. Donnelly	Feb. 4, 1898	1,500
Special agent	Ferdinand Dreyer	July 28, 1897	1,500
Special agent	Harlan M. Fisher	Jan. 11, 1897	1,500
Special agent	Andrew Frank	April 23, 1896	1,500
Special agent	Henry George	Mar. 15, 1897	1,500
Special agent	William B. Graves	Aug. 28, 1900	1,500
Special agent	B. G. Halsey	Nov. 24, 1896	1,500
Special agent	G. C. Hibbard	July 28, 1896	1,500
Special agent	David T. Humphreys	Sept. 13, 1900	1,500
Special agent	M. W. Johnston	Sept. 25, 1896	1,500
Special agent	Edward Kendall	Aug. 28, 1896	1,500
Special agent	E. S. King	Nov. 20, 1896	1,500
Special agent	Erwin H. Lanphear	April 11, 1898	1,500
Special agent	R. W. Larkin	April 23, 1896	1,500
Special agent	C. F. Lewis	Nov. 23, 1896	1,500
Special agent	William H. Liddle	Dec. 9, 1897	1,500

Department of Excise—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Special agent	George A. Lord	Feb. 1, 1898	$1,500
Special agent	John C. McDonough	May 1, 1897	1,500
Special agent	Edward McLeer	May 11, 1897	1,500
Special agent	M. J. McPhillips	April 30, 1897	1,500
Special agent	E. A. Martin	Nov. 6, 1896	1,500
Special agent	R. B. Maxfield	Aug. 28, 1896	1,500
Special agent	Frank S. Parsons	Feb. 1, 1898	1,500
Special agent	G. W. Peck	Aug. 4, 1896	1,500
Special agent	Frank Place	July 28, 1896	1,500
Special agent	Stephen Pollard	Feb. 1, 1898	1,500
Special agent	W. C. Porter	Aug. 28, 1896	1,500
Special agent	I. J. Rich	July 29, 1896	1,500
Special agent	George Senn	May 6, 1896	1,500
Special agent	J. Henry Shallies	May 26, 1898	1,500
Special agent	Charles A. Smith	July 28, 1897	1,500
Special agent	E. W. Steele	July 29, 1896	1,500
Special agent	D. B. Stillman	Nov. 12, 1896	1,500
Special agent	James Swart	Jan. 4, 1899	1,500
Special agent	Alfred Tanner	July 27, 1896	1,500
Special agent	W. L. Turner	April 22, 1896	1,500
Special agent	H. Waterman	Nov. 2, 1896	1,500
Special agent	C. A. Weaver	Aug. 17, 1896	1,500
Special agent	Henry S. Wilson	Aug. 31, 1900	1,500
Special agent	R. G. Woods	Nov. 23, 1896	1,500
Special agent	Geno C. Rogers	Dec. 1, 1901	1,500
Special agent	Harry S. Schwartz	Oct. 1, 1901	1,500
Special agent	John R. McMurray	Oct. 4, 1902	1,500
Special agent	Joseph G. Mandl	April 1, 1902	1,500
Special agent	Harvey K. Palmer	July 16, 1902	1,500
Special agent	Charles W. Wasson	Mar. 15, 1902	1,500
Special agent	Glenn A. Frank	June 8, 1903	1,250

Executive Department

Unclassified service

Governor	Frank W. Higgins	Jan. 1, 1905	10,000

Exempt class

Secretary	Frank E. Perley	Jan. 1, 1905	4,000
Counsel to the governor			
Military secretary and special messenger	Selden E. Marvin	Jan. 1, 1905	2,000 1,500
Pardon clerk	John T. Joyce	Jan. 2, 1899	3,000
Executive stenographer	George B. Sheppard	Jan. 1, 1905	2,500
Stenographer	Harold B. Crozier	Mar. 10, 1904	1,200
Stenographer	Joseph J. McMullin, jr.	Jan. 1, 1905	1,000
Appointment clerk	Edgar L. Murlin	June 3, 1903	2,500
Deputy appointment clerk	John A. Waldron	Feb. 1, 1900	1,200

Competitive class

Messenger	Wm. R. J. O'Connor	Jan. 9, 1899	1,200
Messenger	Wm. J. Lamborn	Jan. 9, 1899	1,100
Engrosser	George B. Graves	Mar. 16, 1897	1,800
Stenographer	Benjamin W. Smith	Jan. 2, 1899	1,500

Lieutenant-Governor

Unclassified service

Lieutenant-governor	M. Linn Bruce	Jan. 1, 1905	5,000

Fiscal Supervisor

Unclassified service

Position	Name	Date of entrance into service	Compensation
Fiscal supervisor	H. H. Bender	June 9, 1902	$6 000

Exempt class

Chief clerk	George W. Hobbs	June 1, 1899	2,500
Secretary	Herbert F. Prescott	June 30, 1902	3,000
Confidential inspector	John W. Ennis	July 8, 1901	1,200
Accountant	Mary F. Kelly	July 18, 1902	1,200
Inspector of buildings, heating and lighting	James B. Kilbourn	Mar. 16, 1903	1,400

Competitive class

Estimate clerk	William B. Wemple	Dec. 21, 1891	1,800
Assistant estimate clerk	Charles I. Van Liew	Aug. 1, 1894	1,800
Bookkeeper	Edwin A. Doty	Feb. 17, 1898	1,500
Voucher clerk	James S. Forsyth	Aug. 1, 1894	1,500
Stenographer	J. Frank O'Marah	Sept. 8, 1902	1,500
Stenographer	Caroline A. Christie	Aug. 10, 1902	900
Page	Edward C. Eaton, jr.	June 30 1902	420

Forest, Fish and Game Commission

Unclassified service

Commissioner	Dewitt C. Middleton	April 25, 1900	5,000

Exempt class

Deputy	J. Duncan Lawrence	Mar. 14, 1903	2,500
Assistant secretary	John D. Whish	Oct. 1, 1900	2,200
Chief fire warden	L. S. Emmons	May 29, 1895	1,800
Superintendent of shellfisheries	B. Frank Wood	June —, 1901	2,000
Special agent for detection of frauds	Vacancy		
Confidential clerk to shellfish superintendent	Chas. T. Raines	Sept. 7, 1904	1,500
Laborer	Milo Otis	April 1, 1896	$2 00 per day
Laborer	Henry Swinyer	Nov. 1, 1897	1 90 per day
Laborer	Joseph Otis, Jr.	Aug. 1, 1899	1 75 per day
Laborer	George Stewart	June 1, 1894	2 00 per day
Laborer	George H. Lawson	Nov. 1, 1889	2 00 per day
Laborer	William Johnson	Aug. 1, 1893	1 75 per day
Laborer	Sylvester Selleck	Jan. 1, 1895	1 75 per day
Laborer	Grant Christie	Oct. 1, 1895	2 00 per day
Laborer	Alexander Amond	May 1, 1897	2 00 per day
Laborer	William Sickles	Aug. 1, 1898	1 75 per day
Laborer	Chester D. Woodward	Nov. 1, 1898	2 00 per day
Laborer	Addison Kingsbury	April 1, 1897	1 65 per day
Laborer	E. A. Cooper	Jan. 1, 1896	2 00 per day
Laborer	O. V. Rogers	Jan. 1, 1888	2 00 per day
Laborer	J. T. Mahan	May 1, 1896	1 75 per day
Laborer	Fred E. Gardiner	Mar. 1, 1897	1 75 per day
Laborer	C. H. Newman	Oct. 1, 1898	1 75 per day
Laborer	Henry Davidson	May 1, 1899	2 50 per day
Laborer	William H. Burke	Jan. 1, 1893	2 00 per day
Laborer	H. B. Kendall	April 1, 1896	1 75 per day
Laborer	George H. Fister	Jan. 1, 1888	2 00 per day
Laborer	M. G. Craft	Mar. 1, 1897	2 50 per day
Laborer	F. Van Ansdall	Jan. 1, 1888	1 75 per day
Laborer	H. R. Cotchefer	Feb 1, 1896	2 00 per day
Laborer	Roscoe C. Woodward	Aug. 2, 1900	1 50 per day
Laborer	J. W. Smiley	April 1, 1899	2 00 per day
Laborer	Willie Hoskin	April 1, 1898	2 00 per day
Laborer	E. Monroe Arnold	Aug. 1, 1896	2 00 per day
Laborer	Elmer Brown	April 1, 1897	2 00 per day

Forest, Fish and Game Commission—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Plumber and carpenter (laborer)	William Ball	July 1, 1895	$3 25 per day
Laborer	Randall R. Brown	Sept. 1, 1899	2 50 per day
Laborer	E. H. Hallenbeck	May 1, 1895	2 00 per day
Laborer	A. H. Hart	May 1, 1895	2 00 per day
Laborer	E. A. Dodge	Nov. 1, 1896	1 50 per day
Laborer	M. A. Roberts	Jan. 1, 1890	1 90 per day
Laborer	Ben Phillip	Mar. 1, 1901	2 00 per day
Laborer	F. O. Conant	April 15, 1903	$720
Laborer	Jay G. Palmer	Sept. 1, 1900	$1 75 per day
Laborer	F. J. Dixon	May 1, 1896	1 75 per day
Laborer	William McGhie	May 1, 1899	1 90 per day
Laborer	James Christie	Oct. 1, 1898	1 75 per day

Competitive class

Superintendent and engineer	William F. Fox	May 7, 1895	$3,000
Cashier and stenographer	C. B. Kansier	Feb. 19, 1898	1,200
Chief fish and game protector	J. Warren Pond	April 25, 1895	2,500
Auditor and pay clerk	A. J. Mulligan	June 7, 1895	2,000
Surveyor of oyster lands	Charles Wyeth	Nov. 10, 1896	$5 per day
Oyster protector	John E. Overton	July 3, 1900	$1,000
Oyster protector	Edgar Hicks	Jan. 13, 1895	1,000
Clerk and stenographer	John S. Casey	June 1, 1897	1,600
Special agent	A. B. Strough	May 29, 1895	1,500
Foreman	Herbert E. Annin	Jan. 1, 1895	1,080
Foreman	E. F. Boehm	Jan. 1, 1895	1,080
Foreman	Frank Redband	Jan. 1, 1895	1,080
Foreman	Charles H. Walters	Jan. 1, 1895	1,080
Foreman	John G. Roberts	Feb. 11, 1900	1,080
Foreman	Grant E. Winchester	Feb. 1, 1901	1,080
Foreman	George F. Scriba	Feb. 1, 1901	1,080
Stenographer	Gertrude V. Brice	June 11, 1900	1,200
Stenographer and clerk	George M. Fayles	Feb. 1, 1903	1,500
General foreman	Richard Cotchefer	June 16, 1898	$5 per day

Non-competitive class.

First assistant chief protector	John E. Leavitt	May 7, 1895	$1,400
Second assistant chief protector	M. C. Worts	May 20, 1895	1,400
Third assistant chief protector	F. M. Potter	April 8, 1896	1,400
Fish and game protector	F. S. Beede	Oct. 8, 1895	600
Fish and game protector	George Carver	May 29, 1895	500
Fish and game protector	Francis E. Courtney	Aug. 15, 1899	600
Fish and game protector	T. H. Donnelly	Sept. 4, 1895	600
Fish and game protector	Spencer Hawn	May 8, 1895	600
Fish and game protector	Edwin A. Hazen	June 5, 1896	600
Fish and game protector	James Holmes	May 7, 1896	600
Fish and game protector	Willett Kidd	April 25, 1895	600
Fish and game protector	J. H. Lamphere	June 13, 1895	600
Fish and game protector	B. H. McCullom	Oct. 8, 1895	600
Fish and game protector	D. H. McKinnon	May 23, 1898	600
Fish and game protector	Joseph Northrup	April 25, 1895	600
Fish and game protector	Samuel Piersall	May 16, 1898	600
Fish and game protector	Joseph Kiener	April 1, 1903	600
Fish and game protector	George E. Lake	Nov. 17, 1903	600
Fish and game protector	Bernard Salisbury	May 15, 1903	600
Fish and game protector	John B. Vann	May 4, 1903	600
Fish and game protector	Wallace L. Reed	May 20, 1895	600
Fish and game protector	Newton A. Scott	June 6, 1898	600
Fish and game protector	James F. Shedden	Nov. 9, 1896	600
Fish and game protector	Isaiah Vosburgh	Mar. 15, 1899	600
Fish and game protector	Amos D. Wellman	April 1, 1899	600
Fish and game protector	Alvin Winslow	May 7, 1895	600
Fish and game protector	R. B. Nichols	Feb. 6, 1900	600
Fish and game protector	S. G. Mattison	Mar. 1, 1900	600
Fish and game protector	Frank O. Fournia	July 10, 1900	600
Fish and game protector	Edward Burhans	Mar. 6, 1900	600
Fish and game protector	Harvey N. Gaylord	Dec. 15, 1901	600
Fish and game protector	J. E. Ball	May 3, 1902	500

Forest, Fish and Game Commission—*Concluded*

Non-competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Fish and game protector	Charles T. Barnes	Oct. 1, 1902	$600
Fish and game protector	Neal J. Benson	Oct. 1, 1902	600
Fish and game protector	James W. Buckley	Nov. 17, 1902	600
Fish and game protector	Elvin A. Dorlin	Mar. 1, 1902	600
Fish and game protector	Claude T. DoVille	May 3, 1902	600
Fish and game protector	John Farley	Nov. 17, 1902	600
Fish and game protector	Joseph P. Grenon	May 3, 1902	600
Fish and game protector	Emery Kinsman	Oct. 1, 1902	600
Fish and game protector	Charles A. Klock	Aug. 16, 1902	600
Fish and game protector	E. H. Reynolds	Oct. 7, 1902	600
Fish and game protector	George Selkirk	Nov. 17, 1902	600
Fish and game protector	Robert Somerville	Oct. 1, 1902	600
Fish and game protector	Roswell E. Warren	Aug. 16, 1902	600
Fish and game protector	John W. Weir	May 3, 1902	600
Fish and game protector	Alfred P. Williams	June 18, 1902	600
Fish and game protector	Robt. Moore	April 15, 1904	600
Assistant oyster protector	John Ferguson	April 4, 1895	600
Forester	Abraham Knechtel	Aug. 1, 1901	1,500
Forester	C. R. Pettis	April 16, 1902	1,500
Forester	E. A. Sterling	April 16, 1902	1,000
Forester	E. M. Moffatt	July 15, 1904	1,200
Assistant fire warden	Andrew B. Bruce	June 1, 1904	600
Assistant fire warden	Chas. C. Brundage	June 1, 1904	600
Assistant fire warden	Samuel B. Kellogg	June 1, 1904	600
Assistant fire warden	Maxwell C. Hutchins	July 15, 1904	600
Assistant fire warden	Wm. H. King	Sept. 1 1904	600

Inspector of Gas Meters

Unclassified service

Inspector	Jastrow Alexander	Feb. 1, 1899	5,000

Exempt class

Deputy	John Pauly	Feb. 5, 1896	1,500
Deputy	Joseph Stockmar	Feb. 6, 1896	1,500
Deputy	Oscar F. Price	Sept. 1, 1898	1,500
Deputy	George A. Owens	Feb. 15, 1896	1,500

Competitive class

Gas meter tester	Emil J. Schwartz	June 28, 1900	$3 50 per day
Gas meter tester	John Gordon	July 2, 1900	3 50 per day
Gas meter tester	Thomas F. Farrell	July 5, 1900	3 50 per day
Gas meter tester	Martin Rehm	July 9, 1900	3 50 per day
Gas meter tester	Edward A. Young	July 10, 1900	3 50 per day
Gas meter tester	Michael Brady	July 13, 1900	3 50 per day
Gas meter tester	Louis Jacobs	July 18, 1900	3 50 per day

State Department of Health

Unclassified service

Commissioner	Daniel Lewis	Jan. 14, 1895	$3,500

Exempt class

Secretary	William E. Johnson	Mar. 20, 1901	2,500
Medical expert on contageous diseases	B. T. Smelzer	Mar. 11, 1901	$15 per day
Director of cancer laboratory	Roswell Park	.....	.....

State Department of Health—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Chief clerk	Thomas A. Stuart	July 21, 1893	$2,400
Medical expert	F. C. Curtis	July 11, 1883	1,500
Registrar	F. D. Beagle	Sept. 15, 1897	1,600
Clerk	A. K. Cole	June 26, 1899	1,500
Clerk	Charles E. Thompson	Mar. 20, 1894	1,500
Clerk	William A. Wallace	June 1, 1901	1,500
Clerk	Cora B. Partridge	Oct. 1, 1901	700
Clerk	I. H. Lindsay	Dec. 29, 1894	1,000
Director of bureau of chemistry	Willis G. Tucker	.....	1,500
Stenographer	Anna L. Mattimore	Dec. 1, 1886	1,080
Director of antitoxin laboratory	Herbert D. Pease	Oct. 1, 1901	3,000
Assistant bacteriologist	Charles L. Witbeck	Oct. 1, 1901	500
Laboratory assistant	Marie A Dowling	Nov. 20, 1901	720
Stenographer	Grace McCollum	Nov. 1, 1903	360
Smallpox expert	Elmer E. Larkin	Dec. 23, 1903	$5 per day
Smallpox expert	Alfred G. Wilding	Dec. 23, 1903	5 per day
Smallpox expert	Wallace Clarke	Sept. 13, 1904	5 per day
Smallpox expert	Ozias W. Peck	April 22, 1904	5 per day
Messenger	Jeremiah Grogan, jr	Nov. 15, 1904	$480
Laboratory assistant	Margaret E. Mullen	Feb. 13, 1904	500
CANCER LABORATORY.			
Pathologist	H. R. Gaylord	June 1, 1898	$1,000
Bacteriologist	H. G. Matzinger	Feb 1, 1901	1,400
Chemist	G. H. A. Clowes	June 1, 1900	2,000
Assistant chemist	Walter S. Frisbee	Dec. 18, 1903	540
Assistant	Alice G. Owen	Nov. 7, 1898	780
Secretary	Clara A. Maclay	April 20, 1900	900
Janitor	F. A. Payne	Oct. 20, 1898	540
Consulting biologist	G. E. Calkins	Dec. 1, 1902	1,000
Assistant	Frank S. Low	Feb. 1, 1902	720
Assistant in biology and histology	Frederick W. Baeslack	Oct. 13, 1904	900

Health Officer, Port of New York

Unclassified service

Health officer	Alvah H. Doty, M.D.	Jan. 2, 1895	$12,500

Exempt class

Deputy health officer	E. B. Sanborn, M. D.	April 1, 1879	2,700
Deputy health officer	J. B. L'Hommedieu, M.D.	Jan. 20, 1895	2,700
Disinfector, captain and pilot	Edward Crawford	May 1, 1880	1,200
Disinfector and pilot	James Dillon	April 1, 1892	780
Disinfector and deckhand	William O'Rourke	Oct. 1, 1902	720
Disinfector and deckhand	Edwin Rabey	Feb. 1, 1895	480
Disinfector and deckhand	Philip Stell	Sept. 1, 1896	720
Disinfector and deckhand	John Tilson	Feb. 1, 1895	720
Laborer	Adam Bardes	May 1, 1899	240
Laborer	Thomas Dyer	May 15, 1899	$1 50 per day
Laborer	Chris Johnson	July 1, 1895	$360
Laborer	Gustave Kress	May 15, 1899	$1 50 per day
Laborer	John Woodhouse	May 1, 1897	$600
Cook, Fire Island (laborer)	Kate Lawson	April 1, 1895	180
Night watchman (laborer)	Joseph Pattison	May 1, 1899	360
Night watchman (laborer)	John Roder	June 1, 1899	360
Helper (laborer)	James Scarrmutz	July 11, 1901	288
Helper (laborer)	Louis McDermott	.....	288
Deckhand (laborer)	John Hollinde	June 1, 1897	600
Carpenter (laborer)	William Lockman	July 1, 1895	$2 per day
Scrubwoman (laborer)	Alice Keegan	Jan. 1, 1895	$420

Competitive class

Secretary	A. G. Hall	Feb. 1, 1895	1,800
Constructing engineer	E. M. Skinner	Sept. 8, 1892	1,500
Superintendent	Smith Oakley	April 1, 1895	1,200
Clerk	Maurice J. Doyle	Mar. 1, 1892	960

Health Office, Port of New York—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Engineer	Henry Johnson	Mar. 1, 1895	$1,080
Engineer	William Sullivan	Aug. 12, 1896	1,080
Captain	Edward Keegan	Feb. 1, 1895	1,200
Captain	Thomas Taylor	Sept. 15, 1892	1,200
Carpenter	Gustave Paulson	Mar. 1, 1895	840
Superintendent of grounds	Daniel C. Dean	Sept. 1, 1892	900
Junior clerk	Angus P. Thorne	Aug. 1, 1898	480
Fireman	Matthias Brady	May 1, 1893	720
Fireman	Aymar Romer	July 1, 1896	720
Fireman	Richard Sweeney	April 1, 1897	720
Watchman	C. N. Strobel	Sept. 1, 1897	540
Day watchman	Harry Rabey	May 1, 1899	360
Bacteriologist	Edwin C. Baldwin	Jan. 1, 1903	2,500
Laboratory assistant	Frederick Huber	April 1, 1897	780

State Historian

Unclassified service

State historian	Hugh Hastings	April 30, 1895	4,500

Competitive class

Chief clerk	Richard E. Day	Oct. 14, 1904	1,500
Page	Jesse Cohen	May 7, 1900	384
Chief translator	E. T. Corwin	Sept. —, 1899	3,000
Typewriter	Hetty Wilcox	Sept. —, 1899	400
Stenographer	Vacancy		
Translator of Dutch records	Henry Utterwick	Feb. 6, 1901	1,000

Board of Examiners of Horseshoers

Unclassified service

Examiner	Valentine Schaefer	Feb. 2, 1903	Fees
Examiner	Charles W. Kirk	Feb. 2, 1903	Fees
Examiner	Emil Marchauser	Feb. 2, 1903	Fees
Examiner	Robert Keenan	Feb. 2, 1903	Fees
Examiner	James Williamson	Feb. 2, 1903	Fees

Insurance Department

Unclassified service

Superintendent	Francis Hendricks	Feb. 12 1900	$7,000

Exempt class

First deputy	Robert H. Hunter	Feb. 11, 1897	5,000
Second deputy	Henry D. Appleton	June 1, 1883	4,500
Third deputy	Richard J. Shanahan	July 14, 1903	4,500
Stenographer to superintendent	Harriet S. Mesick	July 1, 1897	1,200
Stenographer to first deputy	Caroline E. Parshall	July 14, 1903	1,200
Confidential stenographer to second deputy	Adelaide Y. Heath	Aug. 1, 1897	1,200
Cashier	John T. Wilkins	May 1, 1900	3,500
Confidential clerk	Kate Hendricks	Jan. 1, 1902	2,500
Appraiser	Aaron B. Guardenier	June 14, 1897	$15 per day and $5 per day expenses
Appraiser	Charles H. Mowry	Jan. 1, 1903	$15 per day and $5 per day expenses

Insurance Department—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Appraiser	William Cowie	July 3, 1902	$15 per day and $5 per day expenses
Appraiser	Wm. G. Taggart	Nov. 15, 1904	$15 per day and $5 per day expenses
Confidential examiner	Adrien S. Martin	Jan. 5, 1903	$2,200
Confidential examiner	Frank Buckley	July 21, 1904	2,000
Confidential examiner	Chas. H. Gardiner	Feb. 3, 1904	2,000
Confidential examiner	Wm. Leary	May 6, 1904	2,500
Inspector	Vacancy		
	Competitive class		
Chief examiner	Isaac Vanderpoel	Feb. 13, 1895	5,000
Examiner	John J. Cunningham	Jan. 1, 1895	1,500
Examiner	Daniel F. Gordon	Feb. 11, 1891	2,300
Examiner	Silas C. Hay	Mar. 21, 1894	3,000
Examiner	Richard A. Elmer	June 7, 1899	2,500
Examiner	John S. Andrews	Jan. 1, 1899	2,500
Examiner	Seth C. McArthur	May 1, 1898	2,500
Examiner	Frederick H. Parker	Jan. 1, 1899	3,000
Examiner	Franklin B. Mitchell	Jan. 9, 1899	2,000
Examiner	Isaac Fuld	June 7, 1899	2,200
Clerk	Chas. E. Heath	May 1, 1904	720
Clerk	George B. Fowler	June 7, 1899	1,500
Clerk	John E. Diefendorf	Feb. 21, 1898	1,500
Clerk	Helen C. Titcomb	Aug. 1, 1897	1,500
Clerk	Alexander Clark	Feb. 27, 1883	1,200
Clerk	Thomas F. Behan	May 28, 1883	2,500
Clerk	Francis A. Dack	Feb. 1, 1892	1,200
Clerk	Frank A. Gremmler	May 1, 1891	2,100
Clerk	Charles A. Nicholl	Feb. 1, 1891	1,500
Clerk	Eugene C. Korhel	Nov. 15, 1895	1,500
Clerk	George S. Adams	Mar. 1, 1901	1,500
Bookkeeper	Thomas W. Meaney	June 15, 1894	2,000
Statistician	Charles S. Crippen	Jan. 1, 1890	2,400
Typewriter and copyist	Marg't E. McWilliams	April 1, 1891	1,200
Stenographer	Mary L. Waite	Aug. 9, 1893	1,400
Assistant statistician	Edwin M. Cadman	Aug. 1, 1897	1,500
Stenographer	Helen C. Norton	April 21, 1902	1,200
Chief actuary	John S. Paterson	May 1, 1896	4,500
Assistant actuary	David H. Keefer	June 1, 1889	3,200
Assistant actuary	James E. Cross	Jan. 13, 1893	2,400
Assistant actuary	Thomas J. Judge	July 1, 1891	1,500
Assistant actuary	C. Mortimer Odell	Jan. 23, 1888	1,500
Assistant actuary	A. F. Saxton	April 1, 1898	1,500
Assistant actuary	Campbell W. Whitbeck	Dec. 27, 1898	1,500
Clerk	Chester A. Donnelly	May 20, 1893	1,500
	Non-competitive class.		
Watchman	John D. Haskins	April 1, 1897	900

Department of Labor

Unclassified service

Commissioner	John McMackin	Mar. 8, 1901	3,500
	Exempt class		
First deputy commissioner	John Williams	Mar. 12, 1901	2,500
Second deputy commissioner	John Lundrigan	Mar. 12, 1901	2,500
Mediator of industrial disputes	Richard Gilleland	May 27, 1903	2,500
Confidential clerk	Charles Whelan	Nov. 23, 1901	1,200
Assistant to first deputy commissioner	Thomas A. Keith	May 27, 1903	2,400
Assistant to second deputy commissioner	Thomas A. Braniff	Dec. 1, 1896	2,400

Department of Labor—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Chief statistician	Adna F. Weber	Mar. 12, 1901	$2,500
Superintendent of licenses	Daniel O'Leary	Julv 1, 1899	2,400
Statistician	George A. Stevens	June 4, 1888	1,800
Statistician	Leonard W. Hatch	Sept. 23, 1897	1,800
Statistician	David H. Naughtin	Sept. 23, 1897	1,500
Statistical clerk	James S. Lyons	Jan. 27, 1899	1,500
Statistician and clerk	Joseph H. Middleton	Jan. 11, 1904	1,200
Clerk	Henry C. Southwick	Mar. 8, 1901	2,000
Clerk	Jessie M. Sweeney	Jan. 9, 1894	1,200
Clerk	Thomas J. Hammill	Mar. 1, 1898	1,440
Clerk	Kate Shaffer	Sept. 14, 1886	1,200
Clerk	George E. Dayton	April 1, 1900	800
Clerk	Electa R. Lockwood	Jan. 15, 1894	1,200
Stenographer	Winifred E. Lockrow	Mar. 10, 1902	920
Messenger	Ambrose J. O'Neil	April 3, 1894	1,200
Special agent	Michael J. Reagan	April 1, 1889	1,800
Special agent	William E. Pettit	June 7, 1898	1,440
Special agent	Daniel W. O'Connor	Mar. 1, 1898	1,200
Special agent	Charles G. Bloete	June 28, 1889	1,200
Deputy factory inspector	Luman S. Arnold	Aug. 1, 1899	1,200
Deputy factory inspector	Charles B. Ash	May 16, 1896	1,200
Deputy factory inspector	Anna C. Bannon	Aug. 1, 1899	1,200
Deputy factory inspector	Joseph M. Brody	Aug. 1, 1899	1,200
Deputy factory inspector	Angie M. Brown	July 1, 1895	1,200
Deputy factory inspector	James Davie	May 1, 1895	1,200
Deputy factory inspector	M. J. Flanagan	Aug. 17, 1897	1,200
Deputy factory inspector	Margaret Finn	July 1, 1890	1,200
Deputy factory inspector	William Ford	Aug. 1, 1899	1,200
Deputy factory inspector	R. B. Gourlie	Sept. 16, 1896	1,200
Deputy factory inspector	A. L. Greene	Sept. 16, 1896	1,200
Deputy factory inspector	C. J. Halberstadt, jr	Aug. 17, 1897	1,200
Deputy factory inspector	Dennis J. Hanlon	April 9, 1896	1,200
Deputy factory inspector	Gilbert I. Harmon	Aug. 1, 1896	1,200
Deputy factory inspector	George L. Horn	June 1, 1900	1,200
Deputy factory inspector	Kate L. Kane	July 11, 1895	1,200
Deputy factory inspector	Charles M. Lessels	Aug. 1, 1899	1,200
Deputy factory inspector	Willard G. Lounsberry	Aug. 1, 1899	1,200
Deputy factory inspector	Ella Nagle	Mar. 23, 1893	1,200
Deputy factory inspector	Frank S. Nash	Feb. 1, 1895	1,200
Deputy factory inspector	William J. Neely	Aug. 1, 1896	1,200
Deputy factory inspector	Joseph O'Rourke	May 1, 1895	1,200
Deputy factory inspector	Silas Owen	Aug. 1, 1899	1,200
Deputy factory inspector	Josie A. Reilly	Oct. 1, 1896	1,200
Deputy factory inspector	Charles H. Roberts	July 1, 1895	1,200
Deputy factory inspector	Henry L. Schnur	Dec. 1, 1897	1,200
Deputy factory inspector	Jefferson B. Sliter	Aug. 1, 1899	1,200
Deputy factory inspector	James N. Stewart	April 1, 1897	1,200
Deputy factroy inspector	Dennis C. Sullivan	Oct. 1, 1892	1,200
Deputy factory inspector	William E. Tibbs	June 1, 1896	1,200
Deputy factory inspector	David S. Yard	Aug. 1, 1899	1,200
Deputy factory inspector	Lilly F. Foster	Sept. 13, 1897	1,200
Deputy factory inspector	Louis A. Havens	Aug. 1, 1899	1,200
Deputy factory inspector	James W. Ireland	Feb. 1, 1897	1,200
Deputy factory inspector	Charles Kinney	Nov. 1, 1903	1,200
Deputy factory inspector	William W. Walling	Aug. —, 1899	1,200
Mine inspector	John A. Donald	April 1, 1903	1,200
Mine inspector	Charles M. Gilmore	April 1, 1903	1,200
Superintendent free employment bureau	John J. Bealin	June 26, 1896	2,000
Stenographer	Jessie M. Bolin	Feb. 1, 1902	900
Junior clerk	Chas. F. Miller, jr	May 16, 1904	600
Clerk	John T. Gorman	June 1, 1904	600
Junior clerk	Geo. W. Ruso	May 23, 1904	600

Law Library, Newburgh

Competitive class

Librarian	N. D. Belknap	July 22, 1903	$600

Commission on Laws' Delay

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Wheeler H. Peckham		None
Commissioner	Edmund Wetmore		None
Commissioner	A. B. Hepburn		None
Commissioner	Lawrence Godkin		None
Commissioner	Edward Lauterbach		None
Commissioner	Robert E. Deyo		None
Commissioner	Horatio C. King		None

Competitive class

Counsel	J. Noble Hayes	Dec. 1, 1902	

Louisiana Purchase Exposition Commission

Unclassified service

Commissioner	Edward H. Harriman		None
Commissioner	Louis Stern		None
Commissioner	Edward Lyman Bill		None
Commissioner	William Berri		None
Commissioner	Frederick R. Green		None
Commissioner	Lewis Nixon		None
Commissioner	John C. Woodbury		None
Commissioner	Frank S. McGraw		None
Commissioner	John K. Stewart		None
Commissioner	James H. Callanan		None
Commissioner	John Young		None
Commissioner	Mrs. Norman E. Mack		None

Exempt class

Secretary	Charles A. Ball	Dec. 8, 1902	$4,000
Stenographer	Seward H. French	April 24, 1904	2,000
Assistant to secretary	Anthony F. Pfau	Feb. 10, 1904	1,200
Laborer	Hugh J. Kelly	Jan. 1, 1904	720

Competitive class

Director of education	DeLancey M. Ellis	June 15, 1903	2,000
Superintendent horticultural exhibit	Charles H. Vick	July 1, 1903	2,000
Superintendent agricultural exhibit	J. H. Durkee	June 10, 1903	2,000

Commission in Lunacy

Unclassified service

Legal commissioner	Daniel N. Lockwood	Dec. 30, 1901	5,000
Lay commissioner	William L. Parkhurst	May 14, 1897	5,000
Medical commissioner	Wm. Mabon	April 14, 1904	7,500

Exempt class

Secretary	T. E. McGarr	June 5, 1889	4,000
Chief examiner Board of Alienists	Sydney D. Wilgus	Aug. 2, 1904	5,000
Assistant examiner Board of Alienists	Geo. B. Campbell	Aug. 2, 1904	3,000
Assistant examiner Board of Alienists	W. E. Sylvester	Aug. 2, 1904	3,000

Commission in Lunacy—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Auditor	George D. Sanford	April 1, 1893	$4,000
Confidential clerk and assistant auditor	Carroll F. Smith	July 18, 1889	3,200
Voucher clerk	Lillian A. Walker	July 9, 1894	1,500
Clerk	Margaret D. Gibb	Oct. 10, 1898	1,300
Indexer	Minnie G. Sennett	June 1, 1900	1,200
Stenographer	Frank P. Hoffman	Oct. 10, 1898	1,600
Special estimate clerk	Helen H. Betzinger	Dec. 3, 1896	1,500
Clerk	John H. Flynn	May 5, 1895	1,000
Special agent	Patrick Ford, jr.	May 1, 1893	$5 per day
Special agent	Charles P. Bible	Nov. 1, 1895	5 per day
Special agent	Egbert F. Kroyer	Feb. 1, 1896	5 per day
Special agent	W. J. Bedenkapp	May 1, 1896	5 per day
Special agent	W. S. Augsbury	June 29, 1895	5 per day
Special agent	Murray Benham	Mar. 1, 1898	5 per day
Clerk	Z. Francis Shafer	Oct. 1, 1901	$1,000
Clerk	Adelaide M. Conklin	Dec. 26, 1900	1,200
Junior clerk	William H. Taaffe	Aug. 1, 1902	480
Page	Wm. J. Fisher	Nov. 1, 1904	360
Medical inspector	William L. Russell	Oct. 1, 1903	3,500
Examiner, hospital accounts	Stephen A. Ulman	July 13, 1903	$8 per day when employed
Engineer	Jesse F. Miller	Oct. 3, 1904	$1,800

Miscellaneous Reporter

Unclassified service

Reporter	Robert G. Scherer	Jan. 1, 1898	4,500

Competitive class

Assistant reporter	Lewis B. Hall	Jan. 1, 1899	2,000
Assistant reporter	E. G. Day	Feb. 1, 1893	1,200
Stenographer	Anna S. Lawler	April 17, 1899	900

New York Monuments Commission

Unclassified service

Commissioner	Daniel E. Sickles	.....	.....
Commissioner	Alex. S. Webb	.....	.....
Commissioner	Anson G. McCook	.....	.....
Commissioner	Lewis R. Stegman	.....	.....
Commissioner	Clinton Beckwith	.....	.....
Commissioner	Charles A. Richardson	.....	.....
Commissioner	Thomas W. Bradley	.....	.....
Commissioner	Nelson H. Henry	.....	.....

Competitive class

Engineer and secretary	A. J. Zabriskie	Jan. 1, 1890	$3,000
Stenographer	Ida M. V. Neilson	Jan. 2, 1904	900

Niagara Reservation

Unclassified service

Commissioner	Alexander G. Porter	Mar. 25, 1898	None
Commissioner	Thomas P. Kingsford	Mar. 25, 1898	None
Commissioner	Charles M. Dow	Mar. 25, 1898	None
Commissioner	George Raines	Mar. 2, 1893	None
Commissioner	Alvah K. Potter	Nov. 27, 1903	None

Niagara Reservation—*Concluded.*

Exempt class

Position	Name	Date of entrance into service	Compensation
Treasurer	Filled by superintendent	.....	.....
Police Superintendent	Vacancy	.....	.....

Competitive class

Superintendent	Edward H Perry	Nov. 1, 1901	$2,400
Police constable	Henry Highland	July 16, 1885	900
Police constable	Hugh T. Birch	July 26, 1892	900
Police constable	Jacob J. Anthony	July 16, 1885	900
Police constable	Edward Welch	July 20, 1885	900
Foreman	James R. Wight	April 1, 1896	$2 50 per day
Consulting engineer	R. S. Buck	July 28, 1900	.....
Operator, inclined railway	Charles H. Kugel	June 8, 1903	$900
Assistant operator, inclined railway	William Mulrain	April 13, 1896	900
Watchman	Thomas Bain	May 30, 1893	600
Ticket man	Parkhurst W. Jerauld	May 11, 1903	$1 75 per day
Watchman	John Stahl	May 19, 1903	1 75 per day
Watchman	Chas. Robinson	Nov. 1, 1901	1 75 per day
Ticket man	Frank Diemer	June 5, 1903	1 75 per day

Onondaga Salt Works

Unclassified service

Superintendent	Hoyt H. Freeman	Nov. 12, 1903	$1,500

Exempt class.

Deputy superintendent	Henry L. Bassett	July –, 1896	1,200

Competitive class

Chief engineer	Robert Drumma	July –, 1896	1,200
Chief barrel inspector	John Gebhardt	July –, 1896	840
Supervisor of aqueducts	John Carey	July –, 1896	840
Receiver	Thomas F. O'Neil	July –, 1896	840
Salt inspector	James M. Van Epps	July –, 1896	400
Salt inspector	Julius Van Velde	July –, 1896	400
Salt inspector	William L. Schug	July –, 1896	400
Salt inspector	Jacob Vroman	July –, 1896	600
Salt inspector	Dan Matthews	July –, 1896	400
Salt inspector	Thomas Stack	July –, 1896	400
Salt inspector	P. H. Lauton	July –, 1896	400
Engineer	James Parkinson	July –, 1896	$1 80 per day
Engineer	Matthew Maloney	July –, 1896	$50 per month
Engineer	James Rachford	July –, 1896	$1 80 per day
Engineer	Martin Kerwin	July –, 1896	1 80 per day
Engineer	Charles Klock	July –, 1896	1 80 per day
Pumper	John B. Sullivan	Dec. 1, 1899	$400

Pathological Institute

Competitive class

Director	Adolf Meyer	Dec. 16, 1901	5,000
Medical stenographer	Cora C. Holcomb	May 1, 1897	1,050
Secretary	Wm. R. Van Koughnet	May 1, 1897	1,140
Chief associate in neuro-pathology	Charles B. Dunlap	May 1, 1902	2,100
Associate in clinical psychiatry	George H. Kirby	Oct. 4, 1902	1,500
Autopsy physician	G. Y. Rusk	April 1, 1903	1,300
Photographic assistant	Chas. I. Lambert	Sept. 1, 1904	1,200
Office helper	Johanna A. M. Dahme	Dec. 8, 1904	420
Assistant physician	Chas. H. Holmes	Nov. 15, 1904	1,200

Pathological Institute—*Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
Special attendant	Eugenie Kruszewski	July 13, 1897	$550
Special attendant	Patrick May	June 1, 1902	600
Special attendant	Florence M. Lee	July 21, 1902	550
Attendant	Eliza O'Brien	Dec. 5, 1904	300
Special attendant	Jennie Kruszewski	May 1, 1904	500

Board of Pharmacy

Unclassified service

Chairman (east branch)	Clarence O. Bigelow	Jan. 1, 1903	150
Member (east branch)	Albert H. Brundage	Jan. 1, 1903	150
Member (east branch)	George C. Diekman	Jan. 1, 1903	150
Member (east branch)	William Muir	Jan. 1, 1904	150
Secretary (east branch)	Charles S. Erb	July 15, 1903	2,000
Chairman (middle branch)	George H. Merritt	Jan 1, 1901	150
Member (middle branch)	Byron M. Hyde	Jan 1, 1902	150
Member (middle branch)	Charles B. Sears	Jan. 1, 1904	150
Member (middle branch)	Judson B. Todd	Jan. 1, 1903	150
General secretary and treasurer (middle branch)	Warren L. Bradt	Jan. 1, 1901	2,300
Member (west branch)	Willis G. Gregory	Jan. 1, 1902	150
Member (west branch)	S. A. Grove	Jan. 1, 1903	150
Member (west branch)	Alfred M. Palmer	Jan. 1, 1901	150
Member (west branch)	Edgar M. Jewell	Jan. 1, 1901	150
Secretary (west branch)	George Reiman	Jan. 1, 1904	500

Competitive class

Chief inspector (east branch)	William M. Burns	Feb. 2, 1903	1,200
Inspector (east branch)	Frank Rapecis	Mar. 4, 1903	780
Inspector (middle branch)	John A. Dixon	Feb. 20, 1902	900
Inspector (middle branch)	Luther A. Thomas	May 1, 1903	780
Inspector (west branch)	Charles E. Abbott	June 15, 1901	780

Board of Port Wardens

Unclassified service

Port warden	John H. Gunner	Mar. 16, 1895	Fees
Port warden	Robert M. Johnston	Mar. 30, 1895	Fees
Port warden	James E. March	April 18, 1899	Fees
Port warden	Horace E. Buell	April 6, 1899	Fees
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F. Pegman	Nov. 20, 1901	Fees
Port warden	Isaac W. Edsall	Mar. 22, 1902	Fees
Port warden	Robert T. Courtney	Feb. 18, 1903	Fees
Port warden	Richard O'Brien	April 15, 1903	Fees
Port warden	Charles S. Adler	Dec. 28, 1903	Fees

Exempt class

Secretary	Albert W. Dodge	Jan. 4, 1894	$1,600
Collector	John Regan	April 2, 1894	1,400

Prison Commission

Unclassified service

President	John P. Jaeckel	Feb. 20, 1901	2,500
Commissioner	John G. Wickser	Feb. 13, 1903	Expenses
Commissioner	Cornelius V. Collins	Feb. 20, 1901	Expenses

Exempt class

Secretary	George McLaughlin	Jan. 3, 1899	$3,000

Prison Commission—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Helene B. Franklin	Oct. 2, 1895	$1,000
Clerk	Philip G. Roosa	Sept. 14, 1897	1,500

Superintendent of State Prisons

Unclassified service

Superintendent	C. V. Collins	April 18, 1898	6,000

Exempt class

Electrocutioner	E. T. Davis		$150 per execution
Confidential messenger	Joseph H. Cook	Sept. 24, 1900	$1,000
Parole officer (Auburn prison)	Harry W. Wilcox	July 15, 1903	1,200
Parole officer (Sing Sing prison)	James Keenholtz	Nov. 1, 1901	1,500
Parole officer (Clinton prison)	John B. Mooers	Nov. 1, 1901	1,200
Parole officer (Napanoch reformatory)	Chester Young	Nov. 1, 1904	1,200
Financial agent (Auburn prison)	John H. Calhoun	Mar. 1, 1903	2,100
Financial agent (Sing Sing prison)	Frank G. Wood	Feb. 1, 1903	1,800

Competitive class

Clerk	Charles K. Baker	April 1, 1882	4,000
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	4,000
Clerk, Mfg. Dept.	Frederick H. Duel	Feb. 1, 1888	3,600
Master mechanic	George S. Coutie	May 4, 1898	2,400
Statistician	James H. Parke	May 14, 1898	1,200
Indexer, Bertillon system	Florence DeForest	June 28. 1893	1,500
Stenographer	Jessie M. Thom	Jan. 10, 1898	1,000
Stenographer	Mary E. Kennedy	Aug. 13, 1900	1,000
Bertillon indexer	Katherine Shetland	June 12, 1902	720
Bertillon indexer	Nina Derby	June 24, 1901	720

Department of Public Buildings

Exempt class

Superintendent	Robert J. Hill	Mar. 1, 1901	5,000
Deputy	Richard O'Brien	Mar. 18, 1903	2,500
Paymaster	J. A. Snell	Feb. 20, 1901	2,000
Custodian, senate committee rooms	Willis A. Freer	Feb. 1, 1899	1,080
Custodian of assembly property	Vacancy		

(*Positions classed as laborers*)

Rigger	John Murphy	April 1, 1899	840
Roofer	Richard Bewsher	Feb. 13, 1899	840
Laborer	Joseph H. Davis	Nov. 13, 1899	720
Laborer	P. J. Devine	Jan. 1, 1899	720
Laborer	Jacob Gotha	Jan. 15, 1899	720
Laborer	F. L. Hay	Sept. 1, 1897	720
Laborer	Daniel McAuley	Dec. 19, 1904	720
Laborer	John Steiger	June 16, 1904	720
Laborer	C. A. Minkler	Jan. 10, 1897	720
Laborer	Charles E. Morris, jr.	June 13, 1895	720
Laborer	Cornelius Smith	Jan. 2, 1902	720
Laborer	A. A. Tygert	Jan. 1, 1900	720
Laborer	W. O. Van Auken	July 1, 1895	720
Laborer	A. R. Vigars	Oct. 16, 1903	720
Laborer	Nathaniel H. Vrooman	Aug. 24, 1903	720
Laborer	Wilbur Whipple	April 1, 1903	720
Cleaner	Nicholas Balmes	May 1, 1902	720
Cleaner	Samuel F. Fisher	Mar. 5, 1902	720
Cleaner	Hiram Hotaling	Aug. 1, 1881	720

Department of Public Buildings—*Continued*

Exempt class—Continued

Position	Name	Date of entrance into service	Compensation
Cleaner	P. J. McGuire	Jan. 18, 1904	$720
Cleaner	W. E. Jones	July 15, 1899	720
Cleaner	Morris Lewi	Dec. 1, 1899	720
Cleaner	Fred D. Luby	Jan. 15, 1903	720
Cleaner	Matthew McCourt	April 16, 1902	720
Cleaner	T. J. Manning	Nov. 16, 1903	720
Cleaner	Walter Oliver	Jan. 21, 1901	720
Attendant, executive mansion	D. W. Seckington	Nov. 1, 1902	900
Cleaner	H. A. Spencer	April 1, 1898	720
Cleaner	Fred Taplin	April 1, 1895	720
Cleaner	James E. Taylor	April 7, 1903	720
Cleaner	Andrew Trantz	Jan. 16, 1903	720
Cleaner	William F. Utech	May 16, 1899	720
Cleaner	Clark Waldron	Nov. 18, 1898	720
Cleaner	Harry Bissell	Aug. 1, 1904	720
Chief porter	Thomas Campbell	Feb. 1, 1895	660
Porter	W. E. Anderson	Feb. 1, 1895	600
Porter	George Davis	Feb. 15, 1895	600
Porter	Reuben Green	Jan. 7, 1901	600
Porter	R. S. Harder	Oct. 1, 1898	600
Porter	S. G. Hardy	July 1, 1895	600
Porter	John D. Jackson	Feb. 2, 1895	600
Porter	Peter Lawrence	Feb. 2, 1895	600
Porter	Napoleon London	Mar. 21, 1902	600
Porter	Thomas Allen	Jan. 26, 1900	600
Porter	Wm. Gainner	June 15, 1895	600
Porter	A. P. Simpson	Jan. 15, 1894	600
Porter	W. L. Wilson	Feb. 1, 1895	600
Portress	Louisa A. Smith	—— —, 1896	540
Forewoman	Anna Sigourney	Feb. 15, 1895	600
Carpet sewer	Anna M. Kallenbach	Sept. 16, 1899	$1 60 per day
Cleaner	Mary Albert	Oct. 1, 1897	1 00 per day
Cleaner	Georgiana Ant	May 1, 1902	1 00 per day
Cleaner	Mary Bailey	Oct. 16, 1899	1 00 per day
Cleaner	Mary Baldwin	July 1, 1898	1 00 per day
Cleaner	Catherine Boehm	Feb. 22, 1901	1 00 per day
Cleaner	Ida L. Brownell	June 15, 1903	1 00 per day
Cleaner	Mary Cahill	Mar. 1, 1899	1 00 per day
Cleaner	Mary Coates	Jan. 16, 1900	1 00 per day
Cleaner	Sophia Coban	Aug. 1, 1900	1 00 per day
Cleaner	Anna Cox	Aug. 18, 1903	1 00 per day
Cleaner	Mrs. J. Craft	May 11, 1903	1 50 per day
Cleaner	Mary Decker	Oct. 19, 1903	1 00 per day
Cleaner	Hannah Doyle	Oct. 22, 1901	1 00 per day
Cleaner	Margaret Frost	Jan. 4, 1904	1 00 per day
Cleaner	Anna Fleming	Feb. 1, 1899	1 00 per day
Cleaner	Eliza Hallenbeck	Feb. 1, 1897	1 00 per day
Cleaner	Charlotte Henderer	Aug. 1, 1897	1 00 per day
Cleaner	Cynthia A. Jerome	Oct. 16, 1901	1 00 per day
Cleaner	Minnie M. Kirkland	Dec. 1, 1897	1 00 per day
Cleaner	Clara Konradt	July 1, 1902	1 00 per day
Cleaner	Elizabeth McNaughton	May 1, 1895	1 00 per day
Cleaner	Mary McNeil	Jan. 1, 1898	1 00 per day
Cleaner	Lauretta Miller	Feb. 1, 1899	1 00 per day
Cleaner	Mary Seyffert	Jan. 1, 1899	1 00 per day
Cleaner	Henrietta Snyderwind	Nov. 16, 1901	1 00 per day
Cleaner	Ella Trowbridge	Feb. 9, 1903	1 00 per day
Cleaner	Lottie Vogel	Jan. 1, 1896	1 00 per day
Cleaner	Katherine Walsh	Aug. 18, 1903	1 00 per day
Cleaner	Julius Gabriels	Mar. 1, 1895	$720
Porter	Nelson Smith	Dec. 1, 1898	600
Laborer	William Swim	Oct. 1, 1898	720
Janitress, State house	Julia Berard	June 1, 1898	480
Cleaner	Mary McGraw	Mar. 1, 1895	$1 00 per day
Cleaner	Jennie O'Donnell	Feb. 1, 1899	1 00 per day
Cleaner	Margaret Ryan	Mar. 1, 1898	1 00 per day
Cleaner	Mary Weaver	Dec. 4, 1903	1 00 per day
Janitress	Emmiline Osborn	June 15, 1899	$480
Cleaner	Margaret Fay	Jan. 1, 1895	$1 00 per day
Cleaner	Catherine Going	June 2, 1903	1 00 per day
Cleaner	Rita Schinnerer	April 18, 1904	1 00 per day
Cleaner	Mary Sitterly	Nov. 1, 1904	1 00 per day

Department of Public Buildings—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Cleaner	R. S. Hodge	Oct. 1, 1904	$720
Cleaner	Joseph Christian	Aug. 8, 1904	720
Cleaner	Chas. H. Gibbons	Sept. 1, 1904	720
Cleaner	S. S. Starring	Feb. 1, 1904	720
Cleaner	Edward Ryan	May 4, 1903	720
Cleaner	Anna Snyder	Mar. —, 1899	$1 00 per day

Competitive class

Chief engineer	James Johnston	Mar. 16, 1899	$2,200
Chief clerk	Elmer Blair	Feb. 1, 1899	2,000
Clerk and bookkeeper	J. S. McLaughlin	June 1, 1902	1,500
Clerk	John H. Martin	Jan. 8, 1901	720
Page	Jerome Wyle	Nov. 1, 1899	480
Storekeeper	A. S. Howell	June 1, 1891	1,200
Janitor, State house	John H. Berard	June 1, 1898	1,200
Janitor, Geological hall	Anson J. Osborn	June 1, 1899	1,200
Engineer	Lewis F. Fisher	Feb. 1, 1895	1,080
Engineer	George A. Whish, jr.	Jan. 1, 1894	1,080
Assistant engineer	Fred Hahn	Sept. 1, 1896	1,000
Assistant engineer	Claude Horton	Jan. 5, 1896	900
Assistant electrical engineer	Leonard F. Boom	Nov. 1, 1899	1,000
Assistant steam engineer	Elmer L. Alger	Mar. 8, 1900	840
Chief fireman	John J. Hopkins	Mar. 10, 1895	900
Fireman	Patrick Guider	May 15, 1894	780
Fireman	Wm. H. Allen	Nov. 18, 1904	780
Chief fireman	Chester D. Campbell	Dec. 29 1900	900
Fireman	Edward Maher	Jan. 4, 1896	780
Fireman	John J. O'Brien	Nov. 6, 1895	780
Assistant steam engineer	Warren H. Wolfe	Oct. 24, 1899	840
Fireman	Gerrett B. Brower	Oct. 21, 1899	780
Fireman	Thomas Dalton	Feb. 8, 1896	780
Watchman	John Henderer	Mar. 15, 1895	900
Watchman	George E. Mink	June 1, 1895	900
Watchman	J. W. Mullens	Jan. 1, 1896	900
Watchman	Fred Whiler	Mar. 1, 1895	900
Watchman	Lee Churchill	Feb. 1, 1896	900
Orderly	George D. Bartlett	Nov. 16, 1899	720
Orderly	Thomas J. Behan	Jan. 1, 1897	720
Orderly	Theodore Brink	Feb. 1, 1895	720
Orderly	Leonard S. Carter	Nov. 16, 1899	720
Orderly	M. J. Dulan	Mar. 15, 1895	720
Orderly	David Fitzgerald	Nov. 15, 1886	720
Orderly	Otis Duffin	Mar. 1, 1895	720
Orderly	A. B. Hadley	Mar. 1, 1895	720
Orderly	Howard H. Harris	Nov. 16, 1899	720
Orderly	John E. Jones	Oct. 23, 1899	720
Orderly	John J. Jones	Mar. 1, 1895	720
Orderly	E. A. Perrin	Oct. 1, 1895	720
Orderly	H. C. Renner	Jan. 1, 1900	720
Orderly	E. L. Ryan	Sept. 5, 1895	720
Orderly	A. W. Smith	Feb. 22, 1896	720
Orderly	Charles H. Smith	April 16, 1903	720
Orderly	G. G. Waldron	Feb. 1, 1896	720
Foreman of laborers	Philip Bender	July 1, 1895	1,500
Keeper Senate house, Kingston	Julius Schoonmaker	Jan. 17, 1894	600

Non-competitive class

Messenger and weigher	Glen Dunham	July 1, 1895	1,000
Boiler scaler	Lewis B. Grainer	Sept. 19, 1904	720
Plumber and gas fitter	James H. Coulter	Feb. 1, 1895	$3 50 per day
Plumber and gas fitter	John Girvin	Jan. 1, 1897	3 50 per day
Steamfitter	W. H. Bahn	Mar. 16, 1899	3 50 per day
Steamfitter's helper	William H. Soden	Nov. 16, 1899	$840
Stone cutter	A. L. Austin	Feb. 15, 1895	1,200
Machinist and locksmith	Charles E. Tinney	Feb. 1, 1895	1,200
Assistant machinist	Charles E. Bulger	Aug. 17, 1904	1,000
Carpenter	William Raymond	Oct. 22, 1901	900
Carpenter	George L. Weeks	Feb 15, 1895	900
Painter	John Bohner	Feb. 15, 1895	900
Gardener	George King	Feb. 15, 1895	900

Department of Public Buildings—*Concluded*

Non-competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Upholsterer	Edward P. Topf	June 1, 1900	$900
Carpet and shade man	William H. Wehner	July 1, 1896	900
Elevatorman	Scott Barton	Nov. 21, 1901	900
Elevatorman	M. Broderick	Jan. 3, 1887	900
Elevatorman	William J. Edwards	Mar. 1, 1895	900
Elevatorman	Benjamin Haight	Jan. 1, 1902	900
Elevatorman	Charles Hand	Feb. 1, 1895	900
Elevatorman	William Hillson	April 1, 1894	900
Elevatorman	William Matot	Jan. 6, 1902	900
Elevatorman	Lansing I. Platt	Feb. 1, 1895	900
Elevatorman	Sidney I. Ross	Sept. 16, 1901	900
Elevatorman	Charles A. Schlientz	Jan. 13, 1902	900
Elevatorman	Ellsworth Turner	Oct. 20, 1898	900
Fireman	*W. J. Murphy	Dec. 23, 1903	780
Fireman	*Samuel McCombe	Dec. 16, 1903	780
Fireman	*James Fairfield	Jan. 1, 1902	780
Chief Orderly	Edmund Jennings	Dec. 1, 1904	1,500
Assistant steam engineer	*Gilbert H. Mull	Oct. 31, 1899	840
Assistant steam engineer	*Geo. E. Wood	Jan. 18, 1901	840
Fireman	*Michael Hughes	Jan. 23, 1904	780
Fireman	John Richardson	Nov. 21, 1901	780

Department of Public Works

Unclassified service

Superintendent	N. V. V. Franchot	Jan. 1, 1905	$6,000

Exempt class

Deputy superintendent of public works	Winslow M. Mead	April 1, 1895	4,000
Financial clerk	P. J. McWeeney	Feb. 1, 1895	3,600
Assistant superintendent, Western division	Houston Barnard	Jan. 6, 1897	3,000
Assistant superintendent, Eastern division	John N. Parker	Feb. 19, 1895	3,000
Assistant superintendent, Middle division	Thomas Wheeler	Feb. 19, 1895	3,000
General inspector	J. Nelson Tubbs	Feb. 26, 1895	$15 per day
Private secretary	John S. Shea	June 13, 1904	3,000
Clerk to Assistant superintendent	Wm. H. Bradt	Dec. 1, 1904	1,600
Superintendent of canal repairs	David S. Burleigh	Mar. 1, 1900	1,500
Superintendent of canal repairs	Elmer J. Clark	Jan. 7, 1902	1,500
Superintendent of canal repairs	Silas W. Cohen	April 5, 1901	1,500
Superintendent of canal repairs	Irving A. Freeman	Jan. 1, 1898	1,200
Superintendent of canal repairs	George A. Goss	Mar. 21, 1896	1,500
Superintendent of canal repairs	Charles E. Hooper	Feb. 1, 1903	1,500
Superintendent of canal repairs	Thomas R. Jones	April 2, 1901	1,500
Superintendent of canal repairs	John Kraft	Mar. 22, 1895	2,000
Superintendent of canal repairs	James B. McKain	Mar. 12, 1895	1,500
Superintendent of canal repairs	George Neddo	Mar. 5, 1895	1,500
Superintendent of canal repairs	William H. Nicholoy	Mar. 22, 1900	1,500
Superintendent of canal repairs	P. O'Grady	—— —, 1895	1,500
Superintendent of canal repairs	Frank B. Peck	Mar. 5, 1895	1,500
Superintendent of canal repairs	Charles E. Searles	Mar. 19, 1901	1,200
Superintendent of canal repairs	Frank B. Seely	Mar. 12, 1895	1,500
Superintendent of canal repairs	George H. Whitney	Feb. 25, 1895	1,500
Superintendent of canal repairs	George Clark	May 1, 1904	1,500
Superintendent of canal repairs	John W. Gaffney	Mar. 1, 1904	1,500
Superintendent of canal repairs	Albert B. Hallett	May 1, 1904	1,500
Disbursing clerk	Charles C. Bice	May 1, 1901	900
Disbursing clerk	Harry S. Bogue	July 1, 1899	900
Disbursing clerk	Nathan Briggs	Dec. 1, 1896	720
Disbursing clerk	Robert M. Clarkson	April 1, 1896	900
Disbursing clerk	H. O. Folger	April 17, 1895	720
Disbursing clerk	W. T. Ives	April 24, 1899	720
Disbursing clerk	James S. Kiley	April 1, 1901	720
Disbursing clerk	J. J. Lewis	June 1, 1903	600
Disbursing clerk	M. J. Ostrom	April 9, 1895	720
Disbursing clerk	Charles S. Seeley	June 1, 1895	900
Disbursing clerk	Fred L. Smiley	April 19, 1899	600

* Employed during session of legislature.

Department of Public Works—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Disbursing clerk	L. J. Talman	April 1, 1889	$900
Disbursing clerk	L. D. Tefft	April 18, 1895	720
Disbursing clerk	W. E. Thompson	May 1, 1901	900
Disbursing clerk	J. Glen Ward	April 15, 1900	600
Disbursing clerk	Chas. E. Bateman	June 1, 1904	600
Disbursing clerk	George Clark	Nov. 12, 1904	900
Disbursing clerk	George D. Cusick	May 1, 1904	600
Disbursing clerk	J. J. Farrell	April 1, 1904	900
Special agent	E. C. Moffat	Feb. 25, 1903	3,500
	(Positions classed as laborers)		
Weighlock tender	W. H. Boughton	April 25, 1903	840
Captain state tug	Edward Carr	April 1, 1900	1,080
Gate tender	James C. Dunbar	Dec. 31, 1902	500
Superintendent Drake's draw-bridge	William G. Ferris	May 17, 1895	150
General patrolman	George H. Jacobs	Oct. 1, 1903	1,200
General patrolman	B. A. Linen	April 1, 1902	1,200
General patrolman	C. Z. Otis	July 1, 1902	1,200
Weighlock tender	Irving D. Rhodes	May 2, 1899	720
Reservoir tender	Wm. B. Lewis	May 11, 1904	720
Tillerman	Peter Rothaug	Feb. 10, 1898	900
General patrolman	R. A. Vandebogart	April 16, 1899	1,200
General patrolman	W. H. Whipple	June 1, 1898	1,200
Feeder tender	Thos. Groves	May 11, 1904	180
General patrolman	John J. Collins	May 5, 1904	900
Weighlock tender	Jeremiah Griffin	Aug. 1, 1904	600
Weighlock tender	Edward Rohner	May 5, 1904	840
	Competitive class		
Inspector steam vessels	William S. Van Kuren	July 15, 1897	3,000
Inspector steam boilers	George B. Preston	April 24, 1899	3,000
Inspector	B. S. Abrams	May 21, 1896	1,500
Bridge inspector	Clarence C. Barber	May 18, 1899	$3 00 per day
Inspector	Charles C. Barrett	Jan. 6, 1897	5 00 per day
Inspector	Emmett Flagler	Jan. 11, 1898	4 00 per day
Inspector	Henry A. Kunze	Jan. 15, 1897	5 00 per day
Inspector	Peter I. Mynderse	April 1, 1895	4 00 per day
Inspector	Oscar H. Peacock	Dec. 15, 1897	$1,800
Inspector	John Phillips	Jan. 5, 1897	$4 00 per day
Inspector	Fred C. Traugott	Jan. 9, 1901	4 00 per day
Inspector	Ambrose M. Wait	Jan. 14, 1898	4 00 per day
Inspector	E. J. Green	Jan. 19, 1897	4 00 per day
Inspector	B. W. Moon	Mar. 24, 1897	4 00 per day
Inspector	Alfred Evans	Jan. 5, 1897	4 00 per day
General foreman	Charles L. Tuttle	Jan. 19, 1897	5 00 per day
Foreman	W. A. Bennett	May 15, 1895	4 00 per day
Foreman	T. C. Berry	May 16, 1895	4 00 per day
General foreman	William F. Botsford	Mar. 7, 1898	$1,200
Foreman	David Brown	Jan. 29, 1902	$4 00 per day
Foreman	William Carberry	Aug. 1, 1897	$1,200
Foreman	Edward F. Carney	Jan. 22, 1901	$3 00 per day
Foreman	Nat Carswell	April 1, 1896	3 00 per day
General foreman	A. H. Collins	April 1, 1895	$900
Foreman	Daniel Danes	May 5, 1895	$4 00 per day
Foreman	M. A. Dougherty	June 1, 1895	3 00 per day
Foreman	J. B. Hardy	June 18, 1900	4 00 per day
Foreman	George M. Harrer	Jan. 9, 1901	3 00 per day
Foreman	Joseph W. Hart	Jan. 13, 1896	$600
Foreman	Thomas Heaver	June 1, 1895	600
Foreman	Frank Holway	April 15, 1899	$3 50 per day
Foreman	Thomas Hucknall	Oct. 11, 1901	4 00 per day
Foreman	William Lamphere	April 1, 1897	3 00 per day
Foreman	David H. Lewis	Feb. 3, 1897	4 00 per day
Foreman	C. Fred Luquer	May 5, 1895	4 00 per day
Foreman	Thomas M. Lynn	June 18, 1900	4 00 per day
Foreman and harbormaster	Hugh McParland	May 8, 1898	$720
Foreman	Girard Patchin	Dec. —, 1885	$4 00 per day
Foreman	John Richmond	May —, 1895	3 00 per day
Foreman	A. Ruthenberg	April 1, 1887	3 00 per day

Department of Public Works—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Foreman	Christ Schweinger	July 1, 1897	$720
Foreman	Charles Scott	Mar. 15, 1901	$4 00 per day
Foreman	William H. Shaver	Dec. 16, 1903	3 50 per day
Foreman	Maurice J. Sheahan	Feb. 28, 1901	4 00 per day
Foreman	Charles H. Shoemaker	Feb. 1, 1882	$1,800
Foreman	William Stewart	Feb. 27, 1895	$2 75 per day
Foreman	Emmett R. Sweet	Jan. 9, 1901	3 00 per day
Foreman	B. E. Taber	April 1, 1895	3 00 per day
Foreman	Joseph Theisen	May 17, 1895	$1,200
Foreman	Wales Wasson	May 1, 1895	$3 00 per day
Foreman	Mark D. Welscher	April 1, 1895	3 50 per day
Foreman	F. Winn	May 28, 1895	3 00 per day
Special foreman	J. J. Winne	April 16, 1895	$900
Foreman	E. H. Wetsel	Oct. 17, 1903	$2 50 per day
Special agent	Dudley D. N. Marvin	Jan. 5, 1897	$1,200
Special agent	J. M. Aikenhead	April 13, 1895	$4 00 per day
Special agent	Charles W. Barnes	May 1, 1895	5 00 per day
Special agent	William R. Hotaling	May 2, 1895	$1,600
Special agent	Harry M. Hulsapple	April 26, 1895	1,600
Special agent	William D. Odell	July 1, 1895	1,600
Special agent	W. N. Tubbs	July 9, 1900	$4 00 per day
Engineer state tug	William Forest	April 4, 1898	$960
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1890	2,700
Statistician	John E. Winne	May 15, 1895	2,000
Stenographer	Alfred M. O'Neil	Jan. 18, 1899	1,500
Stenographer	Jessie E. Holmes	Aug. 1, 1900	1,000
Stenographer	Mary E. Kirker	Oct. 6, 1900	900
Stenographer	Myrtis Hannis	Aug. 24, 1901	700
Messenger	Frank Langwig	Aug. 1, 1898	1,200
Supervisor of bridges	William H. Swanker	Nov. 1, 1902	750
Collector of canal statistics	William A. Lenway	May 21, 1896	1,500
Collector of canal statistics	W. M. Hawkins	Mar. 22, 1895	1,500
Collector of canal statistics	Floyd D. Grant	May 22, 1902	960
Collector of canal statistics	E. Luther Evans	May 2, 1901	1,200
Collector of canal statistics	William F. Cody	May 21, 1896	960
Collector of canal statistics	T. S. Croley	May 21, 1896	1,200
Collector of canal statistics	T. K. Williams	May 21, 1896	1,200
Collector of canal statistics	James W. Veeder	May 21, 1896	960
Clerk	Michael Claffey	April 29, 1895	1,200
Clerk	Frank S. Harder	Feb. 18, 1896	1,300
Clerk	L. M. Howe	July 14, 1902	1,000
Clerk	Frank J. Kniskern	Dec. 1, 1899	1,500
Clerk	Francis O'Connor	Jan. 1, 1884	1,500
Clerk	Eugene Pitass	June 1, 1893	900
Clerk to collector of canal statistics	Hiram A. Blodgett	April 21, 1899	840
Clerk to collector of canal statistics	D. D. Cameron	May 21, 1896	900
Clerk to collector of canal statistics	George D. Cull	June 10, 1896	900
Clerk to collector of canal statistics	J. W. Hannah	June 10, 1896	900
Clerk to collector of canal statistics	Henry C. Jillson	June 3, 1896	900
Clerk to collector of canal statistics	E. B. Jones	May 21, 1896	900
Clerk to collector of canal statistics	Thomas J. McNamara	July 10, 1900	960
Clerk to collector of canal statistics	W. L. Misner	June 10, 1896	840
Clerk to collector of canal statistics	John G. Robinson	April 27, 1899	960
Clerk to collector of canal statistics	E. G. Rogers	April 13, 1895	840
Clerk to collector of canal statistics	Andrew Shiels	April 2, 1895	960
Clerk to collector of canal statistics	Ernest U. Smith	May 21, 1896	1,200
Clerk to collector of canal statistics	John J. Snyder	April 2, 1895	960
Clerk to collector of canal statistics	James F Steward	Oct. 15, 1902	840

Department of Public Works—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to collector of canal statistics	Asa M. Williams	April 2, 1895	$840
Clerk to collector of canal statistics	Henry J. Schuls	June 1, 1904	840

Non-competitive class

Harbormaster	William B. Alston	April 1, 1895	600
Harbormaster	A. L. Dahl	April 24, 1902	600
Harbormaster	John B. Garman	April 4, 1895	900
Harbormaster	J. H. McCotter	May 1, 1899	900
Harbormaster	Albert McCoubrey	April 1, 1895	600
Harbormaster and storehouse keeper, Ithaca	James Thomas	June 22, 1896	360
Engineer on tug in Buffalo harbor and Niagara river	John W. Pettingill	Nov. 13, 1900	960
Assistant harbormaster	Edward Koehler	Dec. 1, 1993	720
Harbormaster	Thomas A. Lillie	May 5, 1904	720

Quarantine Commission

Unclassified service

Commissioner	Charles H. Murray	April 19, 1901	2,500
Commissioner	Frederick H. Schroeder	May 25, 1895	2,500
Commissioner	Joseph Simonson	Jan. 8, 1902	2,500

Exempt class

Secretary	George Schrader	Sept. 1, 1903	1,800
Superintendent	David H. Starin	July 10, 1888	1,200
Superintendent Swinburne Island	Abram Abrams	Dec. 1, 1902	2,500
Superintendent Hoffman Island	Frank M. Bartow	Mar. 7, 1903	1,500
Captain	Daniel Moriarty	Aug. 10, 1895	1,200
Engineer	Thomas Law	Aug. 10, 1895	1,080
Engineer	Gilbert M. Sofield	Aug. 10, 1895	1,050
Engineer	Thomas Barnes	May 24, 1897	1,150
Fireman	Patrick Monohan	Aug. 22, 1900	480
Pilot	John Lawson	Nov. 10, 1890	600
Steward	Michael Robinson	Oct. 16, 1903	600
Cook	Mary Ark	July 8, 1903	240
Master mechanic	U. Grant Innes	July 1, 1896	$3 50 per day
Carpenter	Charles Leavitt	Jan. 21, 1902	$900
Carpenter	Henry Vought	July 8, 1895	900
Laundryman	Frank Ark	Aug. 1, 1903	300
Deckhand	Peter Flannagan	July 11, 1896	480
Laborer	Herman Laue	Aug. 20, 1895	720
Laborer	Louis Hoffman	Jan. 7, 1896	720
Laborer	Joseph Silverman	June 1, 1902	720
Laborer	Cecil Lawrie	Nov. 1, 1902	720

State Racing Commission

Unclassified service

Commissioner	August Belmont	May 19, 1900	.....
Commissioner	John Sanford	May 19, 1900	.....
Commissioner	Edwin D. Morgan	May 19, 1900	.....

Exempt class

Secretary	John Boden	May 20, 1895	$2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

Railroad Commission

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Frank M. Baker	Dec. 31, 1896	$8,000
Commissioner	George W. Dunn	Mar. 20, 1897	8,000
Commissioner	Frank M. Dickey	Feb. 15, 1903	8,000
Exempt class			
Secretary	George W. Aldrich	Dec. 1, 1902	6,000
Inspector	J. D. Shultz	Feb. 1, 1899	3,000
Examiner	Fred'k H. Coggeshall	Oct. 28, 1897	2,500
Competitive class			
Electrical expert	Charles R. Barnes	July 18, 1896	4,000
Supt. of grade crossing bureau	A. H. Sutermeister	July 1, 1898	3,000
Assistant secretary	E. C. McEntee	Mar. 10, 1883	4,000
Stenographer	William M. Davis	Nov. 11, 1898	1,500
Stenographer	John J. Farley	Mar. 27, 1895	1,500
Stenographer	Karl F. Colson	Feb. 1, 1902	1,500
Stenographer	May V. Tanner	Sept. 1, 1903	Paid by piece
Accountant	Albert L. Judson	Dec. 15, 1893	3,000
Accident clerk	William McNeilly	Mar. 15, 1892	1,500
Proofreader and shipping clerk	Patrick J. Doyle	April 1, 1892	1,500
Record clerk	William H. Terrill	May 1, 1883	1,500
Marshal of the board	Charles E. Gantz	Aug. 27, 1897	1,500
Bookkeeper	Clarence J. Norton	July 17, 1899	1,500
Inspector, grade crossings	James E. Brazee	Aug. 15, 1900	1,800

Secretary of State

Unclassified service

Secretary of state	John F. O'Brien	Jan. 1, 1903	5,000
Exempt class			
Deputy	J. B. H. Mongin	Jan. 2, 1899	4,000
Second deputy and chief clerk	Horace G. Tennant	Jan. 1, 1894	2,600
Cashier and bookkeeper	Waldo L. Minton	Feb. 10, 1897	1,500
Stenographer to secretary	Arthur E. La Marche	Jan. 1, 1903	1,200
Confidential clerk	William H. Stower	April 1, 1903	2,200
Assistant to first deputy	William H. Monty	May 26, 1903	2,000
Assistant cashier	Alice J. Fitch	July 1, 1903	1,000
Competitive class			
Land clerk	Charles V. Hooper	Jan. 1, 1886	2,400
Examiner of corporations	James W. Bentley	Jan. 1, 1894	2,400
Corporation clerk	Charles McKallor	Jan. 1, 1894	1,500
Clerk	Helen A. Scopes	July 11, 1900	900
Clerk	Minnie I. Bull	July 11, 1900	900
Clerk	William T. Fletcher	July 11, 1900	1,200
Stenographer	Frank S. Sharp	Mar. 1, 1902	1,200
Stenographer	James T. Taaffe	Mar. 1, 1900	1,200
Stenographer	Elizabeth Murray	Feb. 5, 1900	900
Stenographer	Mary H. O'Brien	Mar. 1, 1901	900
Clerk	William S. Hale	Sept. 2, 1894	1,500
Typewriter	Mabel Dorn	Dec. 13, 1894	900
Messenger	Jacob R. Terwilliger	Jan. 1, 1894	1,000
Certificate clerk	Joseph S. Martin	May 1, 1894	1,500
Statistician and clerk	Isaac LaGrange	Jan. 1, 1894	2,000
Clerk and stenographer	Frederica Knapp	Jan. 23, 1899	1,000
Page	Henry G. Adams	Sept. 16, 1902	600
Index clerk	J. Stanley Wilcox	May 1, 1900	1,200
Index clerk	William Sherritt	May 16, 1901	1,200
Stenographer	Elizabeth A. Carroll	May 15, 1902	900
Stenographer	Katharine Moore	Jan. 27, 1903	900
Stenographer	Mary L. Hendee	Mar. 4, 1904	900
Stenographer	Anna M. Heenan	June 20, 1904	720
Stenographer	Mary E. Loomis	Oct. 24, 1904	660
Stenographer	Katherine A. Cox	Jan. 1, 1905	420

Commissioners of the Land Office

Exempt class

Position	Name	Date of entrance into service	Compensation
Appraiser	James B. Paddon	Dec. 7, 1899	$1,500
Appraiser	Albert B. Sheldon	May 1, 1904	1,500
Appraiser	Datus Clark	May 1, 1904	1,500

Competitive class

Draughtsman	C. D. Burrus	May 1, 1900	$5 per day

State Fair Commission

Unclassified service

Commissioner	*Hon. M. Lynn Bruce		
Commissioner	*Hon. C. A. Wieting		
Commissioner	George A. Smith	April 10, 1900	None
Commissioner	James H. Durkee	April 10, 1900	None
Commissioner	Samuel D. Willard	April 10, 1900	None
Commissioner	George I. Wilber	April 10, 1900	None
Commissioner	Elliott B. Norris	April 10, 1900	None
Commissioner	De Forest Settle	July 10, 1902	None
Commissioner	A. E. Perrin	July 25, 1902	None
Commissioner	Milo H. Olin	Mar. 20, 1901	None
Commissioner	Augustus Denniston	April 20, 1901	None

Exempt class

General Manager	Vacancy		
Secretary	S. C. Shaver	May 18, 1900	$2,000
Assistant secretary	Vacancy		
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	William F. Brush	May 25, 1903	1,000
Secretary of horse show	James T. Hyde	May –, 1901	750
Manager of cattle, sheep and swine department	Vacancy		
Superintendent	Henry Smith	May 1, 1901	2,000

Non-competitive class

Gardener	J. G. Smith	June 9, 1902	500

Board of Statutory Consolidation

Unclassified service

Commissioner	Adolph J. Rodenbeck		
Commissioner	John G. Milburn		
Commissioner	Wm. B. Hornblower		
Commissioner	Judson S. Landon		
Commissioner	Adelbert Moot		

Exempt class

Secretary	Frederick E. Wadhams	May 25, 1904	$4,000

Competitive class

Examiner	Harry M. Ingram	Nov. 21, 1904	1,500

*Ex officio.

Board of Tax Commissioners

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	George E. Priest	April 15, 1899	$5,000
Commissioner	Wm. Halpin	Mar. 18, 1904	5,000
Commissioner	Lester F. Stearns	Oct. 15, 1899	5,000
Exempt class			
Secretary	Peter Deyo	July 1, 1896	3,500
Expert examiner of special franchises	P. B. Wittmer	Jan. 1, 1901	$150 per month
Expert examiner of special franchises	J. G. White & Co.	Jan. 1, 1900	$1,500 per month when employed
Confidential appraiser	J. H. Ehrehart	Mar. 21, 1900	$300 per month
Confidential special agent	DeWitt P. Foster	April 1, 1902	150 per month
Confidential special agent	E. J. Griswold	Jan. 1, 1903	150 per month
Confidential special agent	George P. Pudney	May 15, 1900	150 per month
Confidential special agent	Dana Rhodes	April 1, 1900	150 per month
Confidential special agent	R. E. Thompson	May 1, 1900	150 per month
Confidential special agent	W. R. Weed	Feb. 19, 1903	150 per month
Competitive class			
Chief clerk	Marshall M. France	Sept. 13, 1899	$2,100
Bookkeeper	Frederick D. Bidwell	Jan. 1, 1900	1,400
Clerk	Charles J. Tobin	June 6, 1900	1,200
Stenographer	William A. Billingham	June 1, 1901	1,500
Stenographer	Millicent Fellows	Jan. 19, 1900	1,000
Clerk	Isaac S. Hart	Jan. 4, 1904	1,000
Page	Chester Johnson	Aug. 1, 1904	480

Treasurer

Unclassified service

State treasurer	John G. Wallenmeier, jr.	Jan. 1, 1905	5,000
Exempt class			
Deputy treasurer	Barnet H. Davis	April 25, 1900	4,000
Chief clerk	A. W. Candee	Feb. 1, 1903	1,500
Cashier	Rock H. Parsons	Jan. 1, 1903	2,400
Confidential clerk	Frederick Brueck	June 1, 1903	1,200
Assistant cashier	Robert S. Robertson	May 11, 1904	1,800
Competitive class			
Accountant and transfer officer	Richard G. Milks	Dec. 28, 1894	2,400
Check clerk	Isaac Blauvelt	July 16, 1894	2,400
Warrant clerk	Mitchell McFarland	Mar. 1, 1894	1,320
Stenographer	Helena K. Zinssmeister	Mar. 1, 1903	720
Page	Frank S. Learnan	Mar. 15, 1904	420

Washington Headquarters, Newburgh

Competitive class

Superintendent	John H. Martin	May 1, 1888	500

Superintendent of Weights and Measures

Exempt class

Superintendent	Lewis Boss	Feb. 29, 1896	300

Supreme Court

FIRST DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	George C. Barrett	Jan. 1, 1886	$17,500
Justice	Charles H. Truax	Jan. 1, 1896	17,500
Justice	Charles F. MacLean	Jan. 1, 1896	17,500
Justice	Francis M. Scott	Jan. 1, 1898	17,500
Justice	David Leventritt	Jan. 1, 1899	17,500
Justice	P. Henry Dugro	Jan. 1, 1887	17,500
Justice	H. A. Gildersleeve	Jan. 1, 1896	17,500
Justice	Edward McCall	Jan. 1, 1903	17,500
Justice	James FitzGerald	Jan. 1, 1899	17,500
Justice	Henry Bischoff, jr.	Jan. 1, 1896	17,500
Justice	Leonard A. Giegerich	Jan. 1, 1896	17,500
Justice	Vernon M. Davis	Jan. 1, 1903	17,500
Justice	James A. O'Gorman	Jan. 1, 1900	17,500
Justice	John P. Clarke	Jan. 1, 1901	17,500
Justice	James A. Blanchard	Sept. 1, 1900	17,500
Justice	Samuel Greenbaum	Jan. 1, 1902	17,500
Justice	Edward B. Amend	Jan. 1, 1903	17,500
Justice	Victor J. Dowling	Jan. 1, 1905	17,500
	Exempt class		
Clerk to Justice Truax	Albert Sanders	Jan. 1, 1896	2,500
Clerk to Justice MacLean	Frank A. Erwin	Jan. 22, 1896	2,500
Clerk to Justice Barrett	Frederick C. Gladden	Dec. 1, 1899	2,500
Clerk to Justice Scott	James J. Furey	Jan. 1, 1898	2,500
Clerk to Justice FitzGerald	Joseph P. McDonough	Jan. 1, 1899	2,500
Clerk to Justice Leventritt	Emil Goldmark	Jan. 1, 1899	2,500
Clerk to Justice O'Gorman	Charles J. Leslie	Jan. 1, 1901	2,500
Clerk to Justice Dugro	Frederick Kropp	Jan. 1, 1896	2,500
Clerk to Justice Blanchard	Arthur Hurst	Nov. 1, 1903	2,500
Clerk to Justice Clark	William H. Wadhams	Oct. 16, 1901	2,500
Clerk to Justice Greenbaum	Maxwell Davidson	Jan. 1, 1902	2,500
Clerk to Justice McCall	Charles A. Hickey	Jan. 1, 1903	2,500
Clerk to Justice Amend	Alphonse G. Koelble	Jan. 1, 1903	2,500
Clerk to Justice Davis	Gustavus W. Rawson	Jan. 1, 1903	2,500
Clerk to Justice Gildersleeve	Reginald H. Williams	Jan. 1, 1896	2,500
Clerk to Justice Bischoff	William J. A. McKim	Jan. 1, 1896	2,500
Clerk to Justice Giegerich	David R. Daly	Jan. 1, 1896	2,500
Clerk to Justice Dowling	Eugene E. Ford	Jan. 1, 1905	2,500
Telephone operator, justice's room, county court house	Vacancy		
Confidential attendant	Max Burgwedel	Feb. 1, 1904	1,500
	Competitive class		
Assistant librarian	Harry E. Griswold	May 12, 1898	2,500
Assistant crier	William J. Lynch	Jan. 1, 1896	2,500
Assistant special deputy clerk	James J. Duffy	Jan. 1, 1896	2,000
Assistant special deputy clerk	Edwin M. Coe	Jan. 1, 1896	2,000
Assistant special deputy clerk	William N. Penny	Jan. 1, 1896	2,000
Assistant special deputy clerk	Henry Welsh	Jan. 1, 1896	2,000
Assistant special deputy clerk	James J. Duffy	Jan. 1, 1896	2,000
Assistant special deputy clerk	George W. Sweeney	Feb. 26, 1897	2,000
Assistant special deputy clerk	James R. Kiernan	Jan. 1, 1896	2,000
Assistant special deputy clerk	Stephen H. Keating	Jan. 1, 1896	2,000
Assistant special deputy clerk	William L. Taylor	Jan. 1, 1896	2,000
Assistant special deputy clerk	Edward T. McCrystal	Jan. 1, 1896	2,000
Assistant special deputy clerk	David J. Daly	Jan. 1, 1896	2,000
Assistant special deputy clerk	Daniel P. Sullivan	Mar. 1, 1902	2,000
Assistant special deputy clerk	Walter R. Gorman	Mar. 1, 1902	1,800
Assistant special deputy clerk	Joseph F. Early	Jan. 1, 1896	2,000
Assistant special deputy clerk	Ferdinand Glaser	Jan. 24, 1898	2,000
Assistant special deputy clerk	Richard T. Pettit	Feb. 23, 1904	2,000
Stenographer	Harry S. Van Demark	Nov. 16, 1903	3,000
Stenographer	John Cotter	Jan. 1, 1896	3,000
Stenographer	Edwin A. Kingsley	Jan. 1, 1896	3,000
Stenographer	Charles A. Morrison	Feb. 1, 1898	3,000
Stenographer	Peter J. Laughlin	Jan. 1, 1896	3,000
Stenographer	John P. Martin	Jan. 1, 1896	3,000
Stenographer	Richard F. July	Dec. 1, 1901	3,000
Stenographer	John Standfast	Jan. 1, 1896	3,000

Supreme Court—*Continued*

FIRST DISTRICT

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Stenographer	Edwin J. Shalvey	Jan. 1, 1896	$3,000
Stenographer	Richard W. Ryan	April 16, 1901	3,000
Stenographer	Edwin N. Robbins	Jan. 1, 1896	3,000
Stenographer	Edwin C. Cloyd	Nov. 16, 1903	3,000
Stenographer	James E. Munson	Jan. 1. 1896	3,000
Stenographer	James J. Nealis	Jan. 1, 1896	3,000
Stenorgapher	Charles J. O'Callaghan	July 1, 1900	3,000
Stenographer	Barth. Moynahan	Jan. 1, 1896	3,000
Stenographer	Robert C. Macklin	Jan. 1, 1896	3,000
Stenographer	Clifton B. Bull	Jan. 1, 1896	3,000
Naturalization clerk	John H. Loos	Jan. 1, 1896	2,000
Naturalization clerk	Joseph H. Brown	Jan. 1, 1896	2,000
Interpreter	Hugo Shultes	Jan. 1, 1896	2,500
Interpreter	Joseph L. Langbank	Dec. 12, 1899	2,500
Interpreter	Andrea Palmeri	May 20, 1903	2,500
Attendant	John H. Bambach	April 1, 1888	1,500
Attendant	Charles E. Bensel, jr.	May 1, 1897	1,500
Attendant	John Birmingham	Dec. 13, 1897	1,500
Attendant	John F. Berrigan	Dec. 5, 1891	1,500
Attendant	Jacob Blumenthal	Dec. 1, 1901	1,500
Attendant	Robert Blum	Jan. 14, 1896	1,500
Attendant	John J. Breen	April 25, 1894	1,500
Attendant	Michael Brophy	Feb. 28, 1874	1,500
Attendant	Michael L. Burke	Jan. 25, 1894	1,500
Attendant	Thomas Brennan	April 1, 1888	1,500
Attendant	Joseph F. Blackgrove	Mar. 1, 1902	1,500
Attendant	Jeremiah F. Collins	Feb. 20, 1896	1,500
Attendant	James Campbell	Jan. 2, 1896	1,500
Attendant	David Cahn	Dec. 22, 1892	1,500
Attendant	William G. Clarke	Jan. 9, 1896	1,500
Attendant	Richard Couch	Feb. 6, 1903	1,500
Attendant	James R. Cherry	May 14, 1896	1,500
Attendant	Patrick Daly	Sept. 1, 1882	1,500
Attendant	Thomas Daly	Jan. 1, 1904	1,500
Attendant	John J. Doyle	Jan. 2, 1896	1,500
Attendant	Thomas J. Dolan	Nov. 15, 1894	1,500
Attendant	Albert Elterich, jr.	Dec. 23, 1898	1,500
Attendant	John J. Farrell	Jan. 1, 1904	1,500
Attendant	Edward H. Finney	Feb. 13, 1896	1,500
Attendant	John E. Fitzpatrick	Jan. 2, 1896	1,500
Attendant	Michael B. Fitzpatrick	Oct. 24, 1900	1,500
Attendant	Edmund R. Gibbons	April 15, 1902	1,500
Attendant	John Garnett	Dec. 16, 1895	1,500
Attendant	Edward J. Hastings	Dec. 1, 1895	1,500
Attendant	Henry B. Henze	Jan. 14, 1896	1,500
Attendant	Andrew Hanneman	Jan. 1, 1886	1,500
Attendant	John H. Hackett	Mar. 6, 1896	1,500
Attendant	Theodore J. Henry	June 1, 1875	1,500
Attendant	Henry Q. Howe	Mar. 26, 1891	1,500
Attendant	John W. Jones	Dec. 1, 1891	1,500
Attendant	James B. Kavanagh	July 1, 1902	1,500
Attendant	Redmond Keating	Nov. 3, 1894	1,500
Attendant	Edward Kenny	Mar. 1, 1902	1,500
Attendant	Charles Knight	April 23, 1897	1,500
Attendant	James W. Ledwith	Jan. 1, 1896	1,500
Attendant	Michael Martin	Jan. 3, 1876	1,500
Attendant	John W. Martin	Oct. 1, 1870	1,500
Attendant	John J. Mackin	March 1, 1901	1,500
Attendant	Phillip A. Morrison	April 1, 1902	1,500
Attendant	James Murphy	Mar. 15, 1887	1,500
Attendant	John Murphy	Dec. 31, 1895	1,500
Attendant	Frederick Merz	Jan. 1, 1896	1,500
Attendant	John F. McCabe	April 20, 1896	1,500
Attendant	John J. McCarthy	June 25, 1889	1,500
Attendant	Alex J. McConnell	Oct. 31, 1894	1,500
Attendant	Thos. J. McCormick	Jan. 18, 1896	1,500
Attendant	John J. McDermott	June 1, 1892	1,500
Attendant	Richard McLaughlin	Jan. 7, 1901	1,500
Attendant	John McQuade	May 16, 1892	1,500
Attendant	John D. Newman	Jan. 2, 1888	1,500

Supreme Court—*Continued*

FIRST DISTRICT

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	Robert E. Nicholls	May 15, 1903	$1,500
Attendant	George W. Nash	June 10, 1884	1,500
Attendant	Thomas F. O'Connor	Sept. 20, 1893	1,500
Attendant	James Owens, jr.	Jan. 2, 1896	1,500
Attendant	Rudolf Proll	Jan. 14, 1896	1,500
Attendant	John G. Roesch	Nov. 22, 1890	1,500
Attendant	John Rotkamp	Dec. 7, 1892	1,500
Attendant	John F. Reilly	Jan. 10, 1891	1,500
Attendant	Henry Richter	May 1, 1903	1,500
Attendant	Cornelius S. Dugan	Jan. 7, 1904	1,500
Attendant	Martin Sailbert	Jan. 1, 1896	1,500
Attendant	Samuel Schewer	May 1, 1896	1,500
Attendant	Adolph Schillinger	Jan. 2, 1896	1,500
Attendant	James H. Scott	Jan. 2, 1896	1,500
Attendant	Daniel A. Sheehan	Nov. 17, 1891	1,500
Attendant	Thomas Shiels	Jan. 1, 1902	1,500
Attendant	J. Louis Strahan	Jan. 9, 1896	1,500
Attendant	Albert Stern	Jan. 14, 1896	1,500
Attendant	Alexander B. Smith	Jan. 1, 1896	1,500
Attendant	Thomas Sweeny	Feb. 18, 1868	1,500
Attendant	James P. Wallace	July 31, 1891	1,500
Attendant	Albert F. Wehle	Jan. 1, 1896	1,500
Attendant	Edward R. Watson	Jan. 1, 1896	1,500
Attendant	William A. Whelpley	Jan. 2, 1896	1,500
Attendant	Michael J. Walsh	Feb. 1, 1903	1,500

SECOND DISTRICT

Unclassified service

Justice	William J. Gaynor	Jan. 1, 1894	17,500
Justice	William D. Dickey	Jan. 1, 1896	17,500
Justice	Wilmot M. Smith	Jan. 1, 1896	17,500
Justice	Martin J. Keogh	Jan. 1, 1896	17,500
Justice	Josiah T. Marean	Jan. 1, 1899	17,500
Justice	Garrett J. Garrettson	Jan. 1, 1897	17,500
Justice	Samuel T. Maddox	Jan. 1, 1897	17,500
Justice	William J. Kelly	Dec. 16, 1903	17,500
Justice	Joseph A. Burr	Jan. 1, 1905	17,500

Exempt class

Chief attendant	Thomas Shevlin	Jan. 2, 1896	2,400
Clerk to Justice Kelly	Austin O. Sherwood	Jan. 1, 1904	2,500
Clerk to Justice Gaynor	James P. Kohler	April 1, 1897	2,500
Clerk to Justice Dickey	Frederick S. Lyke	Nov. 22, 1902	2,500
Clerk to Justice Smith	Pansy Smith	July 1, 1903	2,500
Clerk to Justice Keogh	John F. Coffin	April 1, 1902	2,500
Clerk to Justice Garrettson	John J. Mulligan	Jan. 1, 1897	2,500
Clerk to Justice Maddox	William E. Stevens	Feb. 1, 1900	2,500
Clerk to Justice Marean	John T. Kelly	May 17, 1902	2,500
Clerk to Justice Burr	John T. Bladen	Jan. 1, 1905	2,500

Competitive class

Clerk	John P. Hudson	June 28, 1892	4,000
Clerk	William P. Leggett	Jan. 2, 1896	3,500
Clerk	Andrew McDonald	Jan. 15, 1888	3,000
Clerk	William H. Riley	July 5, 1879	2,500
Clerk	Lorenzo J. Farrell	Jan. 2, 1896	2,500
Clerk	Robert Merchant	May 1, 1878	2,500
Clerk	E. Stillman Doubleday	July 1, 1894	2,500
Clerk	Charles H. Farrell	Jan. 2, 1896	2,500
Stenographer	Watt L. Ormsby	June 1, 1884	3,000
Stenographer	Senter H. Ormsby	Jan. 2, 1896	3,000

Supreme Court—*Continued*

SECOND DISTRICT

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	John B. Carey	Oct. 1, 1879	$3,000
Stenographer	Charles H. Requa	Sept. 1, 1870	3,000
Stenographer	Timothy Bigelow	Oct. 1, 1870	3,000
Stenographer	John E. Norcross	Dec. 1, 1870	3,000
Stenographer	George L. Betts	Jan. 2, 1896	3,000
Stenographer	William P. Cherry	Dec. 7, 1896	3,000
Stenographer	Herbert A. Briggs	July 30, 1897	3,000
Stenographer	D. C. McEwen	Jan. 1, 1869	*8,500
Scandinavian interpreter	John Jacobson	June 1, 1895	1,500
German interpreter	Frank Mann	Dec. 12, 1889	2,500
Italian interpreter	Vincent d'Agrosa	Jan. 15, 1898	1,800
Hebrew interpreter	Baruch Miller	June 1, 1895	1,800
Special court officer	William P. Dillon	Nov. 1, 1881	1,800
Special court officer	Alexander A. Cabre	Jan. 2, 1896	1,800
Court officer and messnger	James Shannon	Jan. 2, 1896	1,800
Court officer and messenger	John J. O'Connell	June 4, 1896	1,800
Court officer and messenger	Hugh B. O'Connor	Feb. 1, 1890	1,800
Court officer and messenger	Edward Bell	Oct. 16, 1891	1,500
Court officer and messenger	Joel Skidmore	Aug. 1, 1869	1,500
Court officer and messenger	Frederick Brink	Dec. 15, 1892	1,800
Court officer and messenger	Edward W. Grant	Jan. 2,1896	1,500
Court officer and messenger	Nicholas Doyle	Jan. 2, 1896	1,500
Court officer and messenger	James Donovan	Jan. 2, 1896	1,500
Court officer and messenger	James Flaherty	Jan. 2, 1896	1,500
Court officer and messenger	Patrick Nolan	Jan. 2, 1896	1,800
Court officer and messenger	Andrew Beck	Jan. 2, 1896	1,500
Court officer and messenger	Arthur E. Cable	Jan. 4, 1896	1,800
Attendant	Timothy S. Casey	June 6, 1898	1,500
Attendant	George C. Manning	Mar. 20, 1899	1,500
Attendant	Frederick H. Barre	Mar. 20, 1899	1,800
Attendant	James McMullan	Mar. 20, 1899	1,500
Attendant	Frank M. Rooney	Mar. 20, 1899	1,500
Attendant	Richard E. Jackson	Mar. 20, 1899	1,500
Attendant	Frank L. Chadwick	Mar. 20, 1899	1,800
Attendant	John J. McQuade	Mar. 20, 1899	1,800
Attendant	Charles G. Hall	April 22, 1899	1,500
Attendant	David U. Quick	Oct. 3, 1900	1,500
Attendant	John G. Soden	July 1, 1901	1,500
Attendant	John J. Wilber	July 1, 1901	1,500
Attendant	Albert J. Buttling	July 1, 1901	1,800
Attendant	George McHenry	Jan. 1, 1903	1,500
Attendant	Louis A. Cohen	Jan. 1, 1903	1,800
Attendant	William H. Read	Jan. 1, 1903	1,500
Attendant	John H. Smith	Jan. 1, 1903	1,500
Attendant	Augustus W. Nicoll	Jan. 1, 1904	1,500
Attendant	Silas A. Underhill	Jan. 1, 1904	1,500

THIRD DISTRICT

Unclassified service

Justice	James A. Betts	Jan. 1, 1899	6,000
Justice	Aaron V. S. Cochrane	Jan. 1, 1902	6,000
Justice	Wesley O. Howard	Nov. 11, 1902	6,000
Justice	Gilbert D. B. Hasbrouck	Dec. 1, 1904	6,000

Exempt class

Clerk to Justice Betts	John F. Cahill	Jan. 1, 1899	1,200
Clerk to Justice Cochrane	Margaret Cochrane	Jan. 1, 1902	1,200
Stenographer to Justice Howard	Lucy A. Kaye	Nov. 12, 1902	1,200
Stenographer to Justice Hasbrouck	Vacancy		

Competitive class

Stenographer	Spencer C. Rodgers	June 27, 1882	2,500
Stenographer	James M. Ruso	June 27, 1882	2,500
Stenographer	John E. Kelly	Dec. 1, 1891	2,500
Stenographer	George A. Murray	Mar. 28, 1904	2,500

* This includes all expenses and services of other stenographers.

Supreme Court—*Continued*

FOURTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	John M. Kellogg	Oct. 16, 1902	$6,000
Justice	Edgar L. Spencer	Jan. 1, 1902	6,000
Justice	H. T. Kellogg	Dec. 31, 1903	6,000

Exempt class

Stenographer to Justice Spencer	E. M. Steingraves	Jan. 1, 1902	1,200
Clerk to Justice H. T. Kellogg	P. R. McMonagle	Jan. 1, 1892	1,200
Clerk to Justice J. M. Kellogg	Charles F. Halligan	Oct. 1, 1896	1,200

Competitive class

Stenographer	Robert R. Law	June 14, 1888	2,500
Stenographer	James Thompson	Feb. 5, 1881	2,500

FIFTH DISTRICT

Unclassified service

Justice	Maurice L. Wright	Jan. 1, 1892	6,000
Justice	William E. Scripture	Jan. 1, 1896	6,000
Justice	William S. Andrews	Jan. 1, 1901	6,000
Justice	Watson M. Rogers	Jan. 1, 1903	6,000

Exempt class

Confidential clerk to Justice Wright	Avery S. Wright	July 1, 1897	1,800
Clerk to Justice Scripture	M. S. Scripture	Jan. 1, 1896	1,800
Clerk to Justice Andrews	W. D. Newell	July 26, 1896	1,200
Confidential clerk to Justice Rogers	Agnes E. Lennox	Jan 1, 1903	1,200

Competitive class

Stenographer	Henry R. Carrier	May 30, 1896	2,500
Stenographer	Charles F. Earle	June 24, 1884	2,500
Stenographer	Fred J. Morgan	June 24, 1884	2,500
Stenographer	A. L. Woodward	June 24, 1884	2,500
Stenographer	John C. Uhlein	Sept. 1, 1903	2,500

SIXTH DISTRICT

Unclassified service

Justice	Garritt A. Forbes	Jan. 1,1888	6,000
Justice	George F. Lyon	Jan. 1, 1896	6,000
Justice	Nathan L. Miller	Nov. 12, 1903	6,000
Justice	Albert H. Sewell	Sept. 1, 1899	6,000

Exempt class

Confidential clerk to Justice Forbes	Josephine Heron	April 1, 1898	1,200
Confidential clerk to Justice Lyon	William F. Van Cleve	May 4, 1898	1,200
Clerk to Justice Miller	Leon C. Rhodes	Feb. 1, 1904	1,200
Clerk to Justice Sewell	L. E. Sewell	Mar. 10, 1902	1,200

Competitive class

Stenographer	Henry L. Beach	Dec. 21, 1886	2,500
Stenographer	John B. Murray	Aug. 1, 1882	2,500
Stenographer	Theodore C. Rose	Aug. 1, 1882	2,500

Supreme Court—*Concluded*

SEVENTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	John M. Davy	Jan. 1, 1889	$6,000
Justice	Edwin A. Nash	Jan. 1, 1896	6,000
Justice	James W. Dunwell	Jan. 1, 1896	6,000
Justice	James A. Robson	Oct. 20, 1903	6,000
Justice	John F. Parkhurst	Oct. 1, 1901	6,000
justice	Adelbert P. Rich	Jan. 1, 1901	6,000
ustice	Nathaniel Foote	Jan. 1, 1905	6,000

Exempt class

Confidential clerk to Justice Davy	James R. Davy	May 1, 1898	1,200
Confidential clerk to Justice Nash	Elma L. Carter	May 2, 1898	1,200
Clerk to Justice Dunwell	Pauline G. Partridge	April 1, 1901	1,200
Clerk to Justice Robson	Harry I. Dunton	Jan. 1, 1905	1,200
Clerk to Justice Parkhurst	Gabriel H. Parkhurst	Jan. 1, 1903	1,200
Clerk to Justice Rich	Sidney J. Westfall	July 31, 1903	1,200
Clerk to Justice Foote	Mary E. Jennings	Jan. 1, 1905	1,200

Competitive class

Stenographer	Thomas R. Griffith	Mar. 1, 1887	2,500
Stenographer	Irving C. Hutchins	Jan. 1, 1893	2,500
Stenographer	William W. Osgoodby	May 29, 1871	2,500
Stenographer	Herbert C. Soule	Dec. 31, 1896	2,500

EIGHTH DISTRICT

Unclassified service

Justice	John S. Lambert	Dec. 1, 1889	6,000
Justice	Henry A. Childs	Jan. 1, 1884	6,000
Justice	Truman C. White	Jan. 1, 1892	6,000
Justice	Daniel Kennefick	Dec. 31, 1898	6,000
Justice	Frederick W. Kruse	Jan. 1, 1901	6,000

Exempt class

Confidential clerk to Justice Lambert	Bradley H. Phillips	Aug. 21, 1899	1,200
Confidential clerk to Justice Childs	Milton J. Whedon	Sept. 1, 1904	1,000
Clerk to Justice White	Alma E. O'Brien	Aug. 1, 1900	1,200
Clerk to Justice Kennefick	Victor Speer	April 1, 1900	1,200
Clerk to Justice Kruse	Vacancy		

Competitive class

Stenographer	Mark F. Bensley	Jan. 3, 1896	2,500
Stenographer	Robert C. Chopin	Jan. 3, 1896	2,500
Stenographer	Irving F. Cragin	Jan. 3, 1896	2,500
Stenographer	Henry F. Glisan	Jan. 3, 1896	2,500
Stenographer	Richard W. Walsh	Jan. 14, 1897	2,500
Stenographer	George A. Thornton	Jan. 3, 1896	2,500
Stenographer	Charles H. Bailey	Jan. 3, 1896	2,500
Crier	George Pugsley	Jan. 3, 1896	1,200
Crier	Levi Vallier	Jan. 3, 1896	1,200
Crier	William H. Estes	Jan. 3, 1896	1,200
Crier	Frank Hess	Jan. 3, 1896	1,200
Crier	Victor Germain	Jan. 3, 1896	1,200
Officer	William N. Carlton	Jan. 3, 1893	1,200
Officer	John Devine	Jan. 6, 1896	1,200
Officer	Porter A. Bird	Jan. 8, 1896	1,000

Supreme Court, Appellate Division

FIRST DEPARTMENT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	Charles H. Van Brunt	Jan. 1, 1884	$17,500
Justice	Edward Patterson	Jan. 1, 1887	17,500
Justice	Morgan J. O'Brien	Jan. 1, 1888	17,500
Justice	George L. Ingraham	Jan. 1, 1891	17,500
Justice	Chester B. McLaughlin	Jan. 1, 1896	17,500
Justice	Edward Hatch	Jan. 1, 1896	17,500
Justice	Frank C. Laughlin	Jan. 1, 1896	17,500

Exempt class

Clerk	Alfred Wagstaff	Jan. 1, 1896	5,000
Confidential clerk	Stanley H. Bevins	Oct. 1, 1904	3,000
Clerk to Justice Van Brunt	Andrew B. McDonald	April 7, 1892	2,000
Clerk to Justice Patterson	George T. Campbell	Dec. 31, 1895	2,500
Clerk to Justice O'Brien	William H. King	Nov. 19 1898	2,500
Clerk to Justice Ingraham	Samuel D. Davis	Dec. 31, 1895	2,500
Clerk to Justice McLaughlin	Harry W. Alden	April 18, 1898	2,500
Clerk to Justice Hatch	Walter N. Renwick	Dec. 1, 1901	2,500
Clerk to Justice Laughlin	George T. Hogg	May 1, 1901	2,500
Attendant	Edward Chase Crowley	Feb. 1, 1901	1,500
Attendant	Frank O'Leary	Dec. 1, 1902	1,500
Custodian, court house	John J. Horan	June 5, 1900	1,500
Chief engineer	Albert Marsh	Nov. 1, 1901	1,200
Telephone operator	Etta K. Williams	Dec. 15, 1902	600

(*Positions classed as laborers*)

Cleaner	Frances Byrne	July 1, 1900	360
Cleaner	Anna E. Hopson	July 1, 1900	360
Cleaner	Margaret Byrnes	July 3, 1903	360
Cleaner	Anna G. Shand	July 1, 1900	360
Cleaner	Mary C. S. Storms	July 1, 1900	360
Cleaner	Catherine Wallace	July 1, 1900	360
Cleaner	Sarah Mullane	Nov. 1, 1900	360
Cleaner	Mary Connell	Dec. 1, 1900	360
Cleaner	Maria Lawler	Jan. 1, 1901	360
Cleaner	Julia Goodwin	May 1, 1901	360
Porter	Benjamin Hazen	July 1, 1900	600
Porter	James W. Henshaw	July 1, 1900	600
Porter	William P. Merrick	July 1, 1900	600
Porter	Edward Hersch	Dec. 1, 1900	600
Porter	Charles Falkenstrom	Jan. 15, 1902	600
Porter	Michael J. White	Feb. 8, 1904	600

Competitive class

Librarian	Thomas S. Hume	Jan. 1, 1896	3,000
Crier	William H. Ricketts	Jan. 1, 1896	3,000
Special deputy clerk	William Lamb, jr	Jan. 1, 1896	3,500
Assistant deputy clerk	Dennis A. McLaughlin	May 1, 1896	3,000
Assistant deputy clerk	Peter L. Halpin	May 1, 1896	3,000
Stenographer	Frederick D. Storey	Jan. 1, 1896	3,000
Stenographer	Benjamin H. Doane	Jan. 1, 1896	3,000
Stenographer	Emilie M. Rautenberg	May 9, 1896	3,000
Typewriter	Julia F. Walsh	May 1, 1896	1,500
Attendant	John K. Arnold	Jan. 15, 1876	1,500
Attendant	Jay A. Gibbs	Jan. 8, 1896	1,500
Attendant	James Green	Nov. 30, 1894	1,500
Attendant	Nathaniel A. Jarvis	Jan. 5, 1892	1,500
Attendant	Thomas Kane	May 18, 1893	1,500
Attendant	John McCartney	Jan. 2, 1896	1,500
Attendant	A. H. Murphy	Jan. 1, 1888	1,500
Attendant	James E. Ricketts	Jan. 23, 1896	1,500
Attendant	Michael Sullivan	Jan. 1, 1888	1,500
Attendant	William H. Tisdale	Jan. 2, 1896	1,500
Attendant	Joseph H. Treanor	Jan. 2, 1896	1,500
Attendant	Hiram Van Tassel	June 10, 1895	1,500

Supreme Court, Appellate Division—*Continued*

FIRST DEPARTMENT

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	Robert J. Browne	Feb. 15, 1896	$1,500
Attendant	Matthew J. Murphy	July 1, 1901	1,500
Engineer	Wm. H. Humphreys	July 21, 1900	1,200
Engineer	John F. McDonough	Dec. 5, 1900	1,200
Fireman	Oscar Frey	Nov. 9, 1903	900

Non-competitive class

Elevator operator	Casper Schuts	May 12, 1902	600

SECOND DEPARTMENT

Unclassified service

Justice	Michael H. Hirschberg	Jan. 1, 1897	17,500
Justice	Warren B. Hooker	Dec. 1, 1885	17,500
Justice	Willard Bartlett	Jan. 1, 1898	17,500
Justice	John Woodward	Jan. 1, 1898	17,500
Justice	Almet F. Jenks	Jan. 1, 1899	17,500

Exempt class

Clerk	John B. Byrne	Jan. 3, 1896	5,000
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	3,500
Confidential attendant	Robert Arnold	June 1, 1896	1,800
Clerk to Justice Hirschberg	Harry Hirschberg	April 1, 1900	2,500
Confidential clerk to Justice Hooker	Herman J. Westwood	Dec. 10, 1902	2,500
Clerk to Justice Bartlett	George A. Morse	Dec. 8, 1896	2,500
Clerk to Justice Woodward	Benjamin S. Dean	April 2, 1900	2,500
Clerk to Justice Jenks	Harold Folwell	Jan. 3, 1899	2,500

Competitive class

Crier	George A. Price	Jan. 3, 1896	1,800
Attendant	John Connell	April 30, 1896	1,800
Attendant	Thomas C. Elliott	April 30, 1896	1,800
Attendant	Andrew Reed	April 30, 1896	1,800
Attendant	Charles W. Strout	Jan. 1, 1897	1,800

THIRD DEPARTMENT

Unclassified service

Justice	Charles E. Parker	Jan. 1, 1896	7,200
Justice	James W. Houghton	Dec. 11, 1899	7,200
Justice	Walter L. Smith	Jan. 1, 1889	7,200
Justice	Emory A. Chase	Jan. 1, 1897	7,200
Justice	Alden Chester	Jan. 1, 1896	7,200

Exempt class

Clerk to Justice Parker	Frank Beck	May 1, 1896	1,200
Clerk to Justice Houghton	Josiah G. Salisbury	Jan. 1, 1900	1,200
Clerk to Justice Smith	Anne M. Griffith	April 1, 1904	1,200
Clerk to Justice Chase	Georgina A. Jackson	Jan. 1, 1897	780
Clerk to Justice Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk	Joseph H. Holland	Jan. 1, 1891	2,000
Confidential attendant	Francis Kimball	July 1, 1900	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant	James Skillicorn	Jan. 1, 1896	900

Supreme Court, Appellate Division—*Concluded*

FOURTH DEPARTMENT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	Peter B. McLennan	Jan. 1, 1893	$7,200
Justice	Pardon C. Williams	Jan. 1, 1892	7,200
Justice	Alfred Spring	Jan. 1, 1896	7,200
Justice	Frank H. Hiscock	Jan. 1, 1897	7,200
Justice	Martin L. Stover	Jan. 1, 1892	7,200

Exempt class

Consultation clerk	N. E. Hutchins	July 25, 1896	2,100
Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Confidential stenographer to Justice McLennan	Robert E. Wilcox	July 1, 1904	1,200
Clerk to Justice Williams	Robert P. Williams	Jan. 1, 1898	1,200
Stenographer to Justice Spring	Dana L. Spring	July 1, 1899	1,200
Confidential clerk to Justice Hiscock	William A. Comstock	April 1, 1897	1,200
Clerk to Justice Stover	B. W. Kellogg	Jan. 1, 1892	1,200
Confidential attendant	James Clark	Dec. 1, 1903	900
Confidential attendant	G. Bert Allen	Oct. 1, 1904	900

Competitive class

Librarian	Irwin Taylor	April 1, 1900	2,000
Attendant	Edward Jones	Feb. 1, 1896	900
Assistant clerk	Minnie K. Russenbach	May 26, 1897	1,000

State Hospital, Binghamton

Unclassified service

Board of visitation	George H. Barlow	Mar. 6, 1902	.....
	George C. Bayless	Mar. 6, 1902	.....
	William Mason	Mar. 6, 1902	.....
	George W. Fairchild	Mar. 6, 1902	.....
	Kate M. Ely	Mar. 6, 1902	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	Harvey Hinman	Oct. 1, 1900	$1,200

Competitive class

Superintendent	Charles G. Wagner	Feb. 8, 1892	4,500
First assistant physician	H. Wardner Eggleston	May 1, 1896	2,100
Second assistant physician	Arthur Summers	Nov. 1, 1893	1,900
Assistant physician	Edward Gillespie	Oct. 1, 1896	1,400
Assistant physician	James V. May	Oct. 15, 1902	1,300
Junior physician	Chas. G. Lyon	May 1, 1904	900
Woman physician	Mary O'Malley	Oct. 1, 1898	1,500
Medical interne	John D. Curran	June 1, 1901	600
Steward	Edwin Evans	July 1, 1880	2,000
Matron	Lura Sinclair	Sept. 6, 1897	900
Apothecary	Burt Nelson	April 1, 1892	1,200
Storekeeper	Samuel McCormick	July 1, 1890	672
Stenographer	Margaret M. Bloxham	May 1, 1896	750
Stenographer	Cora B. Kent	Oct. 1, 1901	648
Stenographer	Peter P. Lineen	Oct. 16, 1901	832
Accountant	Robert J. Powers	Oct. 1, 1894	1,050
Bookkeeper	Edward S. Graney	Dec. 1, 1893	1,200
Chief engineer	Joseph Griffith	Oct. 1, 1894	1,500
Assistant engineer	Eugene Bogart	Oct. 1, 1887	900
Engineer	Zina G. Shoemaker	April 1, 1891	900

State Hospital, Binghamton—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant engineer	Charles Pake	Nov. 1, 1881	$750
Electrical engineer	John H. Johnson	Aug. 1, 1894	1,125
Assistant engineer	John H. Sherrer	Aug. 17, 1904	750

Non-competitive class

Attendants, firemen, nurses, etc. 240

State Hospital, Buffalo

Unclassified service

Board of visitation	Minnie Becker	Mar. 27, 1902	
	Nathan Wolf	Mar. 27, 1902	
	Walter Platt Cooke	Mar. 27, 1902	
	James Atwater	Mar. 27, 1902	
	Wm. C. Krauss, M. D.	Feb. 17, 1903	

Exempt class

Local clergymen	Two		$10 per service
Attorney	Martin Clark	May 10, 1904	$1,500

Competitive class

Superintendent	Arthur W. Hurd	Aug. 7, 1895	4,500
First assistant physician	Henry P. Frost	Mar. 1, 1897	2,500
Second assistant physician	George G. Armstrong	Jan. 18, 1895	2,000
Assistant physician	Joseph B. Betts	Dec. 5, 1895	1,500
Assistant physician	Edward G. Aldrich	Dec. 6, 1897	1,400
Assistant physician	George W. Gorrill	Jan. 8, 1902	1,200
Woman physician	Helene Kuhlmann	Dec. 1, 1892	1,500
Junior physician	B. Ross Nairn	Jan. 24, 1904	1,200
Steward	John E. Culp	Aug. 17, 1891	2,000
Apothecary	Erwin L. Fish	Jan. 11, 1901	900
Stenographer	Lydia M. Traenkle	July 7, 1903	624
Bookkeeper	Fred W. Kyte	May 9, 1898	1,200
Accountant	Dennis W. Seymour	Dec. 31, 1889	1,060
Medical interne	John G. Fitzgerald	Nov. 1, 1904	600
Stenographer	Wava M. Adee	July 21, 1904	624
Assistant engineer	Joseph J. Illingworth	Mar. 12, 1904	750
Storekeeper	William F. Creenan	Feb. 17, 1894	672
Chief engineer	Thomas Sutcliff	Feb. 24, 1887	1,500
Assistant engineer	William Goudy	Nov. 15, 1880	900
Electrical engineer	James D. Leonard	Mar. 8, 1894	1,125
Assistant electrical engineer	H. L. Leonard	May 1, 1896	900

Non-competitive class

Attendants, firemen, nurses, etc. 242

State Hospital, Dannemora

Competitive class

Medical superintendent	Charles H. North	Nov. 1, 1900	$3,500
Assistant physician	Amos T. Baker	Nov. 13, 1900	1,500
Assistant steward	James H. Kurtz	Jan. 15, 1903	1,200
Assistant electrical engineer	Edward E. Brown	May 25, 1901	540
Assistant engineer	Fred Chappel	Oct. 31, 1900	888
Storekeeper	J. Scott Nichols	Nov. 29, 1900	624
Stenographer	Jennie E. Crawford	April 16, 1904	516
Medical interne	Robt. S. Macdonald	July 25, 1904	600

Non-competitive class

Attendants and assistant matrons 33

State Homeopathic Hospital, Gowanda

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of visitation	Fred J. Blackmon	Mar. 27 1902	
	Erwin Charles Fisher	Mar. 27, 1902	
	Frank W. Crandall	Mar. 27, 1902	
	E. H. Porter, M. D.	Mar. 27, 1902	
	E. H. Wolcott, M. D.	Nov. 24, 1902	

Exempt class

Local clergymen	Two		$10 per service
Attorney	George E. Spring	April 1, 1904	$1,200

Competitive class

Superintendent	Daniel H. Arthur	Mar. 9, 1898	4,100
First assistant physician	Clarence A. Potter	Mar. 1, 1899	2,000
Assistant physician	Robt. M. Schley	Oct. 26, 1903	1,200
Junior physician	Fred'k C. Robbins	May 1, 1904	900
Woman physician	Alice E. Rowe	Dec. 1, 1902	1,200
Steward	Earl R. Quackenbush	Aug. 1, 1898	2,000
Matron	Olive A. Carpenter	July 27, 1898	900
Stenographer	Robert Webster	Mar. 17, 1902	798
Stenographer	Lynn A. Rew	July 24, 1891	768
Bookkeeper	Francis U. Burke	Aug. 1. 1898	1,200
Chief engineer	John D. Hallock	Sept. 29, 1902	1,500
Assistant steam engineer	James J. Gaffney	Aug. 1, 1898	900
Assistant electrical engineer	S. P. Anderson	Mar. 4, 1903	900
Assistant engineer	Wm. H. Andres	April 1, 1904	600

Non-competitive class

Attendants, firemen, nurses, etc.	128

Hudson River State Hospital, Poughkeepsie

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of visitation	Catherine. A. Newbold	June 9, 1902	
	Frank B. Lown	Mar. 6, 1902	
	Isaac W. Sherrill	Mar. 6, 1902	
	George M. Hine	Mar. 6, 1902	
	Augustus B. Gray	Mar. 6, 1902	

Exempt class

Local clergymen	Two		$10 per service
Attorney	James L. Williams	Jan. 15, 1902	$1,200

Competitive class

Superintendent	Charles W. Pilgrim	May 1, 1893	4,500
First assistant physician	Isham G. Harris	Nov. 16, 1891	2,000
Second assistant physician	Charles H. Langdon	April 1, 1882	2,000
Assistant physician	Samuel F. Mellen	Sept. 1, 1900	1,500
Assistant physician	William J. Cavanaugh	Feb. 19, 1901	1,200
Assistant physician	Frederick W. Parsons	June 15, 1902	1,200
Assistant physician	Mark L. Fleming	Jan. 1, 1904	1,200
Woman physician	Emma Putnam	April 1, 1894	1,500
Junior physician	Elbert D. Loughran	Nov. 1, 1904	900
Medical interne	Clinton J. Hyde	Jan. 18, 1904	900
Steward	Louis P. Gillespie	April 1, 1898	2,000
Matron	Allura Barrington	Nov. 1, 1897	900
Bookkeeper and telegrapher	George R. Finton	Oct. 1, 1893	1,194
Accountant	William R. Wright	Jan. 26, 1886	948
Apothecary	Howard E. Hoag	Sept. 14, 1891	900

Hudson River State Hospital, Poughkeepsie—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer and voucher clerk	Mary A. Gallagher	June 1, 1902	$648
Stenographer	Jennie F. Mellady	Nov. 20, 1901	660
Stenographer	John R. Heilman	June 1, 1904	750
Storekeeper	Isaac T. Cross	July 1, 1902	648
Chief engineer	Louis J. Cobey	Jan. 1, 1897	1,500
Assistant engineer	Paul Falvre	Oct. 9, 1894	900
Assistant engineer	John W. Rownan	Jan. 29, 1899	600
Assistant engineer	John Shea	Jan. 5, 1880	900
Assistant engineer	Joseph McKenzie	Nov. 19, 1896	600
Assistant engineer	Parsons V. Dormer	May 17, 1897	600
Assistant engineer	Robert Cruthers	Sept. 19, 1889	600
Chief electrical engineer	L. A. Krum	Aug. 1, 1902	1,125
Assistant electrical engineer	James Smith	Aug. 22, 1890	750
Assistant electrical engineer	William T. Latimer	July 26, 1896	750

Non-competitive class

Attendants, firemen, nurses, etc. 364

Long Island State Hospitals—Kings Park and Flatbush

Unclassified service

Board of visitation	William H. Good	Mar. 27, 1902	.....
	Henry W. Baldwin	April 18, 1902	.....
	Wm. B. Savage, M. D.	Mar. 27, 1902	.....
	George L. Thompson	Mar. 27, 1902	.....
	Alexander E. Orr	Mar. 27, 1902	.....

Exempt class

Attorney	Marcus D. Campbell	Dec. 1, 1897	$2,000

Long Island State Hospital, Flatbush

Exempt class

Local clergymen	Two	.....	$10 per service

Competitive class

Superintendent	O. M. Dewing	June 1, 1904	$4,500
First assistant physician	Ira O. Tracy	July 28, 1890	2,500
Second assistant physician	Arthur J. Capron	Oct. 1, 1903	1,600
Junior physician	Mary H. Smith	Oct. 6, 1902	1,100
Woman physician	Harriet E. Balch	May 15, 1901	1,300
Resident steward	William L. Buck	June 1, 1900	1,500
Matron	Frances W. Thompson	Feb. 1, 1903	780
Apothecary	William Tompkins	Oct. 1, 1905	900
Storekeeper	Andrew S. Edstrom	July 6, 1901	672
Stenographer	Jennie H. Hall	Aug. 1, 1900	648
Stenographer	Mary E. Patterson	Dec. 1, 1895	750
Bookkeeper	Mary H. Clay	Feb. 17, 1892	1,146
Voucher and treasurer's clerk	Ellen F. Kelly	Oct. 4, 1902	624
Stenographer	Ethel L. Frost	Nov. 1, 1904	600
Assistant engineer	Stephen Morrissey	July 9, 1902	900
Assistant engineer and steam fitter	Patrick Garrahan	May 1, 1892	1,140
Electrical engineer	Herbert B. Brand	June 17, 1903	1,125
Assistant electrical engineer	Timothy J. Egan	Aug. 12, 1902	900

Non-competitive class

Attendants, firemen, nurses, etc. 186

Long Island State Hospital, Kings Park

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two		$10 per service

Competitive class

Superintendent	Wm. Austin Macy	June 1, 1904	$4,500
First assistant physician	George O'Hanlon	Oct. 15, 1898	2,400
Assistant physician	Paul G. Taddiken	Jan. 1, 1900	1,800
Assistant physician	Dewitt C. MacClymont	Mar. 20, 1899	1,300
Assistant physician	John R. Harding	July 24, 1900	1,400
Assistant physician	William H. Hagenbuch	June 15, 1896	1,500
Junior physician	Nisham A. Pashayan	Oct. 1, 1902	1,100
Junior physician	Theodore W. Simon	June 6, 1902	1,100
Assistant physaician	Walter H. Sanford	Sept. 6, 1902	1,200
Junior physician	A. J. Rosanoff	Oct. 22, 1901	1,100
Junior physician	Albert E. Ullman	Nov. 29, 1902	1,100
Woman physician	Anna Craig	May 6, 1898	1,500
Medical interne	Lawrence J. Gerold	July 1, 1902	600
Junior physician	Adolph Stern	Aug. 15, 1903	900
Assistant physician	John I. McKelway	Oct. 1, 1904	1,300
Resident steward	Charles S. Pitcher	July 16, 1901	1,500
Matron	Marie Ferrier	Oct. 1, 1904	780
Apothecary	George E. Ferguson	Nov. 3, 1903	900
Storekeeper	Clifford Crosby	Aug. 4, 1893	750
Stenographer	Harry A. Hecox	Oct. 16, 1902	780
Stenographer	M. I. Hogan	May 31, 1902	846
Stenographer	Lena M. Tate	Sept. 24, 1903	624
Stenographer	Maude J. Patterson	Oct. 1, 1903	624
Telegrapher	Manly B. Conklin	Aug. 22, 1902	630
Bookkeeper	Charles F. Russell	July 11, 1900	916
Bookkeeper	Fred'k W. Patterson	July 20, 1904	1,050
Special attendant—clerk	George C. Daniels	May 1, 1903	486
Special attendant—typewriter	Catherine Mackenzie	Mar. 16, 1904	387
Chief engineer	James McGiveran	Sept. 6, 1898	1,500
Electrical engineer	Christian Ashmusen	June 12, 1899	1,125
Assistant electrical engineer	John J. McCarthy	April 26, 1900	900
Assistant electrical engineer	Ira W. Brown	July 14, 1899	900
Assistant steam engineer	Alfred Marshall	Mar. 1, 1904	900

Non-competitive class

Attendants, firemen, nurses, etc	433

Manhattan State Hospitals, West, East and Central Islip

Unclassified service

Board of visitation	James McGregor Smith	Sept. 12, 1902	
	William N. Cohen	Sept. 12, 1902	
	George D. Mackay	Sept. 12, 1902	
	Grace Gillette	Sept. 22, 1902	
	Wm. M. V. Hoffman	Dec. 8, 1902	

Exempt class

Attorney	Samuel S. Koenig	Dec. 15, 1904	$4,000

Manhattan State Hospital, West

Exempt class

Chaplain	Rufus C. Duff	April 1, 1903	450

Competitive class

Superintendent	Emmet C. Dent	Jan. 27, 1887	4,500
First assistant physician	Herman C. Evarts	June 1, 1900	2,500

Manhattan State Hospital, West—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Second assistant physician	G. B. Campbell	May 13, 1892	$2,000
Junior physician	H. E. Mereness, jr.	Nov. 16, 1903	1,200
Woman physician	Anna E. Hutchinson	July 1, 1896	1,500
Junior physician	Everett M. Hawks	Nov. 1, 1903	900
Junior physician	John L. Washburn	June 2, 1904	900
Assistant physician	Philip Smith	Mar. 28, 1904	1,200
Assistant physician	C. J. Patterson	Nov. 1, 1904	1,400
Medical interne	Wm. F. Shaw	July 23, 1904	600
Medical interne	Morris J. Karpas	Nov. 1, 1904	600
Junior physician	Charles Montgomery	Dec. 1, 1904	900
Resident steward	Lewis Webb	June 4, 1900	1,500
Matron	Annie F. Jestley	Nov. 3, 1896	900
Apothecary	Edward F. Stone	Oct. 13, 1902	900
Storekeeper	Thomas Carroll	Jan. 1, 1895	750
Stenographer	Flora E. Kenyon	Oct. 20, 1902	648
Stenographer	K. L. McCracken	Dec. 26, 1901	672
Stenographer	H. S. Whittington	May 13, 1903	624
Stenographer	Grace E. Hobbs	Jan. 23, 1903	648
Stenographer	E. Anna Rowland	April 9, 1901	672
Stenographer	Lula M. Hubbard	July 15, 1903	399
Bookkeeper	Michael F. Bradley	Dec. 1, 1899	1,190
Clerk	Inez G. Shisler	Dec. 30, 1901	600
Chief engineer	William H. McDowell	Mar. 5, 1900	1,500
Assistant steam engineer	Charles A. Wright	July 11, 1903	900
Electrical engineer	E. W. Thompkins	Aug. 1, 1902	1,125
Assistant electrical engineer	Thomas Leonard	Nov. 1, 1900	900
Assistant electrical engineer	Michael B. Dowd	Jan. 24, 1900	900
Chief marine engineer	Randell S. Dedrick	Aug. 29, 1903	1,500
Marine engineer	John J. Barry	Sept. 18, 1899	1,050
Assistant steam engineer	Eugene P. Moynihan	Mar. 1, 1904	900
Marine engineer	Archie D. Burns	Nov. 5 1904	900

Non-competitive class

Attendants, firemen, nurses, etc. 322

Manhattan State Hospital, Central Islip

Exempt class

Local clergymen	Two		$10 per service

Competitive class

Superintendent	G. A. Smith	Feb. 25, 1882	$4,500
First assistant physician	Marcus B. Heyman	Jan. 12, 1895	2,300
Second assistant physician	C. G. Brink	Nov. 15, 1895	1,800
Assistant physician	Horatio C. Gibson	June 29, 1892	1,500
Assistant physician	Irving L. Walker	Aug. 7, 1902	1,300
Assistant physician	Robert W. Fowler	Dec. 3, 1900	1,400
Assistant physician	Edward T. Murray	Jan. 17, 1901	1,300
Junior physician	Michael J. Thornton	June 1, 1903	1,200
Junior physician	Calvin B. West	May 10, 1903	1,000
Junior physician	Frank Hinkley	April 27, 1903	1,000
Junior physician	Abraham Brill	July 1, 1903	900
Woman physician	Alice M. F. Leader	July 1, 1901	1,200
Woman physician	Kittie R. Owen	Dec. 5, 1901	1,100
Junior physician	Clarence E. Whitney	Dec. 15, 1904	900
Junior physician	Charles L. Vaux	Jan. 8, 1904	900
Resident steward	William J. McKee	June 1, 1900	1,500
Apothecary	Frederick A. Blust	Oct. 10, 1903	900
Band instructor	Henry J. Rall	May 24, 1900	600
Stenographer	Ella F. McLaughlin	April 12, 1898	750
Stenographer	Sarah A. McNulty	Jan. 27, 1903	624
Stenographer	Albert D. Spencer	Feb. 22, 1904	750
Stenographer	Timothy C. Caddigan	Aug. 24, 1904	750
Bookkeeper	E. J. Murray	Nov. 1, 1894	1,200
Clerk	Mary A. McDonough	July 7, 1902	600

Manhattan State Hospital, Central Islip—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Storekeeper	Colin McLennan	Feb. 13, 1892	$750
Chief engineer	John H. Marshall	Feb. 1, 1889	1,500
Assistant steam engineer	H. S. L'Hommedieu	Aug. 23, 1897	900
Assistant electrical engineer	John J. Mulligan	Nov. 7, 1899	900
Assistant electrical engineer	William Eckler	April 9, 1903	900
Assistant engineer	Charles Bollinger	Sept. 1, 1904	750

Non-competitive class

Attendants, firemen, nurses, etc. 459

Manhattan State Hospital, East

Exempt class

Chaplain	Alfred Blewitt	Jan. 1, 1880	$450

Competitive class

First assistant physician	John T. W. Rowe	July 9, 1885	2,500
Second assistant physician	Louis C. Pettit	April 1, 1889	2,000
Assistant physician	John R. Knapp	June 1, 1896	1,500
Assistant physician	Dwight S. Spellman	Dec. 1, 1889	1,500
Assistant physician	Clarence F. Haviland	Dec. 29, 1896	1,300
Junior physician	James M. Parkinson	Oct. 12, 1903	900
Medical interne	Adelaide Turner	June 16, 1903	600
Junior physician	Frank R. Haviland	Oct. 15, 1903	900
Assistant physician	Frank H. Magness	April 25, 1903	1,300
Junior physician	Philip C. Washburn	Mar. 31, 1904	900
Junior physician	Arthur M. Phillips	April 1, 1904	900
Apothecary	George Lindner	Oct. 10, 1904	900
Resident steward	Edward F. Lawrence	April 1, 1904	1,200
Storekeeper	Oscar E. Droege	Oct. 17, 1902	648
Band instructor	Charles J. Crowley	May 24, 1900	900
Bookkeeper	Fred H. Branstater	June 8, 1903	1,074
Stenographer	Michael F. Clifford	Oct. 1, 1903	774
Voucher and treasurer's clerk	Robert J. Pye	Oct. 1, 1891	750
Stenographer	Owen F. Darcy	Mar. 16, 1904	750
Stenographer	Edwin B. Kellogg	Mar. 14, 1904	750
Stenographer	Walter C. Brant	July 9, 1904	750
Stenographer	Albert J. Meiswinkle	Feb. 22, 1904	750
Steam and mechanical engineer	Thomas Carroll	May 1, 1890	1,500
Assistant steam engineer	Frank S. Sandford	Oct. 26, 1898	900
Assistant engineer	Ray L. Fiero	Oct. 19, 1904	750

Non-competitive class

Attendants, firemen, nurses, etc. 324

Purchasing Steward, Manhattan and Long Island State Hospitals

Competitive class

Purchasing steward	Frederick A. Wheeler	Oct. 1, 1895	$5,000
Clerk	Elizabeth L. Young	June 18, 1902	960
Clerk	Josephine Norwood	June 27, 1900	1,020
Stenographer	Gertrude A. Dutcher	June 26, 1900	1,020
Stenographer	Nellie R. Nixdorf	Sept. 28, 1902	900
Stenographer	Anna M. Reimer	Feb. 15, 1904	720

Non-competitive class

Special attendant	Ora Harvey Dutcher	Nov. 1, 1898	420

Matteawan State Hospital

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two		$10 per service

Competitive class

Superintendent	Robt. B. Lamb	Dec. 1, 1904	$3,900
First assistant physician	J. M. W. Scott	June 25, 1896	2,200
Second assistant physician	Walter M. Clark	Mar. 15, 1897	1,800
Assistant physician	Frank J. Weigand	Nov. 1, 1900	1,100
Steward	Wm. A. L. Thomas	Aug. 15, 1901	1,800
Storekeeper	Patrick J. Bradley	Sept. 20, 1898	624
Apothecary	H. E. Everett	Feb. 1, 1893	900
Bookkeeper	Nathan Beckwith	Jan. 15, 1903	1,074
Stenographer	Mrs. B. F. Lynch	Oct. 10, 1892	$2 per day
Stenographer	Clifford M. Young	May 14, 1903	$774
Chief steam engineer	David Clark	July 5, 1900	1,500
Assistant steam engineer	Horace F. Johnson	Nov. 5, 1901	750
Assistant electrical engineer	Patrick Keating	Sept. 25, 1899	960

Non-competitive class

Attendants, firemen, nurses, etc. 90

State Homeopathic Hospital, Middletown

Unclassified service

Board of visitation	Samuel E. Shipp	June 10, 1902	
	George H. Thompson	June 10, 1902	
	Daniel Finn	June 10, 1902	
	John E. Iseman	June 10, 1902	
	E. B. Lambert, M. D.	June 10, 1902	

Exempt class

Local clergymen	Various		$10 per service
Attorney	John B. Swezey	Oct. 1, 1897	$1,200

Competitive class

Superintendent	Maurice C. Ashley	Sept. 15, 1886	3,700
First assistant physician	Robert C. Woodman	June 1, 1898	2,200
Second assistant physician	Edward A. Everett	Dec. 8, 1897	1,790
Assistant physician	Reeve Turner	June 20, 1899	1,400
Assistant physician	George F. Brewster	June 1, 1902	1,300
Assistant physician	Roy E. Mitchell	Mar. 23, 1903	1,200
Woman physician	Clara Barrus	Mar. 1, 1893	1,500
Medical interne	Arthur S. Moore	Mar. 3, 1904	600
Special attendant clerk	Harry T. Franklin	Mar. 22, 1904	462
Steward	Henry J. Leonard	Sept. 22, 1879	2,000
Matron	Lucy T. Judson	June 1, 1896	900
Apothecary	Dan W. Rich	Sept. 10, 1903	900
Stenographer	Elizabeth F. Moran	Aug. 1, 1883	750
Stenographer	Charles H. Coon	Nov. 1, 1896	900
Bookkeeper	Seth R. Leonard	Feb. 4, 1883	1,200
Accountant	Charles S. McKnight	Nov. 14, 1894	1,050
Voucher and treasurer's clerk	Wesley D. Robinson	Mar. 7, 1896	750
Storekeeper	Charles S. Warner	Sept. 15, 1885	750
Chief engineer	Willis A. Roth	Feb. 2, 1903	1,500
First assistant engineer	Charles L. Green	Aug. 1, 1889	900
Electrical engineer	Thomas J. Morris	April 1, 1891	1,125
Assistant electrical engineer	Lewis B. Phillips	Jan. 27, 1898	750

Non-competitive class

Attendants, firemen, nurses, etc. 204

State Hospital, Rochester

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of visitation	George Raines	April 11, 1902	
	William Miller	April 11, 1902	
	Jane E. Rochester	April 11, 1902	
	Frederick Cook	April 11, 1902	
	T. A. O'Hare, M. D.	April 11, 1902	
	Exempt class		
Local clergymen	Two		$10 per service
Attorney	John A. Barhite	Jan. 15, 1902	$1,200
	Competitive class		
Superintendent	E. H. Howard	April 1, 1885	4,500
First assistant physician	E. B. Potter	May 1, 1883	2,500
Second assistant physician	C. T. Lamoure	Sept. 4, 1894	1,700
Woman physician	E. P. Ballantine	July 1, 1891	1,500
Medical interne	Ruth Demarest	Oct. 1, 1903	600
Apothecary	John Ballagh	Mar. 24, 1902	900
Steward	W. S. Remington	July 1, 1891	2,000
Storekeeper	James W. Sullivan	July 1, 1891	750
Stenographer	Eleanor L. McIntyre	Oct. 1, 1901	504
Junior physician	Edward L. Hanes	Jan. 1, 1904	1,200
Bookkeeper	Geo. P. Watson	Dec. 1, 1904	1,050
Steam and mechanical engineer	George Hennegan	Sept. 30, 1893	1,500
Steam and mechanical engineer	Edward Finnerty	July 1, 1891	750
Electrical engineer	Joseph Cook	July 1, 1891	900
	Non-competitive class		
Attendants, firemen, nurses, etc.			136

St. Lawrence State Hospital, Ogdensburg

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of visitation	J. J. Robinson, M. D.	April 18, 1902	
	George Hall	Mar. 20, 1902	
	Mary S. Goodale	April 18, 1902	
	George W. Dustin	April 18, 1902	
	S. Mortimer Coon	April 18, 1902	
	Exempt class		
Local clergymen	Two		$10 per service
Attorney	George R. Malby	Sept. 27, 1897	$1,200
	Competitive class		
Superintendent	Richard H. Hutchings	May 20, 1892	3,600
First assistant physician	E. M. Somers, jr.	Dec. 23, 1894	2,100
Second assistant physician	Roy L. Leak	Nov. 4, 1898	1,600
Assistant physician	Walter G. Ryon	Oct. 1, 1903	1,500
Assistant physician	Ethan A. Nevin	May 8, 1902	400
Assistant physician	Charles M. Burdick	Mar. 10, 1901	1,300
Woman physician	Caroline S. Pease	Dec. 1, 1890	1,500
Medical interne	James M. O'Neill	Dec. 3, 1903	600
Junior physician	Jerome E. Young	Dec. 1, 1904	900
Apothecary	William J. Mea	Nov. 3, 1891	900
Steward	William C. Hall	Dec. 1, 1890	2,000
Matron	Kate A. Sherry	April 2, 1891	900
Stenographer and telegrapher	Lillian McFarland	Oct. 9, 1899	720
Stenographer	Kate A. Sullivan	Nov. 1, 1893	750
Stenographer	Josephine Shannon	July 10, 1900	696
Stenographer	Maud G. Conklin	Jan. 7, 1903	624
Storekeeper	J. Frank Mullen	Jan. 22, 1891	750
Chief engineer	Ernest S. Brown	Feb. 3, 1900	1,500
Electrical engineer	J. Howard Dalzell	Jan. 1, 1896	1,125
Assistant electrical engineer	John Cartin	Jan. 1, 1891	600
Assistant engineer	Edward Lord	Sept. 5, 1904	600
	Non-competitive class		
Attendants, firemen, nurses, etc.			283

State Hospital, Utica

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of visitation	Lizzie W. Constable	April 2, 1902	
	Thomas F. Baker	Mar. 6, 1902	
	Marietta D. Coxe	Mar. 6, 1902	
	George E. Dunham	Mar. 6, 1902	
	William S. Walcott	Mar. 6, 1902	
Exempt class			
Local clergymen	Two		$10 per service
Attorney	James S. Sherman	Sept. 27, 1897	$1,200
Competitive class			
Superintendent	H. L. Palmer	Oct. 11, 1893	4,000
First assistant physician	George H. Torney, jr.	June 22, 1896	2,400
Second assistant physician	Edward G. Stout	Aug. 30, 1898	1,900
Assistant physician	Theodore I. Townsend	July 1, 1902	1,500
Junior physician	Julius E. Haight	Aug. 19, 1900	1,000
Woman physician	Clara Smith	Mar. 15, 1891	1,500
Medical interne	Adelbert C. Matthews	July 11, 1904	600
Stenographer	James A. Sanford	Feb. 15, 1904	750
Apothecary	Roy P. Riley	July 3, 1899	900
Steward	Charles A. Mosher	Oct. 15, 1889	2,500
Matron	Emma Barker	Oct. 1, 1867	750
Accountant	Thomas F. Brown	Mar. 7, 1902	1,068
Stenographer	Rees P. Pughe	June 1, 1889	720
Stenographer	Henry Duckett	Aug. 23, 1889	900
Stenographer	Ida M. Fearon	Feb. 23, 1903	696
Bookkeeper	John B. Burns	April 19, 1898	1,314
Special attendant (clerk)	Eva Morey	Feb. 25, 1903	555
Storekeeper	J. R. Miller	April 16, 1897	750
Chief engineer	Edward Hungerford	Oct. 27, 1890	1,500
Assistant engineer	Johnson G. Somers	April 18, 1887	900
Assistant engineer	Frederick T. Cono	Nov. 24, 1890	750
Chief electrical engineer	Fred'k H. Ellsworth	June 1, 1903	1,125
First assistant electrical engineer	Frank T. Cornwell	July 13, 1903	900
Non-competitive class			
Attendants, firemen, nurses, etc			219

State Hospital, Willard

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of visitation	Caroline S. Mongin	Mar. 20, 1902	
	Fred J. Manro	Mar. 20, 1902	
	Abram S. Stothoff	Mar. 20, 1902	
	Albert J. Frantz, M. D.	Mar. 20, 1902	
	William S. McDonald	Feb. 3, 1903	
Exempt class			
Local clergymen	Two		$10 per service
Attorney	S. S. Partridge	Sept. 21, 1897	$1,200
Competitive class			
Superintendent	R. M. Elliott	June 1, 1904	4,500
First assistant physician	Robert E. Doran	Nov. 1, 1903	2,300
Second assistant physician	Thomas J. Currie	Dec. 1, 1891	2,000
Assistant physician	John W. Russell	Nov. 15, 1896	1,500
Assistant physician	Erving Holley	Oct. 1, 1899	1,500
Assistant physician	Wm. H. Montgomery	Aug. 12, 1903	1,200
Junior physician	Louis T. Waldo	Nov. 14, 1898	1,300
Woman physician	Charlotte MacArthur	July 20, 1903	1,100
Junior physician	Chester L. Carlisle	Mar. 19, 1904	1,200
Junior physician	J. Albert Pritchard	Nov. 9, 1904	900
Medical interne	Herbert Wooley	Oct. 19, 1904	600

State Hospital, Willard—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Apothecary	Walter Tyler	Jan. 25, 1904	$900
Steward	Frank L. Warne	Dec. 23, 1899	1,700
Storekeeper	Miller I. McHenry	July 5, 1893	648
Matron	M. E. May	Oct. 3, 1904	900
Bookkeeper	Calvin L. West	Mar. 17, 1903	1,074
Stenographer	Elizabeth A. Knight	Feb. 2, 1896	720
Special attendant (stenographer)	Gertrude H. Lull	Nov. 10, 1902	423
Special attendant (stenographer)	Carrie Van Duyn	Aug. 10, 1903	399
Junior clerk	Henry L. Weber	Dec. 1, 1904	450
Bookkeeper	H. L. Case	Dec. 16, 1904	900
Voucher and treasurer's clerk	Ellen F. Hennessy	Mar. 17, 1904	624
Special attendant (stenographer)	Ellen G. Tierney	Dec. 16, 1904	375
Chief engineer	Charles L. Rowley	Sept. 1, 1869	1,500
Assistant engineer	Richard K. Roach	Aug. 22, 1887	900
Assistant engineer	Marcus M. Andrus	Oct. 3, 1881	600
Alectrical engineer	John K. Williams	Sept. 1, 1887	1,125
Essistant electrical engineer	Jeremiah W. Black	Sept. 1, 1887	750
Assistant electrical engineer	John Engle, jr.	April 20, 1897	750
Aocomotive engineer	William S. Pool	Jan. 3, 1878	540

Non-competitive class

Attendants, firemen, nurses, etc	387

Auburn Prison

Exempt class

Agent and warden	J. Warren Mead	Feb. 1, 1897	$3,500
Clerk	B. F. Winegar	Feb. 1, 1894	2,300
Assistant clerk	R. G. Shaw	Feb. 15, 1894	1,800
Chaplain	Rev. C. Herrick	Oct. 18, 1897	2,000
Religious instructor	A. Guttman	Jan. 1, 1895	300
Religious instructor	John J. Hickey	Mar. 1, 1895	500
Financial Agent	John H. Calhoun	Mar. 1, 1903	2,100

Competitive class

Principal keeper	Allen P. Tupper	May 1, 1897	2,000
Physician	John Gerin	Feb. 24, 1898	2,000
Storekeeper	Lyman S. Gibbs	Dec. 24, 1894	1,200
Kitchen keeper	Wm. F. McCabe	July 16, 1892	1,200
Hospital steward	Wm. C. Patterson	Aug. 2, 1888	1,200
Sergeant of the guard	John C. Hiser	May 4, 1897	900
Bakery keeper	Valentine Barthelman	Dec. 13, 1904	900
Stenographer and recorder of measurements, Bertillon system	John N. Ross	May 1, 1893	2,000
Apothecary	Morey J. Balcome	June 1, 1900	1,200
Assistant electrical engineer	John W. Hulbert, jr.	May 3, 1900	900
Quarry foreman	Patrick Flynn	Nov. 1, 1891	$2 25 per day
Keeper	J. H. Donnelly	July 1, 1893	$900
Keeper	George Jenkins	July 16, 1872	900
Guard	G. W. Allen	June 1, 1882	900
Guard	James R. Angel	Mar. 1, 1883	900
Guard	Fred Barber	Mar. 31, 1893	900
Guard	John Beachman	July 15, 1893	900
Guard	C. S. Bills	May 8, 1893	900
Guard	N. H. Brill	Aug. 22, 1893	900
Guard	George I. Brown	Sept. 1, 1887	900
Guard	Thomas F. Coultry	May 11, 1899	900
Guard	John Crowley	June 13, 1892	900
Guard	Lawrence Donlon	Oct. 1, 1876	900
Guard	C. H. Edwards	Sept. 27, 1893	900
Guard	Thomas H. Gorman	Aug. 16, 1890	900
Guard	D. J. Grant	July 13, 1892	900
Guard	S. W. Hammond	May 11, 1899	900
Guard	Peter Hahn	Jan. 9, 1894	900
Guard	J. J. Holmes	Oct. 29, 1888	900

Auburn Prison—*Continued*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Thomas Limner	June 18, 1891	$900
Guard	John Martin	June 18, 1891	900
Guard	John J. Murray	May 4, 1893	900
Guard	James Nangle	May 2, 1894	900
Guard	Frank Roach	July 26, 1893	900
Guard	H. F. Saxton	Sept. 27, 1891	900
Guard	A. L. Smith	July 6, 1887	900
Guard	W. B. Topping	Jan. 4, 1895	900
Guard	M. S. Walsh	Aug. 10, 1893	900
Guard	J. T. Sullivan	July 19, 1892	900
Guard	Edward F. Adams	Jan. 21, 1901	900
Guard	Harrison Adams	Sept. 1, 1903	820
Guard	E. W. Allen	Oct. 1, 1887	900
Guard	Royal L. Eaton	Nov. 10, 1904	900
Guard	A. D. Stryker	Oct. 20, 1902	780
Guard	Hiram B. Updyke	Sept. 7, 1904	660
Guard	Geo. B. Runyan	Sept. 10, 1904	660
Guard	George B. Crane	Sept. 7, 1904	660
Guard	H. M. Tiffany	Jan. 31, 1904	900
Guard	Howard Bates	Dec. 4, 1894	900
Guard	Mead S. Beebe	Sept. 15, 1903	820
Guard	George N. Carr	May 1, 1897	900
Guard	Loring B. Carter	April 1, 1903	820
Guard	M. W. Chapman	Jan. 10, 1899	900
Guard	James H. Cook	Dec. 16, 1903	820
Guard	Myron DeWaters	May 1, 1896	900
Guard	B. P. Eeles	Jan. 26, 1903	820
Guard	John Flaherty	July 13, 1892	900
Guard	B. W. Freshour	June 21, 1893	900
Guard	Dennis Ganey	Dec. 31, 1894	900
Guard	William Gard	July 19, 1892	900
Guard	James Griffin	Aug. 1, 1883	900
Guard	Christian Haas	May 1, 1897	900
Guard	Joseph Herman	Sept. 1, 1894	900
Guard	Ray E. Hine	Sept. 11, 1893	900
Death watch	Patrick Holihan	Dec. 19, 1893	900
Guard	J. J. McGreggan	Nov. 4, 1893	900
Guard	Thomas F. McInerney	May 14, 1902	860
Guard	Elmer E. Marlowe	May 14, 1898	900
Guard	Frank Martin	Jan. 1, 1891	900
Guard	Patrick Mitchell	Oct. 10, 1900	900
Guard	F. E. Murphy	April 27, 1893	900
Guard	H. J. Rhodes	April 1, 1896	900
Guard	Jerry G. Steves	Oct. 10, 1900	900
Guard	John H. Van Vliet	Feb. 1, 1898	900
Guard	Ralph J. Wheaton	Dec. 14, 1903	820
Guard	Patrick White	April 17, 1894	900
Guard	D. J. Winne	Jan. 10, 1899	900
Guard	Eugene G. Lamb	Dec. 30, 1903	820
Guard	Vernon B. Crounse	Dec. 30, 1903	820
Foreman	Andrew Magnusson	Aug. 1, 1897	$3 per day
Foreman	Stephen A. Winters	May 6, 1898	$1,800
Foreman	James G. Noakes	Feb. 25, 1901	1,200
Foreman	Arthur M. Gaylord	May 1, 1897	1,200
Foreman	Delos Compton	July 20, 1899	$3 per day
Foreman	Cleophas Corbett	Mar. 12, 1897	$1,800
Foreman	Charles Currier	Sept. 8, 1897	1,080
Foreman	E. W. Potter	April 20, 1903	900
Foreman	William Fulton	May 1, 1897	$3 per day
Foreman	Andrew E. Corbett	Oct. 1, 1897	3 per day
Foreman	Hugh Fulton	Sept. 6, 1897	3 per day
Foreman	J. H. Bean	May 1, 1897	$1,800
Foreman	Levi T. Davis	Oct. 18, 1897	$3 per day
Foreman	Ashley R. Wroath	Sept. 15, 1903	3 per day
Foreman	John W. Hubbard	Feb. 24, 1898	3 per day
Foreman	E. M. Roberts	Oct. 20, 1902	3 per day
Foreman	Charles A. McAlpine	Aug. 20, 1902	3 per day
Superintendent of industry	John D. Murray	May 1, 1897	$3,000
Assistant superintendent of industry	Fred Duryea	July 9, 1903	1,500

Auburn Prison—*Concluded*

Prison for Women

Competitive class

Position	Name	Date of entrance into service	Compensation
Matron	Annie M. Welshe	May 27, 1893	$1,200
Storekeeper	L. S. Gibbs	July 12, 1897	300
Guard	A. J. Smith	May 1, 1904	600
Guard	Charles H. Westover	May 27, 1893	600
Guard	John F. Betts	Oct. 2, 1893	600
Guard	William E. Dean	July 1, 1895	600
Night watchman	Louis H. Kirkpatrick	Oct. 1, 1897	600
Engineer	M. C. Sullivan	May 2, 1893	900

Non-competitive class

Attendants and assistant matrons 8

Clinton Prison

Exempt class

Agent and warden	George Deyo	Jan. 1, 1901	$3,500
Chaplain	Francis H. Pierce	May 2, 1904	2,000
Religious instructor	S. Judelsohn	June 1, 1894	500
Religious instructor	G. Belanger	May 1, 1883	500
Clerk	James H. Signor	Dec. 1, 1899	2,000
Assistant clerk	Chauncey P. Sawyer	Oct. 1, 1900	1,500

Competitive class

Physician	Julius B. Ransom	May 15, 1889	2,000
Assistant physician	Walter N. Thayer, jr.	June 1, 1904	1,200
Principal keeper	James B. Fulton	June 11, 1903	2,000
Kitchen keeper	John Dormer	Feb. 1, 1893	1,200
Hall keeper	Joseph S. Nash	Feb. 15, 1881	1,200
Receiving clerk	Emerson E. Davis, jr.	Sept. 1, 1896	1,200
Yard keeper	John Foy	June 1, 1881	1,200
Storekeeper	John J. Farrington	April 16, 1902	1,200
Guard	Henry W. Burnham	Jan. 7, 1892	900
Guard	Patrick H. Cooney	Jan. 7, 1892	900
Guard	William C. Clark	June 30, 1889	900
Guard	James Clancey	Jan. 1, 1894	900
Guard	Judson Ellenwood	Dec. 31, 1883	900
Guard	David E. Gay	April 18, 1889	900
Guard	Henry D. Kingsley	July 1, 1896	900
Guard	J. F. Keenan	Jan. 7, 1892	900
Guard	Edward P. Lewis	May 1, 1882	900
Guard	Robert Long	June 30, 1888	900
Guard	John F. Macksey	Feb. 5, 1892	900
Guard	Charles Moon	Dec. 1, 1879	900
Guard	J. L. Marsden	Mar. 1, 1892	900
Guard	William L. Mead	Jan. 12, 1882	900
Guard	John North	July 1, 1896	900
Guard	John O'Leary	Oct. 1, 1891	900
Guard	Richard J Powers	May 9, 1898	900
Guard	Joseph Robarge	Jan. 7, 1892	900
Guard	Morgan Van Gorder	Feb. 1, 1892	900
Guard	Stephen H. Allen	May 1, 1896	900
Guard	George C. Buck	April 23, 1893	900
Guard	J. W. C. Burdick	Feb. 1, 1893	900
Guard	George H. Brown	May 1, 1897	900
Guard	John S. Butler	Nov. 1, 1900	900
Guard	Edward W. Cumm	Mar. 9, 1892	900
Guard	William H. Connors	June 5, 1894	900
Guard	Samuel Disco	June 1, 1903	820
Guard	William H. Delaney	Oct. 10, 1892	900
Guard	Marcus L. Heading	Sept. 1, 1893	900
Guard	Herbert Kelder	Aug. 28, 1903	780
Guard	Henry J. Howard	May 9, 1898	900
Guard	David L. Kling	Dec. 4, 1892	820
Guard	Wm. V. Mulford	July 11, 1903	820
Guard	Jeremiah Haley	Aug. 1, 1899	900
Guard	John H. Haley	May 1, 1897	900
Guard	P. D. Hillard	April 26, 1897	900

Clinton Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Wm. H. Farrington	July 9, 1904	$660
Guard	Edward L. Fuller	Sept. 7, 1904	660
Guard	Eugene A. Faille	Dec. 7, 1904	660
Guard	George Hiscott	May 4, 1904	660
Guard	Walter B. Kenyon	May 2, 1904	660
Guard	Thomas Killacky	April 13, 1904	780
Guard	Frank Sutton	Dec. 1, 1904	660
Guard	James E. Signor	Jan. 19, 1904	780
Guard	Fremont C. Meade	Aug. 1, 1895	900
Guard	Seymour Meyers	Oct. 1, 1884	900
Guard	William T. Murphy	Feb. 8, 1893	900
Guard	Charles W. O'Connor	June 1, 1903	820
Guard	Michael J. O'Neil	June 15, 1893	900
Guard	George W. Olmstead	Mar. 14, 1894	900
Guard	William L. Parsons	Nov. 20, 1899	820
Guard	Patrick E. Rowan	Aug. 29, 1903	820
Guard	Louis Priest	May 25, 1895	900
Guard	Fred O. Scurrah	May 11, 1903	820
Guard	Herbert H. Townsend	June 1, 1903	820
Guard	Edward H. White	Oct. 8, 1902	860
Guard	Albert E. Robinson	Oct. 17, 1900	900
Guard	William H. Skaine	April 2, 1894	900
Guard	William H. Sheehey	May 10, 1892	900
Guard	Thomas Tierney	May 9, 1898	900
Stenographer	William Lundell	June 30, 1898	1,000
Watchman	M. Stevenson	Dec. 1, 1889	120
Pharmacist	Robert A. Sloss	Nov. 21, 1901	1,200
Bertillon photographer	Norman L. Burdick	Feb. 25, 1899	300
Chief electrical engineer	Robert G. Elliott	Mar. 1, 1898	1,200
Engineer	Patrick T. Moynihan	June 1, 1893	900
Foreman	Edward Norris	Dec. 4, 1888	$3 per day
Watchman	Jerome H. Gay	Mar. 7, 1892	$600
Master mechanic	Charles W. Priest	May 21, 1894	1,300
Examiner, manufacturing department	Albert T. Hitchcock	Nov. 26, 1897	1,200
Foreman	Walter L. Cosgrove	Mar. 1, 1898	900
Superintendent cotton industry	George O. Cook	Feb. 23, 1898	1,500
Foreman	Alonzo Goodwin	Mar. 14, 1898	$2 50 per day
Foreman	Henry F. Thayer	Mar. 1, 1900	3 00 per day
Machinist	Peter Brown	Dec. 1, 1894	$900
Fireman	James H. Crutchley	Nov. 28, 1904	900

Non-competitive class

Hospital attendant	John B. Severance	July 7, 1902	600

Craig Colony, Sonyea

Unclassified service

Board of managers	George E. Gorham	Jan. 18, 1900	.....
	Hulbert E. Brown	May 16, 1895	.....
	James H. Loomis	April 23, 1896	.....
	Percy L. Lang	April 23, 1897	.....
	Daniel B. Murphy	Mar. 25, 1898	.....
	George L. Williams	Jan. 19, 1898	.....
	Abbott L. Dow	April 21, 1899	.....
	Pearce Bailey	Mar. 21, 1902	.....
	Ernest W. Huffcutt	April 23, 1901	.....
	John Nill	Mar. 26, 1902	.....
	Mrs. Edward Joy	April 5, 1900	.....
	Mrs. J. R. Hawkins	May 16, 1895	.....

Exempt class

Treasurer	John F. Connor	May 24, 1895	$1,200
Chaplain	Hugh A. Crowley	July 1, 1904	600
Chaplain	L. D. Chase	Oct. 1, 1904	600

Craig Colony, Sonyea—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	William P. Spratling	April 1, 1895	$4,000
First assistant physician	Donald L. Ross	Jan. 15, 1904	1,800
Second assistant physician	William T. Shanahan	Feb. 11, 1901	1,200
Junior physician	G. Kirby Collier	Mar. 25, 1903	$1,000
Woman physician	Mary Clayton	Dec. 1, 1904	1,000
Pathologist	B. Onuf	June 1, 1903	2,000
Chief nurse	Nellie A. Sullivan	April 1, 1901	444
Medical interne	Horace Lo Grasso	July 15, 1904	600
Medical interne	N. B. Ross	Oct. 1, 1904	600
Pharmacist	Henry Schmelz	Jan. 1, 1905	480
Matron	Mary A. Loughlin	Oct. 16, 1903	900
Steward	Truman L. Stone	Oct. 1, 1897	1,500
Storekeeper	Harry R. Porter	Oct. 1, 1898	660
Financial agent	William C. Cooper	Oct. 22, 1902	1,000
Head teacher	Mary Tracy	Sept. 9, 1901	480
Teacher	Marietta Hitchcock	Sept. 21, 1901	480
Sloyd instructor	Richard A. Seaborn	April 15, 1903	720
Bookkeeper	A. C. McFetridge	Feb. 17, 1896	840
Stenographer	Addie E. Yackel	Nov. 9, 1903	480
Stenographer	Mary L. Stiegelmaier	Oct. 13, 1902	480
Engineer	Edward M. Logan	Mar. 19, 1896	1,000
Assistant engineer	Arthur J. Porter	Jan. 4, 1900	600

Non-competitive class

Attendants, firemen, nurses, etc	79

Custodial Asylum, Newark

Unclassified service

Board of managers	Ellery C. Allen	Feb. 7, 1895	
	George O. Baker	Feb. 7, 1895	
	Augusta R. Beach	Jan. 30, 1895	
	Edwin K. Burnham	Mar. 17, 1892	
	Richard P. Groat	Jan. 30, 1895	
	Nellie R. Hotchkiss	Feb. 7, 1895	
	Charles McLouth	Nov. 17, 1892	
	Gertrude A. Moss	July 11, 1893	
	Walter F. Marks		

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	C. W. Winspear	July 1, 1893	$2,500
Chief clerk	Belle R. Norton	Oct. 1, 1894	600
Stenographer	Clara B. Cornell	Feb. 2, 1901	360
Bookkeeper	Gertrude G. Lally	Sept. 14, 1895	360
Junior clerk	Anna T. Dugan	Mar. 25, 1902	240
Storekeeper	Kate J. Rehklau	Oct. 1, 1894	540
Matron	Gertrude E. Winspear	July 1, 1893	900
Assistant matron	Mary E. Kennedy	Nov. 7, 1902	300
Assistant matron	Alice Davis	Aug. 16, 1898	300
Assistant matron	Nellie C. Engels	Oct. 4, 1902	300
Assistant matron	Bessie Lynch	Feb. 7, 1901	300
Assistant matron	Helen D. Morgan	Nov. 11, 1901	300
Assistant matron	Caroline B. Powers	Sept. 17, 1901	300
Physician	Anna Warnecke	Dec. 3, 1901	1,000
Trained nurse	Inez M. Klingensmith	Oct. 27, 1901	300
Teacher	Frances L. Helmer	Nov. 23, 1903	350
Instructor, sewing	Jessie Silliman	Mar. 17, 1895	360
Engineer	Grover H. Woods	April 8, 1902	900
Assistant engineer	Allan J. Stranway	April 1, 1904	480
Instructor in sewing	Adah Phillips	Oct. 9, 1904	360

Non-competitive class

Attendants, firemen, nurses, etc	40

Custodial Asylum, Rome

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Homer T. Fowler	Mar. 20, 1895	
	John McG. Woodbury, M. D.	Mar. 9, 1899	
	Fremont W. Spicer	Mar. 20, 1895	
	Jacob Agne, jr.	April 15, 1901	
	James A. Douglas	Feb. 16, 1898	
	J. M. Stevens	Mar. 20, 1895	
	Byram L. Winters	April 20, 1901	
	George W. White	April 8, 1903	
	Thomas W. Singleton	June 1, 1903	
	Rodolphus C. Briggs	June 22, 1903	
	Cyrus J. Severance	Mar. 2, 1904	
Exempt class			
Treasurer	Harry G. Lake	Dec. 13, 1902	$1,200
Local clergymen	Two		$5 per service
Competitive class			
Superintendent	Charles Bernstein	Jan. 1, 1895	$4,000
Medical interne	Lasher Hart	Sept. 21, 1903	600
Bookkeeper	Gustavus M. Palmer	April 17, 1896	600
Steward and Storekeeper	Fred S. Smith	Dec. 6, 1897	1,200
Watchman	William Edes	Oct. 13, 1896	420
Sewing instructor	S. F. Hinman	May 1, 1899	360
Chief engineer	George W. Foster	Dec. 1, 1903	900
Teacher	Mary I. Douglass	May 22, 1900	480
Non-competitive class			
Attendants, firemen, etc			92

Eastern New York Reformatory, Napanoch

Exempt class

Agent and warden	Jacob Snell	Dec. 1, 1903	$3,500
Clerk	I. Edward Irish	Oct. 1, 1900	2,000
Rabbi	Israel Davidson	Jan. 1, 1902	300
Religious instructor	John S. Braun	April 1, 1901	500
Chaplain	J. E. Metcalf	May 2, 1904	2,000
Competitive class			
Physician	Frederick A. Hunt	July 15, 1901	2,000
Principal keeper	E. G. Vogan	June 1, 1903	2,000
Hall keeper	Lewis L. Filkins	May 9, 1898	1,200
Storekeeper	Albert S. Carlton	Oct. 15, 1900	1,200
Kitchen keeper	J. Allen Monroe	April 12, 1901	1,200
Sergeant of the guard	Burgar M. Bailey	April 19, 1901	900
Guard	Charles Ainsley	May 11, 1903	820
Guard	Stephen V. Cannan	Sept. 1, 1903	900
Guard	William H. Delaney	Sept. 10, 1903	820
Guard	Hubert L. Eaton	July 19, 1901	900
Guard	W. A. Ellsworth	Aug. 20, 1901	900
Guard	William T. Glass	Dec. 5, 1900	900
Guard	Patrick T. Gordon	Dec. 20, 1900	900
Guard	Cloys N. Hurd	Aug. 20, 1901	900
Guard	John B. Herbert	April 10, 1903	860
Guard	Byron Kortright	June 9, 1902	900
Guard	Thomas Kelly	Oct. 1, 1902	900
Guard	James E. Murphy	May 18, 1903	820
Guard	Sheridan Phillips	Oct. 21, 1902	900
Guard	Wm. W. Graham	Mar. 18, 1904	900
Guard	S. L. Middaugh	Feb. 1, 1904	900
Guard	George G. Brazie	April 26, 1904	780
Guard	George Burchard	Mar. 11, 1904	780
Guard	Wm. R. Palen	Mar. 11, 1904	780
Guard	John L. Hoffman	April 7, 1904	780
Guard	Louis E. Westbrook	Sept. 1, 1904	780
Guard	James Parke	Dec. 10, 1903	900
Guard	Matthew P. Snook	Aug. 20, 1901	900
Guard	John S. Suffern	July 7, 1903	820
Non-competitive class			
Head farmer	Charles Scott	Jan. 1, 1904	900

Elmira Reformatory

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Justus H. Harris	Jan. 16, 1901	
	Chas. F. Howard, M. D.	May 17, 1902	
	Henry Melville	Feb. 5, 1903	
	Henry Solomon	Mar. 22, 1902	
	Wm. N. Estabrook	Feb. 8, 1905	
	Exempt class		
General superintendent	Joseph F. Scott	Dec. 1, 1903	$3,500
Chaplain	W. H. Chapman	Jan. 1, 1901	1,200
Catholic priest	Vacancy.		
Visiting rabbi	Jacob Marcus	Jan. 1, 1901	240
Senior physician	Frank L. Christian	June 15, 1901	2,000
	Competitive class		
Assistant superintendent	Patrick J. McDonnell	July 1, 1900	2,500
Chief clerk	J. R. Robinson	Aug. 4, 1894	1,500
Transfer agent	Byron W. Vosburgh	Sept. 16, 1903	1,080
Photographer	C. A. McCollum	Mar. 21, 1895	600
Steward	Arthur A. Flack	Feb. 22, 1901	1,500
Bookkeeper and clerk	Frank W. Newton	Oct. 1, 1903	720
Clerk	Herbert S. Fox	Sept. 15, 1900	600
Clerk	W. E. Howard	Mar. 16, 1903	600
Bookkeeper and clerk	Chas. A. Wheeler	May 16, 1904	720
Bookkeeper (junior clerk)	Joseph S. Germond	Dec. 15, 1904	600
Bookkeeper (junior clerk)	Solon M. Becker	Dec. 16, 1904	600
Stenographer	Fred C. Allen	Oct. 25, 1900	900
Storekeeper	C. S. Beckwith	Jan. 5, 1893	720
Storekeeper	Thomas Murphy	Nov. 9, 1887	720
Building inspector	William Kleitz	Sept. 30 1903	$5 per day
Superintendent, education	Alfred E. Upham	Aug. 1 1897	$1,500
Superintendent, trades school	E. E. Clark	July 18, 1892	1,800
Instructor, bookbinding	William W. Dibble	Jan. 21, 1899	810
Instructor, blacksmithing	J. A. Riley	Jan. 1, 1896	780
Instructor, carpentry	Oscar Thompson	Nov. 23, 1886	900
Instructor, carpentry	John N. Stowe	July 11, 1903	750
Instructor, bricklaying	A. H. Keeler	June 12, 1901	810
Instructor, molding	James A. Ryan	Oct. 5, 1897	810
Instructor, machinery	R. H. Pearch	Aug. 5, 1903	810
Instructor, machine woodworking and cabinet making	F. C. Riese	May 28, 1901	810
Instructor, painting	J. W. Atsell	Oct. 17, 1902	780
Instructor, plumbing	William Espey	Aug. 31, 1896	810
Instructor, shoemaking	James P. McCanna	Mar. 3, 1886	780
Instructor, tinsmithing	Thomas R. Hughes	April 19, 1897	780
Instructor, tailoring	E. H. Haberlan	Nov. 25, 1901	780
Instructor, tailoring	William H. Gilbert	April 24, 1902	780
Instructor, upholstering	A. Von Hoeffen	Mar. 19, 1890	780
Instructor, printing	Albert D. Hitchcock	Jan. 22, 1904	780
Military instructor	V. M. Masten	Nov. 7, 1896	1,400
Assistant military instructor	A. J. Schauz	Mar. 5, 1901	900
Physical instructor	Eugene Van Buskirk	May 10, 1898	720
Assistant physician	D. Lansing Vanderzee	June 15, 1903	900
Dentist	G. A. Richards	Jan. 1, 1893	$2 per visit
Gardener	W. M. Purdy	Dec. 1, 1901	$480
Chief guard	A. M. Wolf	Jan. 1, 1901	780
Chief guard	J. H. Gunderman	April 15, 1905	780
Chief guard	Richard S. Chatfield	Nov. 7, 1898	780
Chief guard	James Riffe	Dec. 2, 1895	780
Chief guard	D. M. Espey	April 7, 1896	780
Chief guard	Daniel H. Kinney	June 8, 1896	780
Chief guard	P. McLaughlin	Feb, 1, 1888	840
Guard	Frank B. Thorn	July 5, 1897	720
Guard	Glen I. Pitts	Jan. 6, 1899	780
Guard	W. H. Newman	April 8, 1895	720
Guard	E. H. Abbott	May 8, 1901	600
Guard	E. B. Winton	Nov. 6, 1903	600
Guard	Samuel L. Hurley	Mar. 19, 1902	600
Guard	Benjamin W. Topping	Mar. 6, 1901	660
Guard	George C. Hart	Jan. 29, 1902	600
Guard	Lee W. Card	April 17, 1901	660

Elmira Reformatory—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Frank O. Hill	Nov. 8, 1901	$720
Guard	Dennis Burns	Mar. 11, 1893	720
Guard	Harrison N. Wilbur	Jan. 9, 1899	720
Guard	John L. Downey	Aug. 22, 1899	720
Guard	H. M. Riffe	April 17, 1896	720
Guard	John D. Driscoll	July 25, 1902	600
Guard	J. C. Laughlin	Oct. 23, 1901	660
Guard	John B. Doyle	Sept. 3, 1903	600
Guard	George J. Zepp	June 15, 1900	720
Guard	F. A. Bowman	July 10, 1888	720
Guard	B. D. Fuller	Sept. 21, 1891	720
Guard	Jacob Butterfuss	April 13, 1896	720
Guard	Ralph M. Newell	Sept. 25, 1899	720
Guard	G. W. Smith	May 1, 1893	720
Guard	P. O'Rourke	April 9, 1892	720
Guard	Jacob C. Zuck	June 29, 1904	480
Guard	Edward E. Wallace	July 8, 1904	480
Guard	Floyd C. Springer	Aug. 29, 1904	480
Guard	Chas. D. Fuller	Dec. 1, 1904	480
Guard	Wm. J. Bartlett	Sept. 5, 1904	660
Guard	Hazard F. Shultz	Sept. 29, 1904	480
Guard	J. E. Gardner	June 22, 1896	720
Guard	Edward L. Parshall	Aug. 1, 1899	720
Guard	Samuel Manning	Sept. 12, 1893	720
Guard	C. W. Douglas	April 5, 1902	600
Guard	William Prendergast	Mar. 16, 1894	720
Guard	B. Spencer	July 24, 1876	720
Guard	George W. Brewer	May 27, 1901	660
Guard	Charles C. Wood	May 1, 1902	600
Guard	Lewis B. Grimes	Aug. 19, 1902	600
Guard	Garrie E. Suffern	Jan. 28, 1903	600
Guard	Arthur F. Wiegand	April 1, 1903	600
Guard	F. J. Willsey	Jan. 28, 1903	600
Guard	Herman M. Stoddard	Mar. 20, 1903	600
Guard	Walter Dowdle	Sept. 2, 1902	600
Guard	Joseph M. Guertin	Mar. 4, 1903	600
Guard	Fred J. Knapp	Oct. 8, 1903	660
Guard	J. F. Loughlin	July 30, 1903	600
Guard	Simon Wingender	Sept. 3, 1903	600
Guard	Ben. R. Phillips	Dec. 1, 1903	600
Guard	William E. Doyle	Dec. 4, 1903	540
Guard	Chester M. Green	Dec. 19, 1903	540
Guard	John H. Clark	May 8, 1900	720
Guard	Frank P. Soule	Mar. 10, 1904	540
Guard	Wm. H. Whitmore	Mar. 14, 1904	540
Guard	Frank A. Brown	Mar. 14, 1904	540
Guard	E. N. McCarty	June 11, 1904	480
Guard	H. F. Dean	June 13, 1904	480
Chief engineer and electrician	G. W. Burroughs	Nov. 30, 1901	1,200
Assistant electrical engineer	Charles L. Argetsinger	Jan. 3, 1903	660
Assistant electrical engineer	F. B. Kellogg	Sept. 20, 1902	720
Assistant steam engineer	G. A. Shepardson	Sept. 22, 1902	720

Non-competitive class

Firemen, etc. 6

Hospital for the Care of Crippled and Deformed Children
Tarrytown

Unclassified service

Board of managers	Rt. Rev. H. C. Potter	April 1, 1900	.....
	George Blagden	April 1, 1900	.....
	J. Adriance Bush	April 1, 1900	.....
	J. Hampden Robb	April 1, 1900	.....
	Newton M. Shaffer	Jan. 16, 1901	.....

Exempt class

First assistant surgeon	P. Henry Fitzhugh	Mar. 11, 1901	.....
Assistant surgeon	F. D. Weisse	April 22, 1902	.....

Hospital for the Care of Crippled and Deformed Children Tarrytown—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Surgeon-in-chief	Newton M. Shaffer	Nov. 9, 1900	
Storekeeper	George M. White	Jan. 6, 1902	$600
Matron	Gertrude A. Hoxie	Dec. 1, 1900	600
Trained nurse	Margaret Howell	Dec. 1, 1903	420
Resident physician	Lee A. Whitney	May 1, 1904	900
Stenographer	Jessie L. Weller	Sept. 28, 1904	360
Trained nurse	Nellie H. Mulcahy	Oct. 12, 1904	300

Hospital for Incipient Tuberculosis, Ray Brook

Unclassified service

Board of trustees	Howard Townsend	Jan. 16, 1901	
	Willis G. Macdonald	Feb. 11, 1903	
	William A. Douglas	Mar. 24, 1904	
	Elmer E. Larkin	April 14, 1904	
	Martin E. McClary	Jan. 18, 1905	

Competitive class

Superintendent	John H. Pryor, M. D.	Mar. 7, 1904	$3,500
Stenographer	Emily J. Collins	Sept. 1, 1904	360
Stenographer	Charles F. Roberson	Oct. 31, 1904	600
Matron and superintendent of nurses	Margaret Agnew	Aug. 11, 1904	600
Watchman	Ornaldo H. Ramsdell	Nov. 12 1904	420
Nurse	Mary Campbell	Dec. 1, 1904	360
Assistant physician	Willis E. Merriman, jr.	June 25, 1904	1,500

Western House of Refuge for Women, Albion

Unclassified service

Board of managers	Stephen Waterman	April 14, 1904	
	Etta Elsner Falkner	Jan. 18, 1900	
	John J. Hynes	Mar. 22, 1902	
	Mrs. J. L. Armstrong		
	Orville H. Taylor		
	Howard A. Maynard	Feb. 2, 1905	

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	Alice E. Curtin	Sept. 30, 1895	$1,200
Assistant superintendent	Sarah J. Allen	April 1, 1899	900
Physician	Harriet N. Watson	Sept. 30, 1893	600
Stenographer and bookkeeper	Anna R. Meldrum	May 27, 1903	360
Bookkeeper and storekeeper	Minnie E. Doty	Jan. 1, 1899	540
Matron	Margaret Meldrum	Dec. 1, 1893	720
Matron	Helen LaDuke	Oct. 23, 1902	480
Matron	Annie T. Hill	Nov. 22, 1899	480
Matron	Mary L. McShea	Dec. 1, 1893	480
Matron	Linda E. Osborne	April 1, 1903	480
Matron	Ida V. Haines	May 1, 1902	600
First assistant matron	Elizabeth Walden	April 1, 1894	420
Assistant matron	Helen C. True	Nov. 11, 1903	300
Assistant matron	Julia K. Chamberlain	April 5, 1899	300
Assistant matron	Abbie M. Twitchell	April 29, 1903	300
Assistant matron	Bessie L. Richards	June 1, 1903	300
Teacher	Julia F. Bailey	Aug. 29, 1904	480
Teacher	May E. Crothers	Dec. 1, 1903	480
Instructor, laundry	Margaret Daly	May 1, 1904	360
Instructor, dressmaking	Helen McConnell	Nov. 1, 1899	288
Instructor, dressmaking	Isabelle O. Tyler	June 4, 1901	480
Engineer	Eugene Mahony	Nov. 1, 1893	720

Non-competitive class

Firemen, nurses, etc. 6

Industrial School, Rochester

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Irving M. Thompson	April 22, 1903	
	Charles H. Losey	April 2, 1903	
	John D. Burns	April 2, 1903	
	Gates Thalheimer	April 2, 1903	
	Evangeline M. O'Connor	April 3, 1903	
	Alexander B. Lamberton	April 14, 1904	
	Isaac Gibbard	April 14, 1904	
	William Bausch	April 14, 1904	
	Martin F. Bristol	Feb. 9, 1905	
	Lura E. Aldridge	Feb. 9, 1905	
	Andrew H. Bown	Feb. 9, 1905	
	Lyman M. Bass	Feb. 22, 1905	
	Uriel B. Moses	Feb. 22, 1905	
	Roger B. Williams	Feb. 23, 1905	
	One vacancy		

Exempt class

Catholic chaplain	Rev. John O'Brien	Sept. 27, 1901	$1,200

Competitive class

Superintendent	Franklin H. Briggs	July 1, 1890	$3,500
Protestant parole agent	Lewis Haas	Oct. 1, 1893	1,200
Resident physician	Frank Keator	Dec. 13, 1904	1,500
Optical surgeon	Nathaniel D. McDowell	April 24, 1901	480
Dentist	George C. Lowe	Feb. 17, 1902	480
Matron	Eliza B. Callender	April 2, 1901	600
Matron	C. L. Coleson	Oct. 1, 1892	1,000
Assistant matron	Mrs. Geo. W. Farmer	Sept. 1, 1901	480
Steward	David Bruce	May 1, 1891	1,500
Storekeeper	Thomas J. Curtin	July 1, 1873	660
Bookkeeper	Jesse J. Herbison	May 28, 1903	840
Stenographer	Ella M. Reynolds	Dec. 12, 1904	360
Clerk	Emma F. Sontag	Aug. 28, 1895	600
Clerk	Charlotte O'Grady	May 1, 1896	420
Stenographer	Rose C. Stevens	Dec. 19, 1902	480
Stenographer	Florence C. E. Walling	Dec. 7, 1903	450
Superintendent of schools	Helen M. Shattuck	Sept. 1, 1892	1,000
Teacher	Ella A. Woodward	Sept. 12, 1903	450
Teacher	Julia C. Gainard	Sept. 1, 1894	600
Teacher	Ethel N. Rafter	Sept. 24, 1902	450
Teacher	Nellie E. Hayner	Sept. 1, 1892	600
Teacher	M. Allen O'Connor	Sept. 1, 1895	600
Teacher	Angelina Pritchett	Sept. 1, 1898	600
Teacher	Jennie Bidlemen	Sept. 1, 1895	600
Teacher	Jennie Howell	Sept. 1, 1893	600
Teacher	Elizabeth L. Nelson	Nov. 1, 1876	300
Teacher	Lovina Cox	Feb. 20, 1893	600
Teacher	Jennie McAuliffe	May 18, 1891	720
Teacher	Laura Wilson	Dec. 1, 1893	600
Teacher	J. E. F. Brown	July 1, 1890	720
Teacher	Eleanor E. Miller	Sept. 1, 1898	600
Teacher	Elizabeth Van Alstine	Oct. 1, 1903	450
Teacher	Anna L. Breen	April 17, 1899	600
Teacher	Elizabeth L. Kehoe	May 1, 1899	600
Teacher	Anna M. Hollenbeck	April 1, 1866	600
Teacher	Helen R. Hartley	Sept. 1, 1896	600
Instructor, physical discipline	Robert A. Gibbs	Feb. 11, 1903	600
Instructor, bakery	Eugene Jalensperger	Jan. 1, 1896	720
Instructor, bookbinding	Herbert J. Wilson	Dec. 23, 1901	900
Instructor, blacksmithing	Michael Shay	Sept. 1, 1886	900
Instructor, carpentry	H. J. Van Dyne	Sept. 1, 1887	900
Instructor, electrical construction	Walter Cookson	April 8, 1902	720
Instructor, electrical construction	J. F. Flanagan	Feb. 1 1893	720
Instructor, electrical construction	Wm. H. Acker	May 13, 1901	720
Instructor, laundry	W. C. Masten	Jan. 1, 1893	720
Instructor, machinery	George T. Lockman	June 14, 1889	900
Instructor, manual training	Mrs. L. Allen	July 1, 1896	540
Instructor, masonry	Charles F. Guenther	Jan. 1, 1887	900
Instructor, foundry	J. C. Whiting	Oct. 7, 1890	900
Instructor, printing	Charles A. Dutcher	Feb. 2, 1886	900
Instructor, pattern-making	Oliver Lock	Mar. 28, 1896	900

Industrial School, Rochester—*Continued*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Instructor, printing	Egbert Hockstra	Sept. 1, 1890	$900
Instructor, shoemaking	William Toms	Oct. 1, 1874	900
Instructor, tailoring	Charles U. Fladd	May 6, 1901	900
Instructor, tailoring	William F. Grube	Nov. 15, 1901	900
Instructor, band	F. B. Remington	April 1, 1895	780
Organist and Guide	Forrest W. Gregory	Dec. 17, 1904	500
Music teacher	Walter C. Moon	Nov. 15, 1902	600
Catholic organist	M. F. O'Laughlin	July 1, 1895	250
Housekeeper	Elizabeth J. Heubner	June 2, 1899	300
Chief nurse	Margaret McLaren	Dec. 2, 1902	480
Nurse	Augusta Hereau	June 1, 1892	300
Attendant	Louise M. O'Neil	Dec. 20, 1898	300
Attendant	Mrs. L. A. Reilly	Mar. 19, 1895	300
Attendant	Bessie E. McBride	July 26, 1894	300
Attendant	Margaret Hickey	April 16, 1895	300
Attendant	Mrs. Anna W. Boyd	Oct. 3, 1899	300
Attendant	E. Killick	Mar. 27, 1891	300
Attendant	K. Kelly	Dec. 31, 1889	300
Attendant	Agnes B. Johnson	July 1, 1899	300
Attendant	Mrs. Eva McGenn	Feb. 26, 1900	300
Attendant	Mrs. C. Cadote	July 1, 1897	300
Guard	William P. Corrin	July 1, 1879	540
Guard	W. V. Stevens	Dec. 23, 1890	540
Guard	Thomas Murphy	Dec. 19, 1894	540
Guard	Leon Franklin	Sept. 27, 1898	540
Guard	William F. Grady	June 7, 1899	540
Guard	J. R. McKinley	Nov. 8, 1893	540
Guard	J. A. Hanvey	Feb. 25, 1896	540
Guard	James Redfern	Jan. 10, 1896	540
Guard	Chas. E. Kendall	Oct. 7, 1904	540
Guard	G. H. Carroll	July 8, 1904	540
Guard	Chas. F. Trafford	Aug. 21, 1904	540
Guard	Patrick Hartnett	Oct. 15, 1904	540
Guard	Ernest M. Kohler	Nov. 1, 1904	540
Guard	Tracey G. Levee	Sept. 5, 1901	540
Guard	William A. Handy	June 24, 1898	540
Guard	John H. Sharpe	Aug. 1, 1899	540
Guard	Francis J. McGrath	July 1, 1901	540
Major, first division	E. S. Jackson	Sept. 28, 1891	660
Major, second division	James R. Robertson	Oct. 7, 1888	660
Major, third division	L. A. Reilly	Feb. 2, 1895	660
Chief engineer	J. T. Freeman	Oct. 26, 1893	1,000
Assistant steam engineer	George Van Vlack	Jan. 25, 1901	720
Assistant engineer	Warren B. Graves	Sept. 3, 1904	600

Non-competitive class

Head cook, farmers, etc			6

Institution for Feeble-Minded Children, Syracuse

Unclassified service

Board of managers	Mrs. Alta P. Crouse	Feb. 23, 1893	
	Walter W. Cheney	Jan. 26, 1898	
	A. W. Palmer	Mar. 17, 1892	
	F. D. Huntington	Mar. 17, 1892	
	Rt. Rev. P. J. Ludden	Jan. 16, 1901	
	Frederick A. Lyman	April 8, 1903	
	Edward S. Van Duyn		
	William H. Warner		

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent and treasurer	James C. Carson	Oct. 8, 1884	$4,000
Stenographer	Julia E. Church	Feb. 1, 1901	360
Bookkeeper	DeVere E. Smith	May 1, 1901	600
Steward	W. B. Farrington	Jan. 15, 1903	1,200

Institution for Feeble-Minded Children, Syracuse—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Storekeeper	Norell E. Smith	Sept. 1, 1896	$660
Matron	Alvira E. Wood	Jan. 1, 1852	900
Assistant matron	Louise C. Richards	Nov. 1, 1888	420
Assistant matron	Emma E. Losky	Sept. 1, 1885	420
Assistant matron	Frances C. Crawford	Aug. 1, 1898	300
Physician	Wm. H. Cullen	May 6, 1904	1,200
Junior clerk	Zella Sitterly	April 7, 1904	180
Head teacher	Emily P. Wilbur	Sept. 1, 1899	500
Teacher	Sarah P. Young	Jan. 1, 1851	400
Teacher	Olive M. Sawtelle	Aug. 31, 1877	400
Teacher	M. Elizabeth Cook	Mar. 4, 1863	400
Teacher	Mary F. Cozzins	Sept. 1, 1879	400
Teacher	Cornelia S. Deuel	Jan. 7, 1895	400
Teacher	Jennie L. Clark	Sept. 1, 1902	400
Teacher	Kathryn Featherstone	June 21, 1900	400
Teacher	Julia R. Kennedy	May 1, 1904	300
Music teacher	Mary E. Hoover	Sept. 1, 1903	400
Nurse	Bertha L. Saeger	June 1, 1903	300
Chief engineer	V. C. Sweet	April 1, 1901	900

Non-competitive

Attendants, firemen, etc	58

New York State Training School for Girls, Hudson

Unclassified service

Board of managers	Charles H. Strong	Feb. 11, 1903	
	Annie Winsor Allen	Feb. 1, 1904	
	Marcia C. Powell	June 5, 1899	
	Frank G. Cunley	April 1, 1904	
	Henry E. Mereness, M. D.	April 7, 1904	
	Geo. A. Lewis	Jan. 18, 1905	

Exempt class

Local clergymen	Two		$5 per service
Superintendent	H. V. Bruce, M. D.	Mar. 15, 1900	$1,500

Competitive class

Assistant superintendent	Mary E. Walsh	Sept. 15, 1904	1,000
Resident physician	M. Eloise Walker	May 15, 1900	1,000
Parole officer	Minnie B. Wade	Dec. 1, 1900	720
Storekeeper and bookkeeper	Carrie W. McKenzie	Mar. 1, 1893	540
Stenographer	Ella M. Reynolds	Dec. 12, 1904	360
Bookkeeper and stenographer	Harriett Carmichael	June 20, 1904	780
Guard	Matthew Clancey	Sept. 18, 1901	540
Guard	William H. Churchill	June 4, 1903	540
Matron	Ella L. Hearn	Sept. 23, 1894	480
Matron	Mary A. Lynch	Oct. 12, 1899	480
Matron	Mary A. Ginnane	Sept. 18, 1900	480
Matron	Alice A. Clark	Jan. 9, 1900	500
Matron	Alice Mourin	Dec. 13, 1902	480
Matron	Charlotte Nash	Oct. 20, 1902	540
Matron	Lucy W. Hunt	June 5, 1902	480
Matron	Frances E. Hubbell	Sept. 23, 1903	480
Hospital matron	Minnie H. Lavine	Feb. 2, 1904	600
Assistant matron	Mrs. Lily Ingram	June 8, 1902	360
Assistant matron	Bessie Ferguson	April 10, 1903	300
Housekeeper, prison	Adelia Whitaker	May 13, 1903	420
Assistant matron	Mary E. Litster	July 1, 1903	300
Assistant matron	Mattie M. Wright	April 10, 1903	300
Assistant matron	Mary P. Gaul	Mar. 1, 1897	300
Assistant matron	Jennie Mourin	Mar. 10, 1903	300
Assistant matron	Mary Vallette	Oct. 21, 1895	300
Assistant matron	Adelaide Herrick	Oct. 25, 1901	300
Assistant matron	Mary E. Pells	Sept. 3, 1904	300
Assistant matron	Mary F. Little	Dec. 5, 1897	300
Assistant matron	Mary Glidden	Dec. 23, 1904	300
Teacher	Harriet D. Newcomb	Oct. 3, 1904	360

New York State Training School for Girls, Hudson—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Jean R. Benjamin	Sept. 8, 1902	$360
Music teacher	Edwin C. Rowley	July 1, 1897	420
Instructor, dressmaking	Emma M. Nellis	Feb. 18, 1902	480
Instructor in sewing	Ellen M. Burke	June 15, 1902	360
Physical instructor	Mary E. Parker	Oct. 3, 1904	540
Gardener	Michael A. Donegan	Mar. 31, 1903	480
Chief engineer	Charles O'Byrne	May 18, 1902	840
Assistant engineer	Caleb F. Coe	April 1, 1900	540

Non-competitive class

Firemen, etc			5

Reformatory for Women, Bedford

Unclassified service

Board of managers	James Wood	April 6, 1899	
	Charles H. Turner	April 6, 1899	
	H. Ernest Schmidt	Jan. 18, 1900	
	Joseph Barrett	April 23, 1901	
	K. C. Marquand	Mar. 21, 1902	
	Harriet M. Griffin	April 21, 1903	

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	Katharine B. Davis	Jan. 1, 1901	$1,500
Assistant superintendent	Maye B. Rudgers	April 1, 1901	1,000
Marshal	Susan A. Ellison	April 15, 1901	720
Physician	Margaret S. Halleck	April 1, 1901	1,000
Book and storekeeper	Katherine S. Chipp	Mar. 17, 1904	540
Stenographer	Maude E. Cleveland	Oct. 13, 1903	360
Steward	Mary A. Farley	Mar. 1, 1901	1,000
Guard	Frank C. Riley	Oct. 6, 1903	540
Guard	John A. Clark	April 18, 1901	540
Guard	John F. Gardner	Aug. 6, 1903	540
Matron	Elizabeth Pierce	Dec. 1, 1902	720
Matron	Jennie M. O'Hern	Oct. 1, 1902	720
Matron	Emma Evertson	Oct. 1, 1902	480
Matron	Minnie Pierce	May 13, 1903	480
Matron	Ellen E. Humphrey	Feb. 8, 1902	500
Matron	Sara J. Gardner	Mar. 15, 1902	480
First assistant matron	Harriet I. Beals	Mar. 6, 1903	420
Assistant matron	Johanna F. Blake	Jan. 1, 1904	300
Assistant matron	Leonora Dunspaugh	May 2, 1902	300
Assistant matron	Mrs. Ella J. Hawley	Aug. 20, 1904	300
Assistant matron	Elizabeth Hart	Nov. 1, 1904	300
Assistant matron	Cordelia R. Hill	Dec. 1, 1904	300
Assistant matron	Marion S. Humphrey	June 1, 1904	300
Assistant matron	Anna M. Amon	Nov. 3, 1904	300
Assistant matron	Mary F. Hall	Sept. 1, 1904	300
Teacher	Ida J. Murphy	June 22, 1903	480
Teacher	Ella J. Skeahan	Nov. 1, 1904	420
Teacher	Elizabeth Purcell	June 1, 1904	420
Cooking teacher	Mary C. Van Duzer	Sept. 1, 1903	480
Officer in charge of laundry	B. A. Dorey	Sept. 1, 1903	360
Officer in charge of sewing	Bertha H. Ferguson	Dec. 5, 1903	300
Woman officer	Margaret Harrington	Oct. 11, 1902	300
Physical instructor	Harriet G. Dunham	July 23, 1904	540
Instructor of sewing	Laura J. Jones	Dec. 1, 1903	360
Housekeeper and cook	Lillian Wilson	Nov. 7, 1902	420
Housekeeper	Annie B. Elkins	Mar. 20, 1901	300
Chief engineer	Hadley W. McCrossen	Feb. 13, 1901	900
Assistant steam engineer	George M. Kilbourn	Sept. 18, 1901	600
Assistant matron	Anna K. Blust	April 6, 1903	300
Assistant matron	Jane Dorey	May 1, 1903	300

Non-competitive class

Firemen, etc			3

School for the Blind, Batavia

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Cortland Crossman	Mar. 29, 1898	
	Hannah M. Humphrey	April 2, 1894	
	Austin W. Wheelock	May 11, 1896	
	F. Park Lewis, M. D.	April 2, 1894	
	Mrs. Belle F. Mayer	Feb. 25, 1903	
	William F. Huyck	April 20, 1901	
	George E. Perrin	April 20, 1901	
	Wm. Collins Casey	April 7, 1904	
	John J. Ellis	April 7, 1904	
Exempt class			
Local clergymen	Two		$5 per service
Competitive class			
Superintendent	Olin H. Burritt	Nov. 18, 1901	$2,000
Steward	Peter Thomas	Jan. 1, 1895	1,000
Assistant matron	Jessie D. Hinsdale	Jan. 25, 1902	300
Assistant matron	Minnie J. Gould	Sept. 1, 1897	300
Head teacher	Clarence E. Ford	Sept. 1, 1903	800
Teacher	Nita F. Dustin	Nov. 1, 1902	600
Teacher	Cornelia Phelan	Sept. 1, 1889	500
Teacher	Mary A. Dooley	April 11, 1901	500
Teacher	C. H. Weed	Nov. 1, 1890	500
Teacher	F. J. Bigelow	Sept. 1, 1896	500
Teacher	Lena B. Miller	Sept. 27, 1899	500
Teacher	Mary E. Scarff	Sept. 1, 1901	500
Teacher	G. E. Bartlett	Jan. 1, 1894	500
Teacher	Augustus Fricker	Dec. 1, 1895	600
Teacher	H. E. Pierson	Sept. 1, 1896	500
Head teacher of music	Lillian L. Greene	Jan. 6, 1901	900
Music teacher	Ellen L. Chittenden	Sept. 1, 1904	600
Teacher of tuning	Frank S. Harris	Mar. 21, 1901	900
Stereotyper	Amy Post	Feb. 1, 1900	500
Physical instructor	Fred A. Belland	Aug. 17, 1903	550
Master of handicraft	Louis J. H. Craft	Sept. 1, 1900	500
Teacher, typewriting	E. Maude Hazen	Nov. 12, 1902	450
Stenographer	Vincey Foote	Sept. 7, 1904	360
Engineer	Thomas Jordan	Dec. 1, 1868	540
Watchman	Patrick McDonald	Sept. 1, 1893	540
Non-competitive class			
Firemen, etc			7

Sing Sing Prison

Exempt class

Agent and warden	Addison Johnson	May 1, 1899	$3,500
Chaplain	Rev. Frank Russell	July 1, 1903	2,000
Chaplain	S. Ernest Jones	Jan. 1, 1905	2,000
Religious instructor	Israel Davidson	April 1, 1898	500
Religious instructor	Cornelius V. Mahoney	Jan. 1, 1903	500
Religious instructor	John B. Creedon	Oct. 1, 1899	500
Clerk	Thomas Leary	Sept. 15, 1903	2,000
Assistant clerk	Levi N. Beebe	Dec. 13, 1897	1,500
Financial agent	Frank G. Wood	Feb. 1 1903	1,800
Competitive class			
Principal keeper	James Connaughton	Jan. 10, 1876	2,000
Physician	R. T. Irvine	Jan. 1, 1892	2,000
Storehouse keeper	G. R. Crissey	Aug. 11, 1891	1,200
Hall keeper	John J. Lynch	Aug. 1, 1891	1,200
Yard keeper	Charles Hilbert	Jan. 1, 1869	1,200
State detective	James Jackson	Jan. 1, 1873	1,800

Sing Sing Prison—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Receiving officer	H. C. Westlake	Sept. 15, 1878	$1,500
Stenographer	Daniel J. Hickey	June 13, 1893	1,500
Bakery keeper	Willis J. Raymond	July 13, 1901	900
Keeper and dyer	Edward F. Barrett	July 31, 1900	1,200
Guard	A. J. Biglin	April 8, 1876	900
Guard	James Bulger	May 11, 1880	900
Guard	Edward B. Burby	July 31, 1900	900
Guard	W. J. Burton	Jan. 6, 1892	900
Guard	Charles W. Cary	Aug. 21, 1894	900
Guard	Alfred Conyes	April 30, 1883	900
Guard	M. J. Darby	Nov. 4, 1891	900
Guard	Martin Deely	Dec. 3, 1891	900
Guard	J. N. DeGroff	Mar. 6, 1878	900
Guard	J. D. Derrenbacher	June 3, 1889	900
Guard	Fred Dorner	Oct. 19, 1893	900
Guard	James Duffey	Dec. 29, 1894	900
Guard	J. J. Griffin	Oct. 1, 1879	900
Guard	C. P. Guernsey	Mar. 14, 1879	900
Guard	O. E. Helmes	June 7, 1892	900
Guard	J. E. Holla	Aug. 28, 1886	900
Guard	E. J. Kinnane	Nov. 5, 1891	900
Guard	Hugh A. Lavery	May 14, 1894	900
Guard	D. M. Lynch	Feb. 2, 1894	900
Guard	Michael Mack	July 6, 1889	900
Guard	George B. Meserole	Sept. 2, 1891	900
Guard	Thomas Mulligan	Jan. 6, 1876	900
Guard	A. W. McClelland	Dec. 7, 1891	900
Guard	Edward McEneny	July 1, 1894	900
Guard	Peter MacMahon	Aug. 19, 1893	900
Guard	S. E. McNeil	April 9, 1887	900
Guard	A. J. Nearn	July 24, 1891	900
Guard	Edward Reilly	Aug. 13, 1894	900
Guard	J. W. Travis	July 19, 1880	900
Guard	C. H. Vaughn	Jan. 28, 1891	900
Guard	J. F. Wells	Dec. 27, 1894	900
Guard	Thomas S. Wheeler	Sept. 7, 1891	900
Guard	Edward J. O'Hare	July 18, 1904	660
Guard	John P. O'Hare	July 18, 1904	660
Sergeant of the guard	Alexander Van Wart	April 18, 1898	900
Guard	William D. Blanchard	Oct. 1, 1902	860
Guard	Herman B. Crosby	Aug. 13, 1894	900
Guard	Michael Eustace	Oct. 22, 1889	900
Guard	George W. Fox	Dec. 29, 1894	900
Guard	William J. Gormley	Mar. 19, 1894	900
Guard	John B. Haff	April 11, 1898	900
Guard	J. T. Heaney	Dec. 29, 1894	900
Guard	W. E. Hopper	Dec. 31, 1894	900
Guard	A. N. Ingersoll	July 19, 1888	900
Guard	John Kelly	June 9, 1876	900
Guard	Charles S. Many	June 5, 1885	900
Guard	Robert J. Martin	July 5, 1895	900
Guard	Alex Meginly	May 26, 1896	900
Guard	Michael A. Mullins	June 5, 1893	900
Guard	Lawrence T. Murphy	Mar. 16, 1892	900
Guard	Bernard McTiernan	Aug. 1, 1902	900
Guard	Sanders B. Nellis	May 1, 1902	860
Guard	Abner A. New	July 25, 1894	900
Guard	C. E. Orne	Dec. 18, 1894	900
Guard	Edward O'Toole	Sept. 1, 1889	900
Guard	J. T. Reardon	July 25, 1895	900
Guard	Alex. Robertson	April 10, 1886	900
Guard	J. J. Rowe	Oct. 29, 1894	900
Guard	Philip Shoemaker	Sept. 19, 1891	900
Guard	Garwood T. Smith	July 8, 1891	900
Guard	Wilfred V. Webster	July 1, 1901	900
Guard	Charles R. Kruse	Jan. 1, 1905	900
Guard	Carlos E. Mory	Dec. 26, 1904	900
Guard	Thomas J. Gossin	Jan. 20, 1904	780
Guard	James H. Mahoney	July 21, 1904	830
Guard	T. S. Fowler	May 10, 1904	780
Guard	Richard S. Hiler	May 1, 1904	780
Guard	Wm. C. Page	April 1, 1904	780
Guard	James J. Doyle	Oct. 3, 1904	660

Sing Sing Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Bertillon clerk	James M. Evans	Mar. 1, 1899	$1,500
Electrician	W. Arthur Neafie	Dec. 4, 1902	1,200
Druggist	Van Kleeck Smith	Nov. 16, 1901	1,200
Foreman	John V. Hayes	Mar. 18, 1896	1,500
Examiner of clothing	Daniel K. Levy	Sept. 8, 1898	$3 per day
Foreman	Richard McGarr	Mar. 15, 1899	$1,200
Foreman	John Hayden	June 18, 1891	1,200
Foreman	James A. Collins	May 24, 1898	2,400
Assistant foreman	Emmet L. Woodworth	May 24, 1898	$3 per day
Foreman	S. A. Winters	May 1, 1902	$300
Purchasing agent	John P. Powers	July 31, 1900	3,000
Master mechanic	George S. Coutie	May 4, 1898	600
Watchman	W. L. Mead	Jan. 5, 1895	780
Foreman	Robert H. Kennedy	July 31, 1900	2,100
Foreman	Edward Irvine	May 16, 1901	$5 per day
Instructor, machine woodworking and cabinet making	Albert Engelhardt	Jan. 1, 1905	$4 per day

Non-competitive class

Head farmer	William H. Harvey	May — 1901	$900

Soldiers and Sailors' Home, Bath

Unclassified service

Board of managers	George W. Dunn	April 14, 1900	.....
	Clinton D. MacDougal	April 14, 1900	.....
	Benton McConnell	April 14, 1900	.....
	Charles A. Orr	April 14, 1900	.....
	Joseph A. Goulden	Mar. 22, 1902	.....
	Henry N. Burnhans	April 8, 1903	.....
	Nathaniel P. Pond	April 8, 1903	.....
	Hotchkiss S. Finck	April 8, 1903	.....
	Wm. H. Nichols	Jan. 18, 1905	.....

Exempt class

Commandant	Joseph E. Ewell	Dec. 15, 1902	$3,500
Chaplain	John F. Farrell	June 1, 1902	1,200
Chaplain	E. B. Furbish	May 16, 1902	1,200
Secretary	Vacancy.		

Competitive class

Inspector	Samuel M. Morgan	Nov. 11, 1897	1,200
Adjutant	Asariah C. Brundage	April 1, 1897	1,500
Stenographer	Elizabeth W. Brown	May 14, 1900	480
Bookkeeper and treasurer's clerk	Fred McConnell	Sept. 1, 1894	1,200
Assistant bookkeeper	Herbert R. Hare	Dec. 1, 1902	480
Cashier	William E. Howell	April 1, 1893	1,200
Quartermaster	Patrick J. O'Connor	Mar. 1, 1897	1,800
Assistant quartermaster	S. S. Fairchild	Jan. 1, 1890	900
Matron	Helen Mayer	Aug. 1, 1898	720
Pharmacist	Merritt B. Eldredge	Feb. 23, 1903	480
Surgeon	Clayton K. Haskell	June 5, 1903	1,800
Assistant physician	Lawrence J. Gerold	Nov. 22, 1903	1,200
Assistant physician	Chas. Haase	Aug. 6, 1904	1,200
Optical surgeon	Albert C. Snell	June 1, 1901	300
Chef	Harold Dawson	Dec. 18, 1903	900
Master mechanic	Thomas Fogarty	Oct. 1, 1894	1,200
Engineer and electrician	Chauncey C. Cornwell	June 1, 1899	1,400
Assistant electrical engineer	Charles H. Goodwin	Nov. 1, 1901	720
Florist	Henry L. Drummer	Nov. 28, 1884	600

Non-competitive class

Musicians, firemen, nurses, etc.	55

Thomas Orphan Asylum

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Henry R. Howland	Mar. 14, 1895	
	John C. Wilber	April 23, 1901	
	Samuel G. Keyes	Mar. 14, 1895	
	Newton A. Chaffee	Mar. 14, 1895	
	John Schoepflin	April 23, 1901	
	Wallace Jemison	June 24, 1895	
	Lilla C. Wheeler	Feb. 11, 1903	
	Alfred L. Jimeson	Feb. 11, 1903	
	Cornelius Seneca	Feb. 22, 1905	
	Wm. S. Lawton	Feb. 1, 1904	

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	George I. Lincoln	April 1, 1895	$2,000
Physician	A. D. Lake	April 1, 1895	400
Stenographer	Ida L. Bunn	Nov. 10, 1904	360
Bookkeeper	Mable M. Hawkins	Nov. 13, 1899	480
Matron	Emily P. Lincoln	April 1, 1895	700
Assistant matron	Halla Wells	April 1, 1895	300
Head teacher	Roland Dann	Sept. 1, 1902	600
Teacher	Ethel D. Hill	Nov. 1, 1903	400
Teacher	Louise Wallace	Sept. 1, 1901	450
Music teacher	Nettie Reynolds	Sept. 1, 1896	450
Kindergartner	Donna I. Collins	Oct. 1, 1899	450
Instructor, carpentry	Anton F. Lorenz	Sept. 1, 1903	840
Engineer	Fred Russell	April 8, 1895	900
Assistant engineer and electrician	John Van Vlack	July 1, 1899	600

Non-competitive class

Attendants, firemen, nurses, etc	12

Woman's Relief Corps Home, Oxford

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Mrs. Anna P. Cleary	Jan. 23, 1895	
	Richard Curran	Jan. 23, 1895	
	Georgianna Griffith	Jan. 16, 1899	
	Laura B. Clarke	May 1, 1897	
	Mary E. Seeley	Jan. 18, 1900	
	Edward J. Mitchell	Jan. 18, 1900	
	Mrs. Ella F. B. Scott	Mar. 22, 1902	
	Mrs. Ada G. Mohr	May 9, 1896	
	George W. Ray	Jan. 2, 1904	

Exempt class

Local clergymen	Two		$5 per service
Superintendent	Eliza C. Owen	Feb. 10, 1904	$1,500
Fireman	Henry Holmes	Mar. 15, 1898	420
Housekeeper	Nellie Edmunds	Jan. 1, 1903	300
Head laundress	Celia Cox	Jan. 1, 1901	300

Competitive class

Storekeeper	Augusta J. Durbon	June 1, 1904	480
Bookkeeper and stenographer	Emma L. Wright	April 15, 1904	600
Assistant steam engineer	Harry A. Munyan	Oct. 1, 1900	600
Engineer and electrician	Wm. E. Dunn	Mar. 10, 1898	720
Fireman	Charles H. Blood	Oct. 27, 1904	420
Trained nurse	Flora I. Tinkham	Nov. 1, 1904	480

State Normal College, Albany

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	A. S. Draper		None
	Samuel B. Ward, M. D.		None
	Charles L. Pruyn		None
	Wm. B. Van Rensselaer		None
	Ledyard Cogswell		None
President	William J. Milne	— —, 1889	$4,000
Teacher	Albert N. Huested	Sept. 17, 1855	2,500
Teacher	Edward W. Wetmore	June 30, 1891	2,500
Teacher	L. W. Richardson	Sept. 7, 1895	2,500
Teacher	William V. Jones	July 12, 1869	2,300
Teacher	James R. White	May 1, 1893	1,600
Teacher	William B. Aspinwall	Sept. 1, 1903	1,600
Teacher	Clara M. Russell	Feb. —, 1892	1,100
Teacher	M. Harriet Bishop	Sept. —, 1893	1,100
Teacher	Margaret S. Mooney	May 31, 1887	1,050
Teacher	Mary A. McClelland	July 12, 1869	1,000
Teacher	Anna E. Pierce	July 23, 1886	1,000
Teacher	E. Helen Hannahs	Feb. —, 1888	1,000
Teacher	Ida M. Isdell	Sept. 22, 1885	900
Teacher	Eunice Perine	Sept. 1, 1900	900
Teacher	Edith M. Bodley	Sept. 10, 1887	850
Teacher	Helen L. Sewell	June 19, 1888	800
Teacher	Aurelia Hyde	June —, 1895	800
Teacher	Samuel B. Belding	May 26, 1886	800
Teacher	Caroline R. Horne	Sept. 1, 1903	750
Teacher	Kate Stoneman	Aug. 28, 1866	500
Teacher	M. Louise McCutcheon	Sept. 1, 1904	800
Laboratory assistant	Chas. J. Campbell	Nov. 1, 1903	300

Exempt class

Stenographer to principal	Carolyn Wasserbach	June 4, 1896	600

Competitive class

Janitor and fireman	James McTeague	Sept. 1, 1885	840
Janitor and fireman	Charles Wurthman	Dec. 1, 1891	840

Normal School, Brockport

Unclassified service

Local board	Wilson H. Moore		None
	Henry S. Madden		None
	Daniel Holmes		None
	Henry Harrison		None
	Edward Harrison		None
	George B. Harmon		None
	Thomas H. Dobson		None
	Elijah Chriswell		None
	John D. Burns		None
Principal	Charles T. McFarlane	Sept. 1, 1901	$3,000
Teacher	William H. Lennon	Sept. 1, 1869	1,800
Teacher	Charles D. Seely	Aug. 1, 1885	1,800
Teacher	Charles R. Bostwick	Oct. 10, 1903	1,200
Teacher	Mary P. Rhoades	June 1, 1880	1,200
Teacher	Sara A. Saunders	July 1, 1895	1,000
Teacher	Flora C. Willsea	Nov. 1, 1877	900
Teacher	M. F. Harrison	Sept. 1, 1903	800
Teacher	Edith V. Sharp	Sept. 1, 1902	800
Teacher	Eliza P. Knowles	June 30, 1897	600
Teacher	Elizabeth B. Allen	—— —, 1892	250
Teacher	S Janette Reynolds	July 22, 1895	500
Teacher	L. L. Jackson	Sept. 1, 1904	1,800
Teacher	E. Tucker	Sept. 1, 1904	650
Teacher	L. Glennie	Sept. 1, 1904	800
Teacher	F. Gilliland	Sept. 1, 1904	800

Normal School, Brockport—*Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	F. L. W. Stiles	Sept. 1, 1904	$800
Teacher	H. V. Harding	Sept. 1, 1904	800
Teacher	Ethelind Clapp	Sept. 1, 1904	800
Teacher	Elizabeth F. Palmer	Sept. 1, 1904	700
Teacher	Luella Townley	Sept. 1, 1904	800
Teacher	A. J. Pope	Sept. 1, 1904	800
Teacher	Alice Sinclair	Sept. 1, 1904	800
Teacher	M. Burnett	Sept. 1, 1904	800

Exempt class

Clerk	H. E. Kirby	Sept. 1, 1903	650

Competitive class

Janitor and engineer	Silas L. Holbrook	June 30, 1897	1,200
Assistant engineer and janitor	William Elwell	Sept. 5, 1895	500

Normal School, Buffalo

Unclassified service

Local board	D. H. McMillan		None
	Henry W. Hill		None
	Henry Lapp		None
	William Hengerer		None
	Charles W. Goodyear		None
	Robert L. Fryer		None
	Stephen M. Clement		None
	Edward H. Butler		None
	George A. Davis		None
Principal	James M. Cassety	Aug. 4, 1886	$3,000
Teacher	Mark M. Maycock	Sept. 1, 1871	2,000
Teacher	Marcus A. G. Meads	May 28, 1875	2,200
Teacher	Irving P. Bishop	Sept. 1, 1888	2,100
Teacher	Ambrose C. Richardson	Sept. 1, 1895	1,800
Teacher	Joseph Mischka	Sept. 17, 1873	700
Teacher	Gertrude M. Bacon	Sept. 3, 1895	1,400
Teacher	Lucy C. Mott	Sept. 1, 1900	1,000
Teacher	Isabella Gibson	Sept. 10, 1893	1,200
Teacher	Helen L. Dunston	Sept. 15, 1883	1,200
Teacher	Grace Viele	Nov. 1, 1902	900
Teacher	Maud G. Lovejoy	Sept. 1, 1901	700
Teacher	Lydia A. Chamot	Aug. 18, 1897	500
Teacher	Georgina E. Chamot	Aug. 18, 1897	500
Teacher	Susan F. Chase	Sept. 1, 1898	1,000
Teacher	Bessie L. Bishop	Sept. 1, 1901	700
Teacher	Mark E. Reed	Sept. 1, 1902	900
Teacher	H. Ethel Webster	Sept. 1, 1903	800
Teacher	Carolyn L. Sheldon	Sept. 1, 1903	650
Teacher	Louise M. Cassety	Sept. 23, 1897	900
Teacher	Edith L. Huson	Sept. 3, 1895	200
Teacher	Carrie Benson	Oct. 17, 1893	100

Exempt class

Principal's clerk	Edward P. Cassety	Oct. 2, 1892	720

Competitive class

Janitor	Frank H. Smith	Nov. 21, 1901	800

Normal School, Cortland

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	William H. Clark		None
	Israel T. Deyo		None
	Hugh Duffey		None
	Lawrence J. Fitzgerald		None
	Orris U. Kellogg		None
	John W. Suggett		None
	Theodore H. Wickwire		None
	James M. Gilbert		None
Principal	Francis J. Cheney	Aug. 5, 1891	$3,300
Teacher	W. A. Cornish	Sept. 12, 1893	2,100
Teacher	F. R. Parker	Sept. 1, 1900	1,800
Teacher	Charles B. Robertson	Sept. 1, 1903	1,800
Teacher	Clara E. Booth	July 19, 1872	1,000
Teacher	Helen M. Goodhue	May 29, 1893	1,000
Teacher	Caroline M. Hawkins	May 29, 1893	1,100
Teacher	Minnie M. Alger	May 29, 1893	900
Teacher	Mary L. Jobe	Sept. 1, 1903	1,000
Teacher	Elizabeth M. Wright	May 7, 1898	900
Teacher	James A. Shea	Sept. 1, 1900	1,200
Teacher	Helen E. Griffin	Sept. 1, 1899	1,000
Teacher	Mary M. Conway	Sept. 1, 1903	800
Teacher	Ella Gale	Aug. 28, 1895	1,100
Teacher	Emily C. Ormsby	Aug. 29, 1894	800
Teacher	Horatio N. Drury	Sept. 1, 1904	1,300
Teacher	Layton S. Hawkins	Sept. 1, 1904	1,000
Teacher	Ella M. Freeman	Sept. 1, 1904	700
Teacher	Marion F. E. Cooke	Sept. 1, 1904	550
Teacher	Josephine E. Pinney	Sept. 1, 1904	1,200
Teacher	Ella Van Hoesen	Sept. 1, 1903	800
Teacher	Lillie H. Stone	Aug. 11, 1897	1,000
Teacher	Bertha L. Hill	Sept. 1, 1899	650

Exempt class

Principal's clerk	Vacancy		

Competitive class

Janitor and engineer	Fred E. Seeber	Feb. 24, 1893	1,400

Normal School, Fredonia

Unclassified service

Local board	F. C. Chatsey		None
	M. M. Fenner		None
	Frederick R. Green		None
	Charles L. Mark		None
	Arthur R. Moore		$20 per month
Principal	Francis B. Palmer	Nov. —, 1878	$3,300
Vice principal	Myron J. Dana	Sept. —, 1881	2,200
Teacher	Andrew Y. Freeman	Sept. —, 1880	1,700
Teacher	Franklin N. Jewett	Mar. —, 1886	1,700
Teacher	Homer L. Holcomb	Sept. —, 1894	1,600
Teacher	Anna McLawry	Sept. —, 1887	1,300
Teacher	Julia J. Shepard	Sept. —, 1892	800
Teacher	Grace McKinstry	Sept. —, 1894	800
Teacher	Florelle Hovey	Sept. —, 1887	700
Teacher	Helen Hequembourg	Nov. 20, 1899	450
Teacher	Jessie E. Hillman	Jan. —, 1887	600
Teacher	Nellie F. Palmer	April —, 1887	800
Teacher	Adelaid L. Herrick	Sept. —, 1895	800
Teacher	Minnie Archibald	Oct. —, 1884	800
Teacher	Louise R. Humpstone	Sept. 1, 1903	600
Teacher	Julia D. Sherman	Sept. , 1896	700
Teacher	Carrie L. Record	Sept. 1, 1901	800
Teacher	Edna Fuller	Sept. —, 1894	700
Teacher	Ama L. Lester	Sept. —, 1896	700
Teacher	Helen A. Warner	Sept. 1, 1903	700

Normal School, Fredonia—*Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Jessamin Ellison	Sept. 1, 1903	$700
Teacher	Laura E. Tredway	Sept. 1, 1903	700
Teacher	A. W. Dods	Sept. 1, 1899	600
Teacher	Edith N. Curtis	Sept. —, 1893	Tuition
	Exempt class		
Principal's clerk	Laura A. Streight	Sept. 1, 1904	$720
	Competitive class		
Janitor	Frank H. Hubbell	Nov. 22, 1902	800

Normal School, Geneseo

Unclassified service

Local board	William A. Brodie		None
	Lloyd W. Crossett		None
	Lockwood R. Doty		None
	Charles W. Fielder		None
	Otto Kelsey		None
	Walter E. Lauderdale		None
	John R. String		None
	James W. Wadsworth		None
	William A. Wadsworth		None
Principal	John M. Milne	Jan. 1, 1872	$3,300
Teacher	Herbert J. Schmits	Nov. —, 1881	2,000
Teacher	Frank E. Welles	Oct. —, 1889	1,900
Teacher	Edward D. Graber	July —, 1895	1,900
Teacher	Carl L. Schrader	Oct. 1, 1900	1,600
Teacher	Barnard S. Bronson	Sept. 1, 1900	900
Teacher	Anna W. Blackmer	Sept. 1, 1902	1,100
Teacher	Phebe B. Hall	Nov. 18, 1878	1,000
Teacher	Sara A. Goheen	Oct. —, 1884	1,000
Teacher	Helen S. Daley	Sept. 1, 1901	900
Teacher	Emeline S. Curtiss	Aug. —, 1871	850
Teacher	Sarah Parry	July —, 1889	850
Teacher	Elizabeth L. Bradley	Sept. 1, 1900	850
Teacher	Elizabeth McBride	Aug. —, 1873	850
Teacher	E. V. R. Shepard	July —, 1890	850
Teacher	Laura Comstock	Sept. 1, 1899	850
Teacher	Emma H. Gunther	Feb. 7, 1900	850
Teacher	Emily A. Beseler	Sept. 1, 1903	800
Teacher	Mary E. Parks	July —, 1871	650
Teacher	Maude W. Schrader	Sept. 1, 1903	600
Teacher	Lydia I. Jones	Sept. 1, 1904	1,000
Teacher	Bertha Clough	Sept. 1, 1904	800
	Exempt class		
Clerk	E. Louise Baker	Aug. —, 1896	850
	Competitive class		
Head janitor	L. C. Morey	July —, 1876	800
Assistant janitor	William Bradley	Aug. —, 1896	700

Normal School, Jamaica

Unclassified service

Local board	John Lewis Childs		None
	James S. Cooley		$200
	John L. Dobson		None
	John H. Sutphin		None
	William L. Wood		None

Normal School, Jamaica—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Principal	Arch. C. MacLachlan	Sept. 1, 1897	$3,300
Teacher	Roland S. Keyser	Sept. 1, 1897	2,000
Teacher	Oswald D. Humphrey	Sept. 1, 1897	2,000
Teacher	G. H. McNair	Jan. 1, 1903	1,950
Teacher	Anna E. Foote	Sept. 1, 1902	1,200
Teacher	Minnie A. Pinch	Sept. 1, 1901	1,100
Teacher	Minerva A. Strauchen	Sept. 1, 1897	1,200
Teacher	Bianca Schiller	Sept. 1, 1897	1,200
Teacher	Anna A. R. Garrity	Sept. 1, 1897	1,200
Teacher	Mary L. Eastman	Oct. 7, 1898	1,200
Teacher	Letta B. Burns	Sept. 1, 1901	1,150
Teacher	Alice M. Tripple	Jan. 1, 1902	1,050
Teacher	Laura S. Gay	Sept. 1, 1902	1,050
Teacher	Susan F. Leaming	Sept. 1, 1903	1,400
Teacher	Ada E. Tompkins	Sept. 1, 1903	1,200
Teacher	Fanny E. Roberts	Mar. 1, 1904	1,050
Teacher	Mary K. Smith	Sept. 1, 1904	950
Teacher	Elizabeth Conrow	Sept. 1, 1904	850
Teacher	Mabel R. Crane	Sept. 1, 1904	900
Teacher	Mary H. Cooley	Sept. 1, 1904	200
	Exempt class		
Clerk to principal	Anna M. Keyser	Sept. 1, 1902	700
	Competitive class		
Engineer	Samuel F. Bowen	Oct. 1, 1897	1,080
Janitor	Joseph Semona	Nov. 1, 1897	1,080

Normal School, New Paltz

Local board	Josiah J. Hasbrouck		None
	Alton B. Parker		None
	Albert K. Smiley		None
	Jacob D. Wurts		None
	G. D. B. Hasbrouck		None
	John Schmid		None
	Chas. M. Harcourt		None
Principal	Myron T. Scudder	Sept. 1, 1899	$3,000
Teacher	H. L. Griffis	Sept. 1, 1888	1,600
Teacher	Clara J. Armstrong	Sept. 1, 1903	1,100
Teacher	Metta L. Persons	Sept. 1, 1899	1,600
Teacher	Marion E. Bradbury	Sept. 1, 1899	1,200
Teacher	K. A. Gage	Sept. 1, 1888	1,200
Teacher	Margaret K. Smith	Sept. 1, 1901	1,400
Teacher	Stella Skinner	Sept. 1, 1901	1,400
Teacher	Jeanette E. Graham	Sept. 1, 1894	1,000
Teacher	William R. Ward	Sept. 1, 1900	1,000
Teacher	Ella A. Fallon	Sept. 1, 1893	1,000
Teacher	Sarah A. Nichols	Sept. 1, 1901	1,000
Teacher	Anna M. Morgan	Sept. 1, 1902	1,000
Teacher	A. S. Osborn	Sept. 1, 1900	750
Teacher	Charlotte E. Reeve	Sept. 1, 1892	750
Teacher	Jane D. Hasbrouck	Sept. 1, 1902	800
Teacher	Maude Keator	Sept. 1, 1902	600
Teacher	Lillian Burgess	Sept. 1, 1903	550
Teacher	Ellen E. Shaw	Sept. 1, 1904	800
Teacher	Harriet P. Sawyer	Sept. 1, 1904	500
	Exempt class		
Secretary and principal	Grace M. Drake	Sept. 1, 1898	550
	Competitive class		
Janitor	Irving D. Kortright	April 1, 1903	900

Normal School, Oneonta

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Walter L. Brown		None
	Henry Bull		None
	George Kirkland		None
	Hobart Krum		None
	Frederick A. Mead		None
	William H. Morris		None
	Hartford D. Nelson		None
	Eugene Raymond		None
	Reuben Reynolds		None
	James Stewart		None
	George I. Wilber		None
	William E. Yager		None
	Harry W. Lee		None
Principal	Percy I. Bugbee	Sept. 1, 1898	$3,300
Teacher	Arthur M. Curtis	Aug. 19, 1895	2,100
Teacher	Edwin F. Bacon	——, 1889	1,200
Teacher	Frank D. Blodgett	——, 1893	2,000
Teacher	Howard Lyon	——, 1893	2,000
Teacher	Charles A. Schumacher	——, 1895	2,000
Teacher	Kate M. Denison	——, 1895	1,100
Teacher	Helen B. Bridge	Sept. 1, 1898	900
Teacher	Ella L. Colbath	Sept. 1, 1902	900
Teacher	W. L. Collom	July 1, 1896	1,000
Teacher	Helen M. Sanborn	Sept. 1, 1899	900
Teacher	Blanche S. Van Auken	Sept. 1, 1903	1,000
Teacher	Cora H. Pettit	Oct. 27, 1894	1,000
Teacher	Florence M. Matteson	Sept. 1, 1901	1,000
Teacher	Harriet Strong	Sept. 1, 1900	900
Teacher	Helen C. Fritts	Sept. 1, 1898	850
Teacher	Eliza E. Gee	Sept. 1, 1903	900
Teacher	Mrs. O. C. Freudenthal	Sept. 1, 1903	800
Teacher	John L. Dahl	Sept. 1, 1904	800
Teacher	Caroline D. Hurlbutt	Sept. 1, 1904	700
Teacher	Frances A. Terrill	Sept. 1, 1904	800
	Exempt class		
Principal's clerk	Caroline M. Bockes	Sept. 1 1901	600
	Competitive class		
Janitor	S. Ferns	——, 1894	650
Assistant steam engineer	James J. Lynch	Feb. 11, 1903	800

Normal School, Oswego

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Fred E. Sweetland		None
	John C. Churchill		None
	Lawrence Clancy		None
	Frederick O. Clark		None
	S. Mortimer Coon		None
	John Dowdle		None
	Gilbert Mollison		None
	Alanson S. Page		None
Principal	Isaac B. Poucher	——, 1862	$3,300
Teacher	W. G. Rappleye	Feb. 2, 1898	1,900
Teacher	C. S. Sheldon	——, 1893	1,900
Teacher	A. W. Farnham	——, 1894	1,900
Teacher	Richard K. Piez	Sept. 1, 1900	1,900
Teacher	Grant Karr	Sept. 1, 1899	1,300
Teacher	Joseph C. Park	Sept. 1, 1902	1,300
Teacher	Herbert J. Smith	Nov. 1, 1899	1,200
Teacher	Caroline L. G. Scales	——, 1884	1,500
Teacher	Amanda P. Funnelle	——, 1889	1,500
Teacher	Lina L. Loveridge	Sept. 1, 1900	1,300
Teacher	Ellen L. Phoenix		1,300
Teacher	Jeannette Grossen	Sept. 1, 1898	800
Teacher	Mary C. Rainey	Sept. 1, 1898	800
Teacher	Mary H. McElroy	——, 1884	600

Normal School, Oswego—*Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Harriet E. Stevens	Sept. 1, 1897	$495
Teacher	Mary L. O'Geran	—— —, 1894	470
Teacher	Katharine A. Hayes	Sept. 1, 1897	425
Teacher	Carrie V. Sinnamon	—— —, 1896	400
Teacher	Chester H. Tether	Sept. 1, 1904	1,400
Teacher	Frank R. Plunkette	Sept. 1, 1904	200
Teacher	Martin J. Corcoran	Sept. 1, 1904	100

Exempt class

Principal's clerk	Allen W. Poucher	Sept. 1, 1900	600

Competitive class

Janitor	Fred H. Cyrenius	Sept. 1, 1889	684

Normal School, Plattsburg

Unclassified service

Local board	Everett C. Baker		$100
	Alexander Bertrand		None
	Alfred Guibord	Sept. 1, 1902	$100
	David S. Kellogg		None
	Rowland C. Kellogg		None
	James J. Rogers		None
	John H. Moffitt		None
	John B. Riley		None
	Lucien L. Shedden		None
	John M. Weaver		None
	George S. Weed		None
Principal	George K. Hawkins	Sept. 1, 1890	$3,300
Vice principal	George H. Hudson	Sept. —, 1890	1,800
Teacher	Alonzo N. Henshaw	Sept. 1, 1898	1,800
Teacher	O. W. Kitchell	Sept. 1, 1903	1,600
Teacher	Edward A. Parks	Sept. 1, 1900	1,500
Teacher	Elizabeth L. Russell	Sept. 1, 1902	800
Teacher	Elizabeth W. Bump	Sept. 1, 1901	800
Teacher	Georgia H. Reeve	Sept. 1, 1902	800
Teacher	Genevieve Andrews	Sept. 1, 1900	800
Teacher	Margaret M. Garrity	Feb. 1, 1897	800
Teacher	Alice L. O'Brien	Sept. —, 1890	800
Teacher	Lucy E. Tracy	Sept. 1, 1903	800
Teacher	Sarepta E. Ross	Feb. 1, 1903	800
Teacher	Louise A. Perry	Sept. —, 1892	800
Teacher	Mary Matthews	Sept. 1, 1902	800
Teacher	Clara D. Matthews	Sept. 1, 1901	800
Teacher	Ruth W. Norton	Sept. 1, 1901	800
Teacher	Benjamin E. Birge	Sept. 1, 1904	800
Teacher	Florence Towle	Sept. 1, 1904	600
Teacher	Mary B. Wood	Sept. 1, 1904	500
Teacher	Annie J. O'Brien	Sept. —, 1892	650
Teacher	Anna L. Carroll	Feb. 1, 1903	600
Teacher	Pauline G. Heck	Mar. 1, 1903	500

Exempt class

Clerk to principal	William S. Peek	Sept. 1, 1902	600

Competitive class

Janitor	John E. Blanchard	Sept. —, 1890	960

Normal School, Potsdam

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	John I. Gilbert		None
	Charles H. Leete		None
	Frederick L. Dewey		None
	Edwin A. Merritt		None
	Jesse Reynolds		None
	Thomas Spratt		None
	William R. Weed		None
	George H. Sweet		$10 per month
	George W. Smith		10 per month
Principal	Thomas B. Stowell	— —, 1889	$3,000
Teacher	Katherine Kellas	Sept. 1, 1901	1,200
Teacher	Warren Mann	— —, 1872	1,600
Teacher	Edward W. Flagg	— —, 1883	1,600
Teacher	Julia E. Crane	— —, 1884	1,000
Teacher	Freeman H. Allen	— —, 1885	1,500
Teacher	Sarah V. Chollar	— —, 1889	900
Teacher	Willis E. Bond	— —, 1893	1,500
Teacher	C. A. Rosengrant	— —, 1895	1,500
Teacher	Adelaide Norris	— —, 1896	900
Teacher	Wilhelmina Caldwell	Sept. 1, 1899	1,000
Teacher	Rose D. Boyd	Sept. 1, 1900	1,000
Teacher	Elizabeth M. Adams	Sept. 1, 1902	800
Teacher	Louisa Clark	Sept. 1, 1902	900
Teacher	Norris C. Bailey	Sept. 1, 1902	900
Teacher	Lucia F. Gilbert	Sept. 1, 1903	1,000
Teacher	Harriet E. Fuller	Sept. 1, 1904	800
Teacher	Jessie M. Leith	Sept. 1, 1904	800
Teacher	H. W. Corwan	Sept. 1, 1904	1,200

Exempt class

Principal's clerk	Florence R. Curtis	July 25, 1900	700

Competitive class

Engineer and janitor	George A. White	— —, 1887	800
Assistant steam engineer	John Foster	Dec. 10, 1902	720

Erie County

Trustees of City and County Hall

Unclassified service

Trustees	Lyman M. Baker		
	John G. Milburn		
	Frank R. Whaley		
	Henry Breitwieser		
	Henry V. Bisgood		
	Amos H. Baker		

Exempt class

Secretary	C. T. Chester	Oct. 1, 1886	$1,020

Competitive class

Superintendent	W. F. Fisher	July 1, 1890	2,400
Janitor	William Walz	Aug. 1, 1890	780
Janitor	Joseph Allen	April 1, 1891	720
Janitor	Harry Shortel	Jan. 1, 1898	600
Janitor	Henry Graf	Oct. 1, 1893	720
Janitor	Carl Michaels	Sept. 1, 1903	600
Janitor	Ed. Adler	Aug. 4, 1902	660
Janitor	Robert McFarland	Feb. 1, 1900	660
Janitor	George Cowells	Oct. 1, 1903	600

Erie County—*Continued*

Trustees of City and County Hall — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Cabinet repairer	John Hottinger	Aug. 1, 1890	$900
Janitor	Earl Folsom	Mar. 1, 1897	780
Janitor	Fred Wedig	April 1, 1891	720
Janitor	Wm. Seebach	Feb. 1, 1904	660
Janitor	Ed. Christenson	Feb. 1, 1904	600
Janitor	John Shortel	Feb. 1, 1904	600
Janitor	John Hammell	Feb. 1, 1904	600
Janitor	Herbert B. Maxson	Feb. 1, 1904	600
Janitor	Albert Felthousen	Feb. 1, 1904	600
Janitor	Edward Masterson	Feb. 1, 1904	600
Hall officer	Leo Treptan	Aug. 1, 1895	720
Engineer	James Rowley	May 1, 1892	1,440
Assistant engineer	Charles Hazen	Feb. 1, 1882	1,020
Fireman	John Fisher	April 1, 1891	720
Fireman	Aug. Hammell	Sept. 1, 1892	720
Fireman	Frank Demler	April 1, 1896	720
Elevator conductor	Frank Berone	Sept. 10, 1900	480
Elevator conductor	John Hoehmann	Feb. 10, 1903	480
Elevator conductor	Ambrose J. Nusstein	April 7, 1904	480
Elevator conductor	John J. Stewart	July 5, 1904	480

County Auditor

Unclassified service

Auditor	Charles F. Sturm	Jan. 1, 1904	2,500

Competitive class

Clerk	Philip Fisher	Jan. 1, 1900	900
Stenographer	Fred Distel	Jan. 1, 1900	900

Almshouse

Unclassified service

Superintendent	Martin Heilbronn	Jan. 1, 1904	2,500

Exempt class

Deputy keeper	Frank Briggs	Jan. 1, 1904	1,200

Competitive class

Steward	A. W. Gerlach	April —, 1895	900
Assistant matron	Carrie Reinheimer	Sept. —, 1890	324
Clerk	William Stengel	Jan. —, 1898	660
Assistant engineer	Charles Hartmayer	Jan. —, 1895	900
Assistant engineer	Frank Shoemaker	Jan. —, 1898	900
Fireman	Paul Kabel	Dec. —, 1893	600
Fireman	Frank Vance	Sept. 15, 1903	600
Medical superintendent	E. J. Gilray	Dec. —, 1894	2,000
Clerk at hospital	Eugene Pfeiffer	Jan. —, 1898	900
Laundryman	Henry Boday	May —, 1888	780
Matron, hospital	Anna Walter	Jan. —, 1892	360
Superintendent of nurses	Emma J. Keating	Nov. —, 1895	810
Night superintendent of nurses	Adele Swain	Sept. —, 1897	420
Nursery matron	Anna B. Lattin	Dec. 15, 1900	360
Pupil nurse	Pearl Hunting	April 5, 1901	180
Pupil nurse	Susie Henheffer	June 15, 1901	180
Pupil nurse	Mabel B. Brinckerhoff	Aug. 5, 1901	180
Pupil nurse	Daisy Bridgman	Jan. 13, 1902	180

Erie County—*Continued*

Almshouse — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Pupil nurse	Alice Alexander	Mar. 7, 1902	$180
Pupil nurse	Dora M. Fuller	June 5, 1903	180
Pupil nurse	Lola Stevens	Jan. 9, 1903	180
Pupil nurse	Florence Ernsmere	Jan. 23, 1903	180
Pupil nurse	Jennie M. Barber	Aug. 18, 1904	120
Pupil nurse	Marie L. Gagnon	Sept. 15, 1904	120
Pupil nurse	Essie O'Dell	Oct. 5, 1904	120
Pupil nurse	Minnie Dubke	Oct. 10, 1904	120
Pupil nurse	Erma V. Curphy	Oct. 15, 1904	120
Pupil nurse	Gertrude M. Allen	Oct. 17, 1904	120
Pupil nurse	Susie Mann	Nov. 16, 1904	120
Pupil nurse	Minnie L. Jackson	Dec. 24, 1904	120
Pupil nurse	Katherine Fink	Dec. 15, 1904	120
Pupil nurse	Anna D. Flanagan	Dec. 12, 1904	120
Pupil nurse	Nellie Sykes	Mar. 24, 1903	180
Pupil nurse	Sarah A. Walter	April 15, 1903	180
Pupil nurse	Fannie Nowell	May 1, 1903	180
Pupil nurse	Ida M. Howie	July 6, 1903	180
Pupil nurse	Maude E. Irons	Aug. 26, 1903	120
Pupil nurse	Kathleen M. Kennedy	Sept. 28, 1903	120
Pupil nurse	Elizabeth Van Winkle	Sept. 28, 1903	120
Pupil nurse	Gertrude H. Bender	Oct. 1, 1903	120
Pupil nurse	Margaret Ellis	Nov. 18, 1903	120
Pupil nurse	Camille Olewinska	Jan. 23, 1904	120
Pupil nurse	Rose Laughton	Mar. 7, 1904	120
Pupil nurse	Mary E. Birchard	Mar. 9, 1904	120
Pupil nurse	Mary C. Urban	Mar. 14, 1904	120
Pupil nurse	Rhode E. Chase	April 1, 1904	120
Pupil nurse	Eleanor M. Galvin	April 1, 1904	120
Pupil nurse	Esther M. L. Powers	June 1, 1904	120
Pupil nurse	Mary L. Cave	June 14, 1904	120
Pupil nurse	Delia R. Birchard	June 15, 1904	120
Pupil nurse	Anna Hurst	June 21, 1904	120
Pupil nurse	Josephine F. Webster	June 29, 1904	120
Pupil nurse	Elizabeth Shea	July 4, 1904	120
Pharmacist	Edward D. P. Hetz	Nov. —, 1893	720
Nurse and assistant pharmacist	John C. Remington	Nov. 1, 1901	660
Orderly	John Britt	Sept. —, 1898	540
Orderly	Dennis Gleason	Feb. —, 1879	540
Orderly	William Murphy	June 18, 1903	540
Orderly	Thomas T. Lansdowne	Mar. 21, 1904	540

Commissioner of Elections

Unclassified service

Commissioner	George D. Emerson	.....	.....

Exempt class

Deputy Commissioner	John R. Moynihan	May 7, 1904	2,000
Secretary	Alton C. Bates	May 7, 1904	1,300
Election clerk	Neil Connors, jr	Sept. 17, 1904	900

Commissioner of Jurors

Exempt class

Commissioner of jurors	Willis H. Meads	May —, 1895	3,500
Deputy commissioner	Henry H. Seymour	May —, 1895	2,500

Competitive class

Clerk and stenographer	May Ryan	Sept. 23, 1901	900

Erie County—*Continued*

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	John H. Price	Jan. 1, 1901	$5,000

Exempt class

Deputy county clerk	Carl J. Seymour	Nov. 21, 1900	2,000
Deputy county clerk	Chester W. Chapin	Nov. 15, 1902	1,800
Special deputy clerk	Perry E. Wurst	Jan. 1, 1901	1,500
Special deputy clerk	Garret B. Laughlin	Jan. 1, 1901	1,500
Special deputy clerk	Edward Oberkircher	Jan. 1, 1901	1,500
Special deputy clerk	Frederick Becker	Jan. 1, 1904	1,500
Special deputy clerk	John C. Webb	Jan. 1, 1901	1,500
Special deputy clerk	J. G. Harrington	Jan. 1, 1901	1,500
Title searcher	Fred Freyer	Jan 1, 1880	1,800
Cashier	John C. Limburg	Jan. 1, 1901	1,000
Secretary	Albert C. Koepf	Dec. 1, 1901	1,100
Superintendent of records	Minnie M. P. Hulburd	April 1, 1902	1,000

Competitive class

General clerk	William B. Held	Jan. 1, 1898	1,500
General clerk	James Oswald	Jan. 1, 1898	1,200
General clerk	Henry Kreiss	Feb. 15, 1898	1,200
General clerk	John Czolgosz	Jan. 1, 1898	1,200
General clerk	James P. Hassett	July 1, 1898	1,200
General clerk	Joseph J. Lyons	April 10, 1899	1,200
Index clerk	Alfred S. Burgard	Jan. 1, 1898	1,200
Index clerk	M. J. Nunan	Jan. 1, 1898	1,200
Index clerk	D. J. Sheehan	Feb. 1, 1890	1,200
Index clerk	H. S. Backus	Jan. 1, 1874	1,400
Index clerk	J. L. Wood	Jan. 1, 1898	1,200
Index clerk	Katharine Boland	April 1, 1890	624
Index clerk	Sophia C. Wile	Jan. 1, 1889	624
Index clerk	Helen Feldman	May 18, 1891	624
Jugment clerk	Alice L. Bartlett	Jan. 1, 1875	1,000
Clerk, proceedings in action	James E. Wells	Jan. 1, 1898	1,400
Comparer	Ella Bartholomew	Sept. 1, 1898	520
Comparer	Mary E. Bautz	Sept. 1, 1895	520
Comparer	Isabella B. Turner	Feb. 1, 1898	520
Comparer	Anna M. Deutscher	Jan. 1, 1898	520
Comparer	Alice M. Pferd	June 4, 1894	520
Comparer	Mary G. Kennedy	June 3, 1895	520
Bookbinder	George B. Lautz	May 1, 1896	$3 per day
Clerk, charge of records	Henry Weyand	Jan. 1, 1900	$1,000
Copyist	Dade Duffy	Jan. 10, 1889	4 cents per folio
Copyist	Clara Goodenough	Jan. 1, 1892	4 cents per folio
Copyist	Anna Davis	Oct. 1, 1890	4 cents per folio
Copyist	Adele Villiaume	Mar. 8, 1892	4 cents per folio
Copyist	Freda Gabriel	May 16, 1892	4 cents per folio
Copyist	Nellie Bennett	Oct. 16, 1892	4 cents per folio
Copyist	Josephine Allman	July 1, 1892	4 cents per folio
Copyist	Maria C. Ryan	Jan. 3, 1893	4 cents per folio
Copyist	Louisa Reinning	April 22, 1893	4 cents per folio
Copyist	Lillian Good	Nov. 15, 1897	4 cents per folio
Copyist	Agnes Colgan	Jan. 1, 1898	4 cents per folio
Copyist	Charlotte Miller	Jan. 6, 1898	4 cents per folio
Copyist	Anna B. Crone	Jan 7, 1898	4 cents per folio
Copyist	Anna Higham	Jan. 10, 1898	4 cents per folio
Copyist	Catherine Flynn	Jan. 3, 1899	4 cents per folio
Copyist	Melvina Greenough	Feb. 1, 1899	4 cents per folio
Copyist	Eunice M. Scanlon	July 11, 1899	4 cents per folio
Coypist	Mary Holden	May 22, 1900	4 cents per folio
Copyist	Alice Williams	May 7, 1902	4 cents per folio
Stenographer and typewriter	Hattie D. Woodard	Feb. 1, 1895	35 cents per hour
Transcript clerk	Winifred Crowe	Jan. 25, 1900	25 cents per hour
Transcript clerk	Katherine Riley	Jan. 25, 1900	25 cents per hour
Transcript clerk	Tessie M. Whalen	May 16, 1900	25 cents per hour
Messenger	Edwin Smith	Sept. 24, 1903	$2 50 per day

Erie County—*Continued*

County Court

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	Edward K. Emery	Jan. 1, 1902	

Exempt class

Stenographer	Frank T. Haggerty	Jan. 1, 1896	$2,100

County Medical Examiner

Unclassified service

County medical examiner	Earl G. Danser	April 27, 1902	3,000

Exempt class

Deputy medical examiner	John D. Howland	April 27, 1902	2,000
Secretary to medical examiner	Russell B. Clark	July 1, 1904	1,000
Morgue keeper	George Baehr	Jan. 1, 1904	720
Morgue keeper	Fred Schmidt	Jan. 1, 1904	720
Morgue keeper	Louis Zumstein	June 10, 1903	720
Chaplain	W. T. Grommisch	Jan. 6, 1903	100

District Attorney

Unclassified service

District attorney	Ed. E. Coatsworth	Jan. 1, 1903	5,000

Exempt class

First assistant district attorney	Frank A. Abbott	Jan. 1, 1903	3,000
Second assistant district attorney	William S. Jackson	Jan. 1, 1903	2,500
Third assistant district attorney	John W. Ryan	Jan. 1, 1903	2,500
First deputy assistant district attorney	Joseph A. Stone	Jan. 1, 1903	1,500
Second deputy assistant district attorney	William J. Curtin	Jan. 1, 1903	1,500
Stenographer	Horace E. Storey	Jan. 19, 1899	1,500
Stenographer	Anthony E. Bisantz	Feb. 1, 1903	1,000

Penitentiary

Unclassified service

Superintendent	Alexander Sloan	Jan. 1, 1896	2,500

Exempt class

Deputy superintendent	Chauncey W. Rykert	Aug. 1, 1900	1,200

Competitive class

Clerk	Samuel M. Sloan	Mar. —, 1899	1,200
Assistant clerk	John Lang	May —, 1899	1,020
Superintendent Bertillon system	Louis H Plogsted	April —, 1896	1,200
Physician	Edward L. Frost	Mar. 1, 1903	600
Head keeper	Frederick Davenport	Dec. —, 1893	1,080
Chief engineer	Edward Smith	Nov. —, 1892	1,200
Assistant engineer	William Leonard	Oct. —, 1892	900
Assistant engineer	Wm. M. Scott	Dec. 20, 1904	900
Keeper	Michael Mitchell	April 19, 1904	780
Keeper	William Heim	Dec. —, 1890	840
Keeper	Michael Hughes	Mar. 1, 1891	780
Keeper	Dennis Lenehan	Jan. —, 1896	780
Keeper	William Cannon	Jan. —, 1896	780
Keeper	George Wannamacher	Jan. —, 1897	780

Erie County—*Continued*

Penitentiary — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Keeper	William S. Brown	April —, 1895	$780
Keeper	Albert H. Bell	Jan. —, 1899	780
Keeper	Edward Berryman	April —, 1896	780
Keeper	G. A. Duerstein	Jan. —, 1895	780
Keeper	John Hannon	April —, 1897	780
Keeper	John Gerlach	Aug. —, 1896	780
Keeper	John Foudy	July —, 1891	780
Keeper	William G. Record	Sept. —, 1898	780
Keeper	John Eckert	Jan. —, 1899	780
Keeper	Charles Sparling	Feb. —, 1899	780
Keeper	John Elliott	Aug. —, 1894	780
Cutter	S. Jerzykowski	Mar. 1, 1904	$3 per day

Sheriff

Unclassified service

Sheriff	Harry M. Kaiser	Jan. 1, 1903	$5,000

Exempt class

Under sheriff	Patrick H. Burns	Jan. 1, 1903	2,500
Bookkeeper (acting as cashier)	Joseph G. Suor	Jan. 1, 1903	1,000
Deputy sheriff	Charles L. Wright	Mar. 17, 1903	1,000
Deputy sheriff	Joseph G. Suttner	Jan. 1, 1903	1,000
Deputy sheriff	Lincoln Hemstreet	Jan. 1, 1903	1,000
Deputy sheriff	Edward F. Coughlin	Jan. 1, 1903	900
Deputy sheriff	Abram Lang	Jan. 1, 1903	2,000
Deputy sheriff	William Brennen	Jan. 1, 1903	1,500
Deputy sheriff	Peter Theisen	Jan. 1, 1903	800
Deputy sheriff-engineer	Frank Coyle	Jan. 1, 1903	900
Deputy sheriff-engineer	John Mullen	Jan. 1, 1903	900
Deputy sheriff	Thomas Fletcher	Jan. 1, 1903	720
Deputy sheriff	Fred G. Denniston	June 1, 1903	720
Deputy sheriff	James Kane	Jan. 1, 1903	720
Deputy sheriff	Joseph Burke	Jan. 1, 1903	720
Deputy sheriff	John Crowley	Jan. 1, 1903	720
Deputy sheriff	Frank Conroy	Jan. 1, 1903	720
Deputy sheriff	Frank S. Bantle	Jan. 1, 1903	$4 per day
Deputy sheriff	J. F. Berry	Jan. 1, 1903	4 per day
Deputy sheriff	Peter Beverly	Jan. 1, 1903	4 per day
Deputy sheriff	George Blanchard	Jan. 1, 1903	4 per day
Deputy sheriff	Louis Butsch	Jan. 1, 1903	4 per day
Deputy sheriff	Antonia Campinella	Jan. 1, 1903	4 per day
Deputy sheriff	Salvator Carbone	Jan. 1, 1903	4 per day
Deputy sheriff	Peter J. Cleary	Jan. 1, 1903	4 per day
Deputy sheriff	George C. Coe	Jan. 1, 1903	4 per day
Deputy sheriff	Edward Coonley	Jan. 1, 1903	4 per day
Deputy sheriff	W. C. Crandall	Jan. 1, 1903	4 per day
Deputy sheriff	John Engle	Jan. 1, 1903	4 per day
Deputy sheriff	Chas. E. Finsterbach	Jan. 1, 1903	4 per day
Deputy sheriff	Louis H. Frantz	Jan. 1, 1903	4 per day
Deputy sheriff	James J. Grace	Jan. 1, 1903	4 per day
Deputy sheriff	Theodore Hardleben	Jan. 1, 1903	4 per day
Deputy sheriff	George W. Holmes	Jan. 1, 1903	4 per day
Deputy sheriff	Andrew Kazemierscak	Jan. 1, 1903	4 per day
Deputy sheriff	Frank A. Kupfer	Jan. 1, 1903	4 per day
Deputy sheriff	Howard H. McMillan	Jan. 1, 1901	4 per day
Deputy sheriff	Charles J. Parker	Jan. 1, 1903	4 per day
Deputy sheriff	Joseph Poproski	Jan. 1, 1903	4 per day
Deputy sheriff	John H. Quinlin	Jan. 1, 1903	4 per day
Deputy sheriff	Wm. F. Kaiser	April 1, 1904	$1,000
Deputy sheriff	Martin Hammerschmidt	Jan. 15, 1904	$4 per day
Deputy sheriff	Edward L. Head	Jan. 16, 1904	4 per day
Deputy sheriff	John P. Sommers	Feb. 6, 1904	4 per day
Deputy sheriff	Frank Seiner	Jan. 1, 1903	4 per day
Deputy sheriff	Earl Smith	Jan. 1, 1903	4 per day
Deputy sheriff	Jacob Stegman	Jan. 1, 1903	4 per day
Deputy sheriff	Frank M. Steinbach	Jan. 1, 1903	4 per day

Erie County—*Continued*

Sheriff — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy sheriff	Eugene H. Stone	Jan. 1, 1903	$4 per day
Deputy sheriff	John W. Storck	Jan. 1, 1901	4 per day
Deputy sheriff	Thomas M. Woods	Jan. 1, 1903	4 per day
Competitive class			
Attendant, court of records	Frank P. Murray	—— —, 1895	4 per day
Matron	Mary Danahy	Dec. 1, 1899	$400
Matron	Sara I. Briggs	Nov. 2, 1903	400
Physician at jail	Prescott LeBreton	Mar. 1, 1903	300

Superintendent of the Poor

Unclassified service

Superintendent	Lafayette L. Long	Jan. 1, 1901	$1,000
Exempt class			
Deputy superintendent	Elbert Chamberlain	Jan. 1, 1898	1,600
Competitive class			
Record clerk	George G. Prince	Dec. 1, 1898	1,400
Inspector	Edward L. DeFields	Jan. 1, 1895	1,100
Stenographer and secretary	E. F. Crist	Jan. 6, 1902	900

Board of Supervisors

Exempt class

Clerk	Alonso G. Hinkley	Jan. 1, 1904	1,800
Attorney	Nathaniel W. Norton	Jan. 7, 1902	2,500
Sergeant-at-arms	Henry P. Ratzel	Jan. 7, 1902	300
Messenger	Ernest Bleeck, jr	Jan. 7, 1902	300
Burial agent for deceased soldiers	John J. Graves	Nov. 7, 1903	150
County agent	Julia Scoltic	Jan. 1, 1901	700
County agent	Henrietta Wartemberg	Sept. 15, 1903	700
County agent	Jennie R. House	Jan. 1, 1901	700
County agent	Margaret Cullen	April 30, 1901	700
Competitive class			
Engineer and surveyor	George C. Diehl	Jan. 3, 1899	1,800

Surrogate

Unclassified service

Surrogate	Louis W. Marcus	Jan. 1, 1896	6,000
Exempt class			
Clerk of the court	Louis B. Hart	Jan. 1, 1896	3,000
Competitive class			
Assistant clerk	Hiram C. Marcus	July 12, 1898	1,500
Court stenographer	James P. Moore	Jan. 1, 1895	2,000
Guardian clerk	Will H. Cary	Jan. 1, 1896	1,200
Recording clerk	Henry G. Coester	Jan. 1, 1897	1,000
Will clerk	Harry Forrester	Jan. 22, 1901	900
Clerk	Ernest W. Chandler	Oct. 15, 1903	800
Transfer tax clerk	Frederick M. Pierce	Jan. 1, 1896	1,800

Erie County—*Concluded*

Treasurer

Unclassified service

Position	Name	Date of entrance into service	Compensation
Treasurer	Frederick O. Murray	Jan. 1, 1904	$5,000

Exempt class

Deputy treasurer	Alex Shepherd	Jan. 1, 1904	2,500
Cashier	Jared C. Weed	Jan. 1, 1896	2,000
Secretary	Thomas Cantlin	July 23, 1903	900

Competitive class

Chief bookkeeper	Samuel J. Lynch	Jan. 1, 1891	2,000
Tax sales clerk	Charles H. Wood	Jan. 1, 1894	1,500
Assistant bookkeeper	Freelon Chaffee	Jan. 1, 1894	1,500
Assistant tax sales clerk	Samuel W. Hofheins	Jan. 1, 1898	1,000
Clerk	Louis H. Graeber	Jan. 1, 1898	1,000

New York County

Commissioner of Jurors

Exempt class

Commissioner	Thomas Allison	April 17, 1902	6,000
Assistant commissioner	Fred'k P. Simpson	Mar. 1, 1898	3,000
Assistant commissioner	Matthew F. Neville	Nov. 9, 1903	3,000
Secretary	Frederick O'Byrne	Feb. 12, 1883	2,500

Competitive class

Liable register	Andrew Doyle	July 1, 1883	1,500
Fines register	Harry W. Baldwin	Mar. 6, 1895	1,500
Enrollment clerk	John T. Carmody	Mar. 7, 1895	1,500
Exempt clerk	George B. Loud	Sept. 1, 1895	1,200
Clerk	Clarence J. Irving	Dec. 15, 1898	1,200
Clerk	Daniel F. Crowley	Jan. 12, 1890	1,200
Clerk	Daniel Jerman	Dec. 1, 1895	1,200
Clerk	James Mallon	Mar. 8, 1895	1,050
Clerk	Michael Maharin	Aug. 3, 1892	1,050
Clerk	Daniel Sullivan	July 3, 1889	1,050
Clerk	Augustus G. Moyer	Mar. 17, 1895	1,050
Clerk	Lawrence Keenan	June 1, 1891	1,050
Clerk	John A. Reilly	Jan. 1, 1893	1,050
Clerk	William Patten	Dec. 1, 1895	1,050
Clerk	Wm. B. Gonsalves	Nov. 6, 1896	1,050
Clerk	Alfred S. Bugbee	Feb. 1, 1897	1,050
Clerk	John J. Haughton	Jan. 1, 1895	1,050
Clerk	Thomas Crowley	June 1, 1891	1,050
Clerk	James Denholm	Mar. 8, 1895	1,050
Messenger	Patrick Sause	Oct. 1, 1896	1,050
Jury notice server	Isidore L. Broadwin	Jan. 3, 1900	Fees
Jury notice server	Joseph J. Crowe	Jan. 22, 1900	Fees
Jury notice server	Samuel L. Feiner	July 13, 1900	Fees
Jury notice server	John M. Harding	Feb. 4, 1902	$1,050
Jury notice server	Daniel A. McVine	Feb. 4, 1902	1,050
Jury notice server	Sidney Livingston	Jan. 3, 1900	Fees

County Clerk

Unclassified service

County clerk	Thomas L. Hamilton	Jan. 1, 1902	15,000

New York County—*Continued*

County Clerk — *Continued*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy county clerk	Henry Birrell	Jan. 13, 1902	$6,000
Second deputy	Elijah L. Payn	April 4, 1902	4,000
Third deputy	Martin F. Barry	June 1, 1904	1,300
Cashier	Henry J. Pattison	Feb. 1, 1902	2,600
Assistant cashier	Charles F. Bruder	April 7, 1904	1,600
Secretary and confidential clerk	Patrick H. Dunn	Jan. 1, 1902	3,000
Chief searcher	Frank K. Bowers	Mar. 11, 1902	2,500
Certificate clerk	Edward J. Trolan	May 10, 1904	2,000
Chief index clerk	Benjamin F. Frey	April 1, 1902	2,500
Law clerk	Edward J. Stapleton	Dec. 23, 1889	3,500
Chief docket clerk	Joseph Krombach	Mar. 16, 1904	1,500
Equity clerk	Isaac Newman	Mar. 16, 1904	3,500
Mechanics lien clerk	Frank J. Gunner	May 10, 1904	1,300
Recording and index clerk	Thomas L. Thompson	May 10, 1904	1,500
Notarial clerk	Joseph L. Jackson	Mar. 13, 1903	Fees
Special deputy clerk	Henry C. Reilly	Jan. 1, 1896	2,500
Special deputy clerk	J. Lewis Lyon	Jan. 1, 1896	4,000
Special deputy clerk	John Lerscher	Jan. 1, 1896	2,500
Special deputy clerk	Walter A. Brady	Jan. 1, 1896	2,500
Special deputy clerk	Cornelius J. Kane	Jan. 1, 1896	2,500
Special deputy clerk	Michael F. Tobin	May 1, 1896	2,500
Special deputy clerk	Willis P. Miner	Jan. 1, 1896	2,500
Special deputy clerk	Morris H. Brown	Jan. 1, 1896	2,500
Special deputy clerk	James W. Carroll	June 16, 1902	2,500
Special deputy clerk	Hugh Donnelly	Jan. 1, 1896	2,500
Special deputy clerk	William H. Gledhill	Feb. 1, 1903	2,500
Special deputy clerk	Clifford Boese	Jan. 1, 1896	4,000
Special deputy clerk	James L. McNeirny	Jan. 1, 1896	4,000
Special deputy clerk	Thomas Boese	Jan. 1, 1896	4,000
Special deputy clerk	James B. F. Smith	Jan. 1, 1896	4,000
Special deputy clerk	James R. O'Beirne	Nov. 10, 1902	2,500
Special deputy clerk	William J. Hill	Jan. 1, 1896	2,500
Special deputy clerk	John E. Fitzgerald	Mar. 14, 1902	2,500
Special deputy clerk	Edward R. Carroll	Nov. 11, 1898	2,500
Special deputy clerk	James J. Dooling	Nov. 16, 1903	2,500
Special deputy clerk and supreme court jury clerk	George F. Lyon	Jan. 1, 1896	4,000
Special deputy clerk	James A. Delehy	June 1, 1904	2,500

Competitive class

General assignment clerk	Frederick C. Klinker	April 3, 1893	1,000
Clerk of old records	Michael J. Deviney	May 18, 1894	1,500
Assistant clerk of old records	Michael Whelan	Jan. 1, 1874	1,100
General clerk	Thomas R. Fanning	April 1, 1898	1,200
Recording clerk	Thomas J. McNiece	Feb. 6, 1899	1,500
Recording clerk	James F. Roon	Jan. 14, 1886	1,300
Recording clerk	Charles B. O'Neill	July 1, 1898	1,500
Recording clerk	Henry Metzler	Jan. 3, 1898	1,200
Recording clerk	Edward T. Dalton	Mar. 23, 1900	1,200
Recording clerk	Thomas Loughlin	Nov. 17, 1890	1,025
Recording clerk	Frank J. Hunt	March 1, 1898	1,075
Custodian of old records	Louis G. Hassett	Mar. 1, 1898	1,100
Custodian of lis pendens room	John W. Mott	Oct. 12, 1887	1,100
Custodian	John J. Haggerty	Feb. 19, 1898	1,075
Custodian	Henry W. Schneider	Nov. 14, 1898	1,200
Custodian	Charles Freedman	Jan. 8, 1898	1,075
Custodian	Caesar Laforte	May 16, 1890	1,200
Custodian and copying clerk	William H. Driscoll	Jan. 3, 1896	1,200
Custodian and copying clerk	Peter J. Heinlein	Feb. 6, 1889	1,200
Chief recording clerk	Edward J. Horn	June 17, 1889	1,700
Assistant chief recording clerk	John M. Willis	Jan. 1, 1886	1,400
Recording clerk	Thomas Henry	Jan. 18, 1899	1,000
Recording clerk	James P. Lysaght	Feb. 17, 1898	1,200
Recording clerk	William J. Martin	Jan. 16, 1888	1,500
Recording clerk	Daniel O'Connell	Feb. 16, 1898	1,300
Recording clerk	Nicholas J. Eberhard	June 1, 1894	1,200
Recording clerk	John F. Gerbrach	Dec. 1, 1898	1,000

New York County—*Continued*

County Clerk — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Custodian and assistant clerk of records	Peter F. Trolan	Jan. 6, 1898	$1,000
Clerk common pleas and superior court records	Patrick Curley	May 10, 1889	2,000
Clerk common pleas and superior court records	David Roche	Jan. 3, 1898	2,000
Messenger and subpoena clerk	Charles F. Engel	Feb. 10, 1900	1,350
Messenger	Norman Andruss	Jan. 2, 1889	1,200
General clerk	Matthew Stripp, jr.	Jan. 4, 1898	2,400
General clerk	George Dessoye	Jan. 1, 1886	2,000
General clerk	Thomas J. Blessing	Jan. 1, 1898	1,400
General clerk	Michael J. Deery	Jan. 1, 1886	1,600
General clerk	Philip B. Benjamin	June 17, 1892	2,000
Bookbinder	Gustav A. Schurman	Jan. 13, 1902	1,100
Bookbinder	John F. Morris	Oct. 23, 1889	1,100
Index and continuation clerk	John H. Conway	Feb. 7, 1889	2,000
Index and continuation clerk	Joseph E. Moss	May 1, 1886	2,000

Non-competitive class

Assistant law and judgment roll docket clerk	Edward J. Atkinson	Jan. 1, 1886	2,500
Assistant equity clerk	Michael Gassman	April 1, 1902	1,800
Comparing clerk	Abraham L. Maynes	May 10, 1904	1,300
Comparing clerk	Vacancy		
Assistant law clerk	Vacancy		
Searcher	Matthew P. Halpin	April 1, 1902	2,400
Searcher	Charles E. Lewis	Mar. 13, 1903	2,000
Searcher	Two vacancies		
Docket clerk	Charles Comisky	May 11, 1904	1,500
Docket clerk	Vacancy		
Index clerk	James A. Fogarty	Jan. 1, 1887	1,500
Index clerk	Franklin B. Miller	May 10, 1904	1,500
Index clerk	Jos. J. Williams	May 10, 1904	1,500
Index clerk	Henry M. Jennings	Mar. 1, 1886	1,500
Index clerk	Dan'l A. Bostwick, jr.	Jan. 12, 1898	1,200
Docket comparing clerk	Vacancy		

District Attorney

Unclassified service

District attorney	Wm. Travers Jerome	Jan. 1, 1902	12,000

Exempt class

Assistant district attorney	Willam H. Rand, jr.	Jan. 2, 1902	7,500
Assistant district attorney	Howard S. Gans	Jan. 2, 1901	7,500
Assistant district attorney	James R. Ely	Jan. 2, 1902	7,500
Assistant district attorney	Marshall B. Clarke	Jan. 2, 1902	7,500
Assistant district attorney	Robert Townsend	Jan. 1, 1898	7,500
Assistant district attorney	Robert C. Taylor	April 1, 1902	7,500
Assistant district attorney	Charles C. Nott, jr.	Jan. 2, 1902	7,500
Assistant district attorney	Charles A. Perkins	Jan. 2, 1902	7,500
Deputy assistant district attorney	Francis P. Garvan	Jan. 4, 1901	5,000
Deputy assistant district attorney	Edward Sandford	June 27, 1901	5,000
Deputy assistant district attorney	K. J. O'Connor	Jan. 1, 1898	5,000
Deputy assistant district attorney	Karl R. Miner	Jan. 2, 1902	4,000
Deputy assistant district attorney	Arthur C. Train	April 1, 1901	4,000
Deputy assistant district attorney	Samuel Thorn, jr.	Aug. 22, 1901	3,500

New York County—*Continued*

District Attorney — *Continued*

Exempt class — Continued

Position	Name	Date of entrance into service	Compensation
Deputy assistant district attorney	Frank A. Lord	Jan. 2, 1902	$3,500
Deputy assistant district attorney	Nathan A. Smyth	Jan. 2, 1902	5,000
Deputy assistant district attorney	John H. Iselin	Jan. 2, 1902	3,500
Deputy assistant district attorney	Isidor J. Kresel	Jan. 2, 1902	3,500
Deputy assistant district attorney	Paul Krotel	Jan. 30, 1902	2,500
Deputy assistant district attorney	Robert J. Turnbull	Sept. 1, 1903	2,500
Deputy assistant district attorney	Henry G. Gray	Jan. 2, 1902	3,000
Deputy assistant district attorney	John W. Hart	May 1, 1903	3,500
Deputy assistant district attorney	Joseph E. Corrigan	July 3, 1903	2,500
Deputy assistant district attorney	Charles Chadwick	Feb. 21, 1902	2,500
Deputy assistant district attorney	Frederic Kernochan	May 1, 1903	2,500
Deputy assistant district attorney	Charles W. Appleton	Aug. 17, 1903	2,500
Deputy assistant district attorney	Robert S. Johnstone	May 1, 1902	2,500
Deputy assistant district attorney	Chas. D. Lockwood	July 1, 1904	2,000
Deputy assistant district attorney	Five vacancies		
Chief clerk	John A. Henneberry	Mar. 15, 1902	5,000
Stenographer to grand jury	James E. Keese	Jan. 2, 1902	$10 per day
Chief law stenographer	Charles W. Gould	Jan. 2, 1902	$1,600
Stenographer	L. MacKee Hutchins	July 1, 1898	1,500
Stenographer	Fanchon E. Maddix	Jan. 16, 1901	1,200
Stenographer	Louis Granat	Jan. 1, 1904	1,200
Chief county detective officer	Geo. P. Hammond, jr.	Jan. 2, 1902	1,500
Deputy chief county detective officer	Edward J. Reardon	Jan. 2, 1902	1,400
County detective officer	Charles F. Dillon	Jan. 2, 1902	1,200
County detective officer	John B. Brennan	Jan. 2, 1902	1,200
County detective officer	John Roberts	April 1, 1902	1,000
County detective officer	Edward J. Fitzgerald	Aug. 1, 1898	1,000
County detective officer	Daniel Rooney	April 1, 1902	1,000
County detective officer	Francis Mullen	Jan. 9, 1902	1,000
County detective officer	Emil Prantner	April 1, 1902	1,000
County detective officer	Henry Platt	April 1, 1902	1,000
County detective officer	Peter C. Rasmussen	Jan. 18, 1902	1,000
County detective officer	Oscar Zinn	Mar. 11, 1902	1,000
County detective officer	John F. Biggan	Mar. 11, 1902	1,000
County detective officer	John G. Feeny	April 5, 1902	1,000
County detective officer	Elia S. Yovtcheff	Mar. 14, 1902	1,200
County detective officer	David H. Sheerin	July 1, 1898	1,000
County detective officer	Joseph Frewen	Mar. 7, 1902	1,000
County detective officer	Thomas F. Rice	Feb. 12, 1902	1,000
County detective officer	Thomas H. Qualls	Feb. 12, 1902	1,000
County detective officer	Victor A. Fontana	Feb. 12, 1902	1,000
County detective officer	Benjamin Spier	Oct. 21, 1902	1,000
County detective officer	John M. Kearney	May 21, 1903	1,000
County detective officer	Joseph M. O'Neill	June 16, 1903	1,000
County detective officer	Louis Hoffman	July 6, 1903	1,000
County detective officer	John E. McAviney	July 1, 1904	1,000
County detective officer	Jacob Bier	July 15, 1904	1,000
County detective officer	Daniel J. O'Connor	Sept. 1, 1904	1,000
County detective officer	Alexander A. Mayper	Nov. 10, 1904	1,000
County detective officer	Daniel L. Coffey	Dec. 1, 1904	1,000
County detective officer	John E. Gleason	Dec. 8, 1904	1,000
County detective officer	J. Walter Butler	Jan. 1, 1905	1,000
County detective officer	Richard J. Everard	July 1, 1904	1,000
County detective officer	James J. Lynch	July 1, 1904	1,000
County detective officer	Four vacancies.		

New York County—*Continued*

District Attorney — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Indictment clerk	George W. Whiteside	July 25, 1904	$1,400
Grand jury clerk	Almuth C. Vandiver	April 1, 1902	1,400
Private secretary	Alfred Hodder	Jan. 14, 1902	3,800
Librarian	Rachel L. Bartlett	Jan. 1, 1902	1,000
Information clerk	Don C. Buell	July 1, 1904	1,500
Information clerk	Frank C. Cooper	June 6, 1902	1,500

Competitive class

Deputy chief law clerk	Andrew Fay	Jan. 1, 1898	2,700
Deputy chief clerk and auditor	John J. Buckley	Jan. 1, 1898	2,700
Bail clerk	William J. McKenna	Jan. 1, 1898	2,000
Register clerk	Jeremiah F. Kennaly	Jan. 1, 1898	1,500
Judgment clerk	Thomas W. Goggin	July 1, 1898	1,500
Record clerk	Adolph Sanger	Jan. 1, 1898	1,500
Docket clerk	William R. McAuley	July 1, 1898	1,400
Docket clerk	John H. Eustace	Sept. 1, 1898	1,400
Docket clerk	John J. Carroll	Jan. 1, 1898	1,400
Docket clerk	Thomas F. McGuire	Jan. 1, 1898	1,400
Docket clerk	John J. Donohue	Jan. 1, 1898	1,400
Clerk to trial assistant	Cornelius Leary	Jan. 1, 1898	1,400
Clerk to trial assistant	Michael Roche	Jan. 1, 1898	1,200
Clerk to trial assistant	Washington Hadley	Jan. 1, 1898	1,200
Assistant bail clerk	Cornelius Roche	Jan. 1, 1898	1,200
Tranfer tax assistant	John J. Connell	June 1, 1900	3,000
Transfer tax clerk	Philip P. Gardiner	June 1, 1900	2,400
Assistant record clerk	Patrick J. Whelan	Jan. 1, 1898	1,200
Liquor tax clerk	David Bentley	Jan. 1, 1898	1,200
Assistant register clerk	Charles Boylan	Jan. 1, 1898	1,100
Entry clerk	Thomas Keane	Jan. 1, 1898	1,000
Clerk	Albert M. Tucker	Oct. 1, 1903	1,200
Liquor tax clerk	Thomas Fitzsimmons	Jan. 1, 1898	1,400
Assistant docket clerk	Thomas A. McGee	July 1, 1898	1,200
Clerk	Thomas A. Geary	Oct. 1, 1904	1,200
Stenographer	George Kemp	July 1, 1904	1,200
Stenographer	George H. Gordon	July 1, 1904	1,200
Stenographer	Henry M. A. Meyer	May 27, 1902	1,500
Stenographer	Edward J. O'Connell	May 13, 1903	1,500
Stenographer	John F. O'Neil	Dec. 5, 1898	1,500
Stenographer	Joseph M. A. Larkin	June 1, 1903	1,200
Stenographer	Joseph P. Leddy	Nov. 1, 1903	1,200
Stenographer	Michael F. Looby	Aug. 17, 1903	1,200
Chief messenger	John Redmond	Jan. 1, 1898	1,500
Messenger	Richard S. Battersby	Jan. 1, 1898	720
Messenger	Madison S. Jones	Nov. 1, 1898	720
Messenger	William J. Naughton	Jan. 11, 1899	600
Messenger	Joseph A. Maher	Feb. 27, 1900	600
Messenger	Peter P. Kain	Sept. 17, 1903	600
Messenger	Joseph Leibner	Sept. 7, 1904	600
Messenger	John H. Burns	July 1, 1904	600
Office boy	Edmund Tighe	Sept. 10, 1902	420
Office boy	James F. Keefe	Mar. 9, 1903	420
Page	William F. Kelly	June 15, 1903	420
Office boy	George Grodinsky	June 15, 1903	420
Office boy	Henry M. Schiffer	Sept. 21, 1903	420
Office boy	Henry Seelenfreund	May 23, 1904	300

Public Administrator

Unclassified service

Public administrator	William M. Hoes	Jan. 3, 1893	10,000

Exempt class

Assistant public administrator	Frank W. Arnold	Jan. 1, 1887	5,000
Agent	Edward G. Sheldon	June 25, 1895	1,400

New York County—*Continued*

Public Administrator—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Chief clerk	Robert D. Bronson	Jan. 1, 1885	$2,300
Second clerk	James F. Buck	April 1, 1895	1,900
Messenger	Owen A. Keegan	Jan. 1, 1902	720
Stenographer	Mary E. Finn	April 1, 1891	1,000
Storehouse custodian	Frederick Monk	Mar. 1, 1903	600
Page	Theodore C. Beliakoff	Dec. 1 1904	260

Register

Unclassified service

Register	John H. J. Ronner	Jan. 1, 1902	12,000

Exempt class

Deputy register	Henry H. Sherman	Jan. 1, 1903	5,000
Assistant deputy register	Joseph P. Hennessy	July 2, 1903	3,400
Chief clerk	Bernard J. Douras	Jan. 1, 1903	3,400
Chief searcher and examiner	John A. Boyle	Jan. 1, 1898	2,200
Satisfaction clerk	Vincent W. Woytisek	Jan. 1, 1903	3,400
Superintendent of indexing	John H. Voss	July 2, 1903	2,000
Chief record clerk	Jurgen Johannsen	Jan. 1, 1898	2,012
Secretary	Vacancy		
Cashier	James Mitchell	April 1, 1902	2,500
Verification clerk	Joseph M. Breen	Mar. 9, 1903	1,720
Chief delivery clerk	Emil Roedel	Aug. 1, 1903	1,500
Chief block index clerk	Wm. F. Hull	Jan. 1, 1904	3,000

Competitive class

Tickler clerk	Michael Grady	Jan. 1, 1898	2,500
Chattel mortgage clerk	P. F. Glennon	Jan. 1, 1898	2,512
Assistant to satisfaction clerk	Edward T. Egbert	Jan. 1, 1898	2,100
Searcher and examiner	G. F. Brennan	Jan. 1, 1898	2,000
Searcher and examiner	Edward J. Keech	Jan. 1, 1898	2,000
Searcher and examiner	David F. O'Connor	Jan. 1, 1898	2,000
Clerk	James A. Hamilton	Jan. 1, 1898	1,460
Clerk	Charles E. Baldwin	Jan. 1, 1898	1,400
Clerk	James W. Carson	Jan. 1, 1898	1,400
Clerk	Charles E. Murray	Jan. 1, 1898	1,360
Clerk	John F. Quinn	Mar. 14, 1900	1,360
Clerk	Thomas J. Tully	Jan. 1, 1898	1,320
Clerk	Louis I. Musliner	Jan. 1, 1898	1,240
Clerk	P. H. McKenna	Jan. 1, 1898	1,200
Clerk	William C. Murtha	Jan. 1, 1898	1,200
Clerk	Bernard McFarland	Jan. 1, 1898	1,200
Clerk	Thomas J. Pockridge	Jan. 1, 1898	1,200
Clerk	P. H. Sullivan	Jan. 1, 1898	1,200
Clerk	Kuno F. Scholtz	Jan. 1, 1898	1,200
Clerk	P. J. Fitzgibbons	Jan. 1, 1898	1,200
Clerk	John J. Farnam	Feb. 19, 1900	1,200
Clerk	Max Littenberg	Jan. 1, 1898	1,200
Clerk	Maurice Hughes	Jan. 1, 1898	1,200
Clerk	John Murray	April 9, 1900	1,200
Clerk	William N. O'Donnell	Jan. 8, 1898	1,200
Clerk	John D. Henderson	Jan. 1, 1898	1,200
Clerk	Tobias Sanders	Feb. 1, 1898	1,200
Clerk	John T. Roche	Feb. 1, 1898	1,200
Clerk	Thomas Boland	Jan. 1, 1898	1,100
Clerk	John J. Buckley	Feb. 1, 1898	1,100
Clerk	Samuel Spears	Jan. 12, 1898	1,000
Clerk	Louis Aikle	May 25, 1898	1,000
Clerk	Conrad Staats	Jan. 1, 1898	800
Clerk	Morris Gersten	Jan. 1, 1898	1,000
Clerk	Theodore M. Gibbons	Feb. 27, 1901	1,200
Clerk	Thomas F. Tierney	Jan. 3, 1899	1,500

New York County—*Continued*

Register — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Clerk	James J. Kennedy	Jan. 3, 1899	$1,500
Clerk	George Kelly	June 15, 1900	1,000
Clerk	Fred M. Moore	Jan. 1, 1898	900
Clerk	Thomas J. Culkin	July 1, 1899	1,200
Clerk	Michael Breslin	Jan. 1, 1898	1,000
Clerk	Samuel Schwartz	Sept. 26, 1899	1,000
Clerk	Thomas F. Gill	Dec. 27, 1899	1,000
Clerk	John H. Curley	Jan. 1, 1898	1,000
Clerk	John J. Hassett	Jan. 1, 1898	1,012
Clerk	Thomas J. Langan	May 11, 1899	1,100
Clerk	J. J. Cunningham	Dec. 1, 1899	1,100
Chief clerk	John F. Pendergast	Jan. 1, 1898	1,600
Index clerk of satisfaction	Charles L. Miller	Jan. 1, 1898	1,400
Map clerk	Jacob Harris	Jan. 1, 1898	1,200
Recording clerk	John R. Murphy	Jan. 1, 1898	5 cents per folio
Recording clerk	Cornelius Mulvey	May 17, 1898	5 cents per folio
Recording clerk	Homer Nelson	Jan. 1, 1898	5 cents per folio
Recording clerk	Samuel Neufield	Jan. 24, 1898	5 cents per folio
Recording clerk	John Neal	Sept. 1, 1899	5 cents per folio
Recording clerk	Maurice J. Powers	Jan. 9, 1898	5 cents per folio
Recording clerk	William E. Quinn	Sept. 16, 1898	5 cents per folio
Recording clerk	Nathan Rhein	May 28, 1900	5 cents per folio
Recording clerk	Henry Rheinfrank	Mar. 15, 1898	5 cents per folio
Recording clerk	Frank Siebold	Jan. 1, 1898	5 cents per folio
Recording clerk	Abraham Silberstein	Jan. 1, 1898	5 cents per folio
Recording clerk	Oscar Schepsky	July 20, 1898	5 cents per folio
Recording clerk	James H. Sturges	Sept. 16, 1898	5 cents per folio
Recording clerk	Samuel J. Sewell	Jan. 27, 1899	5 cents per folio
Recording clerk	Harry True	Oct. 18, 1899	5 cents per folio
Recording clerk	Louis L. Levey	Oct. 24, 1899	5 cents per folio
Recording clerk	George Levy	Mar. 15, 1899	5 cents per folio
Recording clerk	Thomas Hayes	Jan. 1, 1898	5 cents per folio
Recording clerk	John Hand	June 15, 1900	5 cents per folio
Recording clerk	Adolph Jacobs	Oct. 13, 1898	5 cents per folio
Recording clerk	S. J. T. Johannsen	Sept. 25, 1899	5 cents per folio
Recording clerk	William Joseph	Jan. 1, 1898	5 cents per folio
Recording clerk	William H. Johnston	Jan. 26, 1899	5 cents per folio
Recording clerk	William Heaney	Jan. 1, 1898	5 cents per folio
Recording clerk	Ernest Gloeckler	June 15, 1900	5 cents per folio
Recording clerk	Alexander Goldfogle	Jan. 1, 1898	5 cents per folio
Recording clerk	Julius Blumenbach	Jan. 1, 1898	5 cents per folio
Recording clerk	John A. Boyle, Jr.	May 15, 1898	5 cents per folio
Recording clerk	William J. Dougherty	Jan. 1, 1898	5 cents per folio
Recording clerk	August F. Dusche	Jan. 20, 1898	5 cents per folio
Recording clerk	Joseph E. Dickers	Mar. 16, 1898	5 cents per folio
Recording clerk	James A. Doyle	Mar. 28, 1898	5 cents per folio
Recording clerk	Henry Driscoll	June 24, 1899	5 cents per folio
Recording clerk	Edward F. Flynn	Feb. 1, 1899	5 cents per folio
Recording clerk	James J. Kirk	Oct. 23, 1901	5 cents per folio
Recording clerk	Eugene T. Lenahan	May 14, 1901	5 cents per folio
Custodian	R. F. Montgomery	April 15, 1900	$1,000
Custodian	Matthew F. Farrell	Jan. 1, 1898	1,000
Custodian	William M. Hoge	Feb. 27, 1901	1,300
Custodian	James Kenny	Nov. 1, 1898	1,000
Custodian	Joseph T. Coyle	Nov. 29, 1899	1,000
Custodian	Fred H. Pinkney	June 1, 1898	1,000
Custodian	George J. Thompson	Jan. 9, 1899	1,000
Custodian	William Hart	Jan. 1, 1898	1,000
Custodian	John McDonough	Jan. 1, 1898	1,000
Custodian	John W. Gerety	Jan. 3, 1898	1,012
Custodian	Matthew Gilligan	Jan. 1, 1898	1,100
Custodian	John Hernan	Jan. 1, 1898	1,100
Custodian	Thomas Heaphey	Sept. 26, 1899	1,200
Custodian	Philip V. Walsh	Jan. 1, 1898	1,360
Special messenger	Adam Pregenzer	Jan. 1, 1898	1,500
Messenger	John J. Moloney	Jan. 1, 1898	1,000
Messenger	Benjamin Hirsch	Jan. 1, 1898	1,260
Daily index clerk	William H. Sinnott	Jan. 1, 1898	1,600
Supervisor of block indexing	Eugene J. Reilly	Jan. 1, 1898	1,800
Draughtsman	John P. Trainor	Jan. 1, 1898	1,320

New York County—*Continued*

Register — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Examiner	Joseph Wall	June 1, 1899	$1,000
Bookbinder	James Shannessy	June 29, 1895	1,080
Bookbinder	William H. Levett	May 5, 1890	1,080
Bookbinder	John McMahon	Oct. 23 1889	1,080

Sheriff

Unclassified service

Sheriff	Mitchell S. Erlanger	Jan. 1, 1904	12,000

Exempt class

Under sheriff	Julius Harburger	Jan. 1, 1904	5,000
Counsel	Maurice B. Blumenthal	Sept. 1, 1904	6,000
Warden	Thomas H. Sullivan	Jan. 1, 1902	3,000
Cashier	Frank P. Young	Nov. 14, 1904	2,000
Secretary	Henry T. Downes	Nov. 22, 1904	1,500
Deputy sheriff	Frank J. Burnes	Jan. 1, 1904	2,500
Deputy sheriff	Max Altman	Jan. 24, 1898	2,500
Deputy sheriff	Louis Leavitt	Jan. 1, 1904	2,500
Deputy sheriff	John J. Murray	Jan. 1, 1904	2,500
Deputy sheriff	Thomas J. O'Rourke	Jan. 1, 1904	2,500
Deputy sheriff	John McCourt	Jan. 1, 1904	2,500
Deputy sheriff	John J. Plunkett	Jan. 1, 1902	2,500
Deputy sheriff	Max J. Porges	Jan. 1, 1904	2,500
Deputy sheriff	Frank G. Rinn	Jan. 1, 1904	2,500
Deputy sheriff	George C. Snedden	Jan. 1, 1902	2,500
Deputy sheriff	Frank J. Walgering	Jan. 1, 1891	2,500
Deputy sheriff	John J. O'Neill	April 1, 1904	2,500
Confidential stenographer	Joseph Dunn, jr.	Mar. 12, 1904	1,080
Law clerk	George H. Engel	Mar. 1, 1904	1,600
Bond clerk	John J. Donohue	May 1, 1904	1,800
Assistant bond clerk	Vacancy		

Competitive class

Assistant deputy sheriff	William H. O'Brien	Oct. 1, 1898	1,000
Assistant deputy sheriff	John Zahn	Jan. 13, 1898	1,000
Assistant deputy sheriff	Andrew J. McGivney	Jan. 14, 1895	1,000
Assistant deputy sheriff	John C. Mayforth	Jan. 6, 1898	1,000
Assistant deputy sheriff	Michael J. Russell	Nov. 2, 1903	1,000
Assistant deputy sheriff	John J. Hassett	Jan. 1, 1898	1,000
Assistant deputy sheriff	Nathan Metzger	Feb. 1, 1898	1,000
Assistant deputy sheriff	George B. Gifford	Jan. 1, 1868	1,000
Assistant deputy sheriff	James A. Hayes	Jan. 5, 1898	1,000
Assistant deputy sheriff	Daniel G. Terry	Jan. 4, 1898	1,000
Assistant deputy sheriff	Winfield Sullivan	Jan. 19, 1904	1,000
Assistant deputy sheriff	Harry W. Eilperin	April 13, 1904	1,000
Entry clerk	Henry McLaughlin	Jan. 24, 1898	2,500
Auditor	Edward H. Warker	Jan. 1, 1891	2,860
Jury clerk	Wm. H. McCormick	Jan. 1, 1877	2,000
Arrest clerk	George A. Weaver	Jan. 1, 1888	1,500
Assistant entry clerk	Thomas C. McNulty	Aug. 3, 1898	1,500
Under sheriff's clerk	Conrad Muehlhans	Feb. 1, 1898	1,000
Clerk	Samuel R. Frederick	Jan. 14, 1898	1,200
Clerk	John McCue	July 1, 1898	1,000
Messenger	James Rickard	Jan. 1, 1874	1,080
Accountant	August Fischer	Jan. 1, 1895	600
Keeper	John Ferguson	April 16, 1898	1,000
Keeper	Christopher Henry	Oct. 20, 1898	1,000
Keeper	Frank J. Gurrin	Jan. 1, 1898	1,000
Keeper	Richard Schoen	Dec. 5, 1898	1,000
Keeper	William Whitman	Oct. 1, 1898	1,000
Keeper	Edward Kennedy	Feb. 1, 1894	1,000
Keeper	David Murphy	April 2, 1898	1,000
Keeper	Hubert L. Casey	Jan. 1, 1891	1,000

New York County—*Continued*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Keeper	Pinkus Kurtz	Nov. 5, 1903	$1,000
Keeper	James M. Cannon	Nov. 1, 1904	1,000
Keeper	Patrick A. Haley	Sept. 1, 1904	1,000
Clerk	Henry H. Connelly	Mar. 7, 1898	1,000
Physician	Jas. A. J. O'Brien	Dec. 31, 1900	1,000
Engineer	Luke Carroll	Jan. 13, 1898	1,000
Assistant engineer	Michael Spellman	Feb. 11, 1895	800
Prison guard	Daniel J. Kelly	May 24, 1904	1,500
Prison guard	Michael O'Keefe	Jan. 1, 1898	1,500
Prison guard	Joseph Bell	Jan. 3, 1898	1,200
Prison guard	Michael J. Delehanty	Oct. 20, 1903	1,200
Prison guard	Franklin J. Sheridan	Jan. 20, 1904	1,200
Prison guard	George F. Spellman	Jan. 21, 1904	1,200

Surrogates

Unclassified service

Surrogate	Frank T. Fitzgerald	Jan. 1, 1893	15,000
Surrogate	Abner C. Thomas	Jan. 1, 1900	15,000

Exempt class

Chief clerk	William V. Leary	Jan. 1, 1882	8,500
First law assistant	William R. DeLano	Feb. 1, 1893	4,000
Second law assistant	John A. O'Brien	Feb. 8, 1894	3,000
Third law assistant	Harold E. Lippincott	Jan. 1, 1900	3,000
Clerk of the court	James A. Donnelly	July 1, 1898	4,000
Clerk to surrogate	Andrew L. Dalton	Jan. 1, 1901	2,500
Clerk to additional surrogate	J. Henry Ferguson	Feb. 1, 1893	2,500
Bookkeeper	Henry C. Moore	Mar. 5, 1902	1,500
Transfer tax clerk	John Keenan	Mar. 1, 1896	2,400
Assistant transfer clerk	Michael J. Ford	April 1, 1902	1,800
Transfer tax assistant	Anthony J. Barrett	Sept. 8, 1904	4,000

Competitive class

Deputy chief clerk	Edward W. Bonynge	Jan. 1, 1882	4,500
Deputy clerk of court	John H. Nagle	Mar. 16, 1899	2,000
Clerk to additional part of court	Henry J. Comaskey	Feb. 1, 1893	2,500
Stenographer	Paul Jones	Feb. 7, 1893	2,500
Stenographer amanuensis	Henry A. Playter	Jan. 9, 1889	1,200
Surrrogate's stenographer	B. W. Howe	Sept. 28, 1899	1,400
Assistant stenographer	Thomas F. Doherty	Feb. 15, 1898	1,200
Interpreter	Moritz Ellinger	Jan. 1, 1898	1,500
Calendar clerk and superintendent of supplies	William H. McIntire	Jan. 1, 1870	2,250
Probate clerk	Jacob Washburn	Aug. 23, 1893	4,000
First assistant probate clerk	Benjamin A. Jackson	Jan. 1, 1895	2,000
Second assistant probate clerk	James O'Hara	Jan. 1, 1895	1,500
Third assistant probate clerk	Henry J. Comaskey, jr	Feb. 14, 1898	1,000
First assistant administration clerk	Ernest A. Wolff	Feb. 1, 1894	2,000
Second assistant administration clerk	Andrew C. Otto	Feb. 1, 1888	1,500
Third assistant administration clerk	George Schwegler	Feb. 1, 1889	1,200
Guardian clerk	John T. Mooney	June 1, 1891	1,700
Assistant guardian clerk	Hugh J. Begley	April 16, 1900	1,200
Guardian account clerk	Thomas F. McDevitt	Jan. 1, 1891	1,700
Accounting clerk	Bryan P. Henry	May 17, 1900	2,250
Assistant accounting clerk	Charles J. Donovan	May 17, 1900	1,600
Entry clerk	William H. Down	July 18, 1889	1,800
Certificate clerk	Gustav Gumprecht	Jan. 1, 1888	1,500
Special searcher	I. M. Gallaway	Jan. 15, 1893	1,500
Searcher	Harry J. Sneudaira	Jan. 1, 1899	1,400
Searcher	Louis H. Muller	Dec. 9, 1891	1,200

New York County—*Concluded*

Surrogates — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk of records	Thomas M. Marsac	Feb. 15, 1882	$1,500
Second assistant clerk of records	Eugene F. McGinniss	Jan. 12, 1898	1,200
Superintendent recording clerk	Benjamin B. Dall	Feb. 1, 1888	1,800
Chief examiner	Thomas Early	Jan. 14, 1888	1,500
Assistant examiner	Luke J. Hackett	Feb. 1, 1895	1,200
Recording clerk	John J. O'Connell	Feb. 19, 1892	1,000
Recording clerk	Louis H. McCabe	Mar. 5, 1889	1,000
Recording clerk	Edward Roche	Jan. 1, 1899	1,000
Recording clerk	Julius Israel	April 10, 1899	1,000
Recording clerk	Chas. R. J. Kenny	June 10, 1898	1,000
Recording clerk	Joseph A. Quinn	Aug. 15, 1903	1,000
Recording clerk	Abraham Finkelstein	Mar. 7, 1900	1,000
Recording clerk	Royal E. Arnold	May 17, 1900	1,000
Recording clerk	Edward J. O'Keefe	Feb. 1, 1895	1,000
Recording clerk	Joseph H. Garvey	May 17, 1900	1,000
Recording clerk	Walter P. Delmour	Jan. 11, 1898	1,000
Recording clerk	Thomas Fitzgerald	Jan. 13, 1898	1,000
Recording clerk	Lazarus Shapiro	April 2, 1903	1,000
Recording clerk	A. F. Casey	May 1, 1898	1,000
Record bond clerk	M. A. E. Sinnott	Oct. 19, 1897	1,000
Record bond clerk	Isaac Rice	Mar. 21, 1902	1,000
Recording clerk	John J. Lenton	Feb. 16, 1888	1,200
Recording clerk	Horatio J. Pooton	May 1, 1899	1,200
Recording clerk	Sylvester W. Nafew	Feb. 1, 1888	1,200
Recording clerk	John W. Burns	Feb. 20, 1903	1,200
Recording clerk	Samuel E. Bernstein	Jan. 2, 1902	1,200
Recording clerk	Harry A. Smith	Jan. 1, 1890	1,200
Recording clerk	Philip J. Sinnott	Sept. 28, 1899	1,200
Recording clerk	Alexander J. Shields	May 17, 1900	1,300
Recording clerk	Benj. M. Goldberger	Nov. 23, 1904	1,000
Copyist	L. S. Bonynge	Sept. 28, 1899	1,200
Copyist	E. A. Blake	Jan. 8, 1888	1,000
Copyist	E. E. Glennon	May 1, 1894	1,000
Court attendant	William Byrne	May 1, 1889	1,200
Court attendant	William C. Malone	Feb. 14, 1898	1,200
Court attendant	William S. Finn	July 1, 1898	1,200
Court attendant	Patrick Harris	Jan. 18, 1893	1,200
Court attendant	Nicholas P. Murray	May 17, 1900	1,200
Court attendant	John J. Dillon	Jan. 1, 1898	1,200
Chief messenger and librarian	Thomas Connor	Jan. 14, 1888	1,500
Messenger	Edward McLaughlin	Jan. 2, 1894	1,200
Messenger	Charles Wright	Jan. 10, 1900	1,200
Examiner	Terrance Sullivan	Jan. 24, 1888	1,500

Kings County

Commissioner of Jurors

Exempt class

Commissioner	Jacob Brenner	May 1, 1902	6,000
Deputy commissioner	Jacob A. Livingston	Jan. 1, 1905	3,500
Secretary	Albert B. Waldron	May 6, 1902	2,500

Competitive class

Clerk	Daniel F. M. Ferguson	Oct. 4, 1883	1,800
Clerk	Joseph Bookman	Aug. 1, 1890	1,500
Clerk	John R. Carroll	Sept. 1, 1892	1,500
Clerk	Christopher Byrnes	July 23, 1899	1,200
Clerk	John W. Walker, Jr.	Oct. 6, 1896	1,200
Jury notice server	Henry Jones	Sept. 23, 1890	1,200
Jury notice server	Conrad Bechtoldt	Sept. 1, 1894	1,200
Jury notice server	William Elbert	Sept. 23, 1890	1,200
Jury notice server	John A. McKenna	Sept. 23, 1890	1,200
Jury notice server	Edward M. Crofton	Oct. 6, 1896	1,200
Jury notice server	Daniel S. Murphy	Oct. 6, 1896	1,200
Jury notice server	Miles J. Riley	July 19, 1899	1,200
Stenographer	Elizabeth F. Tefft	Oct. 4, 1904	600

Kings County—*Continued*

Commissioner of Records

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner of records	John K. Neal	May 25, 1904	$5,000

Exempt class

Deputy commissioner	D. H. Ralston	May 26, 1904	3,500
Superintendent	Thomas D. Mosscrop	May 26, 1899	3,000
Assistant superintendent	Wm. J. Beattie	June 1, 1904	3,000
Secretary	Wm. H. Burgess	June 1, 1904	1,500
Laborer	Richard Mulcahy	Sept. 6, 1904	720
Laborer	George Hallock	Sept. 6, 1904	720
Laborer	Robert Du Mars	Sept. 6, 1904	720
Laborer	Richard Wright	Sept. 6, 1904	720
Laborer	Chas. Hildebrand	Sept. 6, 1904	720
Laborer	Gustave Nathan	Sept. 6, 1904	720
Laborer	Michael C. Moore	Oct. 1, 1904	720
Laborer	Bernard Goodstein	Oct. 1, 1904	720
Laborer	Wm. Thomas	Sept. 6, 1904	720
Laborer	Andrew Haueisen;	Sept. 6, 1904	720
Laborer	Henry Stellwagen	Sept. 6, 1904	720
Laborer	F. M. Meeker	Sept. 6, 1904	720
Laborer	Patrick Thurston	Sept. 6, 1904	720
Laborer	Samuel Ferns	Sept. 6, 1904	720
Laborer	Henry M. Gray	Oct. 1, 1904	720
Laborer	Chas. H. Curry	Nov. 4, 1904	720

Competitive class

Chief clerk	Richard S. Steves	May 26, 1899	2,000
Stenographer	Cornelia S. Reybert	May 26, 1899	900
Stenographer	Marie E. Van Tassell	June 5, 1899	900
Messenger	William Johnson	May 26, 1899	900
Chief of first division	Fred W. Beers	July 6, 1899	2,000
Assistant chief, first division	Smith H. Stebbins	July 6, 1899	1,500
Map clerk and searcher	Edward Balz	July 24, 1899	1,200
Map clerk	Charles S. Hellawell	Aug. 7, 1899	1,200
Map clerk	Duncan J. McKinley	Jan. 3, 1900	1,000
Chief of second division	Jonas M. Farrington	May 26, 1899	1,800
Assistant chief of second division	Warren H. Doolittle	April 18, 1904	1,500
Abstractor	George J. Kauth	July 6, 1899	1,100
Abstractor	Robert B. Hilliard	July 6, 1899	1,100
Abstractor	Charles G. DuFlon	Aug. 15, 1899	1,100
Abstractor	Charles G. McManus	July 5, 1899	900
Abstractor	Albert J. Disney	July 17, 1899	900
Abstractor	Frank H. Van Duyn	Aug. 22, 1899	900
Abstractor and indexer	Edward A. Kelly	April 2, 1900	900
Chief, third division	Samuel O. Mosscrop	June 5, 1900	1,800
Assistant chief, third division	Louis Miller	May 26, 1899	1,500
Locater	John G. Gilluly	July 24, 1899	1,200
Locater	Alfred C. Ostrander	July 6, 1899	1,100
Locater	Maxwell C. Burger	July 21, 1899	1,000
Locater	William C. Plum	July 5, 1899	900
Locater	Winfield S. Reamer	July 6, 1899	900
Locater	Henry A. Stone	Aug. 15, 1899	900
Locater	August Spaeth	July 6, 1899	900
Locater	Edwin A. Hoffner	July 6, 1899	900
Locater	Alfred Cassanese	Aug. 21, 1899	900
Locater	Isidore Dresdner	Aug. 23, 1899	1,000
Locater	Adolph Lutz	July 24, 1899	900
Abstractor and locater	John F. Carney	July 17, 1899	900
Searcher	Morton Morris	July 6, 1899	1,000
Chief, fourth division	David McQueen	July 6, 1899	1,800
Translator and searcher	Frank L. Van Cleef	July 10, 1899	1,500
Chief, fifth division	John H. Johnson	July 6, 1899	1,800
Assistant chief, fifth division	Edward T. Salisbury	July 6, 1899	1,500
Indexer	Ferdinand Frischkorn	Aug. 1, 1899	1,200
Indexer	Percival C. Elliott	July 6, 1899	1,000
Indexer	Hugo Caro	July 6, 1899	1,000
Indexer	Franklin G. Cubberly	July 6, 1899	900

Kings County—*Continued*

Commissioner of Records — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Indexer	William Frizelle	July 6, 1899	$900
Indexer	Felix G. Kernan	Aug. 21, 1899	900
Indexer	John H. Smith	Jan. 3, 1900	900
Indexer	Christopher J. Buckley	Aug. 1, 1899	1,000
Indexer	Frank F. Holmes	Aug. 1, 1899	900
Indexer	Charles H. Johnson	Aug. 1, 1899	900
Indexer	Eugene Martyn	Aug. 22, 1899	900
Indexer	William Schellback	July 7, 1899	900
Indexer and general utility man	James Trimmer	Sept. 1, 1899	900
Messenger	Peter J. Kenna	July 7, 1899	900
Assistant chief, sixth division	Albert E. Hamilton	July 6, 1899	1,500
Copyist	Edwin L. Rowland	Jan. 1, 1904	900
Chief seventh division	John H. Campbell	July 6, 1899	1,800
Assistant chief of eighth division	Timothy C. Mayher	June 5, 1899	1,500
Comparer	Frederick H. Bange	July 6, 1899	1,200
Comparer	Robert Welwood	July 17, 1899	1,200
Comparer	Adolph Levy	July 6, 1899	1,200
Comparer	Charles W. Maynard	July 17, 1899	1,200
Comparer	John G. Thomson	July 7, 1899	1,200
Comparer	James B. Gourlay	July 6, 1899	1,200
Comparer	James Williamson	July 6 1899	1,200
Comparer	Olin B. Lockwood	July 6, 1899	1,200
Clerk	William Doggrell	June 12, 1899	1,500
Chief custodian	John J. Harrington	July 21, 1899	1,500
Custodian	William H. Wadsworth	April 2, 1900	900
Custodian	Julius D Winne	Sept. 5, 1899	900
Supervisor, copying mutilated records in county clerk's office	Frank F. Schulz	May 26, 1899	1,500
Supervisor, copying mutilated records in register's office	William E. Soper	May 26, 1899	1,500
Foreman, bookbinder	David Harned	May 26, 1899	1,200
Bookbinder	John J. O'Brien	Sept. 5, 1899	900
Bookbinder	Joseph H. Loesch	Aug. 8, 1899	900

County Clerk

Unclassified service

County clerk	Edward Kaufmann	Jan. 1, 1904	8,000

Exempt class

Deputy as general clerk of the supreme court	James F. McGee	Mar. 1, 1903	4,500
Deputy as chief clerk of the county court	Charles S. Devoy	Nov. 7, 1902	5,000
Deputy county clerk	Dennis Winters	Jan. 1, 1904	5,000
Assistant deputy	Joseph P. Donnelly	Jan. 1, 1904	2,500
Secretary	Chas. P. Haggerty	Feb. 1, 1904	1,500
Counsel	J. Gratton McMahon	Jan. 1, 1904	3,500
Bookkeeper	Wm. Garlick	Feb. 1, 1904	2,000
Equity clerk in charge of equity department	Dennis J. Clare	April 1, 1902	1,500
Docket clerk in charge of docket department	Jonas Litt	Jan. 11, 1904	1,500
Index clerk in charge of indexing department	Joseph Obmann	Jan. 1, 1900	1,200
Document searcher in charge of searching department	James A. Bell	Jan. 15, 1904	1,200
Laborer	Conrad Thompson	Feb. 15, 1904	720
Laborer	Michael J. Foy	Feb. 15, 1904	720
Laborer	Peter Burns	Feb. 15, 1904	720
Laborer	Joseph Daly	Feb. 15, 1904	720
Laborer	Christopher Ottmer	Feb. 15, 1904	720
Laborer	James H. Rogan	Mar. 21, 1904	720
Laborer	Edward A. Staufer	Mar. 21, 1904	720
Laborer	Thomas J. McCue	Feb. 15, 1904	720
Laborer	Chas. W. Warner	Sept. 1, 1904	720

Kings County—*Continued*

County Clerk — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Laborer	Cornelius Shea	Sept. 1, 1904	$720
Laborer	John Huther	Sept. 1, 1904	720
Laborer	Timothy L. Murphy	Sept. 1, 1904	720
Laborer	Michael J. Kelly	Sept. 1, 1904	720
Laborer	James J. O'Brien	Sept. 1, 1904	720
Laborer	Joseph A. Steeley	Nov. 1, 1904	720
Laborer	Herman Hessberg	Nov. 28, 1904	720
Laborer	Michael Buch	Feb. 15, 1904	720
Laborer	Patrick McLoone	Feb. 15, 1904	720
Laborer	Leonard Tracey	Feb. 15, 1904	720
Laborer	John J. Connolly	Feb. 15, 1904	720
Laborer	Thomas Burnett	Nov. 1, 1904	720
Laborer	Henry Acker	Sept. 1, 1904	720
Laborer	Henry A. Devaney	Dec. 7, 1904	720
Laborer	Chas. Stewart	Mar. 14, 1904	720
Laborer	Wm. Knapp	Feb. 15, 1904	720
Laborer	Walter J. Davis	Sept. 1, 1904	720

Competitive class

Expert clerk	John Harrington	Jan. 1, 1898	3,000
Notarial clerk	William Ferris	Mar. 1, 1895	1,500
Docket clerk	Thomas M. Burke	April 1, 1902	1,500
Docket clerk	Osborn E. Toombs	April 9, 1902	1,500
Equity clerk	George M. Conrady	April 14, 1902	1,500
Equity clerk	Harry M. Burtis	April 1, 1902	1,500
Document searcher	Charles R. Phillips	April 1, 1902	1,200
Index clerk	James Jackson	April 2, 1902	1,200
Index clerk	John F. Houghton	April 11, 1902	1,200
Chief of old records	Oscar Hauck	May 19, 1902	1,100
Assistant keeper of old records	George H. Smith	April 9, 1902	1,000
Comparing clerk	Timothy D. Williams	April 9, 1902	1,000
Comparer	John Feierabend	April 1, 1902	1,000
Custodian	George Wagner	July 17, 1902	1,000
Custodian	Charles A. Halstead	Oct. 7, 1902	1,000
Custodian	Hubert F. Kelly	Jan. 20, 1902	1,000
Messenger	James McIntyre	Jan. 20, 1902	800
Messenger	Lawrence O'Reilly	April 2, 1902	800
Copyist	Walter Robinson	Jan. 10, 1900	5 cents per folio
Copyist	Spencer Baker	June 21, 1902	5 cents per folio
Copyist	Edward J. McCarthy	April 9, 1902	5 cents per folio
Copyist	Katherine McPherson	June 21, 1902	5 cents per folio
Copyist	Francis P. Gallagher	June 10, 1900	$1,200
Copyist	A. J. Carey	April 2, 1900	1,200
Copyist	Oliver E. Wright	Jan. 18, 1900	1,200
Copyist	William Golden	Jan. 18, 1900	1,200
Copyist	Adelbert Cramer	Jan. 18, 1900	1,200

County Court

Unclassified service

County judge	Joseph Aspinall	Jan. 1, 1896	$12,500
County judge	Frederick E. Crane	Jan. 1, 1902	12,500

Exempt class

Deputy clerk	John D. Acker	Feb. 1, 1896	2,500
Clerk to Judge Aspinall	Morrison Mott	Jan. 1, 1904	2,000
Clerk to Judge Crane	Richard J. Kent	Jan. 1, 1902	2,000
Warden, grand jury	Michael J. Wheeler	Sept. 1, 1903	1,800

Competitive class

Stenographer	William Hemstreet	Mar. 4, 1871	3,000
Stenographer	Charles J. Joyce	Feb. 1, 1896	3,000
Assistant clerk	John F. Moore	Feb. 1, 1883	2,500

Kings County—*Continued*

County Court—*Concluded*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Assistant clerk	Charles H. Foley	June 21, 1877	$2,800
Assistant clerk	George H. Murphy	Jan. 1, 1898	2,500
Naturalization clerk	Thomas F. Buttling	Feb. 1, 1896	2,100
Criminal record clerk	Jas. G. FitzGerald	Jan. 1, 1898	1,800
Index clerk	John H. Meehan	Jan. 1, 1898	1,800
Criminal calendar clerk	John J. Pyburn	Jan. 1, 1898	1,800
Motion and order clerk	John J. Gartland	Jan. 1, 1898	1,800
Interpreter	Joseph G. Giambalvo	Feb. 1, 1896	1,800
Interpreter	Henry Meyer, Jr.	Feb. 1, 1896	1,800
Interpreter	Bernard Wolff	Jan. 1, 1897	1,800
County detective	Joseph Bagnarells	Jan. 1, 1897	2,000
County detective	Erastus P. Backus	May 1, 1900	2,000
Jury clerk	Peter F. Hagan	Oct. 1, 1892	1,800
Calendar and term clerk	Benjamin F. Childs	Feb. 1, 1896	2,400
General clerk	George W. McCloskey	Aug. 1, 1897	1,800
Requisition clerk	Thomas P. Crowne	Mar. 21, 1899	2,100
Chief court attendant	T. F. Donovan	April 1, 1886	2,400
Court attendant	George C. Shevlin	May 12, 1890	1,500
Court attendant	John Graham	Oct. 1, 1872	1,500
Court attendant	John T. O'Brien	July 1, 1889	1,500
Court attendant	William G. Ten Eyck	Dec. 1, 1894	1,500
Court attendant	Bernard McGuinness	June 18, 1894	1,500
Court attendant	John P. Hayes	Feb. 1, 1896	1,500
Court attendant	James Scanlon	Feb. 1, 1896	1,500
Court attendant	Simon B. Crane	Feb. 1, 1896	1,500
Court attendant	John H. Westervelt	Feb. 1, 1896	1,500
Court attendant	Truman Hanks	Feb. 1, 1896	1,500
Court attendant	Henry Mittag	Feb. 1, 1896	1,500
Court attendant	William H. Sharkey	Feb. 1, 1896	1,500
Court attendant	George Jaquillard	Feb. 1, 1896	1,500
Court attendant	Thomas Stapleton	Feb. 1, 1896	1,500
Court attendant	William H. Catherwood	Aug. 1, 1897	1,500
Court attendant	George F. Hyde	Oct. 1, 1897	1,500
Court attendant	Byron C. Belknap	Oct. 1, 1897	1,500
Court attendant	Francis J. Pearn	Mar. 1, 1898	1,500
Court attendant	John F. Davis	Mar. 1, 1898	1,500
Court attendant	Peter B. Marryatt	Feb. 1, 1901	1,500
Court attendant	Philip A. Bird	May 17, 1901	1,500

County Interpreter

Competitive class

County interpreter	Lorenzo Criscolla	June 15, 1883	1,200

District Attorney

Unclassified service

District attorney	John F. Clarke	Jan. 1, 1900	10,000

Exempt class

Assistant district attorney	Robert H. Elder	Jan. 1, 1900	7,000
Assistant district attorney	William C. Courtney	Jan. 1, 1900	6,000
Assistant district attorney	Frank X. McCaffrey	Jan. 1, 1900	6,000
Assistant district attorney	Robert H. Roy	Jan. 1, 1900	5,000
Assistant district attorney	William Van Wyck	Jan. 1, 1900	5,000
Assistant district attorney	William H. White	Jan. 1, 1904	2,800
Chief clerk	Arthur H. Walkley	Jan. 1, 1900	5,000
Stenographer	Peter P. Smith	Jan. 1, 1904	2,000
Stenographer	Stephen A. Rudd	Jan. 1, 1904	1,500
Stenographer	Katharine J. Boyle	Jan. 1, 1900	1,200
County detective	Wm. H. Kenmore	Jan. 1, 1904	1,200
County detective	Timothy J. Carey	April 12, 1904	1,200
County detective	Jeremiah Mahoney	Jan. 1, 1900	1,200

Kings County—*Continued*

District Attorney—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
County detective	Joseph Irwin	Jan. 1, 1900	$1,200
County detective	James F. Mulcahy	Jan. 1, 1900	1,200
County detective	George Corcoran	Jan. 1, 1900	1,200
County detective	Charles Doyle	Jan. 1, 1900	1,200
County detective	John Dee	Jan. 1, 1900	1,200
County detective	Charles V. Bowerhan	Jan. 1, 1900	1,200
County detective	Henry Hasenflug	Jan. 1, 1900	1,200
County detective	Michael F. Reilly	Jan. 1, 1900	1,200
County detective	John Worth	Jan. 1, 1900	1,200
	Competitive class		
Assistant clerk	Fred B. Bailey	Jan. 1, 1900	2,000
Assistant clerk	Thomas McNeeley	Jan. 1, 1900	1,800
Assistant clerk	Frederick Rummel	Jan. 1, 1900	1,500
Assistant clerk	William M. Byrnes	Jan. 1, 1900	1,500
Stenographer	Fidele A. Driscole	Jan. 1, 1900	1,500
Stenographer	Julia A. Brady	Jan. 1, 1900	1,200
Messenger	Charles J. Dougherty	Jan. 1, 1900	1,200
Doorkeeper	Joseph Hayes	Jan. 1, 1900	1,200
Stenographer to take testimony given before grand juries	Ruth Howell	Jan. 1, 1898	$8 per day
Clerk	Oscar D. Mott	June 1, 1904	$1,400

Law Library

Competitive class

Librarian	Alfred J. Hook	Sept. 15, 1899	$3,750
Assistant librarian	Otto Wetzel	Nov. 1, 1899	2,200
Clerk	Daniel E. Cubberly	Nov. 1, 1899	750
Assistant clerk	Wm. W. G. Martin	Jan. 1, 1898	$7 per week

Register

Unclassified service

Register	Matthew E. Dooley	Jan. 1, 1904	$8,000

Exempt class

Deputy register	Patrick H. Quinn	Jan. 1, 1904	5,000
Assistant deputy register	Augustus W. Maul	Jan. 1, 1904	2,500
Secretary	John H. McArdle	Jan. 25, 1904	1,500
Counsel	John B. Shanahan	Jan. 1, 1904	3,500
Bookkeeper	Patrick H. Dalton	Jan. 25, 1904	1,500
Satisfaction clerk	Andrew Conrad	Jan. 9, 1904	1,200
Chief current index clerk	John T. White	Jan. 9, 1904	1,800
Chief clerk of records	John J. Cantwell	Jan. 25, 1904	1,800
Chief clerk of copyists	Thomas McAleer	Jan. 1, 1904	1,800
Chattel mortgage clerk	Edwin H. Kaufman	Jan. 25, 1904	1,500
Assistant chattel mortgage clerk	Frederick A. Perry	Jan. 9, 1904	1,200
Entry clerk	Dennis F. Maloney	Jan. 4, 1905	1,500
Laborer	Chas. H. Weller	Feb. 15, 1904	720
Laborer	Cornelius Siebert	Feb. 15, 1904	720
Laborer	Chas. Falkenberg	Mar. 1, 1904	720
Laborer	Thomas Manning	Feb. 15, 1904	720
Laborer	James Hayes	Feb. 15, 1904	720
Laborer	John O'Keefe	Feb. 15, 1904	720
Laborer	Louis Barnett	Feb. 15, 1904	720
Laborer	John McLoughlin	Feb. 15, 1904	720
Laborer	Leonard Neeson	Feb. 15, 1904	720
Laborer	Charles Marks	Mar. 1, 1904	720
Laborer	Chas. D. Kendall	Mar. 1, 1904	720
Laborer	Edward Miller	Mar. 1, 1904	720
Laborer	Philip Koch	Mar. 1, 1904	720
Laborer	Edward Cahill	April 1, 1904	$2 per day
Laborer	Thomas N. Langan	Dec. 15, 1904	$720
Laborer	Morris Tobias	Aug. 22, 1904	720

Kings County—*Continued*

Register—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Expert clerk	Alfred T. Hobley	Jan. 1, 1900	$3,000
Chief block index clerk	William N. Winans	Jan. 1, 1900	1,800
Tickler clerk	Joseph Swan	Jan. 1, 1902	1,500
Mailing clerk	Felix Letts	Jan. 1, 1900	1,200
Assistant index clerk	Joseph J. Jacobs	June 1, 1900	1,200
Assistant index clerk	Henry A. Austin	Jan. 13, 1900	1,200
Assistant index clerk	Alonzo Ameli	Jan. 13, 1900	1,200
Assistant index clerk	Richard L. Daly	Jan. 1, 1900	1,200
Assistant index clerk	Henry O. Luchesi	Jan. 1, 1902	1,200
Assistant index clerk	William Russell	Jan. 1, 1900	1,200
Abstract clerk	J. B. Fisher	Jan. 1, 1900	1,200
Abstract clerk	John R. Smith	Jan. 13, 1900	1,200
Abstract clerk	Lawrence J. Brothers	April 1, 1902	1,200
Abstract clerk	Ed. H. Dunne	July 1, 1902	1,200
Comparer	Lawrence J. Kennedy	Jan. 13, 1900	1,200
Comparer	Jas. W. Glenister	Jan. 13, 1900	1,200
Comparer	Jas. F. O'Donnell	April 1, 1902	1,200
Custodian (map room)	Joseph Daniels	Jan. 1, 1900	1,000
Messenger	George S. Hulin	April 1, 1900	800
Messenger	Walter J. Clough	Sept. 1, 1903	800
Messenger	John H. Thomas	Dec. 1, 1903	800
Keeper of coat room	Pierre Zeno	Jan. 1, 1902	720
Copyist	Dayton Atwood	Jan. 3, 1903	1,200
Copyist	John J. Bradley	Aug. 1, 1903	1,200
Copyist	Margaret Bowman	April 10, 1902	1,200
Copyist	Sarah B. Carter	April 2, 1902	1,200
Copyist	Rosalie Halzman	Mar. 16, 1903	1,200
Copyist	James C. Coleman	April 1, 1902	1,200
Copyist	James J. Campbell	May 16, 1902	1,200
Copyist	Paul S. Croley	April 30, 1902	1,200
Copyist	Harry Coburn	July 1, 1902	1,200
Copyist	Walter B. Danforth	Mar. 11, 1903	1,200
Copyist	Joseph J. Devlin	Aug. 9, 1903	1,200
Copyist	Albert D. Ecke	July 1, 1902	1,200
Copyist	Alfred W. Field	Aug. 1, 1903	1,200
Copyist	Daniel F. Graham	July 1, 1902	1,200
Copyist	Louis T. Huisking	April 2, 1902	1,200
Copyist	Elbert H. Hand	Oct. 5, 1903	1,200
Copyist	Oscar Thonet	July 1, 1904	1,200
Copyist	Timothy O'Shea, Jr.	April 19, 1904	1,200
Copyist	Stephen S. McCormack	April 19, 1904	1,200
Copyist	Samuel P. Kellington	April 1, 1902	1,200
Copyist	George M. Loomas	Aug. 1, 1903	1,200
Copyist	Gustave Maag	Feb. 1, 1902	1,200
Copyist	John McMullan	April 1, 1902	1,200
Copyist	Daniel O. Gillespie	Mar. 3, 1903	1,200
Copyist	Frank B. Potter	Jan. 29, 1900	1,200
Copyist	Bailey Quick	May 1, 1902	1,200
Copyist	William J. A. Rooney	Aug. 1, 1903	1,200
Copyist	August Von Glahn	Aug. 1, 1903	1,200
Copyist	Charles F. Watkins	April 21, 1902	1,200
Copyist	William F. Wendt	April 3, 1902	1,200
Copyist, mutilated records	John Baird	June 1, 1900	8 cents per folio
Copyist	William M. Sawyer	Jan. 30, 1903	$1,200
Copyist	Edmund Smith	Jan. 30, 1903	8 cents per folio
Copyist	Harry P. Wardle	Feb. 26, 1903	8 cents per folio
Copyist, mutilated records	Theodore N. Totten	Feb. 5, 1900	8 cents per folio
Copyist, mutilated records	George Bell	Jan. 1, 1900	8 cents per folio
Copyist, mutilated records	Charles Bossert	May 17, 1900	8 cents per folio
Copyist, mutilated records	Edward J. Cranley	May 29, 1902	8 cents per folio
Copyist, mutilated records	Charles R. Cooke	Jan. 29, 1900	8 cents per folio
Copyist, mutilated records	George F. Foran	Feb. 5, 1900	8 cents per folio
Copyist, mutilated records	George B. Hallock	Mar. 17, 1900	8 cents per folio
Copyist, mutilated records	F. H. Mickleborough	Feb. 5, 1900	8 cents per folio

Sheriff

Unclassified service

Sheriff	Henry Hesterberg	Jan. 1, 1904	$15,000

Kings County—*Continued*

Sheriff — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Under sheriff	John M. Gray	Jan. 1, 1904	$6,000
Deputy sheriff	Joseph J. Campbell	Jan. 1, 1903	2,200
Deputy sheriff	John F. Hagan	Jan. 1, 1903	2,200
Deputy sheriff	William F. Thompson	Jan. 1, 1903	2,200
Deputy sheriff	Michael Hayes	Jan. 1, 1903	2,200
Deputy sheriff	Wm. J. Cunningham	Jan. 1, 1903	2,200
Deputy sheriff	James E. Bannon	Jan. 1, 1903	2,200
Deputy sheriff	Felix W. Doyle	Jan. 1, 1903	2,200
Deputy sheriff assigned to appellate division, supreme court	Irving C. Quinn	April 22, 1902	$3 per day
Counsel	Charles H. Hyde	Jan. 1, 1903	$5,000
Secretary	Jacob Simons	Jan. 1, 1903	1,500
Warden of jail	Wm. H. McLaughlin	Jan. 1, 1903	3,000
Equity clerk	Wm. J. McPhilliamy	Jan. 1, 1902	2,000
Bookkeeper of jail	Edwin S. Bogart	Jan. 1, 1903	1,500
Deputy warden of jail	John J. Wilson	Jan. 1, 1902	2,000
Assistant clerk	John F. Ward	Jan. 1, 1903	2,000
Chief clerk	Henry Hesterberg, Jr.	Jan. 6, 1904	2,500
Assistant equity clerk	Frank C. Gaffney	Oct. 1, 1904	1,800
Deputy sheriff	Wm. J. Connolly	Mar. 19, 1904	2,200
(Positions classed as laborers)			
Cleaner	Margaret Cloonan	Jan. 1, 1902	750
Cleaner	Fannie J. Handy	Jan. 1, 1902	750
Cleaner	Mary E. Buckley	Jan. 1, 1902	750
Cook	Mrs. Nellie Trinneer	Feb. 1, 1902	300
Cook	Jennie Lee	July 1, 1903	300
Laundress	Esther Malone	Feb. 1, 1902	250

Competitive class

Position	Name	Date of entrance into service	Compensation
Physician, county jail	A. W. Shepard	Aug. 6, 1867	2,000
Assistant deputy sheriff	*Patrick Barry	Jan. 1, 1903	1,000
Assistant deputy sheriff	*John J. Gabay	Dec. 1, 1903	1,000
Assistant deputy sheriff	*Patrick F. Meehan	Jan. 1, 1903	1,000
Assistant deputy sheriff	*Daniel Furey	Mar. 21, 1904	1,000
Assistant deputy sheriff	*Thos. J. Buchanan	Jan. 1, 1904	1,000
Assistant deputy sheriff	*Jacob Diehm	May 24, 1904	1,000
Assistant deputy sheriff	*John A. Quinn	Dec. 20, 1904	1,000
Assistant deputy sheriff	*Joseph Keenan	Nov. 1, 1904	1,000
Keeper of jail	*Peter McCauley	Sept. 1, 1904	1,200
Keeper of jail	*Edward J. Smith	Mar. 13, 1904	1,200
Keeper of jail	*Walter J. Bryan	Nov. 11, 1903	1,200
Keeper of jail	*James Kennedy	Nov. 11, 1903	1,200
Keeper of jail	*James H. Finnigan	Jan. 1, 1903	1,200
Keeper of jail	*Jacob J. Velton	Jan. 1, 1903	1,200
Keeper of jail	*John H. Donnelly	Jan. 1, 1903	1,200
Keeper of jail	*John T. Lang	Jan. 1, 1903	1,200
Van driver	*Thomas Kenny	Jan. 1, 1903	1,000
Van driver	*John Holsten	Jan. 1, 1903	1,000
Van driver	T. Joseph Kelly	Nov. 11, 1903	1,000
Van driver	*William Fitzgibbons	Jan. 1, 1903	1,000
Van driver	*Joseph Evans	Jan. 1, 1902	1,000
Matron of jail	*Mrs. L. Cantwell	Jan. 1, 1902	1,000
Matron of jail	*Mrs. Mary Carew	Jan. 1, 1902	1,000
Matron of jail	*Mrs. Ellen A. O'Grady	Jan. 1, 1902	1,000

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	James C. Church	Jan. 1, 1902	10,000

* Payroll certified pursuant to rule XXII, subdivision 7.

Kings County—*Concluded.*

Surrogate—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk of the court	William P. Pickett	Jan. 1, 1902	$7,000
Clerk or stenographer to surrogate	Frank A. Crowe	Jan. 1, 1902	1,800
Assistant clerk	Hugo Wintner	May 1, 1902	3,000
Transfer tax assistant	Daniel O'Reilly	May 1, 1902	4,000
Accounting clerk	Charles J. Mahnken	April 1, 1902	3,000
Administration clerk	Edward J. Bergen	Jan. 1, 1883	3,000
Transfer tax clerk	Peter J. McEwen	Sept. 2, 1902	2,000
Calendar clerk	Eugene F. Bannigan	Jan. 1, 1904	1,600
Guardian accounting clerk	J. Frank Belford	May 26, 1903	2,500
Chief recording clerk	Arthur L. Briggs	Sept. 10, 1903	1,200
Custodian	Timothy J. Dady	Nov. 16, 1903	1,000
Laborer	Albert Poole	Sept. 1, 1904	720
Laborer	James E. Lennon	Sept. 1, 1904	720
Laborer	Thomas J. Hanlon	Sept. 1, 1904	720
Laborer	Emma L. Henning	Sept. 9, 1904	720
Laborer	Michael J. Collins	Sept. 1, 1904	720
Laborer	James McLaughlin	Sept. 1, 1904	720
Laborer	Thomas Quinn	Sept. 1, 1904	720
Laborer	Edward Hayden	Sept. 1, 1904	720
Laborer	James Hyland	Sept. 1, 1904	720
Laborer	Wm. Walsh	Oct. 12, 1904	$2 per day
Laborer	Wm. Downs	Oct. 12, 1904	$720
Laborer	Wm. Matthews	Nov. 1, 1904	720
Laborer	Wm. Reilly	Nov. 1, 1904	720
Laborer	John B. Scholl	Nov. 1, 1904	720
Laborer	Edward Hughes	Nov. 11, 1904	720
Laborer	Cornelius Shea	Nov. 11, 1904	720
Laborer	Patrick Loftus	Sept. 1, 1904	720
Laborer	Joseph McLaughlin	Sept. 1, 1904	720
Laborer	Nelson Street	Sept. 1, 1904	720
Laborer	Thomas Brice	Sept. 1, 1904	720
Laborer	John F. Mooney	Sept. 1, 1904	720
Laborer	John McDonald No. 1	Sept. 1, 1904	720
Laborer	John McDonald No. 2	Sept. 9, 1904	720
Laborer	Wm. Searle	Sept. 14, 1904	720
Laborer	Peter Kinn	Oct. 12, 1904	720
Laborer	Thomas Mulligan	Nov. 1, 1904	720
Laborer	John Mansell	Nov. 1, 1904	720
Laborer	Thomas F. Hickey	Nov. 11, 1904	720
Laborer	Michael Shea	Sept. 1, 1904	720

Competitive class

Stenographer	Edward B. Dickinson	May 1, 1891	$3,000
Interpreter and clerk	Peter Beilman	Nov. 30, 1889	2,300
Index clerk	Henry J. Wall	Jan. 2, 1891	1,800
Assistant clerk	Martin R. Kays	June 1, 1892	1,600
Assistant clerk	John F. Kidd	Nov. 15, 1892	1,400
Court officer	John R. McDonald	May 1, 1893	1,300
Court officer	Hugh O'Brien	Oct. 1, 1890	1,200
Court officer	Hugh Gallagher	Aug. 1, 1898	1,200
Recording clerk	Edward F. Duffy	April 25, 1892	1,000
Recording clerk	Patrick L. Dunne	Nov. 29, 1899	1,000
Court officer	John J. Heffernan	Mar. 1, 1899	1,200
Recording clerk	Peter Flanagan	Jan. 3, 1899	1,000
Recording clerk	James A. Rooney	Nov. 29, 1899	1,000
Recording clerk	John J. Fitzpatrick	Nov. 29, 1899	1,000
Recording clerk	George B. Keenan	Dec. 30, 1899	1,000
Recording clerk	Louis People	Dec. 30, 1899	1,000
Recording clerk	Lorenzo O'Connor	Jan. 1, 1877	1,000
Recording clerk	Wm. S. Gibbs	June 15, 1904	1,000
Recording clerk	Madge Miller	Nov. 10, 1904	1,000
Assistant clerk	Thomas J. McGinn	April 5, 1898	1,000
Typewriter and copyist	Florence S. Reeve	Feb. 15, 1898	1,000
Stenographer's amanuensis	Mary L. Murphy	Feb. 15, 1898	800

Queens County

Commissioner of Jurors

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner of jurors	John P. Balbert	Jan. 1, 1905	$1,500
Exempt class			
Assistant commissioner of jurors	Rodman Richardson	Jan. 1, 1905	1,500
Competitive class			
Clerk	Warren B. Ashmead	Nov. 7, 1901	1,200

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	D. L. Van Nostrand	Jan. 1, 1904	Fees
Exempt class			
Deputy clerk	Charles Downing	Jan. 1, 1898	Fees
Index clerk	Warren K. Haviland	Jan 1, 1901	Fees
Index clerk	W. Penn Robinson	Jan. 1, 1898	Fees
Recording clerk	Alvin M. Dunham	Jan. 1, 1898	Fees
Recording clerk	George W. Thorne	Jan. 1, 1898	Fees
Recording clerk	D. L. Brinckerhoff	Jan. 1, 1898	Fees
Recording clerk	John J. Hoey	Feb. 1, 1899	Fees
Recording clerk	Edward Held	Feb. 1, 1904	Fees
Recording clerk	Edward F. Fagan	Feb. 1, 1904	Fees
Recording clerk	Samuel J. McKenzie	Feb. 1, 1904	Fees
Recording clerk	Chas. Mahler	Feb. 1, 1904	Fees
Judgment clerk	Herbert F. Wells	Feb. 1, 1899	Fees
Special deputy clerk	Wm. H. Smith	Jan. 2, 1904	Fees
Special deputy clerk	Vacancy		
Competitive class			
Special deputy clerk	Thomas B. Seaman	Jan. 8, 1895	$2,500

County Court

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	Burt J. Humphrey	Jan. 1, 1904	4,000
Competitive class			
General interpreter	John P. Kraebel	Jan. 1, 1891	1,200
Italian interpreter	Frank Granieri	Oct. 4, 1900	1,200
Stenographer to grand jury	M. Gertrude Austen	Jan. 1, 1897	1,000
Court attendant	Benjamin A. Ashmead	Oct. 1, 1888	1,200
Court attendant	George Roe	Jan. 10, 1856	1,000
Court attendant	Lewis Walters	Jan. 10, 1895	1,000
Court attendant	Samuel Jarvis	Jan. 1, 1895	1,000
Court attendant	Stephen Nostrand	April 10, 1896	1,000
Court attendant	Eugene J. Clarke	May 1, 1904	1,000
Court attendant	Edward A. Frost	Dec. 5, 1897	1,000
Court attendant	Richard W. Burke	Jan. 12, 1895	1,000
Court attendant	Theodore Doht	Jan. 1, 1895	1,000
Court attendant	Charles McCardell	Dec. 5, 1897	1,000
County detective	Denis Sullivan	Jan. 1, 1897	1,500
County detective	C. Herbert Burns	Feb. 1, 1904	2,250
Special deputy clerk	Geo. W. Schoonmaker	June 14, 1904	2,000
Non-competitive class			
Court crier	Edward J. Juster	Jan. 1, 1904	1,200

Queens County—*Concluded*

District Attorney

Unclassified service

Position	Name	Date of entrance into service	Compensation
District attorney	George A. Gregg	Jan. 1, 1903	$5,000
	Exempt class		
Assistant district attorney	Joseph Fitch	Jan. 1, 1905	3,000
Chief clerk	Athalstan Vaughan	Aug. 30, 1902	2,400
County detective	William L. Wright	Aug. 15, 1903	$4 per day
Stenographer	Wm. W. Babbington	Feb. 1, 1904	$1,500
Deputy assistant district attorney	Geo. W. Barthoff	Feb. 20, 1905	2,400

Public Administrator

Unclassified service

Public administrator	Charles A. Wadley	May 7, 1900	1,200

Sheriff

Unclassified service

Sheriff	Joseph Meyerrose	Jan. 1 1904	
	Exempt class		
Under sheriff	Henry W. Sharkey	Jan. 1, 1904	Fees
Deputy	George E. Lowe	Jan. 1, 1904	Fees
Deputy	Harry Semlear	Jan. 1, 1904	Fees
Deputy	William Repper	Jan. 1, 1904	Fees
Deputy	Frank DeBragga	Nov. 1, 1901	Fees
Deputy sheriff and warden	Charles B. Van Sise	Jan. 1, 1904	$1,000
	Competitive class		
Jail keeper	Henry Schleth	Oct. 2, 1899	830
Jail keeper	John J. Leonard	July 1, 1899	830
Jail keeper	James J. O'Brien	Feb. 13 1899	830
Jail keeper	Samuel J. Styles	Feb. 7, 1901	830
Jail keeper	Theodore Geise	Feb. 3, 1902	830
Jail keeper	Charles Vetter	Feb. 4, 1902	830
Matron	Susan I. Wells	Jan. 1, 1898	700
Assistant matron	Maretta McLoughlin	Jan. 3, 1900	500
Orderly	William E. Dennis	Jan. 28, 1901	1,300
Jail physician	Clarence N. Platt	Oct. 1, 1899	1,200

Surrogate

Unclassified service

Surrogate	Daniel Noble	Jan. 1, 1899	5,000
	Exempt class		
Clerk of surrogate's court	George L. Glaser	Jan. 1, 1899	3,000
Clerk and stenographer	Wm. F. Hendrickson	Jan. 1, 1899	1,800
	Competitive class		
Index clerk	George R. Creed	Jan. 1, 1899	1,200
Clerk	Edward H. Moran	Jan. 1, 1899	1,200
Copyist	Robert Anderson, jr.	Jan. 1, 1899	1,000
Copyist	John S. Noble	Jan. 1, 1890	1,000
Messenger and attendant	Joseph Fiesel	Jan. 1, 1899	1,000
Assistant clerk	James F. Walsh	Jan. 12, 1900	$9 per week
Transfer tax clerk	Rulof V. Brower	May 1, 1899	$1,500

Richmond County

Commisioner of Jurors

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner of jurors	Charles J. Kullman	June 1, 1899	$1,500
Exempt class			
Assistant commissioner	John J. McGaughy	Sept. 1, 1904	1,200
Competitive class			
Clerk	Daniel P. Libby	Dec. 29, 1899	1,200

County Clerk

Unclassified service

County clerk	C. L. Bostwick	Jan. 1, 1903	5,000
Exempt class			
Deputy county clerk	Crowell M. Connor	Jan. 1, 1900	Fees
Clerk	Anning S. Prall	Jan. 1, 1900	Fees
Clerk	Clarence E. Simpson	Jan. 3, 1900	Fees
Clerk	William G. Nash	Jan. 5, 1900	Fees
Clerk	John H. Wilkinson	Mar. 5, 1900	Fees

District Attorney

Unclassified service

District attorney	John J. Kenney	Jan. 1, 1905	$4,000
Exempt class			
Official stenographer	Vacancy		
Special messenger and subpoena server	Elmer Hunt	Jan. 1, 1905	1,000

Surrogate and County Court

Unclassified service

County judge and surrogate	Stephen D. Stephens	Jan. 1, 1900	5,000
Exempt class			
Clerk of the surrogate's court	William Finley	Jan. 1, 1882	2,400
Confidential clerk	Thomas F. Curley	April 15, 1903	1,500
Competitive class			
Court stenographer	Thomas Kenny, jr.	April 1, 1886	2,300
Clerk	Joseph E. Mullins	April 1, 1898	1,400
Court crier and attendant	John Rooney	Jan. 1, 1899	1,200

Richmond County—*Concluded*

Sheriff

Unclassified service

Position	Name	Date of entrance into service	Compensation
Sheriff	Chas. J. McCormack	Jan. 1, 1904	5,000
	Exempt class		
Cook (laborer)	Theresa Beck	Sept. 1, 1904	500
	Competitive class		
Jailor	Thomas H. Banning	Jan. 1, 1898	900
Guard	Edward Brice	July 8, 1898	$3 per day
Guard	John V. Drury	June 7, 1898	3 per day
Guard	Edward Morrison	Jan. 1, 1898	3 per day

INDEX.

Absence, leaves of, in competitive class, 150; in non-competitive class, 166.
Accounts, against commission, regulation concerning, 427.
Advisory board of consulting engineers, roster, 455.
Age limitations, 420; for elevator conductors in city and county hall, Erie county, 192.
Agriculture, department of, suspension of competition in case of appraiser, 213; positions in exempt class, 377; roster, 435–437.
Agricultural experiment station, Geneva, positions in exempt class, 377, roster, 437, 438.
Albany civil service, amendment to rules approved, 244; summary of report of commission, 278, facing 328.
Albany normal college, roster, 515.
Almshouse, Erie county, request for change in classification denied, 185.
Amsterdam civil service, inspection of, 15; summary of report of commission, 279, facing 328.
Amendments, to civil service law, 6; to civil service rules, 171; to classification, 172–184; to regulations, 190, 191; to rules and classification denied, 185–189.
Applications, to enter examinations, 351, 395, 396, 419–421.
Appointing officer, term defined, 342, 368; may require bond of appointee, 398; reports of, 354, 355, 411.
Appointments during year, in exempt class, 73–79; in competitive class, 80-96; in non-competitive class, 166; in labor class, 167; without examination, 101, 102–135; under rule VIII, § 10, 100; provisional, 97–99; table showing total number since organization of commission, 168; temporary from suspended list, 210; statistics of competitive, facing 58; law concerning recommendations for, 359; in competitive class, rule concerning, 392–395; to be made by judicial districts, 351, 425, 427; to be made in lowest grade, 366; law, rule and regulation concerning temporary, 353, 394, 432.
Architect, state, positions in exempt class, 374; roster, 438, 439.
Attorney-general, positions in exempt class, 373, roster, 439.
Auburn civil service, summary of report of commission, 279–281, facing 328.
Auburn prison, classification amended, 172, 182; position in non-competitive class, 408; roster, 498, 499.
Auburn prison for women, positions in non-competitive class, 408; roster, 500.

Banking department, classification amended, 173, 180; positions in exempt class, 374; in non-competitive class, 406, 407; roster, 440.
Barber examiners, state board of, request for change in classification denied, 189; positions in exempt class, 377; roster, 440.
Batavia, State school for blind, *see* School for blind.
Bath, Soldiers and sailors' home, *see* Soldiers and sailors' home.
Bedford, Reformatory for women, *see* Reformatory for women.
Binghamton civil service, amendments to rules approved, 244–246; amendment to rules disapproved, 262; inspection of, 15; summary of report of commission, 281, 282, facing 328.
Binghamton state hospital, roster, 488, 489.
Birmingham *v.* Grout, 333.
Blair *v.* Grout, 335.
Bridge tenders, ruling upon status of, 206.
Brockport normal school, position classed as laborer, 430.
Buffalo civil service, matter of classification of positions in, 12, 13; amendments to rules approved, 246–249; summary of report of commission, 282, 283, facing 328.
Buffalo state hospital, roster, 489.
Buhler, *matter of,* 331.

Campbell *v.* Partridge, 332.
Certification for appointment, to be made by judicial districts, 351, 425–427; rule concerning, 392.
Certification for payment of services, 355, 356, 412–415.
Charitable institutions, positions in exempt class, 377–379; positions in

non-competitive class, 408, 409; positions classed as laborers, 430.
Charities, state board of, positions in exempt class, 376; roster, 441.
Charities, fiscal supervisor of state, *see* Fiscal supervisor.
Chief examiner, annual report of, 21–40; duties of, 416, 417.
Chief examiners, list of, 67.
Cities civil service, amendments to rules approved, 244–261; amendments to rules disapproved, 262–268; suspension of competition approved, 269, 270, disapproved 271; communication to municipal commissions concerning annual report, 275–277; reports of municipal commissions, 278–327; positions in, to be established before classified, 205; inspection of, 15; revised rules for Geneva, 217–243; law concerning labor class in, 354.
Citizenship and residence, 371, 428; ruling concerning change of residence, 198.
City service, term defined, 342, 368.
City and county hall, Erie county, minimum age for elevator conductors, 192; grouping and grading of employees, 194.
Civil service, term defined, 342, 367; persons in not to use official influence etc., 359, 360, 369.
Civil service commission, appointment of commissioners, 342; officers and employees of, 343; powers and duties of, 344; list of commissioners, chief examiners and secretaries, 67; acts in judicial capacity in classifying positions, 331, 332; appropriations for and expenses of examination division, 38–40; rooms for, 343; special actions and rulings of, 192–213; register of department, 61; roster 441.
Civil service laws, *see* Laws, civil service.
Civil service rules, *see* Rules, civil service.
Claims, *see* Court of Claims.
Class, term defined, 368.
Classification, amendments to, 172–184; discussion of, 7, 8; by commission not subject to mandamus, 331, 332; rule concerning state service, 370; request for changes in denied, 185–189; table showing number of positions, 68–70;
Classified service, term defined, 345; table showing total number of appointments in, since organization of commission, 168; number of positions in, 68–70; rule concerning appointments and employments in, 371; rules for state, 346, for city, 347;
Clinton prison, classification amended, 182; positions in non-competitive class, 408; roster, 500, 501.
Cohoes civil service, summary of report of commission, 283–285, facing 328.
Commissions, State, *see specific name of.*
Commutation, for board and lodging, 429.
Compensation, term defined, 368; of laborers, 368; extra for laborer in comptroller's office, 203.
Competitive class, appointments in, 80–96; reinstatements, 148, 149; leaves of absence 150; resignations, 151–160; removals, 161–163; deaths, 164, 165; statistics of appointments in, facing 58; number of positions in, 68–70; promotions during year, 136–144; law affecting, 350–352; rule concerning appointments in, 392–395.
Competitive examinations, *see* Examinations.
Competition, rule of discussed, 8–11; suspensions of, 101.
Competitors, statistics of, 53–55; identification of, 422.
Comptroller, classification amended, 180, 181; account of laborer for extra services approved, 203; positions in exempt class, 373; in non-competitive class, 406; roster, 442–444.
Constitutional provision, 364.
Corning civil service, summary of report of commission, 285, facing 328.
Corscadden *v.* Haswell, 332.
Cortland civil service, inspection of, 15; summary of report of commission, 285, 286, facing 328.
County clerk, Erie county, request for change in classification denied, 185; classification amended, 180.
County clerk, New York County; classification amended, 173.
County service, extension of rules to discussed, 11; positions in exempt class, 380–386; in non-competitive class, 409, 410; positions classed as laborers, 431; rules extended to, 415; roster, 522–550. *See also name of county.*
Courts, decisions of, 331–338; positions in exempt class, 379, 380; roster of supreme court, 480–488.
Court of appeals, positions in exempt class, 375; roster, 440.
Court of claims, roster, 445.

Craig colony, classification amended, 181; positions in non-competitive class, 409; roster, 501, 502.
Croker *v.* Sturgis, 337.
Custodial asylums, *see* Rome–Newark, state custodial asylums.

Dannemora state hospital, roster, 489, 490.
Deaths, during year, competitive, and exempt classes, 164, 165; in non-competitive class, 166; in labor class, 167.
Decisions, court, relating to civil service law, 331–338.
Definitions of terms, 342, 367, 368.
Disbursing officers, law concerning, 355, 356.
District attorney, Kings county, classification amended, 173, 176; request for change in classification denied, 186.
District attorney, New York county, classification amended, 183.
District attorney, Queens county, request for change in classification denied, 189.
District attorney, Richmond county, request for change in classification denied, 188.
Dunkirk civil service, no authority for expunging record of examination, 206, summary of report of commission, 286, 287, facing 328.

Eastern New York reformatory, positions in exempt class, 374; classification amended, 182; roster, 503.
Eastmond *v.* Oakley, 334, 335.
Education department, classification amended, 175; positions in exempt class, 374; positions classed as laborers, 429; rights of persons for reinstatement in, 204, 205; roster, 445–450.
Elections, commissioner of, Erie county, classification amended, 174, 180; request for change in classification denied, 188; temporary extra clerks, 210.
Elections, state superintendent of, positions in exempt class, 379; roster, 450.
Eligible list, change in residence of person upon, 198, 208; for assistant superintendent terminated, 195; for storekeeper terminated, 196, rule; concerning, 398, 399; regulation concerning, 424–427; transfer of name from city to state list denied, 192.
Eligibility, term of, 424, 425.
Elmira civil service, amendments to rules disapproved, 262; summary of report of commission, 287, 288, facing 328.
Elmira reformatory, classification amended, 174; positions in exempt class, 377; in non-competitive class, 408; roster, 504, 505.
Embalming examiners, state board of, roster, 450.
Employments without examination, 102–135.
Engineer and surveyor, positions in exempt class, 373; in non-competitive class, 406; positions classed as laborers, 430; competition suspended in case of resident engineer, 192; roster, 450–455.
Erie county civil service, positions in exempt class, 381, 382; positions classed as laborers, 431; promotion of county engineer, 193; rules extended to, 415; roster, 522–529.
Examinations, appeals from ratings in, 36, 37; cost of, 38–40; exceptions from, 101, 102–135; fraud in, 13, 14; general summary of, 52, 57; grading of papers, 422–424; law concerning exceptions from competitive, 352; law concerning fraud in, 359; methods of, 32, 33; non-competitive, 35, 36, 49–52, 56, 57; non-residents admitted to, 33, 46; for engineering positions, 23, 29; for medical positions, 29, 30; for hospital at Ray Brook, 30, 31; for promotion, 34, 47; for assistant chief game protectors, 208, 209; for clerks, 31; list of competitive, 43–45; for promotion, 47; statistics of competitors with respect to age, etc., 53–55; statistical tables of, 42–57; under rule VIII, §10, 49; new competitive held during year, 24–31; no authority for expunging record of, 206; repeated during year, 33, 34; provisional, 35, 48; requirements for homeopathic hospitals modified, 199; rule concerning, 396–398; regulation concerning, 421, 422; scheme for junior clerks, 202; statistics of competitive examinations and appointments, facing 58.
Examiners, in state institutions, 64–66; boards of, 61–66; cost for expert, 21; local, 61–64; regulation concerning, 418, 419;
Examiners of Horse-shoers, state board of, roster, 463
Excise, department of, classification amended, 172, 177, 178, 182; request for change in classification denied, 188; positions in exempt class, 375; roster, 456–458.
Executive department, positions in exempt class, 372; roster, 458.
Exempt class, appointments in, 73–79; resignations, 151–160; removals, 161-

163; deaths, 164, 165; number of positions in, 68–70; law affecting, 350; positions included in3 72–386.

Farmers' institutes bureau of, roster, 437.
Firemen, court decisions concerning, 337.
Fiscal supervisor of state charities, positions in exempt class, 376; roster, 459.
Forest, fish and game commission, assistant chief game protectors regarded as protectors for examinations, 208, 209; classification amended, 175, 183; request for change in classification denied, 186; positions in exempt class, 377; in non-competitive class, 407; roster, 459–461.
Fulton civil service, amendments to rules approved, 249, 250; inspection of, 15; summary of report of commission, 288, facing 328.

Gas Meters, inspector of, positions in exempt class, 378; roster, 461.
Geneva civil service, revised rules approved, 217–243; suspension of competition approved, 269; inspection of, 15; summary of report of commission, 288–290, facing 328.
Gloversville civil service, inspection of, 15; summary of report of commission, 290, 291, facing 328.
Gowanda state hospital, roster, 490.
Grades, established, based on compensation, 390–392; appointments to be made to lowest, 366; promotions to be made by successive, 366; term defined, 368.
Grieb *v.* City of Syracuse, 332.
Group, term defined, 368.
Groups, based on character of duties, 386–390.

Hale *v.* Worstell, 333.
Hatch *v.* Lahgtry, 333, 334.
Health, department of, positions in exempt class, 376; positions classed as laborers, 430; roster, 461, 462.
Health officers, local, positions in exempt class, 380.
Health officer, port of New York, positions in exempt class, 378; roster, 462, 463.
Hillman *v.* Scholer, 335.
Historian, state, roster, 463.
Holden *v.* Woodbury, 334.
Hornellsville civil service, summary of report of commission, 291, 292, facing 328.
House of Refuge, Albion, *see* Western house of Refuge.
Hoyer *v.* McCooey, 333.
Hudson civil service, no report of commission, 292.
Hudson river state hospital, roster, 490, 491.
Hudson, Training school for girls, *see* New York state training school for girls.

Identification of competitors, 422.
Impersonation in examination for chainman, 13, 14.
Industrial school, Rochester; positions in exempt class, 377; in non-competitive class, 409; roster, 507, 508.
Information, regulation concerning, 427, 428.
Inspection, of municipal civil service, 15, 37, 432.
Investigations by state commission, 13, 14.
Insurance department; classification amended, 174; positions in exempt class, 374; in non-competitive class, 407; roster, 463, 464.
Ithaca civil service, summary of report of commission, 292, 293, facing 328.

Jamestown civil service, summary of report of commission 293, 294, facing 328.
Johnstown civil service, summary of report of commission, 294, 295, facing 328; inspection of, 15.
Jones *v.* City of Buffalo, 335.
Junior clerks, ruling on transfer and promotion of, 202, 203.

Kenny *v.* Folks, 334; 337.
Kings county civil service, positions in exempt class, 384, 385; positions classed as laborers, 431; rules extended to, 415; roster, 538–546.
Kingston civil service, inspection of 15; summary of report of commission, 295, 296, facing 328.

Labor, department of, positions in exempt class, 376; roster, 464, 465.
Labor class, appointments, resignations, removals and deaths, 167; in cities, law concerning, 354.
Laborers, in exempt class, 380; positions classed as, 429–431; term defined, 368; compensation of, 368.
Land office, commissioners of, positions in exempt class, 378; roster, 478.
Law library, Newburgh, roster, 465.
Laws, civil service, 341–363; amended in 1904, 6; proposed changes in, 6; supplemented in 1901, 5, 365; court decisions relating to, 331–338; schedule of, repealed, 363.

Laws of 1901, chapter 521, 365.
Laws' delay, commission on, roster, 466.
Leaves of absence, *see* Absence, leaves of.
Little Falls civil service, inspection of, 15; summary of report of commission, 296, 297, facing 328.
Lockport civil service, amendments to rules approved, 250–252; summary of report of commission, 297–299, facing 328.
Long Island state hospitals, roster, 491, 492.
Louisiana purchase exposition commission, classification amended, 174; positions in exempt class, 378; positions classed as laborers, 431; roster, 466.
Lunacy, state commission in, classification amended, 176; request for change in classification denied, 187; positions in exempt class, 376; roster, 466, 467.

Manhattan state hospitals, roster, 492–494.
Matteawan state hospital, roster, 495.
Matter of Bubler, 331; Donovan *v.* Cantor, 333; Tiffany, 336.
McCormack *v.* McCarton, 331.
McEnroe *v.* Wells, 334.
McGuire *v.* Monroe, 332.
Medical examiner, Erie county, request for change in classification denied, 185.
Middletown civil service, inspection of, 15; summary of report of commission, 299, 300, facing 328.
Middletown state hospital, roster, 495.
Minutes, extracts from, 192–213.
Miscellaneous reporter, roster, 467.
Mount Vernon civil service, amendments to rules approved, 252, 253; inspection of, 15; summary of report of commission, 300, 301, facing 328.
Municipal civil service, *see* Cities, *also names of cities.*
Municipal commission, appointment and duties of commissioners, 347–349; term defined, 342, 367.
Municipal inspection, during year, 15; regulation concerning, 432.

Newark, state custodial asylum, positions in non-competitive class, 409; roster, 502.
Newburgh civil service, inspection of, 15; summary of report of commission, 301, 302, facing, 328.
New Rochelle, civil service, inspection of, 15; summary of report of commission, 302, 303, facing 328.
New York city civil service, matter of exemptions in, 11, 12; amendments to rules approved, 253–257; amendments to rules disapproved, 262–267; suspension of competition approved, 269, disapproved, 271; summary of report of commission, 303–305, facing 328.
Court decisions concerning: public policy, 331; tenure of office, 331; officer, classification, 331; promotion, 332; promotion, transfer, 333; preferred lists of suspended employees, 333; mandamus to compel reinstatement, 333, 334; deputy, removal, 334; head of bureau, regular clerk, 334, 335; recovery of salary, 335; veterans, 336; veteran firemen, 337; reduction of salary, 337; provisions of charter respecting police, firemen and teachers construed, 337, 338.
New York county civil service, positions in exempt class, 382–384; in non-competitive class, 409; positions classed as laborers, 431; rules extended to, 415; roster, 529–538.
New York monuments commission, roster, 467.
New York state hospital for crippled and deformed children, eligible list for assistant superintendent terminated, 195; positions in exempt class, 379; roster, 505, 506.
New York state training school for girls, positions in exempt class, 377; in non-competitive class, 408; roster, 509, 510.
New York state hospital for incipient tuberculosis, classification amended, 179; positions in non-competitive class, 409; roster, 506.
New York state reformatory, Elmira, *see* Elmira reformatory.
Niagara Falls civil service, summary of report of commission, 305, 306, facing, 328.
Niagara reservation, commissioners of, positions in exempt class, 377; roster, 467, 468.
Non-competitive class, appointments, reinstatements, resignations, leaves of absence, removals and deaths, 166; number of positions in, 68–70; positions included in, 406–410; law concerning, 353; rule concerning employment in, 410.
Non-competitive examinations, *see* Examinations.
Non-residents, admitted to examinations, 33, 46.
Normal schools, positions in exempt class, 378; roster, 515–522.

North Tonawanda civil service, summary of report of commission, 306–308, facing 328.

Officers, public, duties of, 345; law concerning disbursing, 355, 356; not to promise influence, 361.
Official roster, law concerning, 354, 355; rule concerning keeping of, 412; of state employees, 435–522; of county employees, 522–550.
Ogdensburg civil service, inspection of, 15; summary of report of commission, 308, 309, facing 328.
Olean civil service, amendments to rules approved, 258; summary of report of commission, 309, 310, facing 328.
Oneida civil service, summary of report of commission, 310, 311, facing 328.
Onondaga salt works, positions in exempt class, 377; roster, 468.
Oswego civil service, summary of report of commission, 311, 312, facing 328.
O'Toole *v.* Hamilton, 331, 332.

Pathological institute, roster, 468.
Payrolls, certification of, rule concerning, 412–415; pending litigation, 414.
People ex. rel. Ryan *v.* Wells, 331, O'Toole *v.* Hamilton, 331, 332; McGuire *v.* Monroe, 332; Campbell *v.* Partridge, 332; Hoyer *v.* McCooey, 333; Hatch *v.* Langtry, 334; Holden *v.* Woodbury, 334; McEnroe *v.* Wells; 334; Kenny *v.* Folks, 334, 337; Eastmond *v.* Oakley; 334, 335; Hillman *v.* Scholer, 335; Blair *v.* Grout, 335; Schuyler *v.* City of New York, 336.
Pharmacy, state board of, roster, 469.
Plattsburgh civil service, amendment to rules disapproved, 267; summary of report of commission, 312, 313, facing 328.
Police, references to court decisions construing provisions of New York charter, 337 338.
Political assessments prohibited, 360.
Politics, no discrimination on account of, 359, 360.
Port wardens, board of, positions in exempt class, 378; roster, 469.
Positions, in city civil service, to be established before classified, 205.
Poughkeepsie civil service, summary of report of commission, 313, facing 328.
President of commission, authority of, 416.
Prison commission, positions in exempt class, 375; roster, 469, 470.
Prison department, positions in exempt class, 374; positions classed as laborers, 429; roster, 470.
Prisons, *see* State prisons, *also specific names of.*
Probationary term, law concerning, 346; rule concerning, 399, 340.
Promotions, during year, 136–144; examinations for, 34, 47; when can be made without examination, 201; cases requiring examination, 201; cases of to be presented to commission, 201; from non-competitive to competitive class denied, 203; certain transfers held to constitute, 333; grades for, 390–392; to be made by successive grades, 366; not allowed beyond one grade, 199, 203, 206, 212, 213; law concerning, 353; law concerning recommendations for, 359; rule concerning, 400–403; restoration of former salary does not constitute, 333; special actions approving, 193, 196, 197, 198, 200, 201, 202, 206, 207, 211, 212.
Provisional appointments, 97–99.
Provisional examinations, 35, 48.
Public buildings, department of, classification amended, 181, 182; positions in the exempt class, 376; in non-competitive class, 407; positions classed as laborers, 429; roster, 470–473.
Public employees, term defined, 361.
Public officers, duties of, 345; term defined, 361;
Public works, department of, classification amended, 184; positions in exempt class 376; in non-competitive class, 376; positions classed as laborers, 430; roster, 473–476.
Purchasing steward, Manhattan and Long Island state hospitals, roster, 494.

Quarantine commission, positions in exempt class, 378; roster, 476.
Queens county civil service, positions in exempt class, 385, 386; in non-competitive class, 410; rules extended to, 415; roster, 547.
Queens county court, classification amended, 177.

Racing commission, positions in exemptclass, 378; roster, 476.
Railroad commission, positions in exempt class, 375; roster, 477.
Records, commissioner of, Kings county, classification amended, 176, 177; request for change in title of employee denied, 204.

Reformatory for women, Bedford, positions in non-competitive class, 408; roster, 510.
Reformatory institutions, positions classed as laborers, 430.
Regents, *see* Education department.
Register, New York county, request for change in classification denied, 188.
Regulations of commission, 416–432; rule authorizing, 415; amendments to, 190, 191.
Reilly *v.* Hoffman, 336.
Reinstatements, during year, competitive class, 148, 149; non-competitive class, 166; law concerning, 353; rule concerning, 405.
Removals, during year, competitive and exempt classes, 161–163; in non-competitive class, 166; in labor class, 167; causes for, rule repealed, 415; law concerning, 357–359.
Rensselaer civil service, summary of report of commission, 314, facing 328.
Reporters, *see* State reporter; Miscellaneous reporter.
Residence and citizenship, rules and regulations concerning, 371, 395, 428.
Residence, legal, three months in state required to establish, 198, 208; decision respecting local officer, 331.
Resignations, during year, in competitive and exempt classes, 151–160; in non-competitive class, 166; in labor class, 167.
Richmond county civil service, positions in exempt class, 386; positions classed as laborers, 431; rules extended to, 415; roster, 549, 550.
Rochester civil service, amendments to rules approved, 258, 259; amendments to rules disapproved, 267, 268; summary of report of commission, 314–316, facing 328.
Rochester state hospital, request for change in classification denied, 189; roster, 496.
Rome civil service, amendments to rules approved, 259; employments by contract, 209; summary of report of commission, 316, 317, facing 328.
Rome state custodial asylum, promotion from non-competitive to competitive class denied, 203; positions in non-competitive class, 409; roster 503.
Roster, *see* Official roster.
Rules, civil service, 367–415; general provisions, 369, 370; amendments to, 171; extension of, to counties, 415; request for waiver of, in case of health officer, denied, 200.
Ryan *v.* Wells, 331.

Saint Lawrence state hospital, requests for change in classification denied, 187; roster, 496.
Salaries, law affecting, 365.
Salary, restoration of, not a promotion, 333; recovery of, 335; reduction of, 337.
Schenectady civil service, amendments to rules approved, 259, 260; amendments to rules disapproved, 268; suspension of competition approved, 270; summary of report of commission, 317, 318, facing 328.
School for blind, Batavia, positions in non-competitive class, 408; roster, 511.
Schuyler *v.* City of New York, 336.
Secretaries of commission, list of, 67.
Secretary of state, positions in exempt class, 372; roster, 477.
Sheriff, New York county, classification amended, 173; request for change in classification denied, 187, 188.
Sing Sing prison, classification amended, 182; position in non-competitive class, 408; roster, 511–513.
Soldiers and sailors' home, Bath, positions in exempt class, 378; in non-competitive class, 408; roster, 513.
Special actions and rulings of commission, 192–213.
Special examiners and appraisers, board of, classification amended, 179; positions in exempt class, 374; roster, 455.
State boards, commissions and departments, *see specific name of.*
State engineer and surveyor, *see* Engineer and surveyor.
State fair commission, positions in exempt class, 378; in non-competitive class, 408; position classed as laborer, 430; roster, 478.
State historian, roster, 463.
State hospitals, classification amended, 179; 183; request for change in classification, Rochester, denied, 189; applications for changes in classification to be approved by commission in lunacy, 210; positions in exempt class, 376; in non-competitive class, 407; positions classed as laborers, 429; roster, 488–498.
State library; State museum, *see* Education department.
State prisons, classification amended, 182; positions in exempt class, 374;

in non-competitive class, 408; *see also name of prison.*
State reporter, positions in exempt class, 375; roster, 445.
State treasurer, *see* Treasurer, state.
State service, term defined, 342, 367.
Statistical summary of reports of municipal civil service commissions, facing 328.
Statutory consolidation, board of, classification amended, 179; positions in exempt class, 378; roster, 478.
Subdivision, term defined, 368.
Superintendent of state prisons, *see* Prison department.
Supreme court, classification amended, 172, 176, 178; positions in exempt class, 379; decisions of, 331–338; roster, 480–488.
Suspended employees, list of, rule concerning, 405, 406; names to be entered on for certification to education department, 204, 205; temporary appointments from, 210.
Syracuse civil service, summary of report of commission, 318, 319, facing 328; court decision concerning superintendent of sidewalks, 332.
Syracuse state institution for feeble-minded children, positions in non-competitive class, 409; roster, 508, 509.

Tarrytown, hospital for crippled and deformed children; *see* New York state hospital for crippled and deformed children.
Tax commissioners, board of, positions in exempt class, 377; roster, 479.
Taxpayer's action, law concerning, 362.
Teachers, in Indian schools in unclassified service, 200; references to court decisions construing provisions of New York charter, 338.
Temporary appointments, regulation concerning, 432.
Tiffany, *matter of*, 336.
Thomas asylum, Iroquois, positions in non-competitive class, 409; roster, 514.
Tonawanda civil service, summary of report of commission, 319, 320, facing 328.
Transfers, during year, 145–147; denied, 196, 212; law concerning, 353; rule concerning, 404, 405; from county to city service denied, 193; certain so-called transfers illegal, 333; of clerks with promotion beyond one grade not allowable, 199; special actions approving, 193, 195, 197, 198, 199, 203, 209, 210, 211.
Treasurer, state, positions in exempt class, 373; roster, 479.
Troy civil service, employment of street sweepers, 205; summary of report of commission, 321, 322; facing 328.

Unclassified service, number of positions in, 68–70; defined, 345; includes teachers in Indian schools, 200.
Utica civil service, summary of report of commission, 322, 323, facing 328.
Utica state hospital, roster, 497.

Veteran, term defined, 368; court decisions concerning rights of, 336; preference in appointment and retention, 356–359, 405.

Washington's headquarters, Newburgh, roster, 479.
Water storage commission, exempt classification stricken out, 181.
Waters *v.* City of New York, 337.
Watertown civil service, amendments to rules approved, 260, 261; suspension of competition approved, 270; waiver of examination disapproved, 207, 208; summary of report of commission, 323–325, facing 328.
Watervliet civil service, summary of report of commission, 325, 326, facing 328.
Weights and measures, superintendent of, position in exempt class, 380; roster, 479.
Western house of refuge, Albion, positions in non-competitive class, 408; roster, 506.
Willard state hospital, roster, 497, 498.
Witnesses, attendance of, fees, 361, 362.
Woman's relief corps home, Oxford, positions in exempt class, 379; roster, 514.

Yonkers civil service, summary of report of commission, 326, 327, facing 328.

JW

SEP 2 · 1970